

FIU Human Resources

I ♥ MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | May 26, 2026

New Student Loan Support Perk: TIAA & Savi

A new benefit is now available for the FIU community to help take control of student loan repayment. Through the TIAA and Savi partnership, tools and resources are available to simplify repayment, support better understanding of available options, and potentially reduce monthly payments; identify opportunities for long-term savings and support progress toward loan forgiveness.

Learn more by joining an upcoming Benefits webinar featuring Savi. Gain insights, ask questions, and explore how this support can make an impact.

3rd Paycheck of the Month | No Benefit Premium Deductions

The benefit plan premiums are deducted on a biweekly basis, for the first two pay periods of the month, totaling *24 pay periods*. As our FIU payroll calendar has a total of *26 pay periods*, the benefits premium are not deducted on the third check of the month. This applies to the upcoming **paycheck dated May 29, 2026.**

To view **FIU's Payroll Calendar**, visit: FIU Payroll Calendars and Schedules.

9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period | 2026-2027 Academic Year

The 9 over 12 Deferred Earning Program (DEP) provides 9-month faculty an alternative option to receive payment of their annual salary over a twelve (12) month period. This method of payment is available on an ***opt-in** basis* only and requires authorization from the faculty member.

The DEP enrollment period for the 2026-2027 Academic Year is active now **through Monday, August 24, 2026**. During this time, 9-month faculty may choose to **enroll in** or **dis-enroll from** the DEP.

- **Current DEP** participants who wish to continue in the program **do not** need to take any action.
- New faculty will make their selection when completing sign-on documents.
- To review the estimated calculation for Deferred and Gross Earnings, please utilize the Deferred Earnings Program (DEP) calculator.
- For 9-month faculty retiring or separating at the end of the 2027 Spring Semester and carrying health insurance, it is suggested that they dis-enroll from the 9 over 12 DEP.
- New enrollees and participants wishing to enroll/dis-enroll in the program should review the Enrollment and Cancellation Announcement provided.

For more information, please refer to the Enrollment and Cancellation Announcement.

Build a Stronger Financial Future with KOFE

KOFE is a free financial wellness program designed to help Panthers stay financially fit. Register today using your FIU credentials and explore upcoming webinars and tips to help build a stronger financial future.

Questions? Contact Benefits Administration at benefits@fiu.edu.