



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | February 16, 2026

Sick Leave Pool Program Open Enrollment Reminder | February 19 – March 5, 2026

The annual [Sick Leave Pool \(SLP\) program](#) Open Enrollment period will begin **February 19, 2026, and will end March 5, 2026**. An email invitation will be sent to all eligible employees, including new and renewed members.

New and renewed members: the required hours will be deducted from the accrued leave balance on the paycheck dated **Friday, March 20, 2026**. For additional information, please email Benefits@fiu.edu.

State Employee Adoption Benefit Program

State employees who adopt a child from Florida's child welfare system may receive a one-time lump sum of \$10,000 for a special-needs child and \$5,000 for a non-special needs child. Applications are accepted during the annual open enrollment period, **beginning the first business day of January and concluding on the last business day of March**.

To be considered for benefits, applicants must submit a completed [application for adoption benefits](#). For more information, contact the **Adoption Information Center** at stateemployee.adoption@myflfamilies.com or call **1-800-96-ADOPT**.

FIU Workers' Compensation Program and Key Reminders

FIU's Workers' Compensation Program provides legally mandated benefits to employees who are injured on the job or who develop a work-related illness. Benefits may include payment of medical bills, mileage, lost wages, and vocational rehabilitation. Eligibility for coverage is determined by the State of Florida's Division of Risk Management based on the circumstances reported. Eligibility is not determined by FIU.

Key reminders:

- Regardless of the severity, all work-related injuries must be reported to the **supervisor immediately**.
- Do not seek any medical care until authorized by the State's managed care network provider, AmeriSys (800-455-2079).
- For questions, contact the FIU Workers' Compensation Specialist at 305-348-2181 or workerscomp@fiu.edu.

⇒ Medical Emergency – Need of Emergency Room and/or Emergency Transportation:

- In a medical emergency, the injured worker should go to the nearest medical facility.
- For off-campus emergency transportation, call (305) 348-5911.
- Be sure to inform the emergency medical facility that the injury is work-related.
- The Injured worker must submit the [FIU Injury Report Online](#):
 - Log in to **PantherSoft** and select **Health & Safety** tile on the Home Page.
 - For step-by-step instructions, review the [How-To-Guide](#).

⇒ Non-Emergency Medical Treatment:

- The injured worker must submit the [FIU Injury Report Online](#) via PantherSoft (Health & Safety tile).
 - For step-by-step instructions, review the [How-To-Guide](#).
- AmeriSys will contact the injured worker directly to coordinate the first authorized medical appointment.

⇒ Not Seeking Medical Treatment:

- The injured worker must submit the [FIU Injury Report Online](#) via PantherSoft (Health & Safety tile).
 - For step-by-step instructions, review the [How-To-Guide](#).

Questions? Contact Benefits Administration at benefits@fiu.edu.