

FIU Human Resources

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Benefits Updates | September 9, 2024

FIU 403(b) Voluntary Retirement Savings Plan | Quiet Period Begins

The Division of Human Resources has announced upcoming changes to the FIU 403(b) Voluntary Retirement Savings Plan. Eight current plan providers will be discontinued. Participants with *discontinued providers* must select a new provider –TIAA, Voya, or Fidelity– by **Tuesday, September 10, 2024 at 4 p.m.** If no selection is made by September 10, 2024, your contributions from the October 4, 2024 payroll onward will be automatically directed to TIAA as the default provider.

A "**Quiet Period**" will be in effect from **Wednesday, September 11, to Tuesday, October 1, 2024.** During this time, you *will not be able to enroll in a plan, change your contribution rate, or switch providers.* However, you can still access your account, view balances, update beneficiaries, and make transfers or withdrawals.

Please note that these communicated changes apply only to the FIU 403(b) Voluntary Savings Plans and **do not affect** the State Retirement Plans (FRS/SUSORP) or the 457(b) Deferred Compensation Plans.

Discover How to Get Paid to Save on Medical Care

As a participant in the State Group Insurance health plan, you and your dependents are **automatically eligible** to join the **Shared Savings Program** at no additional cost. By making smart healthcare choices, you can earn rewards effortlessly. It's simple to shop for eligible high-quality, low-cost medical care in your area and start earning rewards. Learn more about how you can begin saving today!

Safety Information | Protect Yourself from Mosquito Bites

Check out important information on mosquitoes and how to protect yourself and your loved ones from mosquito's bites and the diseases they may carry. Learn about mosquito risk and prevention tips.

Wellness Bite Webinar | Caring for Others

Join us on **Wednesday, September 11, 2024, at 12 p.m.** for our Wellness Bite Webinar, featuring a special discussion on recognizing and preventing burnout in caregivers. Our guest expert from Baptist Health will share strategies to help caregivers prioritize their own well-being, even when it feels challenging. Don't miss this opportunity to learn valuable tips and ask your questions. Explore our upcoming events.

Questions? Contact Benefits Administration at benefits@fiu.edu.