

FIU Human Resources

I ♥ MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | November 6, 2023

Reminder Regarding your 2024 Benefits

- The Annual Open Enrollment period ended on Friday, November 3, 2023. All changes made during Open Enrollment take effect Monday, January 1, 2024.
- Benefits premium deductions will start on the paycheck of Friday, December 1, 2023.
- For 2024 Flexible Spending Accounts, contributions will start to be deducted on the paycheck of Friday, January 12, 2024.
- Effective Jan. 1, 2024, **pharmacy benefits** will be managed by OptumRx (replacing CVS Caremark).

Gabor (non-State) Disability Insurance | Open enrollment Period

Don't miss out on the Special Open Enrollment period for Non-State Disability Insurance offered through Gabor Financial Solutions happening NOW!

For more plan details, visit: https://www.gaborfs.com/fiuoe-ltd. For further assistance with plan review and enrollment, contact the Gabor Financial Solutions team directly: FIU Open Enrollment | Disability Ins. 2023.

Generations Ahead Scholarship | Application Period ends TODAY!

The "Generations Ahead" Scholarship Program, generously sponsored by Gabor Financial Solutions, is receiving applications through **Monday, November 6, 2023**. This scholarship is designed for **dependents of FIU's benefits-eligible faculty and staff *as well as* full-time faculty and staff also enrolled as full-time students at FIU.**

Click on the appropriate eligibility criteria to compete for the Generations Ahead Scholarship Award:

Dependent Students of Faculty and Staff | Full-time Faculty and Staff

Options upon Ending your FRS DROP Period

Before deciding to roll your DROP benefits out of the FRS, carefully compare fees to ensure that you are not paying excessive amounts. Learn more about Keeping Your Drop in the FRS and check out the advantages of Rolling Over Your DROP Account into Florida Retirement System (FRS) Investment Plan.
Get free consultation before you decide! Contact the **MyFRS Financial Guidance Line at 1-866-446-9377** (Option 2) or schedule an **appointment online** to Speak with an EY financial planner about your options. *These planners do not sell products and do not work for commissions. They will always put your interests first.*

Questions? Contact Benefits Administration at benefits@fiu.edu.