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Benefits Updates – October 24, 2022

2023 Open Enrollment ends this Friday, Take Action If You Want to Make Changes!

Open Enrollment for the 2023 plan year **ends this Friday, October 28 at 6 p.m. EST**. Remember to review and make your **final changes** online in the [People First portal](#) or call the **People First Service Center at 1-866-663-4735**. Watch an [Open Enrollment Video](#) that was created to assist with enrollment and/or changes.

If you need assistance, attend a **virtual benefit workshop** hosted by FIU Benefits Administration. Check out [available sessions and register today!](#)

Financial Wellbeing – October is National Retirement Security Month

- Start thinking about your retirement savings. FIU employees are encouraged to visit [Florida Deferred Compensation Plan's](#) website, which is dedicated to providing tools to help you plan what is possible, save what is manageable, and retire when comfortable.
- FIU offers a series of **Voluntary Savings Plans** that provide you with the opportunity to plan for a secure financial future by maximizing your savings for retirement, on a tax advantaged basis. Review the [different plan options and investment companies](#) available at FIU.
- All **FRS members** have free access to **one-on-one plan financial guidance** services. You can talk to an EY financial planner by scheduling an appointment [online](#) or by calling 1-866-446-9377.
- For **SUSORP plan members**, make sure to contact your investment company to learn more about how to stay on track with your retirement goals. Review the most updated [SUSORP Provider List](#) of FIU Representatives.
- October's [KOFE](#) Newsletter trending topic is: **What to do while waiting for the Federal Student Loan Forgiveness**. Remember to [sign up](#) to access FREE financial education resources from debt consolidation, student loan forgiveness, budgeting, first time homeowner education to setting and achieving saving goals.

SUSORP Mutual Fund Products Replacement Effective Tuesday, November 1, 2022

Effective **Tuesday, November 1, 2022**, the Department of Management Services (Department), Division of Retirement (division) will replace [five mutual fund Authorized Products](#) in accordance with the Amended and Restated Contract No. DMS – 14/15-034.

Questions? Contact Benefits Administration, call 305-348-2181 or email benefits@fiu.edu.