



I ♥ MY PANTHER BENEFITS

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Benefits Updates | October 13, 2025

Open Enrollment is Here!

[Open Enrollment](#) for the 2026 plan year begins **Monday, October 13, 2025, at 8 a.m. and ends on Friday, October 31, 2025, at 6 p.m. ET**. During this period, the Division of State Group Insurance (DSGI) will host benefit fairs across the state.

This Open Enrollment season, take the time to:

- ⇒ **Attend** the annual [Benefits Fair](#).
- ⇒ **Review** [what's new for 2026](#).
- ⇒ **Watch** [DSGI YouTube videos](#) to learn more about available benefits for Plan Year 2026.
- ⇒ **Participate** in a [Virtual Benefits Q&A Session](#).
- ⇒ **Review** the [Personalized Benefits Statement](#).
- ⇒ **Make changes** online on the [People First portal](#) during the open enrollment period. *All changes made during Open Enrollment take effect January 1, 2026.*
- ⇒ **Update** benefit elections as often as needed during the open enrollment period. *Elections become final at 6 p.m. ET on Friday, October 31, 2025.*

Attend the Annual Benefits Fair!

Join us at the 2025 [Benefits Fair](#)!

- ⇒ Exhibitors will be providing valuable resources, door prizes and much more!
- ⇒ **Date and Time:** Thursday, October 23, 2025, from 10 a.m. to 2 p.m.
- ⇒ **Location:** Graham Center Ballrooms, Modesto A. Maidique Campus (MMC).
- ⇒ **Biscayne Bay Campus** employees may **ride free with [Panther Express](#)** to the Benefit Fair **with [pre-registration](#)**.*

*Employees interested in riding the Panther Express to participate in the Benefit Fair must pre-register by [October 21, 2025](#).

Group Whole Life Insurance Special Open Enrollment through Gabor Financial Solutions

Learn more about the Group Whole Life Insurance Special Open Enrollment offered through [Gabor Financial Solutions](#) from **Monday, October 13, 2025, through Friday, January 9, 2026**.

- ⇒ Group Whole Life Insurance provides permanent protection with premiums that never increase, allowing employees to ensure financial security for their families.
- ⇒ Employees may apply for up to **\$100,000 of Guaranteed Issue coverage** by answering a few simple questions.
- ⇒ For plan details, eligibility, and enrollment process with Gabor Financial Solutions, visit: [FIU Special Open Enrollment for Group Whole Life Insurance](#).

Coming Soon: Spanish Language Experience on the TIAA Mobile App

TIAA is introducing a new [Spanish Language Experience](#) on its mobile app this month to enhance accessibility for participants. Users will be able to select or change their language preference at any time, and the app will clearly indicate when certain content remains in English.

Participants will receive an email with details about this update, more details available at go.fiu.edu/TIAAapp.

Questions? Contact Benefits Administration at benefits@fiu.edu.