


FIU Human Resources

# I ♥ MY PANTHERBENEFITS

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## Benefits Updates – February 07, 2022

### FIU Retirement Educational Workshop Monthly Series

Join workshops hosted by SUSORP/TDA Provider Companies on Wednesday February 16, 2022 to know more.

FIU provides you with the opportunity to save for your retirement through the Voluntary Savings plans- 403(b) and 457(b) ; which are tax-favored retirement plans that allow employees to save for retirement and supplement income from other pension sources. All FIU employees are eligible to participate in the 403(b) and 457(b) plans up to the annual IRS contribution limits.

### State Employee Adoption Benefits

State employees and other eligible applicants who adopt a child from Florida's child welfare system will receive a one-time lump sum of $10,000 for a special-needs child and $5,000 for a non-special needs child. The employee must meet all eligibility criteria to receive the benefit. The funding for this program varies each year and the amount of the annual appropriation affects how many applications will receive the benefit.

The Office of Child Welfare will accept applications during the annual open enrollment period, **beginning the first business day of January and concluding on the last business day of March.**

To be considered for benefits, applicants must submit a completed application for adoption benefits. Employees who apply and are determined to be qualified but are not awarded a benefit must re-apply next year. For more information, please contact the Adoption Information Center at stateemployee.adoption@myflfamilies.com or call 800-96-ADOPT.

Sick Leave Pool **Annual Open Enrollment is coming soon: February 16, 2022 to March 02, 2022**

Detailed information will be shared in the memo going out during the week of February 16, 2022.

Questions? Contact Benefits Administration, call 305-348-2181 or email benefits@fiu.edu.