



# I ♥ MY PANTHER BENEFITS

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## Benefits Updates | December 8, 2025

### FIU Workers' Compensation Program and Key Reminders

FIU's Workers' Compensation Program provides legally mandated benefits to employees who are injured on the job or who develop a work-related illness. Benefits may include payment of medical bills, mileage, lost wages, and vocational rehabilitation.

Eligibility for coverage is determined by the State of Florida's Division of Risk Management based on the circumstances reported. Eligibility is not determined by FIU.

#### Key reminders:

- Regardless of the severity, all work-related injuries must be reported to the **supervisor immediately**.
- Do not seek any medical care until authorized by the State's managed care network provider, AmeriSys (800-455-2079).
- For questions, contact the FIU Workers' Compensation Specialist at 305-348-2181 or [workerscomp@fiu.edu](mailto:workerscomp@fiu.edu).

#### ⇒ Medical Emergency – Need of Emergency Room and/or Emergency Transportation:

- In a medical emergency, the injured worker should go to the nearest medical facility.
- For off-campus emergency transportation, call (305) 348-5911.
- Be sure to inform the emergency medical facility that the injury is work-related.
- The Injured worker must submit the [FIU Injury Report Online](#):
  - Log in to **PantherSoft** and select **Health & Safety** tile on the Home Page.
  - For step-by-step instructions, review the [How-To-Guide](#).

#### ⇒ Non-Emergency Medical Treatment:

- The injured worker must submit the [FIU Injury Report Online](#) via PantherSoft (Health & Safety tile).
- For step-by-step instructions, review the [How-To-Guide](#).
- AmeriSys will contact the injured worker directly to coordinate the first authorized medical appointment.

#### ⇒ Not Seeking Medical Treatment:

- The injured worker must submit the [FIU Injury Report Online](#) via PantherSoft (Health & Safety tile).
- For step-by-step instructions, review the [How-To-Guide](#).

### Reminder | Group Whole Life Insurance Special Open Enrollment through Gabor Financial Solutions

Group Whole Life Insurance provides permanent protection with premiums that never increase, allowing employees to ensure financial security for their families. Learn more about the Group Whole Life Insurance Special Open Enrollment offered through [Gabor Financial Solutions](#).

- ⇒ Employees may apply for up to **\$100,000 of Guaranteed Issue coverage** by answering a few simple questions.
- ⇒ For plan details, eligibility, and enrollment process with Gabor Financial Solutions, visit: [FIU Special Open Enrollment for Group Whole Life Insurance](#).

Questions? Contact Benefits Administration at [benefits@fiu.edu](mailto:benefits@fiu.edu).