



Many adults age 60+ and adults with disabilities want to stay engaged in the workforce while dedicating their skills to important causes. ReServe helps them secure meaningful, part-time work in the nonprofit and public sectors that offers flexibility and a modest stipend.

Dedicate your time and talent to social change

Reinvest your skills and play a critical role in helping nonprofits, public institutions and city agencies stay on mission, working 10-15 hours a week.

Serve with dedication and flexibility

These part-time positions can be ongoing or time limited, in work environments that welcome experience and dedication. In most cases, a work schedule can be tailored to fit your requirements.

Find opportunities that match your experience

From administrative support to community outreach to grant writing, we work to match you with partner organizations that need your help. After your application has been approved, you can also search for openings through our online database.

Earn a stipend while serving your community

In exchange your service, you will receive a stipend equal to the minimum wage. The stipend indicates that your contributions are valuable.

Become a ReServist and join our community

Joining is easy, and then you need to ensure that the program and its part-time opportunities are right for you. After you register to attend a First Impressions information session and your application is approved for the program, you can begin to search for assignments. If you are unable to identify an opportunity that meets your needs, you can speak with us to learn more about non-ReServe employment options in San Francisco.

Register online for an upcoming SF ReServe First Impressions information session at www.sfrserve.org or call us at 415.821.1003.

The next First Impression sessions will be:

- Tues. April 4, 1:00 to 2:30, CLC Office, 1360 Mission St., Suite 400
- Mon. April 10, 10:00 to 11:30, Dorothy Day Community, 54 McAllister Street
- Tues. April 18, 10:00 to 11:30, 1360 Mission St. Suite 400,
- Thur. April 27, 1:30 to 3:00, CLC Office, 1360 Mission St., Suite 400
- Fri. April 28, 3:00 to 4:30, Excelsior Community Center, 4468 Mission St.

FREQUENTLY ASKED QUESTIONS

Can any adult over age 60+ or with a disability apply?

SF ReServe is open to San Francisco residents who earn at or below \$36,180 (for a single person), \$48,720 (for a couple), or higher if you have more people in your household. We encourage you to apply if you want to contribute time, talent and experience to strengthen your community by working part-time in the nonprofit or public sector.

Does everyone who applies get accepted?

ReServe is not a fit for everyone. ReServists need to have the skills and experience as well as the generosity of spirit that nonprofits, public institutions, and city agencies need. If ReServe is not the right fit for your work needs, we will connect you with other agencies that might be a better option.

How long does a typical placement last?

Right now, the average length of a placement is likely to be about 12 weeks.. Placements can be renewed or extended.

How many hours will I work as a ReServist? Is there a minimum or maximum number of hours?

We are unlikely to accept opportunities that are for fewer than 10 hours per week. While there is no maximum, we generally do not post full-time opportunities.

How long can I participate as a ReServist?

There is no time limit.

What level of computer proficiency is required for ReServe's positions?

All ReServists are required to fill out timesheets online. Additionally many ReServe positions require basic proficiency in Microsoft Office applications, such as Word, Excel, and Outlook, and ability to navigate the Web. SF ReServe, through Community Living Campaign, can assist ReServists in acquiring computer proficiency prior to submitting their applications. Learn more by clicking [here](#).

Does ReServe offer training?

All Partners will provide an orientation around the particulars of each placement and work site, but opportunities are generally filled by ReServists well equipped to perform the tasks involved with each assignment.

Can I serve in more than one assignment at a time?

Yes, if your schedule permits. Some ReServists have worked at two or three different organizations at one time.

How likely is it that I will be hired as a full-time employee (at market rates) after I am placed?

It is unlikely that you will be hired as a full-time employee at market-rates.

Will I lose my unemployment compensation or benefits if I accept a placement?

Maybe. Your unemployment compensation and benefits, such as Social Security, could be affected. We will help you connect with someone for benefits counseling.

Is the stipend taxable?

Yes, the stipend is considered taxable income and reported to the IRS.

When I work as a ReServist, whose employee am I?

Legally, you are the employee of nextSource, SF ReServe's third party employer of record. Your stipend will come from nextSource, which is also responsible for processing your statutory benefits and sending you a W-2 form at the end of each year. The partner organization pays your stipend by reimbursing SF ReServe for payments made to and through nextSource, along with a small program fee.



An Initiative of Community Living Campaign (www.sfcommunityliving.org), SF ReServe is an affiliate of the national ReServe network (www.reserveinc.org)