Howard County
Office of Children & Families

November Professional Learning Calendar 2026

Course Title Date and Time	Cost	Description	COK	Professional Learning Facilitator	Professional Learning Format
Supporting Children of Gay and Lesbian Parents **Monday** **11/9/2026** **6:30– 8:30pm**	$5	Today's families are diverse. They come in all sizes and in many configurations. As early childhood educators, this diversity challenges us to be more accepting, more responsive, and more respectful in our relationships with young children and with their families.	2 COM	Georgia Ferentinos	Virtual
Introduction to the Pyramid Model **Thursday** **11/12/2026** **6:30 –9:30pm**	$5	This professional learning provides an introductory overview to those who have little to no knowledge of the Pyramid Model or SEFEL. The workshop will take participants through an introduction and focused look at each tier of the Pyramid Model. Participants will explore experiential activities that will help them think about and develop concrete ideas about the Pyramid Model, and the benefit to them as an early childhood caregiver/educator and to the children in their programs.	3 CD	Nicole Pontoriero	In-Person
Understanding Temperament: Implications for Working with Young Children **Monday** **11/16/2026** **6:30-9:30pm**	$5	In this professional learning, participants will learn the definition of temperament and its nine traits, the three main types of temperament and the term, "goodness of fit." Through partner discussions, chart activities and case scenarios, participants will actively investigate the best ways to create an environment that will allow for differences in temperament. Temperament as it relates to children with social needs will be explored along with strategies.	2 CD, 1 CUR	Lisa Hendricks	Virtual

Multiple Intelligences: Discovering Gifts and Empowering Children **Tuesday** **11/17/2026** **6:30-9:30pm**	$5	This professional learning introduces participants to the theory of Multiple Intelligences and innovative teaching ideas which will assist in making their classroom an enhance learning environment for children of all abilities. Participants will learn to identify the unique learning strengths of children and how to apply practical strategies to promote inclusive and empowering learning opportunities for all.	1 CUR, 2 SN	Abena Njeeri	In-Person

Creating Positive Learning Environments **Wednesday** **11/18/2026** **6:30-9:30pm**	$5	Positive child guidance and discipline supports a child's well-being in preparation for learning and life. This workshop will explore strategies and best practices for supporting the emotional development of all children.	3 CD	Teresa Smith	Virtual
Infant & Toddler Routines and Culture **Thursday** **11/19/2026** **6:30-8:30pm**	$5	Cultural values are embedded in everyday routines of caregiving. The ability to acknowledge and respect family child rearing practices which may differ from those caregiving routines done in the classroom is the basis for beginning to resolve conflict. Through routine activities many times each day, the educator is passing on cultural messages about how life should be lived, thus having a profound effect on the development of infants and toddlers. External factors can influence how a family's cultural beliefs and values are performed. This workshop will explore the meaning of culture, the Cultural Iceberg Theory, and strategies for building positive relationships with families and respect for their unique cultures.	2 PRO	Janera Beavers	In-Person

Understanding Attention Deficit Hyperactivity Disorder **Tuesday** **11/24/2026** **6:30-9:30pm**	$5	Participants will gain an understanding of ADHA/ADD behaviors, diagnosis procedures and strategies for overcoming challenging behaviors from children with ADHA/ADD.	3 SN	Hayley Anthony	Virtual

Workshops are held virtually through Webex by the Department of Community Resources and Services' Office of Children and Families, or in person at 9830 Patuxent Woods Drive, Columbia, MD 21046.

***Online registration only* For questions, contact: Teresa Smith**

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Howard County Child Care Resource Center Website

CORE OF KNOWLEDGE KEY

The Core areas are abbreviated as:
CD: Child Development COM: Community
HSN: Health, Safety and Nutrition CUR: Curriculum
SN: Special Needs PRO: Professionalism