



WESTON DTC SEARCH COMMITTEE: OPENINGS (February 9, 2025)

Our Search process includes announcements at the DTC meetings, in our newsletter, *Weston Today*, and outreach in the community. We meet on the 1st Wednesday of each month to review CVs and conduct interviews of any interested candidates. The Committee then puts forward a candidate for endorsement by the DTC at their meetings held on the 2nd Wednesday of each month (7:15PM @ Town Hall). Endorsed candidates are then introduced to the Board of Selectmen who conduct their own interviews and vote on final appointments.

Beautification Committee

Purpose: The committee is dedicated to enhancing the visual appeal and environmental sustainability of Weston's public spaces. This committee provides guidance on aesthetic decisions related to town properties and leads initiatives to improve the natural environment through sustainable landscaping and native plantings. The committee plays an integral role in projects such as the Town Green revitalization, seasonal decorations, and the maintenance of gardens and public areas around town. Key responsibilities include:

- **Advising on Town Aesthetic Choices:** The committee offers input on both interior and exterior design elements for town properties, with a focus on maintaining Weston's charm and enhancing the community's natural beauty.
- **Sustainable Landscaping and Environmental Stewardship:** The committee emphasizes the use of native plants and sustainable practices, ensuring that Weston's landscapes support biodiversity, pollinators, and eco-friendly practices
- **Community Beautification Projects:** The Beautification Committee oversees various projects such as the Weston Town Green revitalization, which includes native garden installations, creating spaces for public gatherings, and preserving Weston's historic and natural features
- **Seasonal Planting and Maintenance:** The committee is responsible for maintaining and planting seasonal displays at key locations like Town Hall, the Library, and the Senior Center, often collaborating with local organizations for funding and execution
- **Public Engagement and Education:** The committee works to engage the community in understanding the value of native plants and sustainable landscaping, often providing educational materials and hosting events that raise awareness

Candidate Guidelines: Are you passionate about making Weston a more beautiful and sustainable place to live? The Weston Beautification Committee is seeking dedicated individuals to help shape the town's landscapes and enhance its natural beauty. As a member of the committee, you'll collaborate on projects that improve public spaces, advocate for environmentally sustainable practices, and work to maintain the charm and character of Weston.

Ideal candidates are creative, environmentally conscious, and eager to contribute to the town's visual and ecological well-being. You will play a key role in shaping important projects like the revitalization of the Town Green, seasonal planting programs, and community engagement initiatives. If you have a passion for design, nature, and community service, this is a unique opportunity to make a lasting impact on the town.

Building Committee

Purpose: The Building Committee is responsible for the oversight and management of town-funded building and infrastructure projects. Its mission is to ensure that Weston's public facilities are designed, built, and maintained to the highest standards of quality, safety, and sustainability. The committee works to deliver projects that meet the town's current and future needs while maintaining fiscal responsibility and transparency. By bringing together experienced and engaged individuals, the Building Committee plays a vital role in ensuring that Weston's public facilities serve the community efficiently, responsibly, and for generations to come.

Roles/Responsibilities

- Providing leadership, oversight and guidance on municipal building projects, from initial concept through completion. Monitoring ongoing projects to ensure they remain on schedule and within budget while addressing any challenges that arise.
- Reviewing and evaluating project proposals, budgets, and schedules to ensure alignment with town objectives and financial constraints.
- Collaborating with architects, engineers, contractors, and town officials to ensure high-quality and cost-effective project execution.
- Ensuring compliance with local, state, and federal building codes, environmental regulations, and best practices in sustainability.
- Facilitating communication between town officials, residents, and project stakeholders to ensure transparency and community engagement.
- Evaluating and recommending best practices, policies, and long-term strategies for maintaining and improving Weston's public infrastructure.

Ideal Candidates

- Professional experience in architecture, engineering, construction management, project finance, or related fields beneficial but not required.
- A strong understanding of budgeting, contract negotiations, and regulatory compliance.
- A passion for ensuring Weston's public buildings meet the highest standards of quality and functionality through responsible and forward-thinking development.
- The ability to work collaboratively with municipal leaders, consultants, and community members to ensure well-executed projects, balancing technical knowledge with community priorities
- A commitment to transparency, fiscal responsibility, and sustainable building practices.

Commission for the Arts

Purpose/Mission: The Commission for the Arts is dedicated to enriching the community by promoting and supporting artistic endeavors across various disciplines. The mission of the Commission for the Arts is to organize and facilitate music, art, drama, and other valuable cultural events, thereby enhancing the cultural landscape of Weston. By serving on the Commission for the Arts, members play a pivotal role in fostering a vibrant cultural environment, making the arts accessible and enjoyable for all residents.

Roles/Responsibilities

- **Event Organization:** Planning and executing cultural events such as "Movie Under the Stars," the "Tree-lighting Music Festival," and the "Broadway Swings" series.
- **Community Engagement:** Collaborating with local artists, schools, and organizations to foster participation in the arts.
- **Program Development:** Initiating and supporting new artistic programs like the "Master Artist" series and pilot events such as "An Evening in Paris" and "Mozart and Mimosas."
- **Volunteer Coordination:** Recruiting and managing volunteers to assist in various programs and events.

Ideal Candidates

Ideal candidates for the Commission are individuals who:

- **Have a Passion for the Arts:** A deep appreciation for various art forms and a commitment to promoting cultural activities within the community.
- **Possess Organizational Skills:** Experience in event planning, project management, or related activities to effectively coordinate programs.
- **Demonstrate Strong Communication Abilities:** Effective interpersonal and communication skills to engage with artists, volunteers, and community members.
- **Exhibit Creativity and Innovation:** The ability to develop and implement new and engaging artistic programs.
- **Show Community Spirit:** A willingness to volunteer time and effort to enhance the cultural fabric of Weston.

Marketing & Communications Advisory Committee

Purpose/Mission: The Marketing & Communications Advisory Committee is responsible for amplifying initiatives for other Town Boards, Committees, and Commissions. The committee is dedicated to enhancing the visibility, engagement, and communication strategies of the Town. Its mission is to ensure that residents, businesses, and stakeholders receive clear, timely, and effective information about town initiatives, events, and services. The committee works to improve the town's outreach efforts through modern communication channels, branding, and public engagement strategies.

Roles/Responsibilities

- Collaborating with other Boards/Committees/Commissions to help ensure effective communication and promotion of policies, programs, events and services.
- Advising town leadership on best practices for public communication, branding, and outreach.
- Developing strategies to improve the dissemination of town news, updates, and emergency alerts across various platforms, including digital, print, and social media.
- Assisting in the creation of consistent, clear, and professional messaging for the town's website, newsletters, press releases, and social media platforms.
- Providing recommendations on modern communication tools and technologies to improve accessibility and responsiveness.

Ideal Candidates

- Experience in marketing, public relations, journalism, digital media, or graphic design. Event planning and implementation experience also helpful.
- A strong understanding of social media management, branding, and digital communication strategies.
- Knowledge of best practices in municipal or nonprofit communications.
- Creativity and problem-solving skills to develop innovative outreach initiatives.
- A passion for community engagement and a commitment to transparency and inclusivity in town communications.
- Strong writing, editing, and design skills to help craft compelling and effective messaging.
- Familiarity with, and/or strong willingness to network with, other Town Boards/Committees/Commissions.

Veterans Affairs Committee

Purpose: The committee is dedicated to supporting and advocating for the veterans of Weston, ensuring they receive the respect, resources, and recognition they deserve. The committee serves as a vital link between the veteran community and the town, offering assistance with accessing necessary services, organizing events to honor veterans, and raising community awareness of veterans' contributions and needs. Key responsibilities include:

- **Veteran Support and Services:** The committee ensures veterans have access to essential services, such as healthcare, education, housing, and employment opportunities. It works

closely with local, state, and federal organizations to connect veterans with the benefits they are entitled to receive.

- **Honoring and Recognizing Veterans:** The committee plays a leading role in organizing events such as Memorial Day and Veterans Day ceremonies, helping the community honor the sacrifices and service of local veterans. It also supports initiatives to recognize veterans throughout the year
- **Community Engagement and Education:** By partnering with schools, civic organizations, and local groups, the committee raises awareness of veterans' issues and promotes a community-wide understanding of the importance of supporting veterans.
- **Guidance on Government Services:** The committee provides veterans and their families with guidance in navigating complex state and federal benefits programs, ensuring they are connected to the resources available through the U.S. Department of Veterans Affairs (VA) and other agencies.
- **Advocacy:** The committee advocates for improved services, funding, and infrastructure at the local and state levels to better support veterans' needs, ensuring that the veteran community's voice is heard within town governance.

Candidate Guidelines: Are you passionate about making a difference in the lives of veterans? The Weston Veterans Affairs Committee is seeking individuals dedicated to supporting and advocating for our veteran community. As a member of this committee, you will play a key role in ensuring veterans have access to the services they need, while also leading efforts to honor their sacrifices through community events and ceremonies.

Ideal candidates are committed to promoting awareness of veterans' contributions, have a desire to help veterans navigate government benefits, and are ready to advocate for the enhancement of local services and resources. If you are passionate about giving back to those who have served, this is your opportunity to make a meaningful impact in your community.