## A Guide for Setting Pastoral Priorities

From: Who Cares for the Pastor? A manual and Workbook for Pastor/Staff Relations Committee by Rev. Dennis R. Winkleback <a href="https://www.nyac.com">www.nyac.com</a>

{Pastors and team members should separately rank the following ministerial functions in order of importance. Rankings will be compared and discussed as a full team.}

—— Worship and Preaching Planning and conducting services of worship including sermon preparation and working with others who will participate in leading corporate worship.
Community Involvement Serving as a volunteer or board member with community organizations, public affairs, social service agencies, and educational groups, etc.
Hospitality
Working alongside laity to enhance the church's ministry to guest, meeting with potential new members, teaching new member classes.
Spiritual Formation/Disciple Formation  Leading study/spiritual growth groups, teaching confirmation classes, leading youth groups, overseeing church's spiritual formation ministries.
Counseling Counseling with individuals or couples, including pre-martial counseling
Self-Care Setting aside time for self-care, including vacations, family, study, prayer, physical well-being.
Denominational and Ecumenical Responsibilities Being part of conference ministry teams such as the Board of Ordained Ministry, Board of Highe Education, Conference Committee on Finance, etc.
Administration  Working with ministry teams, helping to plan and coordinate the church's ministries, supervisio of paid staff.
Leadership Working with ministry team leaders to create a strategic ministry plan and to equip the leaders to live out the church's vision and mission.
Visitation Providing pastoral care to members through hospital visits, cards, phone calls, emails, texts, and visits.