PROGRAM ANNOUNCEMENT

2020/2021: OFFICIALLY OPENS SEPTEMBER 15, 2020

DO YOU NEED MONEY FOR SCHOOL? COULD A SCHOLARSHIP HELP? HOW ABOUT A PRICELESS OPPORTUNITY IN THE CONSTRUCTION INDUSTRY?

If you answered yes to any of the above, then a summer internship in the heavy, highway, utility or commercial construction industry would be perfect for you!

Enclosed is the program overview of the CIAP Summer Internship & Davis/Grosso Scholarship Program. This program provides money and employment opportunities in the construction industry for students completing their sophomore or junior year in a Baccalaureate Construction Technology, Construction Engineering Technology, Construction Management or Civil Engineering program. Other engineering students may be eligible. **APPLICATION DEADLINE IS OCTOBER 15, 2020.** A personal interview will take place at your college or university during November or December.

A Career Fair will be held **January 6, 2021,** where students selected to participate will interview with potential employers. ***Attendance is mandatory and does not guarantee employment. The platform will be determined a month prior based on the federal and state guidelines as they pertain to the Coronavirus pandemic.***

Take a moment to review the Program Overview. If this is something you think you would be interested in, please fill out the application. You have nothing to lose but a few minutes of your time and everything to gain! ***In 2020, 58 scholarship awards given, totaling $174,000.***

If you have previously applied and/or participated, you still need to complete the online application for this year. Students that have applied and/or participated for two years are no longer eligible.

The application process is ONLINE ONLY and can be found at:

www.ciapofnj.org/students

Questions?
Contact Jill Schiff 732-225-2265 / jschiff@accnj.org

CIAP STUDENT SUMMER INTERNSHIP & DAVIS/GROSSO SCHOLARSHIP PROGRAM

INTRODUCTION

This program provides students with scholarship and summer employment opportunities working for a construction contractor who is involved in heavy, highway, utility or commercial construction, signatory to a general construction trade collective bargaining agreement whose IAP funds CIAP, and a member in good standing of an association party to CIAP (UTCA, ACCNJ, NJAPA); or a Construction Manager employing said contractors, a company providing services to signatory contractors or a design/engineering firm; or an approved public agency. The scholarships, named in honor of founding CIAP of NJ Trustees, are given to exemplary students pursuing a baccalaureate degree in the fields of civil engineering, construction engineering technology or construction management, with an interest in a career in the construction industry. Prospective applicants must be current sophomores and juniors, complete an online application form and upload supporting materials, and participate in an interview process with the CIAP Scholarship Committee.

If you are selected by the CIAP Scholarship Committee to participate in the internship process you are eligible to receive a scholarship upon completion of a 12-week internship. The scholarship is in addition to any salary paid by the employers. To assist in the process of getting an internship, CIAP requires that the selected scholarship applicants attend a career fair in January. Students will have an opportunity to interview with some of the top firms in the Construction Industry.

The Grosso/Davis Scholarship, named in honor of founding trustees of CIAP, Franklyn Grosso and Edward O. Davis, is a $3,000 scholarship. Award eligibility is determined by the Scholarship Committee and based on the student's grades, interest in the construction industry, completion of the 12-week internship, a letter from the student detailing their experience and a letter from the employer with a review of the student's internship. Students are also required to be returning to a college or university as a full-time student following completion of the summer program.

Previous scholarship winners were students from New Jersey Institute of Technology, Princeton University, Rowan University, Rutgers University, Stevens Institute of Technology, The College of New Jersey, Essex County College, Fairleigh Dickinson University, Drexel University, Lafayette College, Lehigh University, Villanova University, Boston University, the University of Delaware, Manhattan College, Roger Williams University, and Union County College. You do not have to attend school in New Jersey but must be able to work for 12 weeks during the summer for an eligible member of UTCA, ACCNJ or NJAPA (or an approved public agency) to receive your scholarship money.

The employment experience provides a mutual benefit to the intern and the employer by developing practical job skills for construction education students.

OBLIGATIONS OF THE STUDENT:

1. The student will complete the online application, provide the committee with a letter of interest and goals stating why they are interested in heavy, highway, utility, or commercial construction, provide a resume and their college transcripts. **The transcripts can be unofficial.**
2. The student must complete their Junior/Sophomore year of their construction technology, civil engineering or construction management program, and must return for their Senior/Junior year to be eligible for the scholarship.
3. The student will agree to work at least twelve (12) weeks in the **Heavy, Highway, Utility or Commercial Construction Industry.** Contractors must be an eligible member of an association party to CIAP. Students may also work for an approved public agency.
4. CIAP will hold a career fair for scholarship awardees to meet with employers seeking summer interns. All Students must attend this career fair, unless they already have a job for the summer, approved by CIAP. (Career Fair platform will be determined in December based on state and federal guidelines)
5. If the student finds employment outside the firms that participated at the career fair, they must receive approval prior to accepting employment, if they wish to be eligible to participate.
6. The student will be present and punctual for the employment duration.
7. The student will accept varied job assignments.
8. At the completion of the summer employment, **the student will provide CIAP with a letter outlining their work experience as well as proof of continued enrollment**. No scholarship money will be disbursed to a student until all required paperwork is received by CIAP.

OBLIGATIONS OF THE CONSTRUCTION CONTRACTOR EMPLOYER:

1. Prospective employers will consider mutual convenience in scheduling interviews and inform candidates of the interview conclusions.
2. **The employer will provide at least twelve (12) weeks of employment, based on the following pay scale: Sophomores - $15; Juniors - $18. Prior CIAP recipients will be eligible for an additional $1/hr.**
3. The employer will assign work duties to the student which will provide practical construction work experience and pay the student a salary as mutually agreed based on the above scale. (Salary will not be offset by any amount based on the student receiving the CIAP scholarship.)
4. At the completion of summer employment, the employer will provide CIAP with a letter outlining the student's work responsibilities and verifying duration of employment.

OBLIGATIONS OF THE UNIVERSITY:

1. The university will publicize the program and provide announcements to interested students.
2. The university will make room available to interview students and schedule students for their interview. (The platform for this process will be determined based on state and federal guidelines regarding the pandemic.)

CONTACT INFO: www.ciapofnj.org

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