Rector Job Description

August 26, 2026

St. Peter's at the Light

Position: Resident Full Time Rector:

We Seek a Priest Who Is:

- Spiritually grounded and pastorally caring.
- An engaging preacher, teacher, and listener.
- Grounded in Episcopal worship and able to balance tradition with thoughtful adaptation.
- Honest about challenges while offering hope and practical vision.
- Comfortable serving older adults, seasonal residents, newcomers, spiritually curious people, and visiting families.
- Appreciates the joy of having children attend service, able to create special sermons or other engagement.
- Values comprehensive and timely communication with the parish and surrounding communities through our website, newsletters, social media, and other appropriate communication channels.

Core Responsibilities

Honor Episcopal tradition and worship.
Lead the Parish to faithfully live the promises of the Baptismal Covenant.
Offer thoughtful Gospel centered preaching and teaching.
Teach and participate in weekly Bible Study.
Provide compassionate pastoral care.
Be collaborative, approachable, and transparent.
Become a central leader in the parish life of St. Peter's.
Continue to develop Lay Leadership.
Partner with Lay Leaders and Vestry to strengthen the ministries of St. Peter's.
Assist in strengthening stewardship and shared parish responsibilities.
Lead navigation of thoughtful change.
Pursue financially sustainable growth.
Adhere to the Diocesan Bylaws.
Develop meaningful connections within the wider community.
Respect that there are differing political convictions within our congregation.

OUR SHARED COMMITMENT

Our Commitment as a Parish

With God's help, the people of St. Peter's at the Light commit to:

- Welcome our Rector and allow time to listen, learn, build relationships, and earn trust.
- Participate faithfully in worship, fellowship, pastoral life, outreach, and parish ministries.
- Share responsibility by volunteering, accepting leadership roles, developing our gifts, inviting newcomers, and supporting one another.
- Support our shared ministry through stewardship of our time, talents, and financial resources, and work in partnership with our Rector.
- Communicate honestly and respectfully, including when we disagree, and address concerns directly rather than through rumors or side conversations.
- Care for one another and our neighbors, remaining open to thoughtful change that honors the traditions that sustain us.