



NOROTON  
PRESBYTERIAN

**NPC**  
**Mentorship**  
**Welcome Packet**



## NYM Mission Statement

*Our mission is to equip young people to love and worship Jesus, to be willing to journey with Him through discipleship, and to know they are His forever.*

## NYM Vision Statement

*Our vision is for young people to be excited to come to church, to have a relationship with Jesus and with one another, and to be empowered to share Jesus' love with the community and invite their friends and peers to do the same.*

## NYM Mentorship Leadership Team

*Pastor Gary*

*Heather Alvarez*

*Devan Markiewicz*

*Ginna Yerrall*

*Jacqueline deMontravel*

*Chris Blake*



# NOROTON

## PRESBYTERIAN

## Welcome Mentors and Mentees

The mentorship ministry at Noroton Presbyterian Church is a one-to-one, biblically based model of teaching and equipping students. The goal of the program is for students to grow in their faith with Jesus and have an encouraging third-party influencer they can talk to. The mentor will primarily listen, encourage, and support the mentee.

The mentorship leadership team was trained by the Christian Association of Youth Mentoring (CAYM: <https://www.caym.org/>). CAYM is devoted to empowering Christians to become more effective in their Kingdom work through mentoring. Through its consulting and training services, CAYM equips both established and emerging ministries. Its focus is on helping churches and nonprofits develop safe, effective, and sustainable mentoring ministries for youth, families, and adults. CAYM worked with NPC on designing, equipping, and implementing a mentoring program that fits our vision for the Fairfield County Community.

The book of Titus 2:7 says this: *“In everything set them an example by doing what is good. In your teaching show integrity, seriousness.”* All students can benefit greatly from a one-on-one relationship where a Christian adult serves as a role model for a young person.

Our hope for this program is to make it available to all students throughout the year when a mentorship relationship could benefit the student and their family. We have discovered that many saints at NPC want to give back to the next generation by sharing their experience, strength, and faith with them.

Pastor Gary has publicly stated many times that most of his growth in the faith has come from healthy, safe, and encouraging mentorship. As a growing ministry, we believe this offering can serve many within our congregation and create space for intergenerational ministry.

Please note that all mentors undergo a process before they can become mentors. This includes background checks, a screening process by the leadership team, and mandatory training. Mentors are trained to focus on faith and help their mentees navigate life. **Mentors are NOT trained, medical professionals or clinical professionals.** In some cases, they may be; however, all mentors are trained to notify the leadership immediately if they are ever concerned for the well-being of their mentee.



## Summary of details of how the mentorship program works

The mentorship ministry is a **one-on-one confidential ministry** with an adult mentor and mentee. This program is for grades 6th-12th grade at NPC.

The mentorship leadership team **prays about the matches first**. Meaning, the team carefully discerns which mentor to match with which mentee.

All students at NPC 6-12<sup>th</sup> grade **are eligible to receive a mentor**.

After prayer, the team reaches out to the mentee to make sure they agree to the **one-year program**. Then we ask the mentor who we've prayed about being the best match for the mentee. If both say "yes!" a team member meets with the mentor, and the parents and mentee.

The mentor and mentee must agree to meet **twice a month** for one year.

The mentor and mentee/family will be in **regular contact** with the mentorship team coach when needed for support.

The mentor and mentee relationship is **faith-based** and the mentor will provide another adult role model to the mentee.

**The two** will decide their interests together and see what they will do when they meet. Ideas include but are not limited to walks, coffee shop meetings, fun activities, community service together, etc. Mentors and mentees must always meet in a public setting, not a private space. For example, mentors can never drive in a car alone with a mentee. NPC has a strict two-adult rule.

Across the country, God has used Christians to help transform thousands of families through mentoring. Every faithful volunteer has given their match something irreplaceable: **the love of God through their life and words**.