

EXAMINATION ANNOUNCEMENT
LAFAYETTE CONSOLIDATED GOVERNMENT
Lafayette, LA 70502 www.lafayettela.gov (337) 291-8330

<u>CLASS TITLE</u>	<u>MINIMUM STARTING PAY</u>	
	<u>HOURLY</u>	<u>MONTHLY</u>
EMPLOYEE DEVELOPMENT COORDINATOR	\$23.19-\$28.99/DOE	\$4,020-\$5,025/DOE

PURPOSE AND NATURE OF WORK

Position assesses training needs and designs and implements employee development programs for Lafayette Utilities System, including the management of extensive training records for all employees. Work involves presenting to large and small groups, coordinating training through in-house and external resources, overseeing online training platforms, disseminating information, explaining personnel policies and procedures, and providing support for other personnel functions. Incumbent creates and manages a reference library of training and educational materials, as well as recommends and justifies the employee development budget.

DESIRABLE QUALIFICATIONS

Bachelor's degree with a concentration of coursework in Personnel Administration, Business Communication, Education, Interpersonal Communication or related field; **considerable experience in employee development, personnel administration, group training and/or online learning**; or an equivalent combination of training and experience.

TYPE OF EXAMINATION

Examination will be a rating of education and experience.

DEADLINE FOR RECEIPT OF APPLICATIONS: FIRST 10 RECEIVED BY FRIDAY, JULY 25, 2025, NOON!

<u>CLASS TITLE</u>	<u>MINIMUM STARTING PAY</u>	
	<u>HOURLY</u>	<u>MONTHLY</u>

PURPOSE AND NATURE OF WORK

DESIRABLE QUALIFICATIONS

TYPE OF EXAMINATION -

LAFAYETTE CONSOLIDATED GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER

ISSUED: 7/10/2025

ANNOUNCEMENT #104-2025

**EXAMINATION ANNOUNCEMENT
LAFAYETTE CONSOLIDATED GOVERNMENT
Civil Service Office
705 W. University Avenue, PO Box 4017-C
Lafayette, LA 70502 www.lafayettela.gov (337) 291-8330**

<u>CLASS TITLE</u>	<u>MINIMUM STARTING PAY</u>	
	<u>HOURLY</u>	<u>MONTHLY</u>
BUILDING SUPERINTENDENT	\$15.99-\$19.98/DOE	\$2,772-\$3,463/DOE

PURPOSE AND NATURE OF WORK

Position is responsible, through a small staff, for cleaning, repair and minor construction projects in a public building or functionally related group of buildings.

DESIRABLE QUALIFICATIONS

Completion of High School with industrial technology training, and substantial experience in maintenance of sizable buildings.

NECESSARY SPECIAL QUALIFICATION

Valid driver's license required to apply. Valid Louisiana driver's license prior to appointment required.

TYPE OF EXAMINATION

Examination will be a multiple-choice test.

DEADLINE FOR RECEIPT OF APPLICATIONS: FIRST 14 RECEIVED BY FRIDAY, JULY 25, 2025, NOON!

<u>CLASS TITLE</u>	<u>MINIMUM STARTING PAY</u>	
	<u>HOURLY</u>	<u>MONTHLY</u>
JANITOR	\$12.38-\$15.48/DOE	\$2,146-\$2,683/DOE

PURPOSE AND NATURE OF WORK

Position is responsible for custodial and housekeeping duties in and around City-Parish buildings.

DESIRABLE QUALIFICATIONS

Ability to read and write; and considerable experience in custodial work; or any equivalent combination of training and experience. Some positions may require working in non-climate-controlled environments and/or grounds maintenance duties. A Valid Louisiana Driver's license is required for some positions, prior to appointment. Applicants must submit a copy of a valid driver's license to be considered for those jobs which require one. Police background check may be required, depending on area of assignment.

TYPE OF EXAMINATION:

No test.

DEADLINE FOR RECEIPT OF APPLICATIONS: FIRST 15 RECEIVED BY FRIDAY, JULY 25, 2025, NOON!

LAFAYETTE CONSOLIDATED GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER

ISSUED: 7/10/2025

ANNOUNCEMENT #103-2025