

Act now: Agricultural employers and Paid Leave

Minnesota Paid Leave is a new state government program that will provide paid time off for workers during some of life's most important moments – like welcoming a child, recovering from a serious illness, or caring for a loved one.

Paid Leave will be funded through premiums paid by employers and workers. These premiums will be collected as a percent of wages paid to your W2 employees.

If you have any W2 employees, they are likely covered by Paid Leave – even if they are not covered by programs like Unemployment Insurance.

What do agricultural employers need to do?

If you have employees whose wages you report via a W2 and you do not already have an Unemployment Insurance account:

1. Register for an online account in the joint Unemployment Insurance – Paid Leave employer system. The registration process is simple, but we have attached some tips specifically for agricultural employers.
2. Use your employer account to submit quarterly wage detail reports and pay Paid Leave premiums (as well as Unemployment Insurance taxes, if your farm is covered by Unemployment Insurance).

Register for an employer account

1. Go to www.uimn.org/employers.
2. Under *I Need To...Register for an Account*, select **Employers**.
3. Follow the prompts to complete the registration.

How can agricultural employers get help?

For more information on Minnesota Paid Leave, visit <http://mn.gov/deed/paidleave>.

For more information about submitting wage detail reports, paying Paid Leave premiums, and other employer responsibilities, visit <https://www.uimn.org/employers/paid-leave/>.

You can also contact our Customer Service Center at 651-296-6141 (press 4 to speak to a representative). We are available from 8:00 a.m. to 4:30 p.m., Monday – Friday.