

NOTICE OF ANNUAL MEETING OF THE MEMBERS  
OF UNITARIAN UNIVERSALIST CHURCH WEST  
SUNDAY JUNE 6, 2021 AT 11:30 A.M.



April 22, 2021

Dear UUCW Members,

This year's Annual Meeting will be held virtually using the Zoom online meeting platform. It will convene at 11:30 a.m. on Sunday, June 6, 2021. Attendance/check in will be taken as people enter the meeting on Zoom, and because of the limits of technology, only voting members of UUCW are allowed to attend.

This mailing includes the Annual Meeting Agenda, minutes for the 10/25/2020 Special Congregational Meeting, and brief biographies for nominees for elected positions. Please read everything carefully, and if you have questions, please contact the Board of Trustees: [board@uucw.org](mailto:board@uucw.org). The link and password for the Zoom meeting are included on the Agenda document. Due to the limitations of technology, we are also including a mail-in ballot, because we know that some meeting attendees will not be able to access the zoom electronic voting system that we will use.

Please note that this Annual Meeting will not include any Bylaws changes or major resolutions.

Our Nominating Committee has prepared a slate of candidates for positions on the Board of Trustees, Nominating Committee and Endowment Fund Committee. The UUCW bylaws provide for **Nomination by Petition** for positions on the Board of Trustees, Nominating Committee, and Endowment Fund Committee as set forth in Bylaws Section X.B.1.b(ii) below:

**Nomination by Petition**

Persons who meet the qualifications for any office may be nominated by Petition as follows:

(ii) Following publication of the nominations by the Secretary, any Church Member may be nominated by petition to the Board containing not less than ten signatures of Church Members, providing such petitions are submitted not less than 25 days prior to the date of the Annual Meeting.

Bylaws Section X.B.1.b(iv) further provides that "Only such persons who have been nominated by the Nominating Committee or by Petition may be placed on the ballot. Nominations from the floor are prohibited."

Nominations by Petition must be received by Jeanne Jarecki, Secretary of the Board of Trustees, by May 11, 2021.

**Mail Ballots:** Section VI.E of the UUCW Bylaws provides for voting by mail as follows:

**Action by Written Ballot**

With regard to any action that may be taken at an annual, regular or special meeting of the members (including the election of trustees but excluding any vote to call or dismiss a minister), a Voting Member may vote by mail on ballot forms provided by the Church. The Secretary or designees shall verify the membership status of each person attending a meeting of the Members or requesting an advance ballot and shall distribute only to those qualified to vote. The ballot form shall set forth each proposed action known in advance and provide an opportunity to vote for or against each proposed action. The ballot form may not be revoked.

Please contact Board Secretary Jeanne Jarecki by May 20th if you wish to vote by mail and have lost the enclosed mail-in ballot. Note that mail-in ballots must be received before the Annual Meeting.

A copy of the budget for 2021-22 will be included in the Annual Report. Copies of the Annual Report will be available on the church website by May 27, 2021.

We encourage all UUCW voting members to attend the Annual Meeting. A quorum equaling ten percent (10%) of voting members is required to conduct business. It is also a good opportunity to see our democratic process in action.

Sincerely,

Jeanne Jarecki – Secretary, Board of Trustees (Enclosures)

Unitarian Universalist Church West

Annual Meeting Agenda -- Sunday, June 6, 2021 at 11:30 A.M

- 1) Call to order: Laurie Boddie, President
- 2) Ascertain a 10% quorum: Jeanne Jarecki, Secretary
- 3) Chalice lighting
- 4) Appoint Parliamentarian
- 5) Approve Agenda
- 6) Consensus Item: Minutes – October 25, 2020 UUCW Special Congregational Meeting
- 7) Minister’s message: Rev. Suzelle Lynch
- 8) Treasurer’s Report: Leslie Peterson
- 9) Endowment Committee Report: Barb Mikula
- 10) Presentation of 2021-2022 Operating Budget (as approved by the Board of Trustees):  
Deb Ritchie-Kolberg, Chair, Finance Committee
- 11) Nominating Committee Report and Elections: Jane Browne, Chair
  - i) Board of Trustees nominees: Three-year terms 2021 - 2024:
    - Ahmad Perry (3-year term)
    - Scott Kopischke (3-year term)
    - Chris Zamzow (3-year term)
  - ii) Endowment Fund Committee nominees: Three-year terms 2021 - 2024:
    - Pat Ginter (3-year term)
    - Thayer German-Fisher
  - iii) Nominating Committee nominees: Two-year terms 2021-2023
    - Scott Shulick (2-year term)
    - Jeanne Jarecki (2-year term)
    - Larry Hawley (2-year term)
    - Jane Browne (1-year term)
- 12) President’s Report: Laurie Boddie
- 13) East Property Sale Update: Scott Shulick
- 14) Re-Opening COVID-19 Task Force Update : Stephanie Wahlen
- 12) UUCW Awards and Recognitions
- 13) Closing Words
- 14) Adjourn

**Nominees for Board of Trustees: Three-year terms 2021 - 2024**

- Ahmad Perry

Retired Army Officer, Ahmad received his Bachelor of Science degree in Criminal Justice from Cameron University in 1995. Ahmad spent over 25 years in the Army. He spent his first 13 years as an enlisted soldier. He was on numerous boards and committees. His enlisted background consists of being an Army Medic, Flight Medic, and a Drill Sergeant. He also deployed to Operation Desert Storm, and Kosovo.

Ahmad spent his final 12 years as an Army Officer. His officer background consists of being a Field Artillery Officer and a Information Operations Officer. As an officer, he conducted briefings that were used by leadership to make an informed decision on how to proceed in daily as well as combat missions. He deployed to Operation Iraqi Freedom 2 times and Operation New Dawn. He also commanded a unit of 200 soldiers and 17 staff.

After the Army Ahmad spent time volunteering for Meals on Wheels and the Waukesha Food Pantry and continues to do it to this day. While at the Food Pantry, Ahmad was on the Board of Directors. He also ushered at church and is on the church Safety Committee.

**• Chris Zamzow**

Hello!! My name is Chris Zamzow and I am ready to be a servant leader on the UUCW Board of Trustees. My journey to UUCW began around 17 years ago after my daughter was born and my wife and I decided it was time to find a religious community. I have served in many roles at UUCW over the years. By far the most rewarding, with no offense to other roles, was teaching RE. Our RE program encourages our children to think and answer questions themselves. One student comment has stuck with me for many years. It goes something like this... "I love my RE class. I'm allowed to truly be who I am without judgement in this space." This was said during The Mask You Live in/Miss Representation lessons. I also served on Campus and Endowment committees. While serving on Campus I learned, and came to appreciate, all the work being done behind the scenes. I also served as President and Treasurer during my nearly nine years on the board at Tamarack Waldorf School. I prided myself on always making decisions based on what I believed was best for the school as a whole, personal agendas and egos must be put aside when making decisions as a board. I'll end with an African proverb that sums this up very well, "if you want to go fast, go alone, if you want to go far, go together."

**• Scott Kopiscke**

Scott has been a member for two years and is a part of the ROC-19 Task Force. He enjoys the Dinners in the Home program and bringing meals for Guest House. Scott has previously been a trustee at Pilgrim Church Disciples of Christ in Brookfield and Plymouth UCC Church in Milwaukee. He has also worked with ARCW and Hunger Task Force.

## **II. Endowment Fund Committee: Three-year terms 2021 - 2024**

**• Pat Ginter**

Realtor for the past 42 years. On Lay Pastoral Care Team, sings with the choir, helps with monthly rotation, member of the Great Book Club, participates in the meditation group, counted church donation money, helps prepare monthly newsletter for mail-out & lends a hand wherever she feels she can be helpful at church. Serves on the Patient Advisory Council at Froedtert Hospital, volunteers at the Greater Milwaukee Area Board of Realtors on their Professional Standards Committee, registered voters, volunteered for many years at the Tosa Food Pantry, Pet lover, gardener; loves anything in, on or around water - scuba diving, snorkeling, kayaking, swimming, boating. Recharges in nature hiking and snowshoeing.. Enjoys trivia and playing cards & board games, theatre, movies & art, gambling. Life is quite eclectic!

**• Thayer German-Fisher**

Thayer German-Fisher lives in Wauwatosa with his family. He and his wife Hayley have been members of UUCW since 2018. He is a 3rd generation UU and attended Main Line Unitarian Church, outside of Philadelphia, for many years as well as UU congregations in New Hampshire, Massachusetts, Ohio, and Washington State. Thayer and Hayley decided to move their family from Seattle to Milwaukee 5 years ago. Thayer is an avid singer with Bel Canto Chorus of Milwaukee and serves on the membership committee. He also sings with his 7-year-old daughter, Helen, in the multigenerational choir at UUCW. He was a Religious Education teacher in the Purple Room (4-7 years old) at UUCW in 2019-2020. Thayer has a master's degree in accounting, is a CPA, and works as a finance leader at a local manufacturing company.

**III. Nominating Committee: Two-year terms 2021 - 2023**

**• Scott Shulick**

SCOTT SHULICK and his wife Lisa Becker have been members of UUCW since 2013 after relocating to Elm Grove from Hawaii where they had lived briefly. Their three children – Jack, Carter and Isabel – have participated in RE classes, YRUU and OWL. For UUCW, Scott has served on the board of trustees, including as UUCW president from 2019-2020, has taught middle school RE, volunteered on the Marketing Committee, participated in BLM demonstrations and earth ministry cleanup initiatives, and has supported the church through many fundraising initiatives, including auction volunteering and pledge emcee.

Scott is a Vice President and Group Planning Director at Cramer-Krasselt (C-K), one of the nations oldest and largest independent advertising agencies. At C-K, Scott advises clients ranging from startups to the Fortune 500 on growth strategies and product launches. His expertise is in strategic planning, branding positioning, marketing strategy, market research, communications planning, and leveraging data and analytics.

Scott is an active supporter of the Marquette University Center for Peacemaking, where he and Lisa were instrumental in creating the M&J Fellowship for Peace in 2012. The fellowship funds global peacemaking projects enabling the next generation to embark on transformational experiences that inspire a life-long passion for peace and social justice here and abroad.

A skilled puzzler and room escape artist, Scott also enjoys cooking, brewing beer, attending theatre, music and sporting events, and is a pop culture junkie.

**• Jeanne Jarecki**

Jeanne joined the church in 2016 and has been a Board Member and Secretary for the past 3 years. She was the previous coordinator of Dinners in the Home and enjoys participating in the program. She is currently enrolled in Beloved Conversations, participates in Black Lives Matters events, Common Ground meetings and is extremely excited to be a member of the newly organized Anti-Racism Transformation Team. She enjoys hikes and participating in worships focused on environmental sustainability. She enjoys campus clean up days and bringing meals for the guest house. Working for several nonprofit organizations in her personal career, Jeanne offers knowledge and experience in program and event planning and fundraising. As a previous member of the United Church of Christ she was a religious education leader for 10 years, a member of the board of religious education, attended and led spiritual retreats.

**• Larry Hawley**

Larry Hawley joined the church in 2006. He participated in Dinners in the Home, ran a joint chess club between Lake Country Unitarian Universalist Church and UUCW, and has taught in the Religious Education program for 8 years. He enjoys participating in our campus clean up days and traveling to Nicaragua with his son and his daughter as part of two different Nicaragua Brigades. He became involved in a leadership role by serving on the Vision 2020 Long Range Plan committee. He was active for a three year term on the Board of Trustees, and has been Membership chairperson since January of 2016. He has also led many programs at the 4 different schools that his children have attended. Currently, he is the Treasurer of the Eisenhower High School Choir Parent Organization. In his past, he has worked as a CPA for a Chicago public accounting firm and has been a high school math teacher. He looks forward to helping bring the Build the Vision plan to fruition.

**• Jane Browne (1 year only to complete Marcia's second year, which she resigned)**

Jane Browne and her husband, Jeff, have been members of UUCW since 2005. Jane was a member of the UUCW Board of Trustees, during her term Trustees have been involved with the Build 2020 church building project, church safety, congregational assessment, fiduciary oversight and proposed Bylaws changes, among many other issues affecting the church. Prior to Board membership, she was a member and then chairperson of the Worship Ministry Team for about seven years. Jane also participated in church life by being a Religious Education teacher when her two sons were in elementary school. Jane lives in Elm Grove with Jeff, their two teenage sons and an exchange student. She works as an assistant teacher for the Elmbrook School District at Tonawanda Elementary School. She holds Master's degrees in Social Work and Business Management.

## Quick Tech Guide for Annual Meeting

### Tips for attending by computer or other screen-based device

1. Sign into the meeting starting at 11:15am to help the congestion of people entering right before the meeting.
2. Help by relabeling your name using the examples below. If you don't know how but would like to learn go to <https://teaching.nmc.edu/knowledgebase/changing-your-name-in-a-zoom-meeting/>. Otherwise Jeanne Jarecki will relabel you when you enter the meeting. Make sure to specify if there are more than one voting member on your device.

*John Smith- 1 vote*

*Sarah Stanley - Already voted*

*Leslie and Roger Smith- Already voted*

*George Stone and Sven Erickson – 2 votes*

3. Know how to mute and unmute yourself because you will be asked to do this multiple times during the meeting. To learn how go to <https://www.businessinsider.com/how-to-mute-on-zoom>.
4. Know how to raise your hand to make a motion or to ask a question. Click here to learn how <https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-In-a-webinar>.

### Tips for attending by touchtone phone

1. Sign into the meeting starting at 11:15am to help the congestion of people entering right before the meeting.
2. When you enter you will be asked to identify yourself so your name will show instead of your phone number. Make sure to specify if more than one person is voting on your phone.
3. Know how to mute and unmute yourself because you will be asked to do this multiple times during the meeting. To do this you will press \*6 on your touchtone phone to both mute and unmute.
4. Know how to raise your hand to make a motion or to ask a question. To do this you will press \*9 to both raise and lower your hand.

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Annual Meeting - Sunday, June 6, 2021

Member 1 - Mail-In Ballot

Please note the following:

**Action by Written Ballot:**

NOTE: Completed written, mail-in ballots must be received by the church office by **noon, Friday, June 4, 2021**.

- Members voting by absentee ballot can attend the Zoom meeting on Sunday, June 6, 2021.
- Absentee/mail-in ballots will be "counted" for the official vote of the original motion.
- If the original motion is amended or changes during the meeting, all absentee/mail-in ballots will be voided.
- If the motion changes, or is amended, during the Meeting, since this is an entirely new motion, all members present at the Meeting may vote for the new motion.

If you have any questions, please contact Board Secretary Jeanne Jarecki: 414-628-2565 or ricknjeanne@outlook.com.

**Consent Items:**

**Annual Meeting Agenda**

**Minutes, October 25, 2020 UUCW Special Congregational Meeting**

- Approve
- Object
- Abstain

**Nominating Committee Report and Elections**

**Board of Trustees**

Three-year term  
(choose three candidates)

- Ahmad Perry
- Chris Zamzow
- Scott Kopischke

**Endowment Committee**

Three-year term  
(choose two candidates)

- Pat Ginter
- Thayer German-Fisher

**Nominating Committee**

Two-year term  
(choose four candidates)

- Scott Shulick
- Jeanne Jarecki
- Larry Hawley
- Jane Browne (1-year)

**Print Member Name:**

**Signature:**

**Date:**

Unitarian Universalist Church West  
Annual Meeting - Sunday, June 6, 2021

Member 2 - Mail-In Ballot

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**Nominating Committee**

Two-year term  
(choose four candidates)

- Scott Shulick
- Jeanne Jarecki
- Larry Hawley
- Jane Browne (1-year)

**Print Member Name:**

**Signature:**

**Date:**