

### Partner Spotlight – Nicholas A. Shufro

Nicholas A. Shufro's passion for improving society's resiliency and enhancing organizational sustainability goes further than his impressive resume of work experience.

In addition to serving as the Chief Learning Officer and Director of Strategic Alliances for the Federal Emergency Management Agency (FEMA), he spends time volunteering for three nonprofit organizations. For the past thirteen years, Mr. Shufro has served as the treasurer for the Sea Turtle Conservancy and chairman of the EcoLogic Development Fund. Recently, he joined the advisory board for the Natural Hazards Center, an academic center that is dedicated to reducing the harm from disasters.

In 1984, he earned a degree in history from the University of Michigan with honors and then continued his studies at New York University's Stern School of Business and Administration, where he received a Master of Business Administration in Finance & International Business. In 1987, he joined Merrill Lynch & Co., Inc. as an associate.

Two years later, Mr. Shufro joined the Global Environment Fund as a Financial and Environmental Analyst. His passion for environmental sustainability and resiliency began. Two years later, he attended the Yale School of Forestry and Environmental Studies. He graduated with a Master of Environmental Management in Industrial Environmental Management in 1994 and continued his pursuit of helping the world prepare for a changing environment.

For five years, Mr. Shufro served as Manager of Regulatory Affairs & Policy Planning, Environment, Health & Safety at United Technologies where he traveled internationally conducting EH&S assurance auditing and training. Following his time with United Technologies, he became the Director of Program Development for the U.S. Asia Environmental Partnership. During his two-years of service he led program management, stakeholder management, and public private partnerships.

From 2003 to 2016, Mr. Shufro served as Director of Sustainable Business Solutions at PricewaterhouseCoopers. In his final job before joining federal service, he garnered an extensive resume of work in creating risk-resilient societies, developing sustainability strategies, and more.

In his current position, Mr. Shufro is responsible for leading teams, resources, and programs to ensure adherence to congressional mandates, achieve agency objectives, and collaborate with other functional areas within FEMA, other federal agencies, private sector and philanthropies.

*Editor's note: The FLASH Partnership is pleased to continue its collaboration with Nicholas Shufro in his new role at FEMA, and we thank him for his proven leadership and true spirit of collaboration.*