



## HR Updates

by Insurance Marketing Center

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### **Deadline for Submission of 2019 and 2020 Workforce Data is July 19, 2021**

The portal for private-sector employers to submit equal employment opportunity (EEO-1) workforce data from 2019 and 2020 will **open on April 26, 2021**, the U.S. Equal Employment Opportunity Commission (EEOC) [announced](#) March 29, 2021. The agency also announced that **the deadline for submitting 2019 and 2020 EEO-1 data is July 19, 2021**. This data collection was previously delayed due to the coronavirus pandemic.

Mandated under Title VII of the Civil Rights Act, the EEO-1 Report is an annual survey that requires certain employers to submit information about their workforces by race or ethnicity, gender and job category by March 31 every year. In general, a private-sector employer is subject to EEO-1 reporting if it has a 100 or more employees or is a federal contractor with 50 or more employees and a contract of \$50,000 or more.

Employers that are subject to EEO-1 reporting requirements should begin preparing to submit 2019 and 2020 EEO-1 data and monitor the EEOC's [home page](#) and [new website dedicated to EEO data collections](#) for additional updates.

**HR News Alerts provided by:**

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