



HR Updates

by Insurance Marketing Center

June 22, 2020

OSHA's Publication Includes Charts and Examples Help Implement Safety Principles

On June 18, 2020, the Occupational Safety and Health Administration (OSHA) released [guidance](#) to help employers plan how to reopen nonessential businesses. The guidance also addresses issues employers should consider as they ask their employees return to work during the COVID-19 pandemic.

OSHA's guidelines for reopening nonessential businesses provide general principles for updating restrictions that were originally put in place to slow the spread of the coronavirus. Specifically, this new guidance covers:

- How to plan a reopening
- OSHA standards and required protections in the workplace
- Available OSHA assistance programs
- Answers to employer frequently asked questions

OSHA has stated that this new guidance is meant to supplement the White House's [Guidelines for Opening Up America Again](#) and the [Guidance on Preparing Workplaces for COVID-19](#) developed by the U.S. Departments of Labor and Health and Human Services. As a result, businesses should

follow local timelines and phased reopening plans as they implement OSHA's guidance.

Employers should also continue to monitor federal, state and local updates about community disinfection, best practices and transmission mitigation measures. For example, employers can visit [OSHA's coronavirus webpage](#) and the Centers for Disease Control and Prevention [website](#) for updates.

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Insurance Marketing Center
1101 Wootton Parkway, Rockville, MD 20872
301-468-8888

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