



HR Updates

by Insurance Marketing Center

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New FAQs Address a Variety of Health Coverage Issues Related to the COVID-19 Outbreak

The Departments of Labor, Health and Human Services and the Treasury have provided answers to a second set of FAQs ([FAQs Part 43](#)) about health coverage issues related to COVID-19. The FAQs address a variety of topics, including coverage for COVID-19 diagnostic testing, notice requirements, mental health parity compliance and wellness plans. For example, the FAQs:

- Provide that COVID-19 testing for surveillance or employment purposes is not required to be covered by health plans without cost sharing.
- Confirm that balance billing for COVID-19 diagnostic testing is generally prohibited;
- Allow health plans to revoke the temporary COVID-19-related coverage changes without satisfying certain notice deadlines, provided participants are notified within a reasonable time frame in advance of the reversal of the changes; and

- Allow large employers to offer coverage for telehealth and other remote care services to employees who are not eligible for any other group health plan offered by the employer during the public health emergency.

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