

For brokers and producers only

Date: May 27, 2021

Markets: DC 2-50 Groups and Individual (except Medicare Advantage)

Effective January 1, 2021 – DC Special Enrollment Period for Pregnancy Life Event

Effective January 1, 2021, carriers must provide a special enrollment period (SEP) for pregnancy for any new or renewing group and individual plans. B23-0584 is a new state of DC mandate that requires health insurance carriers to provide a special enrollment period during which individuals who become pregnant may enroll in a health benefit plan. This mandate establishes a 60-day duration for individual plans and a 30-day duration for group plans for the SEP beginning on the date a healthcare practitioner confirms a pregnancy. Coverage will begin on the first day of the pregnancy confirmation month or the first day of the month following the date that the individual makes a plan selection.

This mandate states that the following individual may apply for coverage using the special enrollment period:

- An eligible employee who becomes pregnant, as confirmed by a healthcare practitioner
- An eligible employee's spouse or dependent who becomes pregnant, as confirmed by a healthcare practitioner, provided the spouse or dependent is otherwise eligible for coverage
- An individual who purchases coverage through the DC exchange when they or their dependent becomes pregnant, as confirmed by a healthcare practitioner

The SEP under this mandate shall:

- Be open for a period of 60 days for an individual policy
- Be open for a period of 30 days for a group policy
- Begin on the date a healthcare practitioner confirms the pregnancy or the first day of the month following the date the individual makes a plan selection
- Become effective on the first day of the month in which the individual receives confirmation of pregnancy or the first day of the month following the date a plan selection was made, if an eligible employee enrolled an individual described in this mandate into a health benefit plan
- Employees may reside in any State
 - An employee has a DC jurisdiction group plan
- Apply to all markets in DC
- Apply to Grandfather plans

For more information

If you have any questions, please contact your broker sales representative.