



HR Updates

by Insurance Marketing Center

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This New Act Went Into Effect Is Set to Expire on Oct. 28, 2021

The District of Columbia (the District) has passed the [Workplace Safety During the COVID-19 Pandemic Temporary Amendment Act of 2021](#) (Act). This Act now requires, on a temporary basis, employers to adopt and implement workplace safety policies. These policies will adhere to the Mayor's orders related to the COVID-19 public health emergency. The Act repeals previous emergency amendments that required employers to adopt and implement social distancing policies and prohibited retaliation related to COVID-19.

Employers that fail to follow the Act's requirements are subject to possible inspections and penalties.

Employers in the District should review the Act and update their current workplace safety and health policies. In addition, employers should continue to monitor the District's communications for additional guidance and updates on this topic.

HR News Alerts provided by:

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