At its regular monthly meeting held on Monday, November 9, The Vestry of St. Bede's took the following actions:

• Approved the selection of two at-large members of the Vestry Discernment & Nominating Committee: Orisha Parsons and Lucy Vaughn.

• Shared feedback on our Music Transition and it's all positive! We are delighted with Henry Lee, our Interim Director of Music, who brings high energy and exceptional talent and skill to our choir and to worship.

• Discussed the extraordinary progress of the Capital Campaign to-date and began to outline managing implementation based on project priority, financial requirements, professional consultations/bids processes, and seasonal timing.

• Discussed our commitment to green energy and committed to continuing the conversation around the possibility of a solar panel array even though this was not included in the scope of the capital campaign. We continue to thank Paul Martin for taking the lead on exploring our options. Paul and Jeff Swoope are pursuing options for leasing solar panels to compare with initial proposals around purchase options.

• In Executive Session: Began a discussion of staff compensation to inform the 2027 Budget drafting process

• Approved the September 2026 financials (posted to website under Parish Resources)