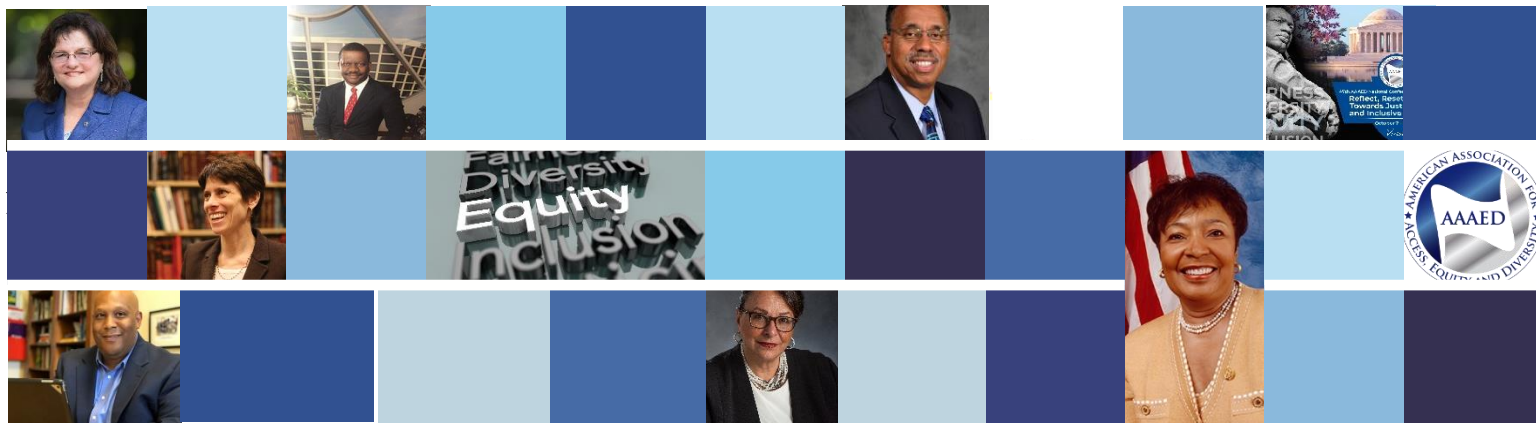




Reflect, Reset and Move

Towards Justice, Equity and Inclusive Excellence



AAAED 47th National Conference

October 7 – 15, 2021. The longest-serving association of Equal Opportunity Professionals offers you eight days of both professional and personal career development, and a celebration of the icons of access, equity, and diversity. *The AAAED Conference offers it all:* A self-care day for the EEO professional, a day to explore career opportunities with a **Career Fair**, a week of legal and policy content with federal agency officials and workshops, and finally, our **Annual Awards Ceremony**. The conference is open to members and non-members alike, at an affordable cost (**\$399 member rate**). For more information, go to: https://www.aaed.org/aaaed/Conference_Agenda1.asp

SELF-CARE AND CAREER DEVELOPMENT (OCT 7 – 9)

An AAAED First! AAAED devotes three days to the personal care and career aspirations of the Equal Opportunity Professional. Activities and workshops include Practitioner Self-Care and Mindfulness, Financial Planning, panels on the State of the EEO Professional, mid-career planning and how to enter the EEO profession. AAAED then offers an accessible **Career Fair**.

PRE-CONFERENCE WORKSHOPS (OCT 11 -12)

AAAED offers Masterclasses, deeper dives and workshops on issues ranging from DE&I, affirmative action planning and regression analysis, COVID-19 and reasonable accommodations and a federal EEO agency panel.

Contact us for more information. Program2021@aaaed.org
To register, go to: <https://www.aaaed.org/aaaed/Registration.asp>

MAIN CONFERENCE (OCT 13 – 15)

The Main Conference features keynote speakers including federal agency executives from the US Department of Education, OFCCP, ODEP and the EEOC. Panels range from discussing partnerships with human resources and diversity officers, to enforcing DE&I through pay equity, and Critical Race Theory.

AWARDS CEREMONY (OCT 15)

The AAAED conference culminates in the Annual Awards Ceremony. Icons of equal opportunity and diversity will be recognized, including our Drum Major for Justice, Rosa Parks, Edward Kennedy, Cesar Chavez, Emerging Leader and Roosevelt Thomas honorees.

Founded in 1974 as the American Association for Affirmative Action (AAAA), AAAED is a national not-for-profit association of professionals working in the areas of equal opportunity, compliance and diversity. AAAED has 47 years of leadership in providing professional training to members, enabling them to be more successful and productive in their careers. It also promotes understanding and advocacy of affirmative action and other equal opportunity laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities. AAAED is the longest-serving organization for the Equal Opportunity Profession. Its tagline is "Advocate. Educate. Activate." See our "We Are a community" video at: <https://vimeo.com/574023112>

Advocate. Educate. Activate