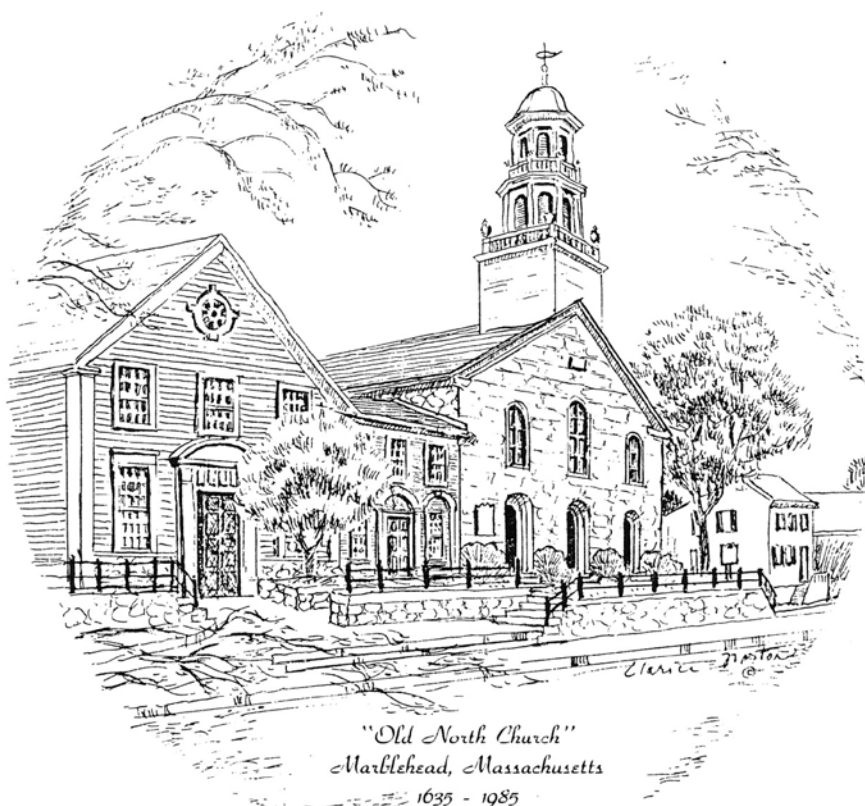


The First Church of Christ in Marblehead, Inc. Old North, Congregational

United Church of Christ
Marblehead, Massachusetts

Gathered in 1635



2020 Annual Report (2019 Fiscal Year and 201-2020 Program Year)

Extending Christ's Hospitality

Embodying God's Love

Telling Our Stories

Sharing the Journey

Table of Contents

336 th Annual Meeting Agenda	2
Minutes of the 335 th Annual Meeting on June 2, 2019	3
Minutes of the Annual Budget Meeting of the Church Membership on February 2, 2020 ..	4
Old North Church Roster, 2020-2021	6

Ministry and Committee Reports

Report of the Senior Minister.....	8
Report of the Associate Minister.....	9
Church Moderator and Leadership Board	10
Nominating Committee	12
Pastor-Parish Relations Committees	13
Church Clerk	14
Historian	15
Christian Formation Ministry	21
Sunday School/Director of Children's Ministries	22
Youth Committee	23
Community Life Ministry	24
Outreach Ministry	25
Prudential Ministry.....	26
Committees	
Diaconate.....	27
Music Committee	28
Festival Chorus Committee	29

Financial Reports

Annual Report of the Treasurer.....	31
Statement of Activities vs. Budget.....	33
Statement of Financial Position.....	34
Statement of Fund Balances	36
Statement of Designated Fund Activities.....	38
Bequests & Gifts	39
Annual Report of the Memorial Gift Fund.....	42
Annual Report of the Financial Secretary	43
Outreach Ministry 2019 Distributions.....	44
Festival Chorus and Music Patrons' Fund Financial Reports	45

The First Church of Christ in Marblehead, Inc.
Old North, Congregational, United Church of Christ

**Agenda for the 336th Annual Meeting of the Church
June 24, 2020 at 7:00 p.m. via Zoom**

- 1) Determination of quorum
- 2) Welcome and call to order Moderator – David Tips
- 3) Opening Prayer Rev. Dr. Dennis Calhoun
- 4) Report of the Moderator David Tips
- 5) Approval of Meeting Minutes
 - a) Minutes of the 335th Annual Meeting on June 2, 2019
 - b) Minutes of the Annual Budget Meeting of the Church on February 2, 2020
- 6) Nominating Report Dave Hostetter
Nominations from the floor
- 7) Financial Update Stow Walker
- 8) Prudential Board Update Sally Sands
- 9) Reception of New Members
- 10) Closing Prayer Rev. Dr. Dennis Calhoun
- 11) Other Business
- 12) Adjournment David Tips

THE FIRST CHURCH OF CHRIST IN MARBLEHEAD, INC.

Minutes of the 335th Annual Meeting of the Church - June 2, 2019

Pursuant to notice duly given, an open meeting of the Membership of the First Church of Christ in Marblehead, Inc., a Massachusetts not-for-profit corporation ("the Church" or "Old North Church") was held on Sunday, June 2, 2019 in the church sanctuary.

David Tips, Church Moderator, presided over the meeting. Janet Doyle, Clerk, kept the minutes.

With a quorum of church members present, David Tips called the meeting to order at 11:00. Dennis Calhoun led us in an opening prayer.

David Tips gave a brief overview of where the new organizational structure and Leadership Board stands today along with the five ministries. A motion was made, seconded and approved to accept the minutes from the 334th Annual Meeting on May 20, 2018 as well as the Minutes of the Annual Budget Meeting of the Church on February 3, 2019.

Joe McKane gave an update on Stewardship. Currently we have 261 pledges totaling \$486K which is slightly lower than this time last year. As our membership ages we will have to think of creative ways to bridge the shortfalls we encounter. He is, however, pleased with the process Stewardship is using the past couple of years, working with the office staff.

Dave Hostetter gave the Nominating report and expressed the positive feeling of volunteerism without which most churches could not operate. Here at the ONC we want people to volunteer in areas for which they have passion. There are still a few openings on the following ministries: Outreach, Prudential and Christian Formation. Rhod Sharp stepped up to volunteer to serve on the Worship Ministry. A motion to accept the Nominating report was made, seconded and approved.

Stow Walker reported that financially we are in good shape. As long as our energy remains strong, our financial health will also.

Frank Arren, Rebecca Ehrhardt, Gary Eisenhower and Dennis Calhoun, acting as the Designated Term Pastor Search Committee reported that as of July 1, 2019 Lindsay Popperson will be joining the Old North Church for a year as a 20 hour/week Designated Term Pastor working closely with both the Outreach and Community Life Ministries with a concentration on care giving. A motion to affirm was made, seconded and approved.

Tim Sheehy presented the new By-Laws that Don Morgan and Dave Hostetter have worked so tirelessly on all year. While this is a living document and will be subject to change, a motion to formally adopt these By-Laws was made, seconded and approved.

Dennis recognized Maria vanKalken's 30 years of music ministry at ONC by presenting her with a gorgeous rose bush. There being no further business a motion for adjournment was made, seconded and approved.

Respectfully submitted,  Janet Doyle, Clerk

THE FIRST CHURCH OF CHRIST IN MARBLEHEAD, INC.

Minutes of the Annual Budget Meeting of the Church - February 2, 2020

Pursuant to notice duly given, an open meeting of the Membership of the First Church of Christ in Marblehead, Inc, a Massachusetts not-for-profit corporation ("the Church" or "Old North Church") was held on Sunday, February 2, 2020 in the church sanctuary.

David Tips, Moderator, presided over the meeting. Janet Doyle, Clerk, took the minutes. Any material referred to in these minutes will be filed with the record of this meeting.

With a quorum of church members present, Dave Tips called the meeting to order at 11:00. Dennis Calhoun led us in an opening prayer after which Dave Tips gave a brief overview of the Leadership Board activities since our last congregational meeting. We successfully and happily hired Rev. Lindsay Popperson as a half time Designated Term Pastor. As we have done for Dennis, a PPR committee has been set up for Lindsay consisting of Elsa Wiersma, Frank Arren and Mimi Hollister. The PPR committee for Dennis is Rob Gorman, Holly Jannell and Lynda Hare. The LB is working to establish a three-person personnel committee. Currently Michael Perez and Gary Eisenhower have volunteered.

Another focus this year has been to evaluate the new organizational structure we all established over three years ago with an eye towards fine tuning the five ministries. The Worship Ministry Board is comprised of two very vibrant, active, engaged and well-functioning bodies – our Deacons and our Music Committee. We invited members of the two groups to meet with the LB and concluded that dividing the Worship Board into two separate boards, a Board of Deacons and a Board of Music would be a more optimal way forward. We will then consider establishing a mutual Worship committee consisting of members of each of the two boards that will be more focused on the long-term assessment of worship opportunities. We will test this new "interim" structure and once we feel we have the new organization up and running, we will ask the congregation to vote on it for inclusion in our church by laws. The LB is considering a half day retreat to think about new ideas around worship and membership and how we can best serve our church and our community in the future.

With Joe McKane in Florida, Dave Tips gave a brief summary of where our Stewardship Campaign stands for the 2019/2020 year. Currently we are at \$398K in pledges from 228 members. Our goal is \$500K from hopefully 50 more members. If you have not pledged yet, please do. Consider an increase to help us make up for the loss of several large donors. We are relying heavily on Lisa Nahatis in the office as well as Joe McKane to do the bulk of the Stewardship work. Please help them by making your pledge today. People were reminded that there are two ways to pledge – money or stock. Joe can be contacted through the office for more information on stock donations.

Stow Walker reported that financially we are in good shape but we do have some property challenges looming down the road. His detailed report and budget can be found in the Annual Report out in May. There was a motion to adopt the 2020 budget as presented. It was seconded and voted on unanimously to accept. Stow will be stepping down after ten years of volunteer service to the Old North Church as both its Treasurer as well as self-appointed chief property manager. We are very fortunate to have had Stow's energy and dedication for so many years and we all thank him. We are actively seeking his replacement for Treasurer.

Betsey Halbert is also stepping down as Financial Secretary after many years of service in that position. She will be taking on another leadership role within the church. Diane Canty will be taking her place as of January 2020.

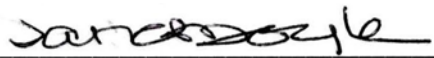
Betsey put in a plug for more on-line contributions that allow the budget numbers to run more smoothly over the course of the year. Sally Sands, representing the Prudential Board, gave a report on the state of our property as we prepare for the 340th anniversary of the Old North Church in 2025. It is the hope that church members and friends will want to be part of the generation that sends our historic buildings into a third century with a clean bill of health.

To that extent Sally made us aware of serious projects that will need to be undertaken. Last October our steeple and tower that houses our bell, as well as our cod, suffered extensive damage in hurricane force winds during the night. Insurance will cover much of the damage but not all. Ironically, over the summer the Prudential Board had contracted with American Steeple to do a structural analysis of the steeple including a scope of work plan and cost estimates. After this storm the Prudential Board contracted with the engineering firm of Wiss, Janney, Eisner Associates, Inc. in Boston to perform a thorough examination of all our church buildings from foundation to roof peak, and formulate a Capital Reserve Plan based on their findings. This examination was fully funded by a generous donation from a church member. Once we have the final draft of WJE's extensive report, we, the congregation of Old North Church, will need to decide how to fund the Capital Reserve Plan as well as the Steeple Restoration Project.

The Prudential Board's goal is to have the plans, cost analyses and potential funding options available in time for discussion prior to a vote of the congregation at the Annual Meeting in May.

At this point comments from the floor were entertained. It was brought up by Elsa Wiersma that the heart of the church is the membership and as such we have a very important job to do in attracting new members. The LB has been discussing this subject this year and is especially trying to engage younger people and families. A church community will stand by you all during your life. You may not appreciate them today or even feel the relevancy but the day will come when the church community will be important to all of us. How can we make it attractive today to compete with all the other noise around? That is the ongoing question and concern.

With no further business, Lindsay Popperson led us in a closing prayer. A motion was made to adjourn. It was seconded and a positive vote was taken.

Respectfully submitted, , Janet Doyle, Clerk

Old North Church Roster, 2020-2021

Notes: * = chair

Church Officers

Senior Minister	Dennis Calhoun
Associate Minister	Lindsay Popperson
Moderator	Betsey Halbert
Clerk	Janet Doyle
Treasurer	Blair Lord
Financial Secretary	Open
Historian	Lesli Mead
Treasurer, Outreach	Michael Bruce
Senior Deacon	Frank Arren
Minister of Music	Maria VanKalken

8. Open

Outreach Ministry Board (3rd Tuesday)

1. Paul Hare*
2. Lynda Hare
3. Ginny VonRueden
4. Rick VonRueden
5. Dale Bruce
6. Becky Burckmyer
7. Missey Donohoe
8. Maureen Kay

Leadership Board (1st Thursday)

1. Betsey Halbert
2. Janet Doyle
3. Dee Burgett
4. Chris VanRemoortel
5. Stephanie Gates
6. Rhod Sharp
7. Meg Arbo
8. Marpa Eager
9. Dennis Calhoun
10. Lindsay Popperson
11. Lisa Nahatis
12. Maria VanKalken

Prudential Ministry Board (1st Thursday)

1. Sally Sands*
2. Fred Ferris
3. Joe McKane
4. Scott Fillenworth
5. Open
6. Open
7. Open
8. Open

Christian Formation Ministry Board (TBD)

1. Margaret Hollister
2. Mark Hollister
3. Jim Hoppe
4. Roy Martin
5. Holly Jannell
6. Else Wiersma
7. Tina Rhodes
8. Open

Karen Kilty, ex-officio

Community Life Ministry Board (1st Tuesday)

1. Linda Duvel*
2. Lynda Hare*
3. Judy Conner and Kathy Angle
4. Debby Stockdale
5. Laura Dignam
6. Christine Arren
7. Marcia Bennett

Diaconate

1. Frank Arren*
2. Dave Cross
3. Rebecca Ehrhardt
4. Ed Jasaitis
5. Kathleen Jasaitis
6. Bonnie MacDonald
7. George MacDonald
8. Melissa MacDonald
9. John Meakin
10. Katharine Redmond
11. Mark Roberge
12. Diane Thomas

Music Committee

1. Dee Burgett
2. Pattye Comfort
3. Nicole Eicker
4. Andrew Rodger
5. Tim Sheehy
6. Ruth Ann Weidner*

Worship Ministry Board (Inactive) (8 Members)

***A copy of the Roster with contact information can be obtained by calling or emailing the church office (781-631-1244 or office@onchurch.org).*

MINISTRY AND COMMITTEE REPORTS

Report of the Senior Minister

The Rev. Dr. Dennis B. Calhoun

It is always a challenge to convey in a few paragraphs my perspective on a year in the life of our church. And doing so now, at six months later, looking back through the lens of the Coronavirus pandemic makes it an even greater challenge – things were so much different back then! Still, remembering the richness of our shared past, I find myself short of words to express the joy of serving as your pastor. In this, my 13th annual report at Old North Church, I am mindful of the risk of repeating themes from previous years. But that is unavoidable, since it is abundantly clear that God blesses our shared ministry year after year.

The reports that follow will give you some idea of what we did together in 2019. I continue to be impressed at the strength and enthusiasm of this congregation. While we were challenged by factors facing most mainline churches, we were able to celebrate an accomplishment that defies the trends: we ended the year in a strong position financially, due to a number of factors described in the report of our Treasurer, Stow Walker.

Of course, finances are just one measure of a congregation's health and vitality. By all other indicators, Old North Church continues to thrive, while adapting to the challenges facing churches in the Protestant mainline. We continued to reorganize and structure ourselves to achieve what we feel called to do and be as a congregation, strengthening our financial foundation while serving the community and wider world and nurturing the faith and practice of Christian discipleship among our members and friends. In 2019, we faced those challenges with commitment and creativity. We must continue to do so in the coming year, adapting to the "new normal" we're living with in these pandemic days. After 12 years serving alongside you, I have every confidence in the strength and spirit you have shown, not just in the past year, but through the many generations that have come and gone before.

After the departure in January of the Rev. Karla Miller as a beloved and valued colleague, it was a pleasure to welcome the Rev. Lindsay Popperson to Old North Church as our Designated Term Associate Minister. She has been a wonderful addition to the church staff and a pleasure to work with since she arrived early last summer. It is a joy to work alongside such a talented staff and the host of wonderful lay leaders at Old North Church; I feel blessed to be part of such a talented team. It is impossible to mention by name the many individuals who make my ministry here in Marblehead such a blessing. Thank you, one and all, for your faithful service. That said, on behalf of the entire congregation, I would like to express my heartfelt thanks to Dave Tips, whose term as Church Moderator will conclude with this Annual Meeting. I know we are all thankful for Dave's thoughtful, faithful and competent leadership. Also, sometime in the next year, Stow Walker will be stepping down as our Treasurer, a post he has filled with incredible energy, competence and commitment for the past decade. Our debt to Stow is enormous. Dave and Stow have both graciously agreed to continue to serve in advisory roles to their successors, who will be presented for election at our annual meeting. We thank them for that. We will need their insight and experience as we adjust to these changing times.

On balance 2019 was a year of great blessings and growth for me personally. I continue to take enormous satisfaction in the routine responsibilities of pastoral ministry: the preaching and teaching, the visits to homes and hospital rooms, the baptisms and weddings, the phone calls and chats and meetings in my study (and now on Zoom!) It is such a blessing to share life with you and to trace the hand of God in it all. Thank you for the great honor and privilege of serving among you. May God continue to bless our efforts and keep us faithful in the challenging year to come.

Yours in faith and hope,

The Rev. Dr. Dennis B. Calhoun, Senior Minister

Report of the Associate Minister

The Rev. Lindsay Popperson

Beloved community,

What a joy it has been to enter the Old North Church community over this past year! Almost exactly a year ago, you called me as your designated term associate minister. I began my ministry with you in July, worshipping out at the lighthouse, and was immediately struck by the beauty of Marblehead and the people of this church.

This has been a year of transition for this church community, and for me. Last annual meeting, this church formally adopted the new bylaws that laid out a new organizational structure for the church. Also, the Leadership Board opted wisely to use Rev. Karla's departure as a chance to evaluate whether or not ONC was a two-full-time-pastor church. You called me as a half-time pastor for one year (which has now been extended through the end of 2020) to serve alongside Rev. Dennis in ministering to the needs of this church and community, while the staff and Leadership Board continue to discern the best ministerial configuration for this church.

My focus this past year has been:

- getting to know Marblehead and the people of ONC (especially through weekly open hours at local coffee shops); observing the ministry at ONC and providing a fresh set of eyes for the church and its ministry (as we work towards what is ahead)
- preaching (once or twice a month) and planning and leading worship alongside the rest of the staff
- supporting the Community Life Ministry Board, especially with an eye towards developing/expanding lay pastoral caregiving (work that was already occurring under the leadership of Lynda Hare and Linda Duvel); leading an 8-session Parish Caregivers training with 5 church members to discuss the pastoral care needs of the church and the ways laypeople and clergy could meet them
- supporting the Christian Formation Ministry Board, especially through responding to expressed needs in the congregation about developing adult faith formation; leading a 14-week Sunday Bible study using the book "Manna and Mercy,"
- helping the church transition to online worship and ensuring that needs for connection and pastoral care are met throughout the COVID-19 pandemic

As we move into the year ahead of us, my primary focus will be two-fold: continuing to support ONC as we seek to minister to our community through a pandemic, and supporting the Leadership Board as we evaluate together the ministry needs of the church moving forward (a Leadership Retreat focused on this is in the works for the coming months).

I am so grateful to have been ordained to this church, in this time, as wild as it is. I am so grateful to be working alongside the excellent staff and lay leadership here. One of the big challenges of having a half-time pastor is that I am responsible not just to Old North Church, but also to my other ministry as a half-time nursing home chaplain in Boston, a job that has gotten considerably more difficult as that facility experiences a massive COVID outbreak. I believe that my chaplaincy enriches my ministry with this church, and I am grateful for the grace and support that has been offered as we all adjust to having me as a half-time associate. I am grateful that God has sustained this church for 385 years, and I am hopeful for the year ahead.

With you in Christ's love,

Rev. Lindsay

Church Moderator and Leadership Board Report

David Tips, Moderator

We are in unprecedented times as we all face a pandemic that makes life as we know it very different in so many ways. I could not be more proud to be your moderator at this time and to have a front row seat in observing how Old North Church is serving the Marblehead community and beyond in so many ways. Our wonderful pastors, music and youth directors, deacons, soloists, lay leaders, office staff, ministry board members, and so many volunteers are all working hard to provide a religious experience and faithful support for so many in need at this time. I am so pleased to report that Old North Church is vital and healthy, and although we are quarantined as I write this, our church, in some ways, is busier than ever.

Prior to heading into quarantine, the Leadership Board was and continues to be busy this year, even as our meetings have moved from Stacey Street to remote Zoom sessions. So, I'd like to update you on a few things.

Last year at this time, you may recall we were focused on our pastoral needs as we were in search of a Designated Term Pastor who could be with us over the next 18 months or so and who could help us as we assess our ministerial and budget needs going forward. Fast forward to today and we now thankfully have Rev. Lindsay Popperson on our staff as our Designated Term Pastor, and she has been making a wonderful contribution to Old North. Just like we did a year ago for Dennis, the Leadership Board established a Pastor Parish Relations committee for Lindsay, whose role is to listen objectively to the hopes, dreams and concerns of the congregation AND our clergy with the goal of facilitating open, honest communication in both directions.

The Leadership Board also established a three-person Personnel committee who will serve as a sounding board for our staff including topics around compensation and benefits.

Another area of focus for the Leadership Board has been to evaluate the new organizational structure we all established over three years ago. That structure consists of the Leadership Board as well as five ministerial boards, including Community Life, Christian Formation, Prudential, Outreach and Worship. One thing I think we'd all have to agree upon is that if we see any part of our new organization that may function more effectively if it were structured differently, we should consider making a change, and that's ok. The Worship Ministry Board is comprised of two very vibrant, active, engaged and well-functioning bodies, our Deacons and our Music Committee. We recognized that those two groups require substantial effort in all they do in terms of providing worship each week as well as special concerts such as Festival Chorus and the successful House of Blues concert, and yet the overarching Worship Ministry Board was not taking shape as it was intended to. So, the Leadership Board invited members of the Worship Board to one of our recent meetings to obtain their feedback on the right way forward for this important ministry. We concluded that dividing the Worship Board into two separate boards, the Board of Deacons and a Music Ministry Board, might be a more optimal way forward for this part of our organization. We are proposing the establishment of a mutual Worship committee that will be more focused on the long-term assessment of worship opportunities at Old North. Effectively, we hope to better enable Deacons and Music to do their good work independently, and then to liaise via a common Worship committee that will focus on a long-term vision for Worship at Old North. So, for the balance of this year, we will test this new "interim" structure within Worship, and once we feel we have the new organization up and running, we will ask the congregation to vote on it for inclusion in our church by-laws.

Another important initiative we are talking about on the Leadership Board is to reflect on the transitions we need to be thinking about as we consider the short- and medium-term future of ONC and what we need to be doing to position the church to serve the community in the future. Prior to the pandemic, we scheduled a half day retreat to think about new ideas around worship and membership. We look forward to revisiting this concept when we reconvene, and as we recognize life may be a bit different going forward, we look forward to exploring ideas around how Old North Church can continue to support our congregation and community in the days ahead.

Each week as I read the Old North newsletter, I cannot help but to observe that regardless of the topics being discussed on the Leadership Board, the business of Old North Church is in full force and as vibrant as ever, especially during these challenging times! Old North has and will continue to engage all ages of our congregation in Sunday church, the youth fellowship, a broad and benevolent outreach program, various music programs, and children's church. We continue to serve the Marblehead community as Old North Church has throughout its history. And I might add that given the ministries I mentioned above and all that's going on at this wonderful church, there will continue to be many opportunities to get involved and to volunteer based on your particular interests. With your help, Old North will continue to thrive.

It has been a real joy to work and serve with the Congregation and the Leadership Board, which is comprised of our Senior Minister, Rev. Dennis Calhoun, our Associate Pastor, Lindsay Popperson, our Minister of Music, Maria vanKalken, our Office Manager, Lisa Nahatis, the Moderator (me), and seven at-large members: Dee Burgett, Janet Doyle, Marpa Eager, Stephanie Gates, Betsey Halbert, Diane Thomas, and Chris VanRemoortel. As always, we welcome your feedback, ideas, and solutions as we conclude this program year, and look forward to all that Old North has to offer in the year to come.

Leadership Board Subcommittee Report Nominating Committee

Dave Hostetter and Martha Potvin

The Nominating Committee operates under the umbrella of the Leadership Board. Committee members are Martha Potvin and Dave Hostetter. Our purpose is to recruit volunteers for ONC's formal organization structure consisting of Officers, a Leadership Board, and 4-5 Ministry Boards. Altogether, about 50 lay people are needed for the formal organization structure. (Our previous organization structure required many more volunteers.) For the 2020-2021 program year, Nominating needs to fill 16 openings. At the time of this report, 9 of the openings have been filled. We are still looking for 7 more volunteers to serve ONC. Few people actually volunteer. We typically contact 4 or more people before getting to ... yes!

Recall that ONC voted to reorganize in 2017. New officers and board members thankfully remained in their roles for the past 3-4 years to ensure a good start for the new structure. Now we are starting to experience some turnover which will help to minimize volunteer burnout and bring in fresh ideas. As this church program year draws to a close, we recognize three outgoing officers for their long service: Moderator Dave Tips, Treasurer Stow Walker, and Financial Secretary Betsey Halbert. Betsey will become our new Moderator as soon as we find a volunteer to take her place. New member, Blair Lord, volunteered to become our new Treasurer. Additionally, 3 of the original members of the Leadership Board are retiring: Tim Sheehy, Diane Thomas, and outgoing Moderator Dave Tips. While the Leadership Board has term limits, the Ministry Boards do not. However, some of the first volunteers for the ministry boards are moving on, too. We thank all outgoing volunteers for their service and welcome all new volunteers. All officer and board positions are subject to a congregational vote of approval at our annual meeting.

A preliminary church roster (Old North Church Roster 2020-2021) is included in this annual report. Look for an updated version at the time of the annual meeting or when the church program year resumes in full this September. The roster shows the Worship Ministry Board as inactive. Should this condition continue, the ONC organization structure and bylaws will need to be tweaked to reallocate authorities given to Worship to other boards or committees. (See by-laws for specifics.)

Not shown on the church roster, but still critical to the vitality of our church are numerous volunteer subcommittees including those for Flowers, Youth, Children's Faith Formation Parents, Prayer Shawl Knitters, Investments, Gardens, Personnel, and PPR. Most of these relate to our formal boards. Thank you all!

Leadership Board Subcommittee Report

Pastor-Parish Relations Committee for Rev. Dr. Dennis Calhoun

Susan Stone, Chair

The Pastor Parish Relations Committee (PPRC) is a standing committee that seeks to support and maintain an open and healthy relationship between the Pastors (ministers) and members of the congregation. The committee serves in two primary ways:

- To *advise* the ministers.

(To share ideas, dreams, hopes, expectations and concerns of the congregation with the minister.)

- To *support* the ministers.

(To interpret roles, functions and needs of the minister to the congregation.)

Constructive and caring communication in an atmosphere of confidentiality and trust is essential to the work of the committee. The committee is the congregation's fundamental support group for the ministers. It provides for the growth and well-being of the ministers while promoting the mutual ministry of the ministers and the congregation. It also builds the framework in which conflict can be dealt with creatively.

The PPR continued to meet monthly with Rev. Dennis Calhoun, Senior Minister to support him in his continued service to Old North Church and discuss ongoing priorities related to worship, leadership, stewardship, and planning as they relate to maintaining a vibrant church community and forwarding Old North Church's mission.

Committee Members: Susan Stone (Chair), Rob Gorman, Lynda Hare, Holly Jannell

Leadership Board Subcommittee Report

Pastor-Parish Relations Committee for Rev. Lindsay Popperson

Frank Arren, Chair

The PPR Committee was formed in October 2019 with the purpose of offering support to our Associate Minister and open communication to and from the congregation. We agreed to meet monthly, although we were limited to two meetings prior to the arrival of COVID-19. In February, however, Mimi Hollister and Else Wiersma accompanied Lindsay to her interview before the Massachusetts Conference of the UCC.

We hope to continue our monthly meetings as soon as practicable.

Committee Members: Frank Arren, Mimi Hollister, Else Wiersma

Report of the Church Clerk

Janet Doyle

Adjustments to the Church Roster in 2019:

Received into Membership by Rite of Confirmation	6
Removed from Active Membership by Death	7

Life Rites

Baptisms	10
Weddings	3
Funerals/Memorials	14

IN MEMORIAM

**denotes member*

* Christine Durkin	February 15, 2019
Mark Leblanc	February 20, 2019
William LeBlanc Jr	March 9, 2019
* Dr. George MacDonald, Jr	March 25, 2019
Karen Peake	April 29, 2019
* Joanne Shutz	May 8, 2019
* Donald Freeto	May 10, 2019
Ruth Fleming	June 2, 2019
* John St. Clair, Jr.	June 18, 2019
Harriett Bull	June 21, 2019
Nancy Coffin	June 5, 2019
* Betsy Taylor	July 16, 2019
* Robert Cushman	September 7, 2019
Elizabeth Mace	October 26, 2019

Historian Lesli Mead

“May you feel a bond of unity with those who’ve gathered here”

- 3 Weddings
- 10 Baptisms.
- 14 Funerals

Together though apart, we have all shown up with Rev. Dr. Dennis B. Calhoun, Senior Minister, and Rev. Lindsay Popperson, Associate Minister leading us with inspiring words of hope and inspiration, pride in our Old North Church and a good sense of humor! Old North Church will be there for you every step of the way!

Wednesday, May 8th 8:30AM. ONC Reading and Discussion Group hosted by the Men’s Group. Charles Dignam lead the discussion of the Tax Cut and Jobs Act 2017 and a lively discussion brought up the likely large impact on our livelihood.

Sunday, May 12th 10:00 AM Service Jazz Sunday. Dave Clark on the sax, with Mark Shilansky on the piano, and Doug Olsen on the trumpet. The Cecelia and Parish Choirs, ONC Choir, and Soloists Stephanie Scarcella, mezzo-soprano, and Holly Cameron, soprano ONC Choirs, and ONC Bell Choir. A huge shout out to our Minister of Music Maria vanKalken for her inspiration in making Music Sunday exceptional!

Sunday, May 19th Last day of Sunday School. The children celebrated the 202 years of Sunday School with stories and making small sail boats. The children showed off their highly creative sail boats and were ready to sail them.

Wednesday, May 22nd Potluck Dinner 5:30 PM Recognition and Talent night with the Cecilia and Parish Choirs. It was an unforgettable evening.

Thursday, May 23rd Gathering of Caregivers and Their Loved Ones with Alzheimer’s or Dementia at 7:00 PM in the Great Room. Mary Crowe, LICSW, ACHP-SW Director of Professional and Community Care for Care Dimensions presentation was extremely informative. Mary had a way of taking the anxiety out of the groups fears and concerns.

Tuesday, May 28th 7:00 PM Old North Women’s Night Chill & Chat: Marcia Hostetter lead a lively discussion on future chats in the fall with plenty of snacks, drinks, and good company.

Sunday, June 2nd 335th Annual Meeting followed the 10:00 AM Service. Rev. Dr. Dennis Calhoun gave the opening prayer followed by David Tips the Moderator. Updates were given, Adoption of the Bylaws and a special update from the Designated Term Pastor Search Committee.

Wednesday, June 5th 8:30 AM ONC Reading and Discussion Group started discussion on the book Hillbilly Elegy, by J. D. Vance. The book is about culture in crisis and preserving our democracy.

Sunday, June 9th The ONC Congregation Welcomed Lindsay Popperson as Designated Term Pastor effective July 1st! Welcome the Stranger ONC, Saint Andrew’s Episcopal Church, and Temple Emanu-El updated on Danie, Annie, and Virgil settled into their apartment in Marblehead. Danie is a nurse at the Lafayette Nursing Home, Annie is at the YMCA, Virgil has his work permit and social security card.

Sunday, June 16th - Old North Church Summer Services at 8:00 AM at the Marblehead Lighthouse begin. The 10:00 AM worship service is suspended until after Labor Day. Worshiping at the Lighthouse was with family, friends, coffee, beach chairs, blankets, and dogs. A Sunday morning of peace all Summer long.

Sunday, July 7th After the Service at the Lighthouse we officially welcomed Lindsay Popperson and had a chance to say hello and introduce ourselves.

Wednesday, July 10th 8:30 AM ONC Reading and Discussion Group - Paul Hare gave the presentation on the status of US foreign policy toward Cuba and Venezuela. Paul was the moderator to the enthusiastic group.

Friday, July 12th 6:00 PM was a lovely evening for a picnic at the Lighthouse. The weather was perfect, and we enjoyed friends of ONC and the sailboats coming into the harbor.

Sunday, July 14th Sacrament of Baptism for Maizel Rose Marie, daughter of Greg and Kelly Marie. Maizel enjoyed herself at the lighthouse with all of us welcoming her with love to the Old North Church Family!

Sunday, July 28th Associate Minister, Lindsay Popperson gave her first Sermon "A Fully Human Life" for ONC. Sacrament of Baptism: Declan James Hurley, son of Brian and Kerry Hurley. Declan's siblings are Shannon and Liam and the Godparents are Caroline Bock and Michael McKinnon. The Congregation welcomed Declan with much joy and happiness.

August 4th 10:00 AM Service in the Sanctuary, back by popular demand. As they say, not everyone can be "up and at'em" for the 8:00 AM Lighthouse Service. The 10:00 AM service until after Labor Day was casual.

Wednesday, August 7th, 14th, 21st, and 28th, Rev. Lindsay Popperson delighted getting to know members of ONC, with coffee at the Muffin Shop, Dandee Donut, and Java Sun, and exploring beautiful Marblehead.

Friday, August 9th 6:00 PM was craft beer night at Notch Brewery. The Tap Room was a highlight along with all the good company.

Wednesday, August 14th 8:30 AM The ONC Reading and Discussion Group finished discussing Hillbilly Elegy by J. D. Vance and began American Nations: A History of Eleven Rival Regional Cultures of North America by Colin Woodward. Larry Field was the moderator.

Sunday, September 1st 8:00 AM The Lighthouse Service at Chandler Hovey Park. The Sacrament of Communion was particularly special as it was the last summer worship service of the summer.

Sunday, September 8th Welcome back to the ONC Sanctuary, the 8:00 AM and 10:00 AM service. Children worshipped with their parents and registration for Sunday School followed at the coffee Hour.

Wednesday, September 11th 8:30 AM - ONC Reading and Discussion Group. Larry Field continued as the moderator with the discussion on American Nations: A History of Eleven Rival Regional Cultures of North America by Colin Woodward.

Sunday, September 15th New magnetic name tags were made over the summer and a huge thank you to Linda Duvel, Lynda Hare and Dara VanRemoortel. New name tags and ONC's new Associate Minister Lindsay Popperson made it easy to help Lindsay and the congregation say hello at the Welcome Back celebration at coffee hour. We caught up over muffins, bagels, cookies, fruit and of course good coffee. It was Wacky Croquet to plan the year for the Jr. Youth Group at 4:00 PM and the High School Youth Group met at 5:30 PM.

Sunday, September 22nd - Rev. Dennis Calhoun, Associate Minister Lindsay Popperson, Rhod Sharp and Dee Burgett held a Confirmation meeting at 11:30 AM for the 7th & 8th graders and any age to hear the faith journey of confirmation at ONC.

Wednesday, September 25th Rehearsals for the 39th Annual Festival of Chorus Concerts began in the Parish Hall at 7:30 PM. The Festival Youth Chorus, October 2nd at 5:00 for registration and first rehearsal.

Sunday, September 29th Children Choir's sing after summer break. Sacrament of Baptism for Oliva Grace Breed, daughter of Lisa and Richard Breed IV. The Congregation was filled with blessings and warm wishes.

Friday, October 4th Second Annual Jazz Night with ONC soloist Stephanie Scarcella with Jazz musician, Mark Shilansky on the piano, Phil McGowan playing drums, Bruce Gertz on bass, David Scott vocals, and trumpet, and ONC Holly Cameron vocals.

Sunday, October 6th World Communion Sunday “As We Gather at the Table” is observed by several churches around the world promoting unity. The children went to their classrooms where they prepared for communion. World Communion Sunday is a celebration on the first Sunday in October. Old North Church held a Blessing of the Animals. All creatures big and small were welcomed and each furry pet, favorite stuffed animal, and photos received a blessing.

Wednesday, October 9th 8:30 AM ONC Reading and Discussion Group - Larry Field continued as the moderator with the discussion on American Nations: A History of Eleven Rival Regional Cultures of North America by Colin Woodward.

Friday, October 11th Family Night 6:00 PM. Karen Kilty organized the fun evening with face painting, crafts, and snacks.

Sunday, October 27th It’s official. Lindsay Popperson was ordained at Hope Central Church, with pure joy from Hope Central Church, Lindsay’s family and friends, and Old North Church. Lindsay Popperson, Associate Minister at Old North Church!

Sunday, November 3rd Communion Sunday. ONC has committed for the month of November to fill the shelves of the Marblehead Food Pantry. The brown bags were filled with non-perishable items. Lindsay Popperson, Associate Minister began a study group; Adult Faith Formation at 9:00 AM and 11:15 AM. Studying the book Manna and Mercy by Daniel Erlander. “A brief history of God’s Unfolding Promise to Mend the Entire Universe.” This group meets weekly. At 1:30 PM Don Morgan met families and individuals to walk the Marblehead Nature Trails on a charming fall day! We thanked the Community Life Ministry Board for sponsoring the walk. ONC had a special treat at 4:00 PM. “Sounds of Unity” presented a dynamic program by Calliope’s Call. Megan Roth, former soloist at ONC founded Calliope’s Call. Calliope’s Call is a “professional art song performance group based in New England, which presents unique and dynamic programs of art song by contemporary and new composers as well as traditional composers of the genre.”

Sunday, November 13th 8:30 AM - ONC Reading and Discussion Group: David Hostetter led the group with the discussion on The Sixth Extinction, an Unnatural History, by Elizabeth Kolbert.

Thursday, November 21st at 7:00 PM A little R&R was just the what the Community Life Ministry meeting was. Martha Potvin certified personal trainer and wellness instructor shared tips (deep breathing) and strategies (meditation) on how to manage and relieve stress to live a more peaceful, joyful life. It was perfect timing for the holidays.

Sunday, November 24th Annual Stewardship Campaign well underway. The goal is 100% participation. Thanksgiving Pies were sold after the service in Parish Hall. There was a good variety of different pies and desserts. All of the pies and cookies were sold, and a portion of the proceeds benefited the Youth Group “Build a Bed” Fundraiser.

Sunday, November 24th both services 8:00 AM and 10:00 AM Pulpit Exchange, Rev. Dennis B. Calhoun at Temple Emanu - El. and Rabbi David Meyer at Old North Church.

Tuesday, November 26th Interfaith Thanksgiving Service at 7:00 PM benefitting the Marblehead Food Pantry was highly successful. The night was delightful with the congregation joining in.

Sunday, December 1st First Sunday of Advent.

Saturday, December 7th 8:00PM and Sunday December 8th at 7:30 PM Old North Church presented the 39th annual Old North Festival Chorus Christmas Concerts directed by Maria VanKalken. The concerts were extraordinary. A special appearance by the Festival Youth Chorus, directed by Sarah Del Dotto, sang the holiday favorites with audience jumping in to sing. The incredibly special Old North Bell Choir was directed by Liz Smith.

Sunday, December 8th “Christmas Gifts with a Heart” The Outreach Ministry Board set up special gifts for Christmas. Alternative gifts included donations to Lifebridge, Heifer International, beautiful African crafts, and many other gifts for the family.

Wednesday, December 11th 8:30 AM Old North Reading and Discussion Group Reading and Discussion Group. David Hostetter served as the moderator with the discussion on *The Sixth Extinction*, an *Unnatural History*, by Elizabeth Kolbert. Also, started *On Fire (The Burning)* Case for a Green New Day, by Nami Klein.

Thursday, December 12th 6:30 PM Women’s Holiday Gathering held a fun night at Andrea Gregory’s home. Guests brought savory snacks and beverages. A good time was had by all, with scrumptious appetizers and Holiday Cheer.

Sunday, December 15th 10:00AM Service, Christmas Pageant “The Animal’s Christmas Carol” with the children of the Sunday School. It was an extravaganza with children under puppets that depict the birth of Christ. The Jr. Youth Group stuffed stockings with personal care items for Lifebridge. Then at 7:00 PM Raymond Gonzalez, Guitarist, Songwriter and Singer performed a mesmerizing solo concert of seasonal music. The church was filled with poinsettias and candlelight.

Wednesday, December 18th at 7:30 PM. The 3rd Annual Messiah Sing! The ONC Choir, audience and the Orchestra performed the Christmas Portion (Part One) of Handel’s *Messiah* with Hallelujah Chorus. The singalong benefited the victims of Hurricane Dorian in the Bahamas.

Saturday, December 21st Longest Night Service at 5:00 PM, candlelight and contemplation with Raymond Gonzalez; composer, guitarist, and singer provided a tranquil background of music. Everyone was invited to the Narthex following the service for a time of fellowship and refreshments.

Sunday, December 22nd Fourth Sunday of Advent and Bell Sunday at 10:00 AM. The bells were ringing during the refrains of the Christmas Hymns. The Cookie Swap at Coffee Hour made us swap and swap more. There were Peanut Butter Blossoms, Chocolate Mint Kisses, Candy Cane Snowballs, Melting Snowmen, Candy Cane Brownies, Shortbread a la Janet, Cookie Sticks and more.

December 24th Christmas Eve Services, 5:00 PM Children's Service, 8:00 PM & 11:00 PM Candlelight Service, lessons, and carols. 11:00 PM had Communion.

Sunday, January 5th, 12th, 19th, 26th, Adult Faith Formation with Lindsay Popperson presenting the history and storyline of the Bible through the book *Manna and Mercy*. *Manna and Mercy* presents the history and storyline of the Bible. Met at 11:15 AM.

Wednesday, January 8th 8:30 AM Old North Reading and Discussion Group: Rev. Dennis Calhoun served as the moderator with the discussion on the book *The Righteous Mind, Why Good People Are Divided by Politics and Religion*, by Jonathan Haidt.

Sunday, February 2nd Annual Budget Meeting was held at 11:00 AM.

February, Friday February 7 –9 The 5th Annual Old North Church Winter Trip at the Whitney’s Inn in Jackson, New Hampshire. A great time had by all, skating, skiing, snowboarding, and hanging out with friends. Sunday service was a little walk in the woods and a glorious service of worship. A huge thank you to Mark Roberge for planning the weekend.

Wednesday, February 12th, 8:30 AM The Old North Reading and Discussion Group discussed The Righteous Mind, Why Good People Are Divided by Politics and Religion, by Jonathon Haidt.

Wednesday, February 19th and each Wednesday night 6:00 PM: Wednesdays in Lent: Feeding our Bodies and our Spirits. The group led by Dennis Calhoun, Karen Kitty, and Lindsay Popperson gather to eat a simple meal of bread and soup and engage in spiritual practices together.

Saturday, February 22nd Mardi Gras Celebration, 7:00 PM. It was a festive evening of great food (Jambalaya), costumes, beads, and of course dancing!

Wednesday, February 26th, Ash Wednesday Service 7:00 AM.” Remember that you are dust, and to dust you shall return”.

March 8th The Welcome the Stranger partnership has assisted a third family in our current focus of helping to furnish apartments for newly arrived refugees from abroad or, as in this case, one of our neighbors transitioning from homelessness into permanent housing. Partnering with The Lynn Shelter Association, Welcome the Stranger delivered household items and a gift card to Natasha and her young family at her new apartment in Lynn. She was so effusive in her gratitude. She is immensely proud of her apartment and was thrilled with everything she received. Thank you again for your continuing support to enable us to help families in need.

The Day the World Stopped as We Know it!

I think if there is anything I can do for us today, as a community, is to say that, well – we are a community. So, we are not alone.

Friday, March 13th The spread of COVID-19 within our Nation’s communities threatens to strain our Nation’s healthcare systems. As of March 12, 2020, 1,645 people from 47 States have been infected with the virus that causes COVID-19.

On March 13, “the president declared an emergency for COVID-19 under Section 501(b) of the Stafford Act, pledging \$50 billion in unspecified aid in the ongoing COVID-19 response efforts. Section 501(b) of the Stafford Act allows the federal government to declare an emergency without a governor’s request and makes available only certain subsets of FEMA recovery funds. This generally enables FEMA to operate as a vehicle to deliver virus response funds to state and local governments.”

Friday, March 13th The Leadership Board made the difficult decision to suspend worship services, church meetings, functions through the end of March, which continues still. Committees have been using Zoom to hold meetings. Lisa Nahatis continues to keep the vital office functions running. At the suggestion of one of the Deacons, the bell at Old North Church is ringing at 6 pm each evening as a reminder that we are here to serve. Other churches are ringing the bells as well and it is so pretty to hear them.

There was no in-person service on Sunday, March 15th but we are now provided recorded weekly services on YouTube. Many other congregations have closed as well, and many businesses have employees now working from home. UCC Super Saturday cancelled.

Schools closed for what was supposed to be 2 weeks; the closure is extended through the end of the school year. Children are learning from home. The last day of school is June 24th.

Sunday, March 22nd 10:00 AM We had to leave the pews but now our worship service is available on YouTube. This was ONC’s First YouTube Worship Service and it was wonderful. Psalm 23 The Lord is my Shepherd, I shall not want. Dennis, Lindsay, Karen, Maria, Dave, Lisa, and Chris who put the video together with 680 views we Thank you! You are all amazing bringing ONC to our homes. Together yet apart. The Zoom coffee hour was so much fun, almost as if we were together!

Sunday, March 29th Stephanie Scarcella sang “I Sing Because I Am Happy.” I am quite sure not a dry eye! Zoom coffee hour at 11:00 AM

Sunday, April 5th Palm Sunday, Sacrament of Communion, we broke our own bread and sipped juice, Zoom Coffee at 11:00 AM

Sunday, April 9th Maundy Service, Service of Tenebrae via Zoom “I give you a new commandment: Love one another as I have loved you,” John 13:34

Sunday, April 12th Easter: no children in their bonnets or adults best dressed, hugging each other before worship. Christians can hear the Easter story on YouTube and celebrate the resurrection of Jesus Christ on the first Easter Sunday, three days after he died on the cross for our sins. One of my favorite Hymns was sung with power. We are in this together and will get through Covid-19 together. After the service and Zoom coffee many of us went on an egg hunt (Large numbered and painted) organized by the Children’s Faith Community. Twenty large eggs placed in view and numbered. There was an attached list of homeowners and when you saw a numbered egg you wrote the number of the homeowner. The Egg Hunt was for all and the only prize: bragging rights.

This new Easter Egg Hunt came about because a child at Story Telling Time with Karen Kilty said he would miss the Egg Hunt but understood social distancing. A new Easter Egg Hunt was born. Thank you to James and Kristen Horgan and Karen Kilty for organizing!

Friday, April 17th High School Youth Group Service Trip to New Orleans cancelled.

Sunday, April 19th Associate Minister, Lindsay Popperson was diagnosed with Covid-19 and was in self isolation for two weeks. From Lindsay “And because of the weirdness of technology my sermon was recorded before I was diagnosed and shown in worship after I was already in self-isolation, which is pretty wild!”.

Thursday, April 23rd Ginny Von Rueden informed us that the South Africa Trip for August 7th – 20th was postponed due to the pandemic. They hope to reschedule the trip during August 2021.

Sunday, April 26th - April was Marblehead Food Pantry month for Old North Church. The coronavirus caused the Marblehead Food Pantry to change from ONC filling countless brown bags to donations only. The Outreach Ministry Board informed ONC that 71 families and individuals raised \$9655.00.

The Confirmation Class grade 7 & 8 of 2020 is postponed, but they have been using Zoom for their lessons. They are Kai Roberge, Aidan Eager, Travis Earhart, Maddy Conlon, Sophia Weiner, Sam Tucker, and Luke Menslage.

Ongoing are the Gardens and Church properties. This year with the help of incredible volunteers, 300 bags of mulch were spread around the church grounds and parking lot and 37 bags were spread in the Memorial Garden. Roses were planted and soon will bloom in thriving beauty. Take a walk over to ONC look at the beauty and take a moment of reflection, contemplation, and prayer.

A fun fact: In April Bob Erbetta was working on the bricks near Parish Hall and through the mortar uncovered an old well, late 1800s hundreds or early 19th century.

I would like to say with this pandemic to the class of 2020 that you are simultaneously experiencing a transformational period in your lives (graduation) and a collective/societally defining moment (Covid-19), this time will be particularly influential and defining.

With gratitude to Maria VanKalken, Minister of Music, Lisa Nahatis who is the best office Manager, Donna Bagarella, Office Administrator, Liz Smith, Bell Choir Director, Sarah Del Dotto, Youth Choirs Director, Karen Kilty, Director of Children’s Ministries, you all are an inspiration to ONC. Thank you.

“Let nothing dim the light that shines from within.” Maya Angelou

Christian Formation Ministry

Members: Holly Jannell, Mark Hollister, Margaret Hollister, Else Wiersma, Shelby Geyer, Tina Rhodes, Roy Martin, Jim Hoppe

Leadership Board Liaisons: Dee Burgett, Marpa Eager

Staff: Karen Kilty

Although Covid-19 has had us put much of our planning aside, there has been wonderful and creative thinking and sharing of possibilities for programs and events. As we look ahead, we know there will be opportunities to revisit some of these programs and some to be reimagined.

Youth Group

Margaret and Mark Hollister and Roy Martin represent the Youth Group Leadership and have shared events for the High School Youth and Jr. Youth Groups.

Children's Faith Formation

Children's Faith Formation's theme for the year was "Why do we"....Sing, Gather, Create, Tell Stories. The new Children's Faith Formation Parents Committee got off to a good start in February. Planning began for Supper Church, sadly it had to be canceled. We will be meeting to see what other types of programs can be planned for the future.

Confirmation

Confirmation was scheduled for May 17th, the service has been postponed and will be rescheduled at later date.

Adult Education

- Lindsay lead the Manna and Mercy Bible Study.
- Lenten Spiritual Practices Series began on 2/19. It was led by Dennis, Lindsay and Karen, offering different Spiritual Practices each week with Soup and Bread. We were able to meet 4 times sharing a Candle Light invitation, Lectio Divina, Examen and prayer beads.
- Lectio Divina continues to meet each Tuesday and continues to grow in numbers. They have been meeting since 2012. They are continuing by Zoom
- Wednesday Book club grew out of the Men's Group. Half of the group is from outside of the church, it has been a good way of offering an extravagant welcome. They are continuing by Zoom.

Other Christian Formation Activities

Under the leadership of Mark Roberge, the 5th Annual ONC Family Ski Trip to Jackson NH in February was a great success. Mark's vision brought people of all ages together. There was discussion of how we might plan other activities that would carry the energy of the trip. Some ideas; Camping in the White Mountains, Trail walks like the one in the fall led by Don Morgan, a walk to Gerry island, a trip to Starr Island.

Blessings, Karen Kilty, Director of Children's Ministries

Christian Formation Ministry Subcommittee Report Sunday School

Karen Kilty, Director of Children's Ministries

Dear Friends,

I have repeated this line over and over since the middle of March, “It is my pleasure to serve as the Director of Children’s Ministries at Old North Church”. I have tried to come up with something else, another way of introduction, but nothing seems to come, as it is truly “my pleasure”

Although our year of meeting together with the children and families face to face was cut short, it was good. Our theme for this Church season was, “Why We”...., Why we Sing, Why we tell stories, Why we gather, Why we create.

Some of our hi-lights were Dara VanRemoortel and Sarah DelDotto joining us several Sundays for Making Joyful Noise together in the classroom, we included our little children too. We made Communion Bread for World Communion Sunday, which is always a favorite time, from creating the little loaves in all shapes and sizes and carrying it in and for some serving alongside Dennis, Lindsay and the Deacons. We also learned about and created liturgical art and The Christmas pageant, The Animals Christmas Carol which was a wonderful experience.

Along with the support of the Christian Formation Board, the Children’s Faith Formation Parent’s Committee: Jennifer Jackson, Nicole Guerin and Kristin and James Horgan and myself spent a lot of time brainstorming, looking for new ways to reach out to families as well as creating opportunities for intergenerational programs. Our energy was soon focused on organizing Supper Church, finding ways to gather for time for worship and supper. It was scheduled for March 27th, but sadly was canceled due to the Stay at Home Advisory.

The challenge in finding meaningful ways for connections is not new, it is just different now. I have met with peer groups to listen and to share the creative ways that churches are bringing worship alive and “live” into people’s homes. It is all such a learning curve and the needs change week to week, day to day, but I am amazed and so inspired by how we all have figured out such good and creative ways to reach out.

I look forward to our journey ahead.

Blessings,

Karen Kilty, Director of Children’s Ministries

Christian Formation Ministry Subcommittee Report

Youth Committee

Maureen Kay, Chair

The Old North High School Youth Group and Jr. Youth Group were able to work on a few service activities and host a number of fellowship events before the year was cut short by the stay at home order. We started the year with a kick-off meeting at the beach for planning and fellowship. The HSYG also cooked and served meals at Lifebridge in Salem on the first Sunday of every month. Our committee continues to be active and involved with nine members.

The Jr. YG is active with 16 6-8th graders. The Jr. Youth worked at the Boston Food Bank and participated in the Lifebridge Annual Personal Care Items Stocking Stuffer project again this year followed by a fun Yankee Swap holiday party. We had a fun Lock-in where the kids marched through town blind-folded, cooked dinner together and played Kick the Can! Unfortunately, our Annual New York City Service Weekend was cancelled but we are determined to resume our trip next year.

Our High School Youth Group served both at Lifebridge and the Boston Red Cross Food Bank in the Fall. They fundraised by making pies from scratch for the ONC pie sale and also cooked dinner for the ONC families during the ONC Ski Weekend in New Hampshire. We had a great day of service at the Make a Bed Foundation where they constructed 7 beds for children in need on the North Shore followed by a fun dinner and Yankee Swap to celebrate the holidays. Unfortunately, all spring service and activities were suspended due to the stay at home order.

We have 9 very special seniors in our HSYG (many of whom have been with us from 6th grade) who will be moving on in the fall to exciting college life. Hadley Kaeyer, Anna Arbo, Aidan Maloney, Dylan Leveroni, John Keyes, Julia Serra, Liv Cleary, Maeve Maloney, and Nick Sears will all be terribly missed for their generous, adventurous and loving spirits. They have made incredible contributions to our youth group over the years and we will miss them very much! We are confident that they will move forward with grace and love and continue to be positive influences in the relationships they will build in college and beyond! Good luck graduating seniors and thank you for your love, generosity and contributions!

Committee Members: Maureen Kay, Chair, Margaret Hollister, Roy and Heather Martin, Kathleen Jasaitis, EveMarie Davis, Susan Pocharski, Liane Davis and Amy Leveroni

Community Life Ministry

Lynda Hare and Linda Duvel, Co-Chairs

The mission of the Community Life Ministry Board (CLMB) is to develop and organize fellowship and events offered by ONC beyond Sunday morning services. This ministry endeavors to enrich community life through hospitality, shared caring, fellowship and special events. The CLMB also helps provide support in the areas of membership and coffee hour hosting.

CLMB membership includes Kathy Angle, Chris Arren, Judy Conner, Laura Dignam, Linda Duvel, Andrea Gregory, Lynda Hare, Amy Leveroni, Debby Stockdale, and Dara VanRemoortel. Janet Doyle serves as our Leadership Board liaison and Lindsay Popperson is our ministerial liaison. We meet monthly on the first Tuesday at 7PM in the Great Room.

Homecoming Sunday: We started the year in September with a well-attended Welcome Back Sunday on September 15th.

Social Events: Our initial gathering was a Wine and Cheese welcome for Lindsay Popperson at the home of Amy Leveroni. In November, Martha Potvin led a good turnout in an evening of stretching, relaxation and meditation organized by Kathy Angle. November also gave us a chance to explore MHD nature on a conservation land walk led by Don Morgan and organized by Laura Dignam. In December, many ONC women gathered at the home of Andrea Gregory for refreshments and a Holiday Yankee Swap. We celebrated Mardi Gras with good food and libations in February led by Marcia Hostetter, Linda Duvel and the CLMB. Unfortunately, our plans for the remainder of the church year were curtailed because of COVID-19. Hopefully, we will be able to reschedule in the fall.

Men's Fellowship: The ONC Men's Fellowship or Men's Group exists to foster friendship and help the church. It functions, with little formal structure, under the broad umbrella of the Community Life Ministry. All men are welcome. There are about 40 names on the men's group email list. Most business is conducted by email. The men's group meets for breakfast in the Parish Hall starting at 7 AM on the last Friday of every month except on long holiday weekends. Ten to twenty men typically come to breakfast, bringing food to share or a cash offering. During this time of social distancing, because of the Covid-19 pandemic, the group meets via Zoom every Friday from 8 to 8:30 or a little later. Invitations to this meeting are posted in the weekly church email announcement. The men's group conducts the occasional "field trip" to places of interest. It may be called on to help with projects for CLMB and other elements of ONC. What gets done depends on the readiness of volunteer men with a willingness to make something. Most importantly, the men in the Men's Fellowship try to look out for each other. The group has a church related checking account at the National Grand Bank for depositing breakfast offerings. The account balance typically ranges from \$300-\$500. The money is used for supplies or donated to church interests. Report submitted by Dave Hostetter.

Pie Sale: Our annual Pie Sale was held on November 24th. Volunteers baked or bought pies to donate and each was sold for \$20. Over \$400 was then donated to the ONC general fund. Dara VanRemoortel led this effort.

Holiday Cookie Sale: Our annual Cookie Sale was held on December 22. Volunteers donated baked cookies and the buyers could fill small or large containers with their choice of cookie. Again, over \$400 was donated to the ONC general Fund. Dara VanRemoortel led this effort.

Christmas Angels: We packaged the leftover cookies from the Holiday Cookie Sale in individual plastic bags, added clementines or apples, candy and a note and delivered them to homebound ONC members.

Membership: This spring we welcomed two new members, Lindsay Popperson and Blair Lord.

(Continued on next page)

Name Tags: Over the summer of 2019, CLMB and the church office collaborated to provide ONC members with new nametags which were in place in the Narthex in time for Welcome Back Sunday on September 15.

Coffee Table Hosts: Thanks to Janet Doyle and several church committees, hosts for Coffee Hour were available until ONC closed in March due to COVID-19.

Caring: CLMB does its best to reach out to church members in need with a meal, visit, phone call or note. As the needs of our congregation change with the times, most especially in these unprecedented COVID-19 times, we attempt to fulfill those needs when asked. Once again, we would like to remind anyone who has a need to contact a committee member.

Outreach Ministry

Paul Hare, Chair

The Outreach Ministry Board has continued funding organizations in our neighborhood, as well as in the rest of the United States and overseas, where we feel we can assist with activities that are consistent with our mission at Old North Church.

Last year fortunately there were fewer hurricanes than usual. A major storm Dorian did however impact the Bahamas. We sent funds to All Hearts and Hands who were active in the recovery efforts from Dorian. We also donated to Maria's Fund for their work after the Puerto Rico Earthquake, and to Team Rubicon who were joining those fighting the wild fires in Australia

We also were grateful for another generous donation from the Messiah Sing event in December which enabled us to send a further \$1767 to All Hands and Hearts. Many thanks again to Maria vanKalken, the orchestra and singers who made this possible.

Also in December, we worked with the Youth Group to assist with the funding of the Build a Bed project in Lynn where they contributed to the 'A Bed for Every Child' project. 17 members of the Youth Group participated.

Old North Church participates in Welcome the Stranger together with Temple Emanu-El and St Andrews. The group has assisted several refugee families in the area with bedding, furniture and other needs for their apartments. Several ONC members have contributed to this continuing activity.

Other organizations that have received Outreach donations are listed in the Treasurer's Report. We thank Mike Bruce for all the work he does on our behalf. Our neighborhood continues to face challenges of homelessness, opioid addiction, mental health, domestic abuse and other critical issues. And now of course the COVID 19 pandemic which has impacted many of the organizations we support.

In recent months our wish to explore more volunteering opportunities for Old North has been put on hold because of social distancing regulations. But we remain committed to pursue these in the future

On behalf of our members I would like to thank all members of Old North who provide the funding we need to make an effective outreach to our community and beyond our region. We always welcome hearing of new opportunities to assist activities that promote the values and objectives we cherish.'

Prudential Ministry

Sally Sands, Chair

This year the Prudential Ministry Board has analyzed the short and long-term maintenance/restoration, and funding needs of church buildings and grounds; as well as options for deriving income from our buildings.

American Steeple was asked to do a structural analysis of the church steeple, including a scope of work plan and cost estimates. The analysis revealed a need to stabilize the entire steeple structure and restore or rebuild most of the features, including re-gilding the dome. Ironically, a series of strong gales in October caused additional and significant damage to the steeple. American Steeple repaired the storm damage and stabilized the steeple temporarily (which was covered 95% by insurance) but the other restoration work must wait until funds are available.

To explore income potential from the rental and/or sale of church property, a local realtor with expertise in commercial and residential property in Marblehead toured the church buildings and provided his professional opinion on potential rentable spaces as well as why certain areas were not marketable. The office building was deemed to be more attractive as commercial rental space than the parish hall or classrooms above. He identified the smell of mold/mildew in the parish hall as a major drawback for potential renters. It was determined that the mold/mildew problem emanates from the 'stone room' behind the stage. Subsequent to the realtor assessment, the Prudential Board brought in two companies to provide proposals for mold abatement. We plan to have this work done during the summer.

After learning the extent of repairs and restoration needed for the steeple, the Prudential Board made the decision to determine where other vulnerabilities exist in our buildings. We contracted with engineering firm Wiss, Janney, Elstner Associates, Inc. (WJE) in Boston to perform a thorough examination of our church buildings and systems and form a Capital Reserve Plan based on their findings. Gratefully this work was fully funded by a generous donation from a church member. The resulting Capital Reserve Plan, with input from the Prudential Board, prioritizes the work projects for implementation over a 15-year period. As a congregation we will need to decide how to fund the Capital Reserve Plan as well as the Steeple Restoration Project.

At the Annual Budget Meeting on February 2, 2020, the Treasurer and Prudential Ministry Board made the decision to present a deficit budget to the congregation. While we have confidence that the deficit can be covered by shifting some expenses to dedicated funds for this purpose, the additional level of transparency brings into focus three areas of concern: 1. Our pledge income remains fairly steady, but it is not increasing enough to meet rising costs. 2. The dedicated funds which are being used for specific categories of expenses (ie. property) are non-renewable. 3. If we want to continue to maintain our buildings, grow the important ministries that define us as a Church, and provide compensation to our hard-working ministers and staff, we must seek out practical and sustainable ways to fund our future. Please refer to the Treasurer's Annual Report and Financial Statements for detailed church budget and finance information.

It was the intention of this Board to have the Capital Reserve and Steeple Restoration plans, cost analyses and potential funding options available for discussion prior to a vote of the congregation at the 2020 Annual Meeting. However, without input and ideas from the congregation, we cannot move forward with funding recommendations at this time. The COVID19 pandemic has derailed those plans for now while church staff and lay leadership focus on planning and providing church services through YouTube; plus finding socially distant new ways to meet the immediate needs of our community during this time of crisis and change.

The Prudential Board is grateful to the congregation for the steady pledge support which is allowing us to move ahead with projects that were budgeted for 2020.

Prudential Ministry Board members: Flory Denhard, Bill Duvel, Scott Fillenworth, Joe McKane, Sally Sands

Diaconate

Frank Arren, Senior Deacon

The Diaconate is an on-going committee relating to the Worship Ministry Board, led by a Senior Deacon who is an officer of the church. During the past year the Deacons helped facilitate the worship services of the church, coordinating with the Ministers, Minister of Music and others. The Deacons offered welcome each Sunday, prepared and served communion, handled weekly and special offerings, led the reading of the scriptures and assisted in the coordination of special services.

This past year, the Deacons served at 10 baptisms and 14 memorial services, assisted in the work of Parish visitations and oversaw the Deacon's Fund.

The Deacons Fund

The purpose of the Deacons' Fund is to provide financial assistance to people in the Parish and the Marblehead community who have a limited short-term need. Referrals for assistance normally come directly to the Ministers but also sometimes through the Marblehead Counseling Center. During the past 10 years the Deacons Fund disbursed over \$32,000 in support of such situations. At the meeting on May 7th, the Board of Deacons unanimously approved donations to the COVID-19 Fund, the Welcome the Stranger Benefit Fund, the Mass Coalition for the Homeless A Bed For Every Child Fund and the Lynn Community Health Center. Thank you to all who continue to contribute to the Deacons Fund so that our work may continue.

The Diaconate meets monthly on the first Thursday of the month to review and plan for upcoming Sunday worship services and special services. During the past few months, we have been meeting weekly and working closely with the Ministers and Worship Committee to assist in the planning and production of the Old North Church videoed Sunday worship services.

The ONC Diaconate currently consists of twelve members with terms of, but not limited to 3 years:

Frank Arren, Jill Dearborn, Rebecca Ehrhardt, Ed Jasaitis, Kathleen Jasaitis, Bonnie MacDonald, George MacDonald, Melissa MacDonald, John Meakin, Katharine Redmond, Mark Roberge and Diane Thomas

(According to the phrase "once a deacon, always a deacon," the Diaconate also fosters a broad community of additional church members who participate in the duties above.)

I want to thank each of the members of the Diaconate for their dedication to Old North Church and their support during the past year.

Respectfully,

Frank Arren
Senior Deacon

Music Committee

Ruth Ann Weidner, Chair

In 2019 -20, the Music Committee continued its activities as the ONC committee responsible for planning and implementing a program for the performance of music in support of worship services, life rites, and community ministry.

In the fall we welcomed back Sarah Del Dotto as our children's choirs director and Liz Smith as our Bell Choir director, both in their second year. Holly Cameron (soprano), Stephanie Scarcella (alto), and Jonathan Cole (bass) returned as section leaders/soloists. We regretfully accepted the resignation of our long-time tenor soloist, Keven Hayden, Rick von Rueden graciously stepped up to serve as tenor section leader on many Sundays while a tenor soloist was being sought. Maria vanKalken continued her strong leadership, dedication, and inspiring programming as minister of music.

In December we held our third annual community Messiah Sing, which again was very well received and this year raised funds, distributed by the Outreach Board, to assist victims of Hurricane Dorian. We also bid a sad but fond farewell to our bass soloist, Jonathan Cole, who moved back to his native Texas.

Additional concerts were held throughout the program year which raised money for the ONC general fund. In October we hosted the second annual Jazz Night concert featuring alto soloist Stephanie Scarcella and a group of outstanding jazz musicians. November saw the stunning "Sounds of Unity" program performed by Calliope's Call, a Boston-based performance group founded by former ONC alto soloist, Megan Roth. The annual December concert by solo guitarist Raymond Gonzalez continued a beloved tradition. In January, soprano soloist Holly Cameron returned to headline her popular fourth annual Blues Night.

Like the rest of the planet, our world was turned upside down in March with the coronavirus pandemic. Prior to Governor Baker's Stay at Home Advisory, on March 9th our committee, in conjunction with the Festival Chorus Committee, voted sadly but unanimously to suspend rehearsals for our annual Lenten Concert due to safety concerns. We look forward to resuming rehearsals and performing "Requiem for the Living," a contemporary piece by composer Dan Forrest, when it is safe to do so.

When the church turned to online services starting on March 22nd, music continued. In addition to performing and recording Sunday hymns (with accompanying visuals from hymn books so that viewers can follow along), Maria vanKalken has been providing several "listening suggestions" each week appropriate to the season and current events (e.g., loss of musicians such as John Prine and Little Richard). She has also arranged for our soloists and guest musicians to participate and "lead" in these services. We thank the VanRemoortel family, Annie Burgett, members of the Senior Choir who contributed photos for our Easter "Hallelujah chorus" video, Louise vanKalken, the members of the youth choirs and the Del Dotto family who contributed their voices to the Mother's Day service.

On May 17th we held our fourth annual, and first online, "Jazz Sunday" service. It featured our soloists, Holly and Stephanie, guest soloists Matt Arnold and Luke Scott, and guest musicians, Mark Shilansky (piano), Dave Clark (bass), and Trent Austin (trumpet) all performing safely from home. This special service of music is one of many sponsored by the Music Patrons Fund at Old North. For details on the balance of the Patrons Fund as of December 31, 2019, please refer to the Treasurer's Report.

With the rest of the ONC community, we will continue to navigate the current pandemic storm with care and grace. The Music Committee is very thankful for the leadership of Maria and diligent work of Liz and Sarah to ensure that our vibrant music program does not fall silent during these challenging times, and we look to the future with hope.

Committee members: Dee Burgett, Pattye Comfort, Nicole Eicker, Andrew Rodger, Tim Sheehy, Ruth Ann Weidner

.Festival Chorus Committee

Kathy Fay

On a budget of \$56,350 – representing all artistic costs, as well as those associated with the marketing, advertising, presenting, and producing of two (2) Festival Chorus Concerts in December of 2019 – the project broke even, which included a contribution to Old North Church of \$2,500.00.

Revenue from ticket sales totaled approximately \$19,950 – representing capacity crowds; 350 tickets @\$30 each, were sold to the Saturday, December 7, 2019 performance, and 315 tickets @\$30 each, were sold to the Sunday, December 8, 2019 performance. Tickets are sold in advance at three Marblehead business locations – Crosby’s Marketplace, Spirit of ’76 Bookstore, and Arnould Gallery – as well as after church on Sunday mornings throughout the fall and early winter, by telephone and mail order in advance, on-line through the Old North Church website portal, and at the door. Income from the sale of program book ads – including 66 advertisers – generated over \$12,000 while contributions from members of the chorus, fans, and friends of the Festival Chorus totaled nearly \$17,000; remaining revenue was generated from the sale of concert CDs, registration fees from both Festival Chorus and Festival Youth Chorus members, the sale of music to participants, and a grant from the Massachusetts Cultural Council (MCC) as administered through the Marblehead Arts Lottery Council.

Ticket sales, archival-only CD sales to members of the chorus, and registrations accounted for approximately 46% of the overall budget (a remarkably healthy achievement in the concert-presenting business!). Unearned income (donations) accounted for approximately 30%, program book ads 21%, and the remaining income was the result of the MCC grant, and sundries such as the purchase of music and folders.

The 2019 Festival Chorus, under the global leadership and direction of Maria vanKalken, Minister of Music, included 92 members – 88 devoted amateur singers from Marblehead and surrounding communities and 4 professional section leaders (28 sopranos, 32 altos, 15 tenors, and 17 basses); the 2019 Festival Youth Chorus, under the direction of Sarah Del Dotto in her second season in this position, totaled 12 young singers; the 2019 Old North Bell Choir, under the direction of Liz Smith, also in her second season as Bell Choir Director, totaled 8; and the 2019 Old North Festival Orchestra, under the direction of Maria vanKalken, included 27 professional instrumentalists from all over the state of Massachusetts.

Notwithstanding the astonishing quality of each concert and the reputation these cherished holiday events have firmly established, the Festival Chorus Committee (comprised of 10 individuals – Nicole Eicker, Kathleen Fay, Clive Higgins, Naoma Homan, Claire Keyes, Jane Kraybill, Ellen Nash, Marilyn Smith, Susan Stone, and Maria vanKalken – and meeting periodically through the year), is especially pleased by the substantial membership again in 2019 (2016 represented the largest membership on record to date, with 104 members!). Further, the Committee reviewed the number of Church- and non-Church-member participants this year, with special attention on the number of FC participants who have become active members of the Old North Church community at large.

FINANCIAL REPORTS

Annual Report of the Treasurer

Stow Walker

Discussion

Old North Church income exceeded expenses by \$22,333 in 2019. This financial result was almost \$20,000 better than our initial annual budget surplus projection of \$2,900 presented at the January 2019 annual meeting of the congregation. We achieved this far more positive year-end result primarily because we were nearly \$23,000 under budget due to the timing of the hiring of our new half-time position of Designated Term Pastor. In January 2019 we were uncertain when we might identify and hire this new staff member, and therefore budgeted conservatively for a full year of compensation. In reality, Rev. Lindsay Popperson joined us in July, and we incurred only a half-year of expenses related to that position. Otherwise, our income and projections were generally in line with our projections.

Total income in 2019 was \$629,476, which was about \$3,000 greater than both our projections for the year, and our income in 2018. Pledge payments for the 2019 budget year were \$471,600, essentially equal to our projections and represented 75 percent of our total income. Expenses were \$607,538, or \$45,000 less than the prior year. This year-over-year reduction in expenses reflected the departure in January of Rev. Karla Miller, our full-time Minister of Community Life, and the addition of our part-time Defined Term Minister 6 months later in July.

We drew on our full \$58,500 of budgeted investment income from endowment during the year. This total represents 4% of the trailing 5-year average of our endowment and Unrestricted Reserve Fund assets. The \$22,333 net income surplus was transferred into our Unrestricted Reserve Fund, which holds the accumulated Old North operating income surpluses from prior years.

Our 2019 spending reductions did not affect our commitment to sharing through our Outreach Ministry (formerly the Christian Service Committee, see their separate section in this annual report). Our \$57,100 tithe to the Outreach Ministry remained consistent at 10% of our annual non-investment income and also met our budget commitment to our Christian Education program. We supported our Youth Fellowship mission trip in 2019 to Puerto Rico to assist in rebuilding hurricane-damaged homes through \$9,700 from our operating budget and the new Lloyd Caswell Youth Fund created in 2018 for this purpose. Some of our church activities and maintenance-related expenses were also supported in part outside our operating budget by our other designated funds that are separate from our formal endowment. Year-end balances for these funds are presented in a financial statement included in this annual report, along with a summary of their 2019 spending activity. Member and non-member donations actively support these various funds, which we utilize judiciously according to their designated purposes. The various ONC Ministry Boards that hold responsibility for certain funds have provided additional discussions of fund donations and spending in their sections of this annual report.

Old North Church's endowment and the Unrestricted Reserve Fund are held in our Benefit Trust investment account. The account is managed by our Old North Investment Committee, comprised of three church members who are investment professionals. As of December 31, 2019, Old North Church's endowment available for church operations was \$1,528,154, and the Unrestricted Reserve Fund was \$179,824 after market appreciation and the transfer of this year's \$22,333 operating surplus.

Old North's solid financial 2019 results have reinforced our stable position, which prepares us to address our future challenges, including the operational and financial pressures of the Covid-19 pandemic which emerged in early 2020. We at Old North will continue to consider the strength of our financial resources and balance them in a sustainable way to support our many activities and the needs of our church buildings and grounds. For Old North's financial and spiritual future to remain secure we must continue to achieve strong, consistent, broader-based annual giving, exercise spending discipline, and actively encourage and engage the energies of all those in our Old North Church community.

Financial Results

The following financial exhibits fairly represent the financial condition of Old North Church for the church's year ending December 31, 2019:

Statement of Activities vs Budget for the twelve months ending December 31, 2019

Statement of Financial Position on December 31, 2019

Statement of Fund Balances on December 31, 2019

Statement of Fund Activities for the twelve months ending December 31, 2019

Bequests and Gifts through December 31, 2019

Total income for the year totaled \$629,871, or \$3,384 more than 2018. Pledges and non-pledge member giving totaled \$508,636, a decrease of \$7,096 compared to 2018.

Operating expenses totaled \$607,538, a decrease of \$44,689 compared to 2018.

The Unrestricted Reserve totaled \$179,824, an increase of \$47,112 compared to 2018.

Our endowment funds available for church operations were \$1,528,255, essentially level with 2018.

The accompanying financial statements were prepared from the books and records of the church for 2019.

Respectfully submitted,

Stow Walker

Treasurer

Old North Church
Statement of Activities vs. Budget
January through December 2019

05/12/2020
Accrual
Basis

	Jan - Dec 19	Budget	% of Budget
Ordinary Income/Expense			
Income			
DONATIONS	22,382.50	25,720.00	87.02%
FEES	710.00	6,150.00	11.55%
FUNDRAISING (COMM. LIFE) (inc.)	39,563.00	32,500.00	121.73%
INVESTMENT & LOAN INCOME	58,579.17	58,600.00	99.96%
NON-PLEDGE INCOME	25,493.50	19,500.00	130.74%
PLEDGES	483,142.94	484,000.00	99.82%
Total Income	629,871.11	626,470.00	100.54%
Gross Profit	629,871.11	626,470.00	100.54%
Expense			
ADMIN. EXPENSE (PRUDENTIAL)	50,782.16	48,125.00	105.52%
CONF.& ADULT ED (CHR. FORMAT'N)	307.50		
CHURCH SCHOOL (CHR FORMAT'N)	19,182.61	20,800.00	92.22%
OUTREACH MINISTRY TITHE	57,100.00	58,000.00	98.45%
DEACONS (WORSHIP)	9,472.68	9,865.00	96.02%
FUNDRAISING (COMM LIFE) (exp.)	4,645.07	3,500.00	132.72%
GENERAL	10,963.64	9,200.00	119.17%
MEMBERSHIP (COMM. LIFE) (exp.)	292.50		
MINISTERIAL SUPPORT	251,045.49	276,470.00	90.8%
MUSIC (WORSHIP)	37,424.83	33,000.00	113.41%
OFFICE EXPENSES (PRUDENTIAL)	91,059.65	87,260.00	104.35%
PROPERTY UPKEEP (PRUDENTIAL)	68,594.28	71,350.00	96.14%
STEWARDSHIP (PRUDENTIAL)	1,112.44	600.00	185.41%
YOUTH FELLOWSHIP (CHR FORMAT'N)	5,554.82	5,400.00	102.87%
Total Expense	607,537.67	623,570.00	97.43%
Net Ordinary Income	22,333.44	2,900.00	770.12%

Old North Church

Statement of Financial Position

As of December 31, 2019

05/12/2020
Accrual
Basis

Dec 31, 19

ASSETS

Current Assets

Checking/Savings

A NGB Checking Account	142,055.88
Christian Service NGB	36,496.05
CS- Reilly II Money Market Acct	16,264.98
CS - Reilly II Account	6,024.72
Deacons Fund - NGB	17,535.80
Investment Account - UBS	128,034.29
Men's Fellowship Account	481.03
Money Market Account - NGB	5,839.35
Petty Cash	200.00
NPC Payroll Account	712.07

Total Checking/Savings	353,644.17
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Accounts Receivable

11000 - Accounts Receivable	1,500.00
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Total Accounts Receivable	1,500.00
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Other Current Assets

Benefit Trust Investment Accnt.	1,684,744.51
CS - Reilly II CD 58647	109,000.00
Due from employees	-51.87
DWS Nichols-Gray ScholarshipAcc	452,820.52
Temporary Gift Account - UBS	154,529.78

Total Other Current Assets	2,401,042.94
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Total Current Assets	2,756,187.11
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Other Assets

Loan to Sr. Minister	4.62
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Total Other Assets	4.62
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TOTAL ASSETS	2,756,191.73
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LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

20000 - Accounts Payable	-2,884.02
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Total Accounts Payable	-2,884.02
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Credit Cards

ONC Mastercard	15.00
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Total Credit Cards	15.00
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Other Current Liabilities

24000 - Payroll Liabilities

Federal Withholding	-4.90
FICA/MC Withholding	-40.61
FSA	-0.02
MA Withholding	1,387.46
Retirement withheld	-51.83
24000 - Payroll Liabilities - Other	<u>28.64</u>
Total 24000 - Payroll Liabilities	<u>1,318.74</u>
Total Other Current Liabilities	<u>1,318.74</u>
Total Current Liabilities	<u>-1,550.28</u>
Total Liabilities	-1,550.28
Equity	
30000 - Opening Bal Equity	1,521,856.68
32000 - Unrestricted Net Assets	831,480.37
Net Income	<u>404,404.96</u>
Total Equity	<u>2,757,742.01</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,756,191.73</u></u>

Old North Church

Statement of Fund Balances

As of December 31, 2019

05/12/2020
Accrual
Basis

	<u>Dec 31, 19</u>
Unr	
General Fund	
Payroll Fund	0.05
General Fund - Other	-0.11
Total General Fund	-0.06
Investment Fund	
Legacy Inv Returns	82,007.40
Reserve Fund	179,823.79
Unallocated Investment Return	
Unallocated B-T Invest Return	-1,760.48
Unallocated UBS Invest Return	33,038.38
Total Unallocated Investment Return	31,277.90
Total Investment Fund	293,109.09
Total Unr	293,109.03
TempRest	
Baptism Fund	15,600.03
Capital Renovation Fund	9,699.78
Christian Education Fund	3,476.44
Outreach Ministry Funds	167,785.75
Church School Outreach Fund	104.03
Deacons Fund	16,008.01
Festival Chorus Fund	10,238.68
Flower Fund	641.46
Legacy Fund	43,250.07
Memorial Garden Fund	5,388.71
Memorial Gift Fund	42,645.07
Men's Fellowship Fund	481.03
Music Patrons Fund	28,363.99
Next Year Fund -(Pledges)	59,935.00
Organ Preservation Fund	1.00
Robert Whitman Campership Fund	1,029.40
Stewardship Challenge Fund	38,962.88
Tower Preservation Fund	25,193.78
Youth Fellowship Gen'l Fund	-350.00
Youth Trip Caswell Fund	14,251.48
Total TempRest	482,706.59
Temp Restricted Endowment Funds	
350th Endowment Gains	417,654.10
Endowment (Income Only) Gains	46,588.10
Nichols-Gray Scholarship Gains	398,595.09

Parsonage Fund Gains	457,335.47
Reed Fund Gains	<u>125,079.14</u>
Total Temp Restricted Endowment Funds	1,445,251.90
Permanently Restricted-Orig Gift	
350th Endowment Fund	286,610.36
Edith Smith Flower Endowment	1,000.00
Endowment (Income Only) Funds	66,405.00
Nichols-Gray Scholarship Endow.	54,225.43
Parsonage Fund	117,082.00
Reed Fund	<u>10,500.00</u>
Total Permanently Restricted-Orig Gift	<u>535,822.79</u>
TOTAL	<u><u>2,756,890.31</u></u>

Old North Church						
Statement of Designated Fund Activities						
January through December 2019						
		Beginning Balance (1/1/2019)	Deposits	Expenditures	Ending Balance (12/31/2019)	Comments
Reserve Fund						
Baptism Fund		\$ 14,446	\$ 1,350	\$ (196)	\$ 15,600	
Capital Renovation Fund		\$ 13,700	\$ -	\$ (4,000)	\$ 9,700	Lighting replacements - Washington St.
Christian Education Fund		\$ 3,476	\$ -	\$ -	\$ 3,476	
Church School Outreach Fund		\$ 104	\$ -	\$ -	\$ 104	
Deacons Fund		\$ 13,214	\$ 3,615	\$ (821)	\$ 16,008	
Festival Chorus Fund		\$ 13,347	\$ 62,598	\$ (65,705)	\$ 10,239	Festival Chorus and Lenten concerts
Flower Fund		\$ 993	\$ 4,104	\$ (4,456)	\$ 641	Revolving fund
						Electrical and siding repairs, comprehensive property needs assessment. Deposits are 2019 investment gains.
Legacy Fund		\$ 118,465	\$ 43,366	\$ (36,573)	\$ 198,404	
Memorial Garden Fund		\$ 5,389	\$ -	\$ -	\$ 5,389	
						Website design, Congregational Library gift, thermostats
Memorial Gift Fund		\$ 42,649	\$ 3,025	\$ (3,029)	\$ 42,645	
Men's Fellowship Fund		\$ 641	\$ 319	\$ (479)	\$ 481	
Music Patrons Fund		\$ 26,528	\$ 13,907	\$ (12,071)	\$ 28,364	Messiah Sing, Lenten concert
Organ Preservation Fund		\$ 1	\$ -	\$ -	\$ 1	
Robert Whitman Campership Fund		\$ 1,029	\$ -	\$ -	\$ 1,029	
Stewardship Challenge Fund		\$ 38,963	\$ -	\$ -	\$ 38,963	
Tower Preservation Fund		\$ 2,503	\$ 25,194	\$ -	\$ 27,697	Storm damage insurance pmt.; work billed in 2020
Youth Fellowship Gen'l Fund						
						Puerto Rico and NYC Youth trips; ONC General Fund and Caswell Fund together donated \$9,606; balance paid by parents and donations.
Youth Trip Fund		\$ 3,974	\$ 23,673	\$ (27,398)	\$ 250	
Youth Trip Caswell Fund		\$ 18,858	\$ -	\$ (4,606)	\$ 14,251	Caswell Fund donated \$4,606 to Puerto Rico Youth Fellowship mission trip

Bequests and Gifts

Name	Probate No. Date of Gift	Original Value
William & Hannah Reed (Mass. Fund Keystone)	51408	\$ 10,500.00
Hannah Reed	51408	500.00
Mary G. Frost	73961	500.00
David R. Lecraw		1,000.00
Hannah R. Lecraw	84520	500.00
Samuel E. Stacey	98651	500.00
Benjamin D. Dixey	99701	1,000.00
James J. H. Gregory	107700	500.00
Lizzie M. Knight	130481	500.00
J.G.C. Garney	135387	1,089.85
Girdler Stacey	138651	16,733.68
Sarah L. Gregory	141331	500.00
Charles A. Choate	148811	500.00
Charles H. Conway	154747	500.00
Wilhelmina Tindley Denning	154879	25,000.00
Mary L. Goldthwait	1929	1,000.00
Sarah J. Swett	162030	1,000.00
Hattie Proctor	164131	1,000.00
Samuel Knight Proctor	164131	5,581.39
Mary Knight Nutting	164492	500.00
Richard & Mary Tutt	1933	800.00
Maria L. Bates	174792	5,000.00
Francis L. Proctor		5,000.00
Abbie M. Breare	193037	12,829.12
Emily B. Lindsey	199936	500.00
Edward E. Baldwin		1,000.00
Barnard Club	1943	1,000.00
Edward D. Tutt	220694	500.00
Frank B. McQuesten	222340	5,000.00
Madeliene H. Soren		1,000.00
Leslie C. Greeley		2,000.00
Carrie M. Gregory	223129	3,000.00
George E. Nichols	255902	5,000.00
Edith Barbara Smith (Flower Fund)	257546	1,000.00
Agnes G. F. Shaw	261775	1,000.00

Name	Bequests and Gifts continued:	Probate No. Date of Gift	Original Value
John G. Stevens		264073	1,000.00
F. Norris Osborne		271362	100.00
Annie G. LeMaster		273304	100.00
Mary W. Ireland		279214	500.00
Alice Reed Nicholson		283694	1,000.00
Ethel A. Chase		83127 N.H.	2,000.00
Dora Thompson Shirley			
Mary Endicott Glass & Hannah M. Endicott (Flower Fund)		294513	1,000.00
Eliza P.G. Hall		300380	1,000.00
Rena F. Bragdon		308414	1,000.00
Zuelette Potter		309600	1,000.00
Marquis S. Smith		311602	5,000.00
Rose E. Vose			2,000.00
Thomas E. & Jennie F. Ferguson		1973	3,000.00
Bertha A. Ramsdell		321009	200.00
N. Ellen Dee		324871	1,000.00
Olive P. Varney		325199	500.00
George E. McQuesten		328714	5,000.00
Everett K. Murphy		330595	775.14
Thomas Johnson Family		1976	900.00
James Jackson Storrow		338296	2,000.00
Edith W. Cole		340448	1,000.00
Mildred P. Reynolds		344587	598.00
Nichols-Gray Scholarship Fund		346111	4,225.43
Mary H. Ingalls		347806	5,000.00
Charles Richard Hamm		1983	1,000.00
Dorothy Clough		1984	5,000.00
Cedric Arnould		1984	200.00
Ernest Gregory		360927	5,000.00
Edna M. Knight		8490162-E1	500.00
Ruth E. Lancy		360893	19,116.92
Marion Saulpaugh Hamm		1986	1,000.00
Hilda Friend		1312529	1,000.00
Katherine Bacheller		2-17-87	1,000.00
Albert C. Rogers		4-16-87	3,000.00
Louis M. Plansoen Trust		1987	6,000.00
Robert & Elizabeth Hamson Fund		2130581	10,000.00
Gordon E. Peach, Sr.		10-15-88	5,000.00

Bequests and Gifts continued:		Probate No.	Original
Name	Date of Gift		Value
Brooks & Elizabeth Corl	12-25-90		8,340.00
Gilbert D. Sart	40-2946-00-8		1,000.00
Nichols-Gray Scholarship	86P2446-E1		50,000.00
William W. Peabody	86P1890-E1		17,311.58
Richard S. Saunders Family	11-13-92		5,000.00
Rev. Dr. George M. Hooten, Jr. Fund	7-20-92		5,000.00
 Boston Foundation/Coolidge Family Trust	 6-24-93		 5,000.00
William F. Peach	12-27-93		9,000.00
Chadwick Family Trust	1-23-95		11,000.00
Jane T. Rogers	62559		2,580.26
Helen M. Gregory	94P0433-E1		1,000.00
Elizabeth L. Shattuck	96P3200-EP1		10,000.00
Pamela Barker Mace Fund	8-10-98		6043.02
Boston Foundation/Russell-Oliver Fund	10-31-98		3,000.00
Sophia J. Joseph	050802		9,500.00
Stephen & Sarah Morison Family	12-15-02		25,000.00
Dorothy B. Learoyd	04P4733EP1		1,000.00
Curtis S. Coffin	FL_8-10-04		20,000.00
Barbara & Ralph Magoon – 50 th	10-11-05		300.00
The Chadwick Family Fund	09-20-10		5,000.00
Lydia and Jeffrey Ross	09-28-11		10,000.00
 Christian Service Committee			
Dorothy Gorman Fund	1987		2,000.00
S.O.S. Club			
A. Camille Baker	252428		6,740.50
Music Patrons Fund			
Estate of Nancy Taylor	2016		7,812.00

Annual Report of the Memorial Gift Fund

Stow Walker, Treasurer

FINANCIAL REPORT – MEMORIAL GIFT FUND

The Old North Church Memorial Gift Fund is an unrestricted fund established by the Church at the Annual Meeting on January 29, 1964. This fund holds the gifts and donations received by the church that are made as a lasting memory to loved ones and friends at the time of death, or in remembrance of certain anniversaries or thankful occasions. Per the By-Laws it is governed by the Gifts and Memorial Committee that consists of the relevant Minister, two (2) Deacons, one (1) Trustee, the Treasurer, and the Historian.

The fund may be drawn upon from time to time to make purchases of lasting value that will dignify and enhance the church and the service of worship, thus benefiting present and future generations at Old North Church.

In 2019, the Fund received \$3,000 from 25 donors, honoring 3 individuals. This year the Fund paid for re-design of our website, a gift to the Congregational Library, and wireless thermostats. The fund began the year with a balance of \$42,649 and after expenses ended the year with a balance of \$42,645.

Financial Secretary's Report

Betsey Halbert

As Financial Secretary, I have entered parishioners' pledge contributions (cash, check, and electronic) and other donations weekly into PowerChurch, made weekly deposits at National Grand Bank, sent out monthly and annual statements via email and snail mail, and updated electronic contributions online. I also regularly produced reports for the ONC Office, Music, Community Life, Deacons, Outreach, Stewardship, and other church ministries, answered questions for office staff and parishioners, and assisted with issues and made financial adjustments as needed. We have greatly reduced the number of parishioners who receive pledge envelopes (less than 20 for 2019) and will phase these out entirely at some point as more and more parishioners have moved to electronic forms of payment, either through Vanco or Bill Payment through their financial institution. I worked with the Church Auction team to sell tickets and take payments that night by credit card and purchased additional credit card readers including one that could store credit card information in a vault to make payments at the end of the night easier. I worked with the Music Committee to set up electronic payment processing for tickets for Festival Chorus, House of Blues, and Jazz night, and reported ticket sales to them daily.

The Financial Secretary's detailed financial report has been consolidated with the Treasurer's Report.

Outreach Ministry Board - 2019 Distributions

Michael Bruce, Treasurer

UCC Mission and Relief Programs

Our Church's Wider Mission	\$27,820
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Community Based Programs & Disaster Relief

Providing Food and Support to Those in Need

Lifebridge – Meals Teams	\$ 2,930
Lifebridge – Homeless Support	7,000
Marblehead Food Pantry	800
A Bed for Every Child	750

Providing Family Care and Support

HAWC	\$ 3,950
Making Ends Meet	900
SPUR	800
The Haven Project	900
Magnolia	900
Learn to Cope	1,150
Lynn CHC	800
Real Program	800
RAW Art Works	300
Marblehead Counseling Center	7,000

Disaster Relief Programs

All Hands & Hearts	\$ 1,767
Maria's Fund	500
Team Rubicon Aus	500

International Programs

Mary's Meals	\$ 1,200
Intercultural Nursing	600
Midwives for Haiti	800
Pholela	2,500
Hush Little Babies	800
Heifer International	640

Total Distributions	<u>\$66,107</u>
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Festival Chorus Fund and Music Patrons' Fund

Financial Reports

January through December 2019

Festival Chorus Fund	
2019 Beginning Balance	13,347
Total Income	
Admission, advtg., contributions	\$62,598
Expenses	
Total Professional Musician Fees	\$ (37,106.25)
Total ONC Music Staff	\$ (11,724.53)
Total Supplies	\$ (14,107.58)
Total Services	\$ (267.00)
Donation to ONC	\$ (2,500.00)
Subtotal - Expenses	<u>\$ (65,705.36)</u>
2019 Year-end Fund Balance	\$10,239
Music Patrons Fund	
2019 Beginning Balance	26,528
Total Income	
Contributions	\$13,887
Expenses	
Total Professional Musician Fees	\$ (10,035.00)
Total ONC Music Staff	\$ (214.41)
Total Supplies	\$ (1,776.25)
Services	\$ (25.00)
Subtotal - Expenses	<u>\$ (12,050.66)</u>
2019 Year-end Fund Balance	\$28,363.99