

The First Church of Christ in Marblehead, Inc.

Old North, Congregational

United Church of Christ
Marblehead, Massachusetts

Gathered in 1635



2022 Annual Report

(2021 Fiscal Year and 2021-2022 Program Year)

Extending Christ's Hospitality

Embodying God's Love

Telling Our Stories

Sharing the Journey

Table of Contents

338 th Annual Meeting Agenda.....	3
Minutes of the 337 th Annual Meeting on June 24, 2021.....	4
Minutes of the Annual Budget Meeting of the Church Membership on February 3,2022.....	5
Old North Church Roster, 2022-2023.....	7

Ministry and Committee Reports

Report of the Former Senior Minister.....	10
Report of the Associate Minister	11
Church Moderator and Leadership Board.....	12
Pastor-Parish Relations Committees.....	14
Church Clerk.....	15
Ministry Board of Deacons	16
Historian.....	17
Christian Formation Ministry	19
Director of Children's Ministries.....	20
Community Life Ministry	21
Men's Fellowship.....	22
Outreach Ministry	22
Prudential Ministry	23
Music Ministry.....	25
Festival Chorus Committee.....	26

Financial Reports

Annual Report of the Treasurer	29
Statement of Activities vs. Budget.....	31
Statement of Financial Position	35
Statement of Fund Balances.....	37
Statement of Designated Fund Activities	39
Bequests & Gifts	40
Annual Report of the Memorial Gift Fund	43
Financial Secretary's Report.....	43
Outreach Ministry 2021 Outlays.....	44
Outreach Ministry 2021 Income	45
Festival Chorus and Music Patrons' Fund Financial Reports.....	45

The First Church of Christ in Marblehead, Inc.
Old North, Congregational, United Church of Christ

**Agenda for the 338th Annual Meeting of the Church
June 15, 2022 at 7:00 p.m. via Zoom**

- | | | |
|-----|---|----------------------------|
| 1. | Determination of quorum | Betsey Halbert, Moderator |
| 2. | Welcome and call to order | Betsey Halbert, Moderator |
| 3. | Opening Prayer | The Rev. Lindsay Popperson |
| 4. | Report of the Moderator | Betsey Halbert, Moderator |
| 5. | Approval of Meeting Minutes | Betsey Halbert, Moderator |
| | a. Minutes of the 337 th Annual Meeting on June 24, 2020 | |
| | b. Minutes of the Annual Budget Meeting of the Church on February 2, 2021 | |
| 6. | Interim Minister Update | Bonnie MacDonald |
| 7. | Financial Update | Blair Lord, Treasurer |
| 8. | Prudential Board Update | Sally Sands, Chair |
| 9. | Capital Campaign Update | Sally Sands |
| 10. | Nominating Report | Betsey Halbert |
| 11. | Other Business | Betsey Halbert, Moderator |
| 12. | Adjournment | Betsey Halbert, Moderator |
| 13. | Closing Prayer | The Rev. Lindsay Popperson |

THE FIRST CHURCH OF CHRIST IN MARBLEHEAD, INC.
Minutes of the 337th Annual Meeting of the Church - June 24, 2021

Pursuant to notice duly given, the Annual Open Meeting of the Membership of the First Church of Christ in Marblehead, Inc., a Massachusetts not-for-profit corporation (“the Church” or “Old North Church”) was held on June 24, 2021 at 7:00pm via Zoom.

Betsey Halbert, Church Moderator, presided over the meeting. Janet Doyle, Clerk, kept the minutes.

With more than a quorum of church members checking in, Betsey Halbert called the meeting to order at 7:05pm. Rev. Dennis Calhoun led us in an opening prayer.

Betsey Halbert gave brief remarks on the state of the church, a few which are highlighted here. The complete Moderator’s Report can be found in the Annual Report filed with the office. Betsey entertained a motion to approve the minutes of the 336th Annual Meeting June 25, 2020 as well as the minutes of the 337th Annual Budget Meeting of the Church February 2, 2021. The motion was seconded and unanimously approved. Lindsay Popperson has signed a designated two -year term contract with the Old North Church allowing us to continue to appreciate the many wonderful gifts she has shared with us. The church has put in place a FMLA (Family and Medical Leave Act) for all employees. In an effort to provide more transparency to the congregation the Leadership Board monthly minutes will be linked to the newsletter. Since the five ministry boards were introduced there has been some fine tuning. The Worship Ministry has morphed into two ministries – Deacons and Music. There will be a sub group who are interested in looking into new and different ways in which we can worship. We now have seven ministries: Leadership, Deacons, Music, Prudential, Christian Education, Outreach, and Community Life.


Blair Lord, Treasurer, gave a brief summary with the detailed report to be found in the Annual Report filed with the office. 2020 proved to be a solid year thanks in a large part to the PPP money given by the federal government. We did get another PPP for 2021 but this is the end of that financial help. Our income and expenses so far this calendar year are running true to budget. We do have to start planning for the future as we have lost several very large pledging units in the past couple of years. Pledging units in general are not where they were a few years ago. We had no formal stewardship committee this past year and like many congregations we may need to start thinking about year round stewardship practices.

Sally Sands spoke on behalf of the Prudential Board whose complete report can be found in the Annual Report filed with the office. She brought us up to date on the capital campaign that we started to talk about back in 2018. We are all stewards of a 385 year congregation that first gathered at Old Burial Hill, moved on to Franklin Street and settled here on Washington Street in 1825. This very old building is an asset not a liability. It is old but it has been taken care of and with our help will be taken care of far into the future. The Prudential Board is thinking of a tiered approach with the Phase 1 approach seeking support this evening. Much discussion followed on different ways to raise \$500,000-\$1,500,000 for a three tiered campaign. On behalf of the Prudential Board, Sally put forth a motion to do a feasibility study for a capital campaign and to recruit a campaign leadership team. After much discussion the motion was seconded and carried with one dissenting vote. A suggestion was made to look into a preservation fund grant for the tower. Also grants for historical buildings.

Dave Hostetter, Nominating, gave us a reality check on volunteers in 2021. There are still positions on ministries that need to be filled. We need to figure out how to engage the younger generation in the benefits of volunteerism. There has only been a 10% turnover rate in the past five years on the different committees within our church and that means all the committees/volunteers are all getting older. There was a motion to endorse the roster for 2021-2022 as presented. It was seconded, voted on and passed unanimously.

Dennis presented Stow Walker with a glass bowl in appreciation of all the work he has done as Treasurer over the past ten years to say nothing about all the other areas of the church where Stow has worked his magic over the years. Stow said he always found the work to be energizing. And as we all know it takes a village...

There being no further business, a motion for adjournment was made, seconded and approved. Lindsay Popperson led us in a closing prayer and we adjourned at 8:25pm.

Respectfully submitted, , Janet Doyle, Clerk

THE FIRST CHURCH OF CHRIST IN MARBLEHEAD, INC.
Minutes of the Annual Budget Meeting of the Church - February 3, 2022

Pursuant to notice duly given, the Annual Budget Meeting of the Membership of the First Church of Christ in Marblehead, Inc., a Massachusetts not-for-profit corporation (“the Church” or “Old North Church”) was held at 7 p.m. on Tuesday evening, February 3, 2022 via Zoom.

Betsey Halbert, Church Moderator, presided over the meeting. Janet Doyle, Clerk, kept the minutes.

With more than a quorum of church members checking in, Betsey Halbert called the meeting to order at 7:05pm. Rev. Dennis Calhoun led us in an opening prayer. The minutes from the Annual Meeting in June 2021 were accepted.

Betsey Halbert gave brief remarks on behalf of the Leadership Board. Due to the COVID-19 virus, all ministries continued to meet via ZOOM during the year. The Leadership Board was continually revisiting when and how we could begin to meet in person and to this end work commenced in the sanctuary and the parish hall to install air purifying systems that would allow this to happen. September 2021 saw us meeting masked in the sanctuary. Dennis announced his impending spring retirement putting into motion the search for an interim minister which the Deacons are undertaking. Leadership continues to work on setting up a personnel committee along with constructing an employment manual for our employees. Nominating will be reconvening as we gather leaders for the different ministries for the coming year.

Dennis addressed his decision to retire and move to the Seattle area where his two daughters and their families are now living. We are grateful for the sixteen years we have had Dennis as our senior minister and wish him well as he enters the next chapter of his life.

The goal of the Capital Campaign which we are undertaking this spring will be one million dollars. As we have been discussing for the past few years there are many projects that we need to do around our physical property that cannot be put off forever. All of them don’t have to be done at once and there is a five year, ten year, and fifteen year plan. The most expensive project will be the steeple that was damaged extensively in a spring storm in 2020. A copy of the report of what projects need to be done is available in the office.

Sally Sands gave an extensive list of what the Prudential Board has undertaken this past year getting us ready to reconvene in the sanctuary.

Because most of the stewardship work this year has been conducted through the office, Sally gave that report also. The Stewardship Campaign hopefully will reach or exceed last year’s campaign but we surely aren’t there yet. To date we have 207 pledging units for a total of \$406,039. For our budget to balance an easy way to look at it would be that we need to have 200 pledging units with a median pledge of \$2,500/year to balance a \$500K yearly budget. Blair also had a visual breaking down how many pledges were in each given category which is very educational to see and is appreciated. Phone follow ups have been started but everyone is encouraged to send in pledge cards at the earliest. Since 2014 we have seen a slight yearly decline in pledging which is a common problem for all churches as the congregants start aging. There is a need to attract younger people and COVID certainly hasn’t helped.


Blair Lord, our Treasurer, went briefly over the 2021 financials which, thanks to the PPP, left us with a \$41K surplus. He then gave the proposed 2022 budget (a copy of which is in the church office). One item not on the proposed budget is a request for an additional \$320 by Nicole Guerin on behalf of the youth fellowship for two

programs in which our youth traditional participate. There is \$1,000 in the budget currently for these programs. Acceptance of this addition was proposed and seconded and a short discussion was held before a unanimous vote in favor was taken.

A motion to accept the 2022 budget as proposed and added to was made and seconded and unanimously approved. Blair was thanked for his work on his first budget year.

Rick von Rueden from Outreach commented that all the programs that the Old North supports, such as HAWC Lifebridge, Raw Art Works, Mary's Meals, Haven Project have all been impacted by COVID and depend and appreciate our continued support.

There being no further business, a motion for adjournment was made, seconded and approved. Lindsay Popperson led us in a closing prayer and we adjourned at 8:30pm.

Respectfully submitted, , Janet Doyle, Clerk

Old North Church Roster, 2022-2023

Notes: * = chair, ** = shared position, see church directory for contact information

Church Officers

Interim Minister	Rev. Donald Remick
Associate Minister	Rev. Lindsay Popperson
Moderator	Betsey Halbert
Clerk	Janet Doyle
Treasurer	Blair Lord
Financial Secretary	Donna Weiner
Historian	Lesli Mead
Treasurer, Outreach	Michael Bruce

Leadership Board (2nd Thursday)

1. Betsey Halbert
2. Janet Doyle
3. Roy Martin
4. James Horgan
5. Stephen Ainlay
6. Open
7. Open
8. Open
9. Rev. Donald Remick
10. Rev. Lindsay Popperson
11. Lisa Nahatis
12. Maria VanKalken

Christian Formation Ministry Board (4th Monday)

1. Dee Burgett
 2. Jim Hoppe
 3. Holly Jannell
 4. Roy Martin
 5. Heather Martin
 6. Rhod Sharp
 7. Else Wiersma
- Karen Kilty, ex-officio

Community Life Ministry Board (1st Tuesday)

1. Linda Duvel
2. Lynda Hare
3. Judy Conner and Kathy Angle
4. Debby Stockdale
5. Laura Dignam
6. Christine Arren
7. Marcia Bennet*
8. Judith Ainlay

Outreach Ministry Board (3rd Tuesday)

1. Paul Hare
2. Lynda Hare
3. Ginny Von Rueden
4. Rick Von Rueden*
5. Dale Carder Bruce
6. Becky Burckmyer
7. Missey Donohoe
8. Open

Prudential Ministry Board (1st Thursday)

1. Sally Sands*
2. Scott Fillenworth
3. David Bennet
4. John Tatum
5. Mark Adams
6. Open
7. Open
8. Open

Worship Ministry Board of Deacons (1st Thursday)

1. Frank Arren*
2. Dave Cross
3. Rebecca Ehrhardt
4. Ed Jasaitis
5. Kathleen Jasaitis
6. Bonnie MacDonald
7. John Meakin
8. Katharine Redmond
9. Mark Roberge
10. Becky Burckmyer
11. Open
12. Open

Music Ministry Board

1. Dee Burgett
2. Pattye Comfort
3. Nicole Eicker
4. Andrew Rodger
5. Ruth Ann Weidner*
6. Kevin Hayden
7. Becky Robison

Volunteer committees include Flower, Investment, Youth, Garden, Prayer Shawl Knitters, Men's Fellowship, Festival Chorus

MINISTRY AND COMMITTEE REPORTS

Report of the Former Senior Minister

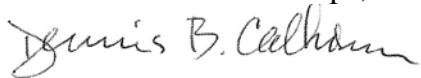
The Rev. Dr. Dennis B. Calhoun

It's always a challenge to condense twelve months of church life into an annual report of a couple dozen pages. For me, this year involves the added challenge of submitting this from our new home in Issaquah, Washington, having retired a month before these reports were collected, and distributed. Still, for me it is a useful exercise in assessing how we spent our time and energy in the final year of my pastoral ministry. I thank God and all of you for that opportunity.

Despite another year of COVID-related challenges, Old North Church remained healthy and vital during 2021. Together, we shared a growing awareness of the challenges facing every congregation of the United Church of Christ. While we had much to celebrate at Old North Church in 2021, we were also mindful that a proud past is no guarantee of a robust future. The good news is that while continuing to celebrate our past, we moved resolutely to meet the challenges of the present and future. You will find ample evidence of that in the following pages. I encourage you to read this report from cover to cover to find signs of the strength and commitment of Old North Church. The evidence is everywhere, I believe. But this report relates only those things we undertook collectively; it does not convey the individual spiritual strength and commitment that was also so clearly displayed by so many of the friends and members of the church in 2021. As always, the most rewarding aspect of my ministry was to see the Spirit of God at work in the people I was privileged to serve alongside every day. Despite the challenges, it was a great year in that respect. For me 2021 was also a year of personal and professional discernment. My decision to retire and relocate to the Seattle area was made in the sure and certain confidence that the congregation is healthy and prospering under the lay and clergy leadership currently in place.

As you move together into the 387th year of life as the First Church of Christ in Marblehead, I am confident you will continue to lean into the ongoing challenges facing every congregation of the United Church of Christ: fully assessing and responding to the spiritual needs of a changing world, strengthening the financial foundation of congregation with historic but aging physical properties to maintain while fully supporting its vital missions and ministries, discerning the optimal staff configuration for a church with changing needs, and most importantly, continuing to find ways to nurture the faith and practice of Christian discipleship for everyone affiliated with Old North Church. I am forever grateful for the pleasure and privilege of having worked alongside you during 2021, and submit this trusting in the strength and spirit you have shown, not just in the past year, but through the many generations that have come and gone before.

Submitted in faith and hope,



Dennis

Report of the Associate Minister

The Rev. Lindsay Popperson

“Let us hold unswervingly to the hope we profess, for the One who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.” (Hebrews 10:23-25)

...Hold Unswervingly to the Hope...

As Christians, especially as Christians in the year 2021, our main work is hope. We hold out hope that we will be able to care for our communities and each other; we hold out hope that we can be our truest, bravest, most loving selves; we hold out hope that we will weather the storms of life together. It has been hard to be hopeful as the pandemic continues to rage, and as our congregation faces the unique challenges of this time: an aging population, increasing secularization, and the busyness and burnout of so many people in our community. As one of your ministers, it is my job to hold on to that hope when you cannot. Doing so is a gift and a privilege.

...Spur One Another on Toward Love...

You, the people of this church have continued to find ways to love one another during these hard times. As you read through these reports, notice all of the different forms that love takes: furnishing apartments for refugees; stocking the shelves of the food pantry; guiding families through baptisms and weddings and funerals; balancing our church's budget; teaching our children in new and creative ways; welcoming newcomers who need a faithful community; and hundreds (yes, hundreds!) of other acts of love which you, this church, have done.

...Not Giving Up Meeting Together...

The center of our life together as a church is our weekly worship service. In 2021, we celebrated Easter in our cars in the parking lot, listening to Rev. Dennis' sermon on the radio; we worshipped on the shores of the Atlantic at Chandler Hovey Park, starting earlier in the spring and going on later into the fall than we typically do; we put our worship services online and invested in new technology that enables us to livestream; and finally, in September 2021, we returned to our beloved sanctuary on Washington St. to worship together, in person. Know that we need you, your presence, at our worship services each week. Our community depends on one another. If you have not yet come back regularly for worship, know that we are saving a place for you, and will be delighted to see you.

...Encouraging One Another...

It is a deep privilege to serve as one of your ministers. Throughout my ministry here—but especially during the pandemic, and especially during our bittersweet farewell to Dennis—it is abundantly clear that ministry is a team sport or a group project, words I repeat over and over again to ministry boards and individuals here. I am so deeply grateful for the colleagues I have in Dennis, Maria, Karen, Lisa, and Donna; I am also continually in awe of the volunteer leaders who keep this old ship afloat: Betsey, our moderator, Frank, our senior deacon, and Sally, the chair of our Prudential Board. It is a delight to minister alongside these people. I wish also to thank the entire church for your grace and excitement as my wife and I became foster parents this fall; your enthusiastic welcome of my toddler has meant the world.

God has sustained this church for almost four centuries; God will continue to sustain us. Though there is much to be uncertain about in the weeks, months, and years ahead, I have so much hope for the ministry we do together, here in this place.

With hope and love,
Rev. Lindsay

Church Moderator and Leadership Board Report

Betsey Halbert, Moderator

2022 has been another unprecedented year as we have started to come out of the pandemic and then recently celebrated the retirement of our beloved Senior Minister, Rev. Dr. Dennis Calhoun, who will be greatly missed. I have continued to be incredibly grateful to be able to serve Old North Church. Our wonderful pastors, music and youth directors, deacons, soloists, lay leaders, office staff, ministry board members, and so many volunteers are all working hard to provide a religious experience and faithful support for so many, and Old North Church remains vital and healthy.

Initially due to COVID numbers dropping and agreement on safe church attendance with masks, we were able to start worshipping together in person again. Then due to some technological improvements, we were able to move from YouTube services to high quality live streaming, which can also be viewed after the services. Once air handling was added in the sanctuary, narthex, Parish Hall, classrooms, and Stacey St., we have been able to continue to safely return to church, coffee hour, and children's worship in person. We had Christmas Eve services in the sanctuary and a beautiful Easter service filled with music from the choir, congregation, brass instruments, and the bell choir. We are so grateful to Stow Walker, David Bennet, and the Prudential Board for helping us to find, fund, and implement improvements to help us continue to move forward into our new normal times together.

The Leadership Board has been busy this year, even as our meetings have continued as monthly Zoom sessions. Each member is a liaison to one of the other ministry boards to ensure good communication across the church community.

We are so grateful to have Rev. Lindsay Popperson as our Designated Term Pastor and now Acting Senior Minister, especially as she helps us in the transition from Rev. Dennis Calhoun to an Interim Minister, and they work together to determine our future ministry needs. The Deacons are working with the UCC Area Ministry, Lindsay, the Leadership Board, and the Prudential Board to hire an Interim Minister, and things are progressing well.

During the Annual Budget meeting in February, we approved an annual budget. Pledges continue to be down from their all-time high due to the loss of some elderly large donors, but we have survived the last couple of years due to several COVID-related grants. Although we are projecting a deficit budget, our finances are stable this year due to a surplus, but we know this is temporary and an area we need to address to be able to meet the church's goals next year and beyond. Leadership is working with the Prudential Board on stewardship, Capital Campaign, and a loan from the UCC Cornerstone Fund to ensure our properties are well maintained and our programs can continue. To continue to fund the programs that make up our mission, and fairly compensate our staff for the hard work they have done, especially during the pandemic, we need to increase pledging or run the risk of having to cancel vital programs in the future.

Huge thanks to Dave Hostetter for his efforts in filling positions on boards across the church in his role for many years as Nominating Committee Chair as he now retires from that role! These positions will now be filled by each board.

It has been so fulfilling that the business of Old North Church has been able to continue with such energy during these challenging times! We continue to serve the Marblehead community as Old North Church has throughout its history. There continue to be many opportunities to get involved and to volunteer based on your interests. With your help, Old North will continue to thrive.

As discussed at our prior church meetings, we have been working with the Prudential Board and Stow Walker to initiate a capital campaign to raise \$1 million dollars for major capital needs like repairs to the church steeple. This will free up funding that can be focused on our church's mission. We will be holding

discussion groups this spring and summer to get feedback and share our findings and progress with the congregation, with a goal to hold the campaign in the fall as we hope more of us return to gathering in person.

The Leadership Board is committed to several very important things in the coming year. It is crucial that we get our youth program back up and running as they are the future of the church and have suffered during the pandemic. We are excited about partnering with 3 other churches in Marblehead to work together over the next year to agree on a plan to hire a youth minister to be shared across the 4 churches. We will also be working with the Prudential Board to put together a Personnel Policy and Compensation Plan. We have been reticent in giving any raises to our wonderful staff for many years and are committed to resolving this. As mentioned above, it is critical that parishioners recognize that without their financial support, our church will not be able to continue to function and succeed in the missions we have all agreed to.

It has been a real joy to work and serve with the Congregation and the Leadership Board, which was comprised in the past year of our Senior Minister, Rev. Dennis Calhoun, our Associate Pastor, Lindsay Popperson, our Minister of Music, Maria vanKalken, our Office Manager, Lisa Nahatis, Director of Children's Ministries, Karen Kilty, the Moderator, and seven at-large members: Meg Arbo, Janet Doyle (Clerk), Stephanie Gates, James Horgan, Roy Martin, and Rhod Sharp. We thank Meg, Stephanie, and Rhod for their contributions as they roll off the Leadership Board and continue to share their talents in multiple other ways, and we look forward to welcoming 3 new members. As always, we appreciate your feedback, ideas, and solutions as we conclude this program year, and look forward to the coming year where we continue to move ahead with our new normal and find ways to work together in mission and community.

Leadership Board Subcommittee Report

Pastor-Parish Relations Committee for Rev. Dr. Dennis Calhoun

Susan Stone, Chair

The Pastor Parish Relations Committee (PPRC) is a standing committee that seeks to support and maintain an open and healthy relationship between the Pastors (ministers) and members of the congregation. The committee serves in two primary ways:

- To advise the ministers.

(To share ideas, dreams, hopes, expectations, and concerns of the congregation with the minister.)

- To support the ministers.

(To interpret roles, functions and needs of the minister to the congregation.)

Constructive and caring communication in an atmosphere of confidentiality and trust is essential to the work of the committee. The committee is the congregation's fundamental support group for the ministers. It provides for the growth and well-being of the ministers while promoting the mutual ministry of the ministers and the congregation. It also builds the framework in which conflict can be dealt with creatively.

The PPR continued to meet most months via Zoom with Rev. Dennis Calhoun, Senior Minister to support him in his continued service to Old North Church and discuss ongoing priorities related to worship, leadership, stewardship, and planning as they relate to maintaining a vibrant church community and forwarding Old North Church's mission.

During yet another difficult year of the Covid-19 pandemic and subsequent disruption in the way we pray, connect, celebrate, and grieve it has been our privilege to support Rev. Calhoun as he tirelessly and creatively found ways to keep the spirit, mission, and community of Old North flourishing.

We hope that our committee was a place of reflection and support as Dennis made the difficult decision to retire from the Ministry and leave the Old North family after more than 15 years.

It has been a privilege and an honor to have been a part of that process and wish the Calhouns' Godspeed as their journey continues.

Committee Members: Susan Stone (Chair), Rob Gorman, Lynda Hare, Holly Jannell

Leadership Board Subcommittee Report

Pastor-Parish Relations Committee for Rev. Lindsay Popperson

Frank Arren, Chair

The PPR Committee was formed in October, 2019 with the purpose offering support to our Associate Minister and to open lines of communications to and from the congregation. We continue to meet periodically as needed, especially during this time of transition with Reverend Calhoun's retirement. During the upcoming months and until an Interim Senior Minister is appointed, Lindsay will be assuming the lead role in serving ONC from the pulpit, while staying within the time limits as specified in her contract.

Committee Members: Frank Arren, Mimi Hollister, Else Wiersma

Report of the Church Clerk

Janet Doyle

Adjustments to the Church Roster in 2021 Calendar Year

Received into Membership by Rite of Confirmation	5
Received into Membership by Reaffirmation of Faith	0
Removed from Active Membership by Death	7
Removed from Membership by Letter of Transfer	2

Life Rites in 2021 Calendar Year

Baptisms	10
Weddings	3
Funerals/Memorials	16

IN MEMORIAM

**denotes member*

* Joan Cushman	December 1, 2020
* Kenneth Marshall Young	January 12, 2021
David C. Kennedy	February 4, 2021
Richard Johnston	February 5, 2021
* Susie Butler	February 6, 2021
Avis Colby	February 15, 2021
* Nancy R. Smith	February 27, 2021
Charles K. Powers	April 3, 2020
* Anne L. Seaver	April 19, 2021
Nancy Pocharski	May 1, 2021
* Frederic Bauer	July 3, 2021
Christopher Kauders	July 3, 2021
Alison Kilgore	September 5, 2021
Elizabeth "Betsey" Dinsmore	September 11, 2021
* Priscilla Knodle	November 19, 2021
Peter Dinsmore	November 25, 2021

Ministry Board of Deacons

Frank Arren, Senior Deacon

The Diaconate is an on-going committee relating to the Worship Ministry Board, led by a Senior Deacon who is an officer of the church. During the past year the Deacons helped facilitate the worship services of the church, coordinating with the Ministers, Minister of Music and others. The Deacons offered welcome each Sunday, prepared and served communion, handled weekly and special offerings, led the reading of the scriptures and assisted in the coordination of special services.

The Deacons Fund

The purpose of the Deacons' Fund is to provide financial assistance to people in the Parish and the Marblehead community who have a limited short-term need. Referrals for assistance normally come directly to the Ministers but also sometimes through the Marblehead Counseling Center. During the past 10 years the Deacons Fund disbursed over \$32,000 in support of such situations. The Board of Deacons have approved donations to the COVID-19 Fund, the Welcome the Stranger Benefit Fund, the Mass Coalition for the Homeless, A Bed for Every Child Fund and the Lynn Community Health Center. Thank you to all who continue to contribute to the Deacons Fund so that our work may continue.

The Diaconate meets monthly on the first Thursday of the month to review and plan for upcoming Sunday worship services and special services. We continue to meet weekly and work closely with the Ministers and Worship Committee to assist in the planning and production of the Old North Church videoed Sunday worship services as well as the outdoor services.

Most currently, a Deacons Sub-committee spearheaded by Bonnie MacDonald and John Meakin was formed and has been actively involved reviewing Interim Minister applicants to serve during this transition period following Dennis's retirement as Senior Minister.

The ONC Diaconate currently consists of ten members with terms of, but not limited to 3 years:

Frank Arren, Dave Cross, Rebecca Ehrhardt, Ed Jasaitis, Kathleen Jasaitis, Bonnie MacDonald, John Meakin, Katharine Redmond, Mark Roberge and Diane Thomas. Diane has decided to step down from the Board, effective next month. We want to thank her for her many years of support and contributions to the Diaconate. We are most pleased that Becky Burckmyer has agreed to rejoin the Board in place of Diane.

(According to the phrase "once a deacon, always a deacon," the Diaconate also fosters a broad community of additional church members who participate in the duties above.)

I want to thank each of the members of the Diaconate for their dedication to Old North Church and their support during the past year.

Respectfully,

Frank Arren, Senior Deacon

Historian

Lesli Mead

May 2021 – April 2022

- Weddings: 3
- Funerals: 16
- Baptisms: 10

Genesis 1:1-2:4a

1:3 Then God said, "Let there be light"; and there was light.

Online Services and YouTube continue as returning to worship in person continues to grow.

May 16 at 8:00am Worshipping at Chandler Hovey Park brought together the familiar people we have missed, friends, children, dogs, and coffee. As much as we enjoyed the Sunday parking lot services at Stacey Street, there is nothing like worshipping with the sea in front of you along with Dennis and Lindsay and their Sermons of hope.

September 12 10:00am The first service since the pandemic in over a year and a half, we finally were back worshipping in the sanctuary. Even though we were masked up, you could see the smiles. September 26th coffee hour returned, and bible study. We expect all worshippers to be vaccinated, and we require masks and social distancing.

October 3 10:00AM Service even though masked up, Choir members sang A Tree Beside the Water with Holly Cameron, Gabriela Fagan, Kevin Hayden, Daniel Fridley, and Maria on piano. It was wonderful to hear their voices sing.

Advent began on November 28 with Joy and Peace for the season and beyond.

On December 4 and 5 and under direction of Maria vanKalken, the Festival Chorus was back although modified; soloists Holly Cameron, Gabriela Fagen, Kevin Hayden, Daniel Fridley, Michael Galvin, treated the audience to Bach, Mendelssohn, and Handel. We also were able to sing our favorite carols with masks on.

As Christmas approaches and the 2021 year draws to a close, the ongoing COVID-19 pandemic has added complications to everyone's life, Old North Church is where we go to be in God's love and fellowship.

January 2, we started 2022 with Communion and our prayers on how we find joy in these unprecedented times.

January 23, we process the news that Rev. Dr. Dennis Calhoun was going to retire and move to Seattle to be closer to his children and grandchildren. How do we process the 15 years Dennis has served as the Senior Minister of Old North Church? Rev. Calhoun let us know that God calls us to live in the moment and receive the gifts that today has for us.

February 20, what an honor to have Rabbi David Meyer of Temple Emanu-El in Marblehead preaching this morning--part of a pulpit exchange between our congregations that's lasted 62 years!

Wednesday, February 22, Ash Wednesday: a Labyrinth was wonderfully set up in Parish Hall to walk through, and on April 9th there was the Beach Labyrinth making at Gas House Beach. Both were spiritual, taking the time to walk through the Labyrinth to reflect on your own journey. Thank you to the Christian Formation Ministry Board.

February 24, a prayer for the Ukraine: praying for peace.

Sunday March 27, Karen Kilty, our Director of Children's Ministries, preaches for us today! She is pursuing her master's in divinity at Eden Seminary and preparing for ordination in the UCC.

April 4, we were joined by Rev. Alex Shea Will, our Area Conference Minister--who serves on behalf of our denomination, the UCC, supporting churches like ours. He brings us a good word about how God is doing a new thing, even here, even now.

Holy Week began with the Annual Lenten Choral Concert April 10, on Palm Sunday with Requiem in d minor, a beautiful evening.

Sunday, April 17, Easter Sunday brought those who were awake to the sunrise service at Old Burial Hill at 5:45am and later at the church at 9:00am and 11:00 am. Now livestreaming the 10:00am service on the Old North Church website www.onchurch.org. If you miss the service, tune in on Sunday afternoons. Masks are no longer required, recommended masking for those at risk.

As Old North prepared to bid farewell to Dennis Calhoun, church groups took the opportunity to wish him well before the April 24th service. On Friday, April 22 there was an open house in the Parish Hall giving members the chance to talk with Dennis before his last sermon, and a beautiful Memory Book that took Ginny von Rueden many hours to encapsulate the 15 years Rev. Dr. Dennis Calhoun has been the Senior Minister.

Sunday, April 24, the retirement service for Rev. Dr. Dennis Calhoun that left us with tears for all he has given to the Old North Church and each of us; and tears wishing him well in his retirement in Seattle with his dear wife Susan, their children, and Grandchildren. His final sermon was "To everything there is a season and time for every matter under heaven." There was an all-church brunch following the service with many delicious tastings from the members.

As Old North is at crossroads with the search for a Senior Minister, Lindsay Popperson has stepped into the interim role. Mother's Day service on May 8, Lindsay's sermon was about being a good shepherd. As shepherds we welcome the new young people who are worshipping with us, for they are the future of Old North Church!

Rev. Dr. Dennis Calhoun "Go in peace and abide in love."

With gratitude and appreciation,
Lesli Mead

Christian Formation Ministry

Nicole Guerin, Chair

Members: Dee Burgett, Nicole Guerin, Margaret Hollister, Mark Hollister, Jim Hoppe, Holly Jannell, Heather Martin, Roy Martin, Tina Rhodes, Else Wiersma

Leadership Board Liaison: Rhod Sharp

Staff Liaison: Karen Kilty

This year's work focused on the first part of our board's mission, to "lay the foundation for empowering all to share their journeys." We set goals in September to lay foundation through sacred stories, rituals and traditions. Small adult groups facilitated by Rev. Lindsay studied Paul together in the fall and winter and then read Rachel Held Evans' *Inspired* in the spring, working to understand sacred Bible stories with fresh eyes. The ONC Reading and Discussion group led by Duncan Cox met monthly throughout the year, continuing to share perspectives on the future of democracy and the environment, leaning into the UCC tenets of social justice. Our confirmands enjoyed in person meetings over the summer with Dee Burgett, Rhod Sharp, and Rev. Dennis after the 8am lighthouse services. Karen Kilty worked with Don Morgan on hosting hikes for families with local nature exploration, prayer, and reflection in the fall, and returned to traditions like bread making for Communion Sunday in the spring. We had Advent Candle lighting on Sunday nights and Prayers for Ukraine during Lent. A handmade canvas Labyrinth was made for our Lenten faith journeying, and a beach Labyrinth made for children of all ages to experience in nature. We worked to empower all by visioning together as a board, flexing to the ever changing COVID landscape.

But I'd be remiss if I didn't acknowledge the immense challenges that we struggled with. The barriers in serving youth weighed heavily on us. In COVID times where plans constantly change, service organizations continued to limit hands on opportunities, fund raising events couldn't be counted on, and travel restrictions were ever shifting. And so our traditional youth model faced a second year of COVID shut down. This in turn impacted the pipeline of youth and parents who would normally engage. Sometimes all the visioning of pivoting imaginable is not enough to bring back what once was. And so we are now committed to changing that model, to adapt to our now known unknowns.

Infants to elders also represent such a range of needs in faith journeying in times of COVID restrictions. Adults can meet on Zoom but may be burnt out. Parents of young children didn't have access to child care during worship until recently, as air purification systems were needed in the nursery. Nevertheless, we adapted wherever we could, and responded to children needing to be active through hikes and beach labyrinths and activities in parish hall. When the weather allowed, adults were together in person discussing Paul on the Stacey Street patio. When we were distraught with news from Ukraine we created space on Sunday nights to pray with candles, music, and a canvas labyrinth. And when Easter came we rejoiced over being together in worship, in our own sacred space, performing our own rituals and traditions of amazing music and bells and singing and praise and joy.

Our board has been reflecting on the words of religious educator Maria Harris who taught at Andover Newton Theological School, "The church does not *have* an education program. The church *IS* an education program." Faith formation is a lifelong process, and so we have worked to create opportunities for that faith journeying, learning from and with each other.

And so, in faith, we turn to each other, one relationship at a time, walking along side each other. Because, as one of our board members reminded us in some dark hours, to be is to be with others.

Warmly,

Nicole Guerin

Christian Formation Ministry Subcommittee Report

Karen Kilty, Director of Children's Ministries

As I wrote last year's Annual report, it was with great hope that with the vaccines for adults and hope on the horizon for our children's vaccine too, we would be back together in the fall. With the arrival of the Delta variant in late summer 2021, we needed to make a shift for regathering for September and plan for Children's Church to be outdoors. I had been inspired by Don Morgan's guided hikes on Marblehead's beautiful trails. Don shared several different trails with me, and it was an easy decision that this would be a good way to bring church outside and in motion for families. Our hikes included pauses for scripture, poetry and wondering along the way. I called this activity "Walking in Wonder, Exploring God Creations".

The Labyrinth for our Lenten Journey was our theme with the invitation for all people to participate. Nicole Guerin created a fun day of exploring the Labyrinth with hands on activities; creating a Labyrinth in the Parish Hall and other fun activities that had us learning and experiencing the practice of walking with intention. The afternoon ended by spreading out the canvas Labyrinth that Lindsay crafted and with the additional help of Heather Martin, it was measured and curving lines were painted. This Labyrinth was used on Ash Wednesday, as well as Sunday evenings during Lent along with the Candlelight Services. A few weeks later a labyrinth was created at Gas House Beach, by Carl and Nicole Guerin by measuring and marking out the pathways. The Horgan family joined in with digging and collecting shells to decorate the paths. It was fun to look back and see others be curious and walking too.

With the new air exchange system in the Parish Hall and Sanctuary and decreasing COVID cases we were able to invite the children back on April 3rd. We gathered for Scripture and Story, Bread Making, and Communion Education in the Parish Hall. It was good to be together and to see how much the children have grown. We met for Palm Sunday, waving palms and crafting crosses. Easter was a beautiful celebration and home coming for so many members and friends which included many families and children. The Spring brings busy Sunday mornings with other commitments. I hope to get back on the trails again soon and time at beaches and parks, to gather and find ways to connect and reconnect with our ONC Families and Children.

I have completed my 3rd semester at Eden Seminary for my Masters of Divinity. I am a Member in Discernment and on my path to Ordained Ministry. I am grateful to be able to do my contextual education at Old North Church; I am so thankful for Dennis and Lindsay's support throughout this year as my supervisors. Both ministers have been faithful mentors, encouraging and supporting me in my ministry, as I created the Candle Light services during Advent and Lent and given the opportunity to offer Moments with Children and to be able to preach. I appreciate the thoughtful feedback and prayers from so many of you which makes this even a more wonderful experience for me to grow from. Again, it is with hope that I write this report. It is a pleasure and a blessing to serve here at Old North Church.

Blessings, Karen Kilty, Director of Children's Ministries

Community Life Ministry

Lynda Hare and Linda Duvel, Co-Chairs

The mission of the Community Life Ministry Board (CLMB) is to develop and organize fellowship and events offered by ONC beyond Sunday morning services. This ministry endeavors to enrich community life through hospitality, shared caring, fellowship, and special events. CLMB also helps provide support in the areas of membership and coffee hour hosting.

CLMB membership includes Judith Ainlay, Kathy Angle, Chris Arren, Marcia Bennet, Laura Dignam, Linda Duvel, Lynda Hare, and Debby Stockdale. Janet Doyle serves as our Leadership Board liaison and Rev. Lindsay Popperson is our ministerial liaison. We meet monthly on the first Tuesday in the Great Room, Stacey Street.

Due to continuing COVID restrictions, CLMB was again hampered in its mission to create socialization opportunities for the members of Old North. However, we were able to find creative ways to reach out to the community. In October, we sponsored a town-wide scavenger hunt which culminated in an outside gathering with treats in front of the church. In November, we sent out postcards featuring a picture of Old North to the congregation to celebrate Thanksgiving. In December, we distributed holiday bags of homemade treats, clementines and mini poinsettias to those members needing a little bit of extra TLC and sponsored an outdoor walking carol sing which was enthusiastically received by the participants and the townspeople. In January, we presented the hospital staff at Salem Hospital with baskets of treats, candies, clementines, wipes and thank-you notes to express our appreciation for their tireless efforts to combat the effects of the corona virus. And in April, we sponsored a walk led by Ginny von Rueden to locations featured in the History of Black, Indigenous and People of Color in Marblehead. Ginny pointed out homes of wealthy slave owning merchants, abolitionists and Underground Stationmasters and the home and business of Marblehead legend, Joseph Brown. During the pandemic, we have also been reaching out to members of the congregation by phone to encourage social contact and help with specific needs such as meals or transportation.

During the summer of 2021, members of CLMB updated the Old North Church Directory and the newest version was distributed when we returned in September. A limited number of copies were produced, but additional copies may be obtained by contacting the church office.

Outdoor coffee hour, led by Janet Doyle and volunteers, resumed in September and continued until the cold forced a halt at the end of November. We were able to resume indoor coffee hour at the end of February after the worst of the COVID pandemic was over.

Men's Fellowship Annual Report 2022

The Men's Fellowship, or men's group, was formed as a breakfast group by our retired Senior Minister Rev. Dr. Dennis Calhoun more than ten years ago. It exists to foster friendship and help the church. Men involved in the group try to look out for each other. The group functions with little formal structure, under the broad umbrella of the Community Life Ministry. All men are welcome. In the past, it fostered an interest group for brewing beer and provided helpful "Men's Services" to raise money for the church fair. It currently sponsors a book club regarding democracy and the environment led by Duncan Cox; and, it calls out for occasional hikes and/or field trips. The group may be called on to help with projects for the church, but less can be done now than before as members are aging. Currently, there are about 30 names on the men's group email list. Most business is conducted by email. The men's group still meets for breakfast in the Parish Hall starting at 7:30 AM on the last Friday of every month except on long holiday weekends. Ten to fifteen men typically come to breakfast, bringing food to share or a cash offering. Invitations to the monthly breakfast are posted in the weekly church emailed announcement. The group has a church related checking account at the National Grand Bank for depositing breakfast offerings. The account balance typically ranges from \$300-\$500. The money is used for supplies or donated to church interests. Report submitted by Dave Hostetter.

Outreach Ministry Paul Hare, Chair

The Outreach Ministry Board met on ZOOM throughout 2021.

We regularly maintained contact with all the organizations we fund - for the full list see the report of Mike Bruce, our Outreach Ministry Treasurer. Several representatives of these organizations recorded messages for Mission Moments and our services on YouTube. We also held two ZOOM meetings with Minister Simon Mbanjwa and Treasurer Esther Ngcobo from the Pholela congregation in Kwa Zulu province in South Africa.

We have continued to adapt to the special conditions facing the Marblehead Food Pantry. They were not able to receive in-person donations of food and other items and advised us that direct monetary contributions would be the best way of helping them. In April and November 2021 donations from Old North enabled over \$8000 worth of food and supplies to be purchased by our team of shoppers.

Members of Old North also continue to provide teams to prepare meals at Lifebridge and Outreach funds are used to assist.

Through The Welcome the Stranger project we have been working with St. Andrews Church in Marblehead and the Temple Emanu-El to provide furniture, bedding and kitchen items for newly-arrived refugee families settling into accommodation in the area. In recent months we have been involved in assisting several families from Afghanistan.

We continue to reach out to new organizations where we feel there may be scope for collaboration with Old North.

We wish to express our gratitude to all members of the congregation whose funds enable us to maintain existing relationships with organizations meeting critical needs in our community and overseas.

I would also like to thank all members of the Board for their enthusiastic participation and commitment.

Paul Hare

Prudential Ministry

Sally Sands, Chair

Prudential Ministry Board Members: Mark Adams, David Bennet, Scott Fillenworth, John Tatum

Capital Campaign: One year ago, the Old North Church congregation voted to approve a Capital Campaign which included contracting for a feasibility study and campaign support services; and also directed the ONC Leadership Board to recruit a Campaign Leadership team. While significant progress has been made, the Campaign has not yet been launched due to a slower return to in-person worship which has challenged our ability to recruit the number of volunteers needed. The retirement of Old North's Senior Minister in April gave cause to again postpone the Campaign launch until September, 2022. Campaign funds will enable Old North to move forward with the overdue restoration of the church steeple. The Prudential Board continues to favor raising funds through a Capital Campaign and matching grants, rather than selling property or taking a loan at this time.

Personnel: A top priority for the Prudential and Leadership Boards during the remainder of this calendar year is to write a Personnel Policy manual and develop and implement a Compensation Plan for church employees. Health insurance and family medical leave have been added as benefit options; but increases to wages have not been addressed. To attract and retain the caliber of employee that Old North currently has, and hopes to hire in the future, we need to offer competitive salaries with planned increases tied to annual reviews.

The Leadership and Prudential Ministry Boards voted unanimously to offer a 10% one-time bonus to Dennis, Lindsay, Maria, Karen, Lisa N. and Donna in appreciation of their leadership and their dedication to their jobs and to the Old North congregation throughout this challenging time of the COVID pandemic. The bonus checks were distributed in March.

Stewardship: The Prudential Board has not been able to find volunteers to re-form and serve on a Stewardship Committee, which severely limits Old North's ability to raise funds for the annual operating budget. In addition to the Stewardship letters sent from the church office, Prudential Board members organized volunteers who offered to make follow-up calls and send emails to people who had not yet pledged.

We thank our caller volunteers for truly making a difference in the number of pledges received this year. Pledging appears to have levelled off at around \$420-430,000. over the last four years. Despite the many people who increased their pledges this year, our pledge income is still well below what it takes to sustain our operating budget.

Finances: Overall, Old North Church is in good shape financially. With a balance of close to \$290,000. in the unrestricted reserve account (surplus) we are able to balance a projected \$70,000. operating budget deficit at the end of this fiscal year. (The atypically large balance in the unrestricted reserve account is, in part, due to the federal PPP and Employee Retention grants Old North received to cover employee salaries and some utilities during the Covid19 shutdown.) Continuing to spend at current deficit levels is not sustainable without an increase to income.

Investments: At the May meeting of the Prudential Board, Alan Freeman (ONC Investment Committee) reported a decrease in our overall investment portfolio due to a decrease in both the stock and bond markets at the same time. This is an unusual occurrence and we are advised to not make significant changes in the endowment portfolio at this time. Our ESG (Environmental, Social, and Governance) Equity exposure is now at 70%, which is in line with UCC and ONC ethical guidelines.

Property: Church property continues to need upgrades, maintenance, repairs and the replacement of equipment. During this past year, the Prudential Board authorized expenditures to install additional Matterhorn airflow/purification (AHU) systems in the church Sanctuary, Narthex, Stacey Street office, and the large classroom above the Parish Hall. (The Parish Hall AHU was installed during Spring of 2021.) Our sincere thanks to David Bennet for his leadership on these projects that added an additional measure of safety to our in-person gathering for worship and social activities.

With Reverend Lindsay Popperson's guidance, the purchase and installation of equipment to livestream worship services was completed in March of 2022. Our 10:00 am service went live in April. Services can also be viewed anytime through the church website.

A new heat sanitizing dishwasher was purchased and installed to replace the twenty-four-year-old model that no longer functioned. Without a working dishwasher, the Board of Health will not renew our food service certificate.

Moisture remediation work is nearing completion behind the Parish Hall stage and in the stairwell. Thanks to the volunteer efforts of Stow Walker and David Bennet working alongside Bob Erbetta's crew, many thousands of dollars were saved throughout this project both in labor and in the selection of products and materials that are impervious to moisture.

Church gardens and grounds continue to be maintained by a loyal group of volunteers under the leadership of Ginny von Rueden. Their attention to planting, weeding, mulching and pruning provides cost savings that allow for landscape expenditures for Fall and Spring clean-up and tree work. The Prudential Board is very grateful for their time and talents.

Music Ministry Board

Ruth Ann Weidner, Chair

The work of the Music Ministry Board in 2021-2022 was, like everything else, affected by the pandemic. The Board continued to meet, albeit this year over Zoom, as the ONC board responsible for planning and implementing a program for the performance of music in support of worship services, life rites, and community ministry.

We bid a sad but fond farewell to our alto soloist, Stephanie Scarcella, who moved to Connecticut, and in September welcomed our new alto soloist, Gabriela Fagan, and new bass soloist, Daniel Fridley. We also welcomed the return of our soprano soloist, Holly Cameron. When the church reopened in September, the soloists as well as Maria vanKalken provided live music for the weekly 10 AM service for the first time since March 2020. The Bell Choir, under the continued leadership of Liz Smith, also resumed rehearsals in September with all members vaccinated and masked. The Senior Choir returned in November, also with all members vaccinated and masked.

Also in November, Maria vanKalken suffered a serious shoulder injury that prevented her from playing the organ or piano until April. During that time, she continued to plan the music for services, rehearsed and directed the soloists and senior choir (with one arm!), and arranged for substitute accompanists, which included youth choir director Sarah Del Dotto and ONC members Paul Hare, Mary Ann Schultz and Ray Smith. Thank you!

We were pleased to be able to present our traditional Lenten Concert for the first time since 2019. Approximately 50 singers from the community participated, performing Gabriel Faure's Requiem, with organ and string quartet accompaniment. The Senior Choir, Bell Choir, and a small Youth Choir participated in the services on Easter Sunday, accompanied by a timpanist, a brass quartet, and Maria on the organ. We were also happy to have breakfast available in the Parish Hall between the 9 and 11 AM services for the choir, instrumentalists, clergy, and deacons who put in long hours that day.

Upcoming on May 22 will be our annual "Jazz Sunday" service which will again feature jazz luminary Mark Shilansky and friends. The annual Patrons Fund collection will also be taken on that date. The Patrons Fund allows us to include special music at a number of services, including but not limited to Christmas and Easter, as well as Jazz Sunday. For details on the balance of the Patrons Fund as of December 31, 2021, please refer to the Treasurer's Report.

We expect that the 2022-2023 program year will see the return of the youth choir program, which was effectively on hiatus this year due to pandemic restrictions affecting child and youth programming in the church. We are grateful that both the Senior Choir and Bell Choir were able to resume activities this year, and we look forward to bringing back our concert programming, which is an important part of our community ministry. Maria will also continue to look for a tenor soloist/section leader.

Music Ministry Board members: Dee Burgett, Pattye Comfort, Nicole Eicker, Kevin Hayden, Rebecca Robison, Andrew Rodger, Ruth Ann Wallace

Festival Chorus Committee

Kathy Fay

For the second year in a row, the unrelenting Covid-19 global pandemic interrupted traditional Festival Chorus Lenten Choral Concert and Holiday Concert plans. However, committed to providing a safe and responsible musical celebration appropriate for all we have endured, the Festival Chorus Committee—inspired by Maria’s creative and resilient leadership—pressed on. Given our steadfast commitment to the health and safety of all involved—Old North’s Music Directors, singers, orchestral musicians, volunteers, and audience members—we pivoted to a different format for two Festival Holiday Concerts in December of 2021 as well as a host of other musical activities during the Fall of 2021. Clearly, accommodating the traditional 100+ enthusiastic Festival Chorus voices in the risers in December of 2021—along with a full audience, Orchestra, Youth Choir, and more—was not a viable option. That said, we have every intention of returning to this format in December of 2022.

Under the direction of Maria vanKalken, *Minister of Music* at Old North—and celebrating her 33rd season as Director of the Festival Chorus—on Saturday and Sunday, December 4 and 5, 2021, ticketed audiences were treated to a selection of seasonal works for solo voices by J.S. Bach, Purcell, Handel, and Mendelssohn, as well as favorite carols with audience participation. Festival Chorus members were enthusiastically invited to attend—seated in the audience—in order to lend their magnificent voices to the sing-along portion of the program. These two reduced-capacity, 75-minute concerts—with no intermission—featured our superb ensemble of *Festival Soloists* accompanied by the *Festival Orchestra*, in the sanctuary. Festival Soloists included: Holly Cameron, *soprano*; Gabriela Fagen, *mezzo-soprano*; Kevin Hayden, *tenor*; Daniel Fridley, *bass*; and Michael Galvin, *bass*. Festival Holiday Concerts also included an appearance by the *Old North Bell Choir*, under the leadership of Liz Smith.

As Maria so skillfully noted in her Fall 2021 letter to the Festival Chorus, “selecting music for these modified performances was unlike programming previous Festival Holiday Concerts (I am accustomed to programming works for full Choir and Orchestra) but awe-inspiring at the same time! For example, struck by the sheer beauty of *Wachet auf, ruft uns die Stimme*—a hymn written by Philipp Nicolai in 1581, and used in Bach’s Cantata #140 (known as *Sleepers Wake*)—I am compelled to add this breathtaking movement, as it was written expressly to help a community heal after being ravaged by a plague. Perhaps Bach’s use of the chorale tune—in three different treatments throughout Cantata #140—suggests that Bach was also moved by the message of hope inherent in this magnificent melody. The majesty of this chorale tune reminds us that, over 400 years later, we are still vulnerable: this has happened before and we will survive.”

Among the careful steps taken by the Festival Chorus Committee to ensure everyone’s safety and comfort, all in attendance were required to present proof of Covid-19 vaccination and wear a well-fitted mask while in the church. Needless to say, with limited ticket availability (distanced seating requires reduced capacity), and no program book advertising campaign (out of respect for so many local businesses still suffering), our traditional earned revenue sources were severely impacted. This reality, combined with our commitment to paying artists after a financially destabilizing 21-month long dry spell, and maintaining our gifted professional musical staff—all of whom are paid from a portion of Festival Chorus funds—the Festival Chorus Committee undertook a goal to earn and/or raise \$25,000 in order to make ends meet during the 2021 holiday season.

Our modified Festival Chorus Holiday Concerts were resounding successes! Ticket revenue generated approximately \$8,550 (140 tickets were sold to the Saturday, December 4, 2021 performance, and 145 tickets were sold to the Sunday, December 5, 2021 performance); thanks to generous contributions from

over 100 devoted friends and fans, we raised nearly \$19,000 from a combination of individuals and a grant from the Marblehead Cultural Council, as administered through the Massachusetts Cultural Council.

Additional Festival Chorus-sponsored events in the Fall of 2021—intended to attract both Festival Chorus members as well as the general public, while assuring everyone’s safe participation in events involving singing—included a number of vocal coaching sessions by our soloists/section leaders, special “Wednesday night sessions” focusing on singing and vocal technique by invited guest artists, and more. Happily, these events attracted many new singing voices as well as returning singers—enabling the Festival Chorus to remain true to its mission of serving both the Old North Church community and the community at large. The combined 2021 Festival Chorus earned and unearned income, totaled approximately \$27,550, affording us the ability to pay all artists and bills, and emerge with a positive bank account balance of \$9,395 at year-end.

One important lesson we have all learned throughout the 2021 unprecedented season, is just how much we cherish the opportunity to make beautiful music together. Simply put, we can’t wait until the day when we can truly safely gather together again—in person—as members of the 100+ Festival Chorus, Youth Choir, Bell Choir, and audience.

The Festival Chorus Committee:

Nicole J. Eicker, Kathy Fay, Clive Higgins, Naoma Homan, Claire Keyes, Jane Kraybill, Ellen Nash, Marilyn Smith, Susan Stone, and Maria vanKalken

FINANCIAL REPORTS

Annual Report of the Treasurer

Blair Lord

Discussion

This past year, 2021, proved to be almost as unusual and challenging, not just for Old North Church but for all of us, as did 2020. This reality certainly rippled into our financial situation. Happily, for 2021, income exceeded expenses by \$40,789 and this did not include the customary transfer of allowable investment income into the General Fund which instead was moved at year end into Unrestricted or Accumulated Surplus as will be explained below.

Once again, this good fortune was significantly due to the non-continuing federal relief programs, specifically, the Small Business Administration's Payroll Protection Program which made available \$62,400 and the Employee Retention Credit which made available \$54,810. Neither of these programs are continuing in the coming year. Because we will not have the benefit of these programs going forward, we have already approved a budget for 2022 which reflects a deficit of approximately \$48,000. This is not a current problem because of our significant Unrestricted Reserve, but the imbalance of revenue and expense will need to be addressed in the near future.

To return to the 2021 actual results, total income including the federal programs was \$626,264, and of this total \$470,894 came from pledge income which exceeded the budgeted sum of \$447,000. It is important to note that pledge income has been generally declining in recent years, however, and this will need to be addressed as mentioned above. On the expense side, total expenses were \$585,445 which actually were lower than the total in 2020 of \$591,275. This too is unlikely to continue as we move back to more normal activity levels. It also is clear that personnel expenses are likely to change (almost certainly increase) as we move through ministerial transition, and in addition, consider some salary adjustments which have been largely absent for several years. All of this will need to be thoughtfully revisited.

The good news is that as of year-end 2021, our Unrestricted Reserve stands at \$296,551 a significant increase from the Unrestricted Reserve at year end 2020. This included the transfer of the year end budgetary surplus of \$40,819 and the budgeted investment income of \$64,000 to the Reserve as well as the allocated portion of the investment gain for the year. As a reminder, the budgeted investment income represents 4% of the trailing 5-year average of our endowment and Unrestricted Reserve Fund assets.

One of the areas of expense savings in 2021 was in the general area of property and property maintenance, however, as in prior years, some of our maintenance-related expenses were supported in part outside of our operating budget by our other designated funds that are separate from our formal endowment. Year-end balances for these funds are presented in the Fund Balances Statement and the Designated Fund Activities Statement included in this annual report. Member and non-member donations actively support these various funds which are used according to their designated purposes. The various ONC Ministry Boards that have responsibility for particular funds have provided additional discussions of fund donations and spending in their respective sections of this annual report.

Old North Church's endowment and Unrestricted Reserve Fund are held in our Benefit Trust investment account. This account is managed by our ONC Investment Committee, comprised of three church members who are investment professionals. As of December 31, 2021, Old North Church's endowment available for church operations was \$1,731,481, and the Unrestricted Reserve Fund was \$296,551.

Old North Church continues to have a strong financial position, but the pressures of the COVID pandemic, some weakness in our pledging base, as well as some plausible expense increases indicate that we must remain vigilant. For Old North's financial and spiritual future to remain secure we must continue to achieve strong, consistent, broader-based annual giving, exercise spending discipline, and actively encourage and engage the energies of all in our Old North Church community.

Financial Results

The following financial exhibits fairly represent the financial condition of Old North Church for the church's year ending December 31, 2021.

Statement of Activities vs Budget for the twelve months ending December 31, 2021

Statement of Financial Position on December 31, 2021

Statement of Fund Balances on December 31, 2021

Statement of Fund Activities for the twelve months ending December 31, 2021

Bequests and Gifts through December 31, 2021

Total income for the year totaled \$626,264 which included the proceeds from two non-continuing federal relief program. Pledges totaled \$470,894, an increase of \$38,389 compared to 2020.

Operating expenses totaled \$585,445, a decrease of \$5,830 compared to 2020.

The Unrestricted Reserve totaled \$296,551, an increase of \$117,785 compared to 2020.

Our endowment funds available for church operations were \$1,731,481.

The accompanying financial statements were prepared from the books and records of the Church for 2021.

Respectfully submitted,

Blair Lord

Treasurer

Old North Church
Statement of Activities vs Budget
For the 12 months ending December 31, 2021

	Jan - Dec 21	Budget	% of Budget
Ordinary Income/Expense			
Income			
Employee Retention Credits	54,809.62	67,087.00	81.7%
Forgivable Loan Proceeds	62,400.00	62,400.00	100.0%
OUTREACH INCOME			
Christmas Offering	-20.00		100.0%
Food Bank	200.00		
Total OUTREACH INCOME	180.00		100.0%
DONATIONS			
Wedding	200.00		
Funerals	2,000.00	300.00	666.67%
Parking Donation	14,925.00	20,000.00	74.63%
Parking Spaces	900.00		
Space Rental Donation	700.00		100.0%
Unspecified Donation	5,410.00		100.0%
Total DONATIONS	24,135.00	20,300.00	118.89%
FUNDRAISING (COMM. LIFE) (inc.)			
Other - Fundraising		1,000.00	
Total FUNDRAISING (COMM. LIFE) (inc.)		1,000.00	
INVESTMENT & LOAN INCOME			
Investment Income Endowment		64,000.00	
Investment interest	112.07	60.00	186.78%
Total INVESTMENT & LOAN INCOME	112.07	64,060.00	0.18%
NON-PLEDGE INCOME			
Loose Offerings	3,400.95	400.00	850.24%
Non-pledge Member Giving	10,333.06	200.00	5,166.53%
Total NON-PLEDGE INCOME	13,734.01	600.00	2,289.0%
PLEDGES			
Pledges	448,508.64	435,000.00	103.11%
Pledges Paid Late Prior Year	21,885.00	12,000.00	182.38%
PLEDGES - Other	500.00		
Total PLEDGES	470,893.64	447,000.00	105.35%
Total Income	626,264.34	662,447.00	94.54%
Expense			
ADMIN. EXPENSE (PRUDENTIAL)			
Bank & Service Charges	3,755.31	7,000.00	53.65%
Bookkeeping Services	1,870.00	4,000.00	46.75%
Contract Services	9,046.27	7,200.00	125.64%
Financial Secretary	5,009.40	5,000.00	100.19%

Insurance	47,537.75	35,600.00	133.53%
Licenses, Taxes & Penalties		370.00	
Total ADMIN. EXPENSE (PRUDENTIAL)	67,218.73	59,170.00	113.6%
CHURCH SCHOOL (CHR FORMAT'N)			
CE Supply & Expenses	723.84	1,200.00	60.32%
Nursery Room Attendant		800.00	
Salary Dir. Children Ministries	16,030.29	16,000.00	100.19%
Total CHURCH SCHOOL (CHR FORMAT'N)	16,754.13	18,000.00	93.08%
OUTREACH MINISTRY TITHE			
Outreach Tithe - Current Year	43,476.66	37,800.00	115.02%
Total OUTREACH MINISTRY TITHE	43,476.66	37,800.00	115.02%
OUTREACH MINISTRY	100.00		
DEACONS (WORSHIP)			
Flower Committee Expenses	250.00		100.0%
UCC Conference Dues	6,561.40	9,000.00	72.9%
Worship Related Expenses	1,260.11	200.00	630.06%
Total DEACONS (WORSHIP)	8,071.51	9,200.00	87.73%
FUNDRAISING (COMM LIFE) (exp.)			
Church Fair/Auction	118.04		
Other	832.93		100.0%
Total Expenses Budgeted		1,000.00	
Total FUNDRAISING (COMM LIFE) (exp.)	950.97	1,000.00	95.1%
GENERAL			
FICA/Medicare expense	8,840.92	8,291.38	106.63%
Total GENERAL	8,840.92	8,291.38	106.63%
MINISTERIAL SUPPORT			
Designated Term Pastor			
Salary	44,745.99	44,661.00	100.19%
UCC Pension and Benefits			
Pension	6,252.60	6,253.00	99.99%
Life & Disability Ins	669.96	670.00	99.99%
Total UCC Pension and Benefits	6,922.56	6,923.00	99.99%
Professional Expenses	1,368.50	1,500.00	91.23%
Employer's Share of SECA	3,417.00	1,708.00	200.06%
Total Designated Term Pastor	56,454.05	54,792.00	103.03%
Minister of Music			
Dental	510.00	510.00	100.0%
Healthcare	12,840.00	12,228.00	105.01%
Salary	39,620.14	39,526.00	100.24%
Total Minister of Music	52,970.14	52,264.00	101.35%
Senior Minister			
Employer's Share of SECA	9,277.00	9,840.00	94.28%
Professional Expenses	487.76	1,500.00	32.52%
Salary and Housing	121,542.81	125,173.00	97.1%

UCC Pension & Benefits			
Dental	984.00	984.00	100.0%
Health Care	5,760.00	7,776.00	74.07%
Life & Disability Ins.	1,746.24	1,746.00	100.01%
Pension	14,551.68	14,552.00	100.0%
Total UCC Pension & Benefits	23,041.92	25,058.00	91.95%
Total Senior Minister	154,349.49	161,571.00	95.53%
Visiting	300.00		
Total MINISTERIAL SUPPORT	264,073.68	268,627.00	98.31%
MUSIC (WORSHIP)			
Bell Choir Leader	4,308.09	4,300.00	100.19%
Equipment Maintenance	3,560.70	2,000.00	178.04%
Professional Musician Fees	18,350.00	17,500.00	104.86%
Supplies	648.94	500.00	129.79%
Youth Choir Leader	9,017.04	9,000.00	100.19%
Total MUSIC (WORSHIP)	35,884.77	33,300.00	107.76%
OFFICE EXPENSES (PRUDENTIAL)			
Office Rentals & Leases	10,231.23	9,000.00	113.68%
Office Supplies	2,282.62	2,000.00	114.13%
Postage	1,377.98	1,200.00	114.83%
Secretarial			
Healthcare	26,031.00	24,831.00	104.83%
Secretarial Salaries	45,662.45	44,000.00	103.78%
Total Secretarial	71,693.45	68,831.00	104.16%
Telecommunications	4,802.69	4,300.00	111.69%
Total OFFICE EXPENSES (PRUDENTIAL)	90,387.97	85,331.00	105.93%
PROPERTY UPKEEP (PRUDENTIAL)			
Building Supplies	3,268.46	3,500.00	93.39%
Contract Services for Property	20,750.50	15,000.00	138.34%
Electricity	4,929.78	5,000.00	98.6%
Gas	7,113.78	6,000.00	118.56%
Groundskeeping			
Memorial Garden	120.00		
Property	3,524.73	4,400.00	80.11%
Snow Plowing	1,700.00	10,000.00	17.0%
Groundskeeping - Other	650.00		100.0%
Total Groundskeeping	5,994.73	14,400.00	41.63%
Maintenance - large projects		10,000.00	
Maintenance - small projects	2,067.60	5,000.00	41.35%
Maintenance Sexton	2,746.46		
Sewer & Water	2,155.40	450.00	478.98%
Sunday Sexton		800.00	
Total PROPERTY UPKEEP (PRUDENTIAL)	49,026.71	60,150.00	81.51%
RESTRICTED EXPENSE	50.00		

STEWARDSHIP (PRUDENTIAL)			
Stewardship Expenses	<u>608.80</u>	<u>750.00</u>	<u>81.17%</u>
Total STEWARDSHIP (PRUDENTIAL)	<u>608.80</u>	<u>750.00</u>	<u>81.17%</u>
Total Expense	<u>585,444.85</u>	<u>581,619.38</u>	<u>100.66%</u>
Net Ordinary Income	40,819.49	80,827.62	50.5%
Other Income/Expense			
Other Income			
Fund Balance Transfer	<u>-40,819.49</u>	<u> </u>	<u>100.0%</u>
Total Other Income	<u>-40,819.49</u>	<u> </u>	<u>100.0%</u>
Net Other Income	<u>-40,819.49</u>	<u> </u>	<u>100.0%</u>
Net Income	<u> </u>	<u>80,827.62</u>	<u> </u>

Old North Church
Statement of Financial Position
As of December 31, 2021

	<u>Dec 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
A NGB Checking Account	149,021.61
Christian Service NGB	22,985.21
CS- Reilly II Money Market Acct	16,288.55
CS - Reilly II Account	9,148.38
Deacons Fund - NGB	16,954.42
Investment Account - UBS	162,275.39
Men's Fellowship Account	601.58
Money Market Account - NGB	5,847.81
Petty Cash	<u>200.00</u>
Total Checking/Savings	383,322.95
Accounts Receivable	
11000 - Accounts Receivable	<u>15,300.00</u>
Total Accounts Receivable	15,300.00
Other Current Assets	
Benefit Trust Investment Accnt.	1,981,852.52
CS - Reilly II CD 58647	109,000.00
Due from others	21,024.32
DWS Nichols-Gray ScholarshipAcc	645,866.67
Temporary Gift Account - UBS	<u>201,337.68</u>
Total Other Current Assets	<u>2,959,081.19</u>
Total Current Assets	<u>3,357,704.14</u>
TOTAL ASSETS	<u>3,357,704.14</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable	<u>-7,316.94</u>
Total Accounts Payable	-7,316.94
Other Current Liabilities	
24000 - Payroll Liabilities	
Accrued Payroll	12,487.40
COVID-19 Expense Liability	1,849.15
Federal Withholding	-4.90
FICA/MC Withholding	-847.15
FSA	-0.12
MA PFML Withheld	235.70

MA Withholding	1,015.69
Retirement withheld	-51.83
24000 - Payroll Liabilities - Other	<u>26.98</u>
Total 24000 - Payroll Liabilities	<u>14,710.92</u>
Total Other Current Liabilities	<u>14,710.92</u>
Total Current Liabilities	<u>7,393.98</u>
Total Liabilities	7,393.98
Equity	
30000 - Opening Bal Equity	1,521,856.68
32000 - Unrestricted Net Assets	1,406,893.27
Net Income	<u>421,560.21</u>
Total Equity	<u>3,350,310.16</u>
TOTAL LIABILITIES & EQUITY	<u><u>3,357,704.14</u></u>

Old North Church
Statement of Fund Balances
As of December 31, 2021

	<u>Dec 31, 21</u>
Unr	
General Fund	6,885.84
Investment Fund	
Legacy Inv Returns	144,123.26
Reserve Fund	296,550.79
Unallocated Investment Return	
Unallocated B-T Invest Return	-1,760.48
Unallocated UBS Invest Return	<u>68,049.26</u>
Total Unallocated Investment Return	<u>66,288.78</u>
Total Investment Fund	<u>506,962.83</u>
Total Unr	513,848.67
TempRest	
2022 Capital Campaign	28,144.30
Baptism Fund	16,500.03
Capital Renovation Fund	3,020.12
Christian Education Fund	3,476.44
Christian Innovation Fund	38.92
Total Outreach Ministry Funds	157,838.66
Church School Outreach Fund	104.03
Deacons Fund	15,426.63
Festival Chorus Fund	9,394.76
Flower Fund	-23.54
Legacy Fund	49,752.45
Memorial Garden Fund	6,118.71
Memorial Gift Fund	29,980.43
Men's Fellowship Fund	601.58
Music Patrons Fund	34,951.04
Next Year Fund -(Pledges)	50,105.92
Organ Preservation Fund	1.00
Robert Whitman Campership Fund	1,029.40
Stewardship Challenge Fund	38,962.88
Tower Preservation Fund	5,673.78
Youth Fellowship Gen'l Fund	-350.00
Youth Trip Caswell Fund	<u>14,251.48</u>
Total TempRest	464,999.02
Temp Restricted Endowment Funds	
350th Endowment Gains	498,749.30
Endowment (Income Only) Gains	55,634.03
Nichols-Gray Scholarship Gains	591,641.24

Parsonage Fund Gains	546,135.55
Reed Fund Gains	<u>149,365.56</u>
Total Temp Restricted Endowment Funds	1,841,525.68
Permanently Restricted-Orig Gft	
350th Endowment Fund	286,610.36
Edith Smith Flower Endowment	1,000.00
Endowment (Income Only) Funds	66,405.00
Nichols-Gray Scholarship Endow.	54,225.43
Parsonage Fund	117,082.00
Reed Fund	<u>10,500.00</u>
Total Permanently Restricted-Orig Gft	<u>535,822.79</u>
TOTAL	<u><u>3,356,196.16</u></u>

Old North Church
Statement of Designated Fund Activities
January through December 2021

	Beginning Balance (01/01/2021)	Deposits	Expenditures	Ending Balance (12/31/2021)	
Reserve Fund					
2022 Capital Campaign	\$ -	\$ 28,144	\$ -	\$ 28,144	
Baptism Fund	\$ 15,600	\$ 900	-	\$ 16,500	
Capital Renovation Fund	\$ 2,920	\$ 100	-	\$ 3,020	
Christian Education Fund	\$ 3,476	\$ -	-	\$ 3,476	
Christian Innovation Fund	\$ 3,022	\$ -	(2,983)	\$ 39	LRP Grants
Church School Outreach Fund	\$ 104	\$ -	-	\$ 104	
Deacons Fund	\$ 15,443	\$ 984	(1,000)	\$ 15,427	
Festival Chorus Fund	\$ 7,384	\$ 27,324	(25,313)	\$ 9,395	Professional musicians
Flower Fund	\$ 467	\$ 1,659	(2,150)	\$ (24)	Flowers for svcs.
Legacy Fund	\$ 42,657	\$ 14,913	(7,818)	\$ 49,752	
Memorial Garden Fund	\$ 5,389	\$ 1,150	(420)	\$ 6,119	
Memorial Gift Fund	\$ 44,666	\$ 7,265	(21,951)	\$ 29,980	Radio transmission equip., Sanctua
Men's Fellowship Fund	\$ 365	\$ 237	-	\$ 602	
Music Patrons Fund	\$ 38,726	\$ 2,025	(5,800)	\$ 34,951	Professional musicians
Organ Preservation Fund	\$ 1	\$ -	-	\$ 1	
Robert Whitman Campership Fund	\$ 1,029	\$ -	-	\$ 1,029	
Stewardship Challenge Fund	\$ 38,963	\$ -	-	\$ 38,963	
Tower Preservation Fund	\$ 5,674	\$ -	-	\$ 5,674	
Youth Fellowship Gen'l Fund	\$ (350)	\$ -	-	\$ (350)	
Youth Trip Fund	\$ 250	\$ -	-	\$ 250	
Youth Trip Caswell Fund	\$ 14,251	\$ -	-	\$ 14,251	
Totals	\$ 240,038	\$ 84,701	\$ (67,435)	\$ 257,304	

Bequests and Gifts

Name	Probate No. Date of Gift	Original Value
William & Hannah Reed (Mass. Fund Keystone)	51408	\$ 10,500.00
Hannah Reed	51408	500.00
Mary G. Frost	73961	500.00
David R. Lecraw		1,000.00
Hannah R. Lecraw	84520	500.00
Samuel E. Stacey	98651	500.00
Benjamin D. Dixey	99701	1,000.00
James J. H. Gregory	107700	500.00
Lizzie M. Knight	130481	500.00
J.G.C. Garney	135387	1,089.85
Girdler Stacey	138651	16,733.68
Sarah L. Gregory	141331	500.00
Charles A. Choate	148811	500.00
Charles H. Conway	154747	500.00
Wilhelmina Tindley Denning	154879	25,000.00
Mary L. Goldthwait	1929	1,000.00
Sarah J. Swett	162030	1,000.00
Hattie Proctor	164131	1,000.00
Samuel Knight Proctor	164131	5,581.39
Mary Knight Nutting	164492	500.00
Richard & Mary Tutt	1933	800.00
Maria L. Bates	174792	5,000.00
Francis L. Proctor		5,000.00
Abbie M. Breare	193037	12,829.12
Emily B. Lindsey	199936	500.00
Edward E. Baldwin		1,000.00
Barnard Club	1943	1,000.00
Edward D. Tutt	220694	500.00
Frank B. McQuesten	222340	5,000.00
Madeliene H. Soren		1,000.00
Leslie C. Greeley		2,000.00
Carrie M. Gregory	223129	3,000.00
George E. Nichols	255902	5,000.00
Edith Barbara Smith (Flower Fund)	257546	1,000.00
Agnes G. F. Shaw	261775	1,000.00

Bequests and Gifts continued: Name	Probate No. Date of Gift	Original Value
John G. Stevens	264073	1,000.00
F. Norris Osborne	271362	100.00
Annie G. LeMaster	273304	100.00
Mary W. Ireland	279214	500.00
Alice Reed Nicholson	283694	1,000.00
Ethel A. Chase	83127 N.H.	2,000.00
Dora Thompson Shirley		
Mary Endicott Glass & Hannah M. Endicott (Flower Fund)	294513	1,000.00
Eliza P.G. Hall	300380	1,000.00
Rena F. Bragdon	308414	1,000.00
Zuelette Potter	309600	1,000.00
Marquis S. Smith	311602	5,000.00
Rose E. Vose		2,000.00
Thomas E. & Jennie F. Ferguson	1973	3,000.00
Bertha A. Ramsdell	321009	200.00
N. Ellen Dee	324871	1,000.00
Olive P. Varney	325199	500.00
George E. McQuesten	328714	5,000.00
Everett K. Murphy	330595	775.14
Thomas Johnson Family	1976	900.00
James Jackson Storrow	338296	2,000.00
Edith W. Cole	340448	1,000.00
Mildred P. Reynolds	344587	598.00
Nichols-Gray Scholarship Fund	346111	4,225.43
Mary H. Ingalls	347806	5,000.00
Charles Richard Hamm	1983	1,000.00
Dorothy Clough	1984	5,000.00
Cedric Arnould	1984	200.00
Ernest Gregory	360927	5,000.00
Edna M. Knight	8490162-E1	500.00
Ruth E. Lancy	360893	19,116.92
Marion Saulpaugh Hamm	1986	1,000.00
Hilda Friend	1312529	1,000.00
Katherine Bacheller	2-17-87	1,000.00
Albert C. Rogers	4-16-87	3,000.00
Louis M. Plansoen Trust	1987	6,000.00
Robert & Elizabeth Hamson Fund	2130581	10,000.00
Gordon E. Peach, Sr.	10-15-88	5,000.00

Bequests and Gifts continued:		Probate No.	Original
Name	Date of Gift		Value
Brooks & Elizabeth Corl	12-25-90		8,340.00
Gilbert D. Sart	40-2946-00-8		1,000.00
Nichols-Gray Scholarship	86P2446-E1		50,000.00
William W. Peabody	86P1890-E1		17,311.58
Richard S. Saunders Family	11-13-92		5,000.00
Rev. Dr. George M. Hooten, Jr. Fund	7-20-92		5,000.00
 Boston Foundation/Coolidge Family Trust	 6-24-93		 5,000.00
William F. Peach	12-27-93		9,000.00
Chadwick Family Trust	1-23-95		11,000.00
Jane T. Rogers	62559		2,580.26
Helen M. Gregory	94P0433-E1		1,000.00
Elizabeth L. Shattuck	96P3200-EP1		10,000.00
Pamela Barker Mace Fund	8-10-98		6043.02
Boston Foundation/Russell-Oliver Fund	10-31-98		3,000.00
Sophia J. Joseph	050802		9,500.00
Stephen & Sarah Morison Family	12-15-02		25,000.00
Dorothy B. Learoyd	04P4733EP1		1,000.00
Curtis S. Coffin	FL_8-10-04		20,000.00
Barbara & Ralph Magoon – 50 th	10-11-05		300.00
The Chadwick Family Fund	09-20-10		5,000.00
Lydia and Jeffrey Ross	09-28-11		10,000.00
 Christian Service Committee			
Dorothy Gorman Fund	1987		2,000.00
S.O.S. Club			
A. Camille Baker	252428		6,740.50
Music Patrons Fund			
Estate of Nancy Taylor	2016		7,812.00
Estate of George MacDonald	2020		5000.00

Annual Report of the Memorial Gift Fund

Blair Lord, Treasurer

FINANCIAL REPORT – MEMORIAL GIFT FUND

The Old North Church Memorial Gift Fund is an unrestricted fund established by the Church at the Annual Meeting on January 29, 1964. This fund holds the gifts and donations received by the church that are made as a lasting memory to loved ones and friends at the time of death, or in remembrance of certain anniversaries or thankful occasions. Per the By-Laws it is governed by the Gifts and Memorial Committee that consists of the relevant Minister, two (2) Deacons, one (1) Trustee, the Treasurer, and the Historian.

The fund may be drawn upon from time to time to make purchases of lasting value that will dignify and enhance the church and the service of worship, thus benefiting present and future generations at Old North Church.

In 2021, the Fund received \$5,365 from 4 donors, honoring 2 individuals. This year the Fund paid for \$21,951. The fund began the year with a balance of \$44,666 and after expenses ended the year with a balance of \$29,980.

Financial Secretary's Report

Donna Weiner

As Financial Secretary, I have entered parishioners' pledge contributions (cash, check, and electronic) and other donations weekly into PowerChurch, made weekly deposits at National Grand Bank, sent out monthly and annual statements via email and snail mail, and updated electronic contributions online. I also regularly produced reports for the ONC Office, Music, Community Life, Deacons, Outreach, Stewardship, and other church ministries, answered questions for office staff and parishioners, and assisted with issues and made financial adjustments as needed. I also managed ticket sales for Festival Chorus as in person performances resumed.

The Financial Secretary transition from Betsey Halbert to Donna Weiner was completed in December 2021.

I am grateful for this opportunity to serve this church and the wonderful community here.

As in prior years, the Financial Secretary's detailed financial report has been consolidated with the Treasurer's Report.

Outreach Ministry Board – 2021 Annual Report Outlays

Michael Bruce, Treasurer

UCC Mission and Relief Programs

Our Church's Wider Mission	\$19,910.00
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Community Based Programs & Disaster Relief

Providing Food and Support to Those in Need

Lifebridge – Meals Teams	794.01
Lifebridge – Homeless Support	3,000.00
Marblehead Food Pantry	4,513.07
A Bed for Every Child	

Providing Family Care and Support

HAWC	5,000.00
Making Ends Meet	1,250.00
SPUR	
The Haven Project	1,250.00
Magnolia	500.00
Learn to Cope	500.00
Lynn CHC	500.00
Real Program	
RAW Art Works	750.00
Marblehead Counseling Center	6,000.00
Council on Aging	500.00

Disaster Relief Programs

Welcome the Stranger

Partners in Health
Boston Foundation Haiti Earthquake Relief

International Programs

Mary's Meals	950.00
Intercultural Nursing	
Midwives for Haiti	
Pholela	4,000.00
Hush Little Babies	
Heifer International	

TOTAL	\$49,417.08
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Outreach Ministry Board – 2021 Annual Report Income

Michael Bruce, Treasurer

Tithe from ONC	\$31,756.66
Food Bank	5,630.00
Christmas Offering	1,120.00
TOTAL	\$38,506.66

Festival Chorus Fund and Music Patrons' Fund Financial Reports January through December 2021

Festival Chorus Fund

2021 Beginning Balance	\$ 7,384
Total Income	
Contributions	\$ 27,324
Expenses	
Total Professional Musician Fees	\$(24,500)
Supplies	<u>\$ (813)</u>
Subtotal-Expenses	\$(25,313)
2021 Year-end Balance	\$ 9,395

Music Patrons' Fund

2021 Beginning Balance	\$ 38,726
Total Income	
Contributions	\$ 2,025
Expenses	
Total Professional Musician Fees	\$ (5,800)
2021 Year-end Balance	\$ 34,851