

The First Church of Christ in Marblehead, Inc.

Old North, Congregational

United Church of Christ
Marblehead, Massachusetts

Gathered in 1635



2021 Annual Report

(2020 Fiscal Year and 2020-2021 Program Year)

Extending Christ's Hospitality

Embodying God's Love

Telling Our Stories

Sharing the Journey

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The First Church of Christ in Marblehead, Inc.
Old North, Congregational, United Church of Christ

**Agenda for the 337th Annual Meeting of the Church
June 23, 2021 at 7:00 p.m. via Zoom**

1. Determination of quorum Betsey Halbert, Moderator
2. Welcome and call to order Betsey Halbert, Moderator
3. Opening Prayer The Rev. Dr. Dennis Calhoun
4. Report of the Moderator Betsey Halbert, Moderator
 - a. Renewal of Contract for Designated Term Pastor, Lindsay Popperson
5. Approval of Meeting Minutes Betsey Halbert, Moderator
 - a. Minutes of the 336th Annual Meeting on June 24, 2020
 - b. Minutes of the Annual Budget Meeting of the Church on February 2, 2021
6. Proposal & vote to create new Ministry Boards Betsey Halbert, Moderator
Music Ministry Board and Deacon's Ministry Board
7. Financial Update Blair Lord, Treasurer
8. Prudential Board Update Sally Sands, Chair
9. Presentation of Capital Campaign for Vote
10. Nominating Report David Hostetter, Chair
 - a. Nominations from the floor
11. Other Business Betsey Halbert, Moderator
 - a. Thank you to Stow Walker for his years of service as Treasurer
12. Adjournment Betsey Halbert, Moderator
13. Closing Prayer The Rev. Lindsay Popperson

THE FIRST CHURCH OF CHRIST IN MARBLEHEAD, INC.
Minutes of the 336th Annual Meeting of the Church - June 24, 2020

Pursuant to notice duly given, the first virtual open meeting of the Membership of the First Church of Christ in Marblehead, Inc., a Massachusetts not-for-profit corporation (“the Church” or “Old North Church”) was held on Wednesday, June 24, 2020 via Zoom.

David Tips, Church Moderator, presided over the meeting. Janet Doyle, Clerk, kept the minutes.

With more than a quorum of church members checking in, David Tips called the meeting to order at 7 pm. Rev. Lindsay Popperson led us in an opening prayer.

David Tips acknowledged the special circumstances that Covid 19 has placed upon our congregation and thanked the more or less 86 members for their support in these uncharted times. He then gave an overview of topics to be covered during the meeting. A motion was made, seconded and approved to accept the minutes from the 335th Annual Meeting on June 2, 2019 as well as the Minutes of the Annual Budget Meeting of the Church on February 2, 2020.

Dave Hostetter gave the Nominating report on behalf of his and Martha Potvin’s work. He acknowledged that Betsey Halbert will be stepping into the position of Moderator, replacing David Tips, as soon as a recording treasurer can be put into place. Until that time both she and David will remain in their respective offices. Blair Lord will be replacing Stow Walker who has served tirelessly for ten years as Treasurer. There are still a few openings on the following ministries: Community Life, Prudential and Christian Formation. During this meeting John Tatum and David Bennet stepped up to volunteer to serve on the Prudential Ministry. A motion to accept the Nominating report and new roster as well as the volunteers from the ‘floor’ was made, seconded and approved. David thanked Dave Hostetter and Martha Potvin for their efforts made more difficult this year by our not being able to meet in person since March. David also thanked Betsey Halbert at this time for her ten years of service as recording treasurer. Betsey is putting together a job description for anyone who may be interested.

Stow Walker reported that financially we are in good shape and that because all he had was good news he would keep his remarks short. We are running ahead of last year. We are controlling our expenses. The PPP offered by the government has given us the opportunity to help others who are not as fortunate as our congregation. Stow welcomed Blair Lord and will be working with him closely during the transition.

At a time when we will all be together again, Stow will be more formally acknowledged for his dedication to Old North.

Sally Sands spoke on behalf of the Prudential Board who have been working hard this year to outline our current state and the needs of our physical facilities. Her one-page report is attached to these minutes. Going forward this fall we will be hearing much more from the Prudential Board as they develop plans to see if, once presented with the findings, the church membership will be in favor of voting for a Capital Campaign.

We then proceeded with the Liturgy for the Reception of New Members. Blair Lord and Rev. Lindsay Popperson were accepted as members into the congregation of the Old North Church and welcomed by all.

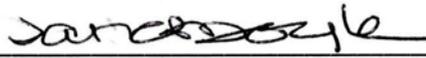
Under new business, David Tips thanks Don Morgan for his guidance over David’s tenure in regards to Robert’s Rules of Order.

Fred Kraybill's birthday was this past week and we all wished him many more years of good health and great singing.

Dennis Calhoun let us all know that Tim and Jean Sheehy would be moving to Maine. They will be greatly missed by all of us. We will always hold them and their daughter, Megan, in our hearts and prayers.

Andrew Oliver has long been an advocate of streaming services live so that people not able to attend church could still benefit from our church services. Covid 19 took care of that for him and he gave credit where credit was due! He commented on how professional our YouTube services have been. He acknowledged that hours of work and coordination go into making the services seem seamless. Chris vanRemoortel's expertise and professionalism especially has been appreciated. Andrew then presented a very interesting tribute to Maria vanKalken, our Minister of Music. Using a bit of church history he told us that the Old North has had 42 ministers since our inception. Maria has served with one third of these and ranks fourth in terms of years serving the church with this year being her 31st year. Those in the first three positions are the Reverend Cheever (56 years), Barnard (54 years) and Dana (36 years). So congratulations Maria!

There being no further business a motion for adjournment was made, seconded and approved at 8:30 pm.

Respectfully submitted, , Janet Doyle, Clerk

THE FIRST CHURCH OF CHRIST IN MARBLEHEAD, INC.
Minutes of the 337th Annual Budget Meeting of the Church - February 2, 2021

Pursuant to notice duly given, the Annual Budget Meeting of the Membership of the First Church of Christ in Marblehead, Inc., a Massachusetts not-for-profit corporation (“the Church” or “Old North Church”) was held on Tuesday evening, February 2, 2021 via Zoom.

Betsey Halbert, Church Moderator, presided over the meeting. Janet Doyle, Clerk, kept the minutes.

With more than a quorum of church members checking in, Betsey Halbert called the meeting to order at 7:05pm. Rev. Dr. Dennis Calhoun led us in an opening prayer.

Rev. Lindsay Popperson introduced the Liturgy for the Reception of New Members. Mark and Marge Adams, who moved to Marblehead in the fall of 2019 and were eager to join our congregation, were accepted as members into the congregation of the Old North Church and welcomed by all.

Betsey Halbert gave brief remarks on behalf of the Leadership Board and Stewardship. Due to the Covid 19 virus, starting in March 2020 the LB met virtually for the rest of the year. Some of the “interim” structural changes identified at last year’s budget meeting were not undertaken as a result of the virus. Much of the work of the LB was involved with figuring out how to stay connected as a congregation and how to conduct on-line services which have proven to be very well received but not to be compared with worshiping in person. This year’s Stewardship Campaign is running quite a bit behind where we were at this time last year. Of course last year at this time we did not know what was imminently around the corner.

She thanked Dave Tips for his service as Moderator and wished him a continued recovery from the stroke he suffered last September. She announced officially that Donna Weiner has taken her position as Financial Secretary. Martha Potvin has retired from the Nominating Committee and Dave Hostetter will be looking for her replacement.

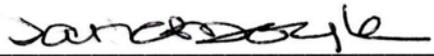
Moving onto the business of the 2021 budget, we were reminded that in order to have an approximate \$500K yearly budget, each pledging unit’s contribution would ideally be \$2,000 each year. We were informed of this dollar number over 10 years ago but it is critical that we now digest this number again. Until 2018 we were able to maintain the \$500K annual budget but since then we have seen a significant drop in both pledging units as well as pledged dollars. We have lost several high end donors due to death and other situations. We will have to cut back on programs that have made the Old North Church who we are if our shortfall cannot be made up. In 2020 and again in 2021, we have received a \$62K PPP loan from the federal government that has enabled us to continue to pay the salaries of our staff and continue our giving to the greater community. Once the virus is under control this will not be available another year. At this point Blair Lord, with input from Stow Walker, went over the 2020 financial actuals and presented the proposed 2021 budget. The detailed Treasurer’s Report and budget can be found in the Annual Report out in May 2021.

At this point Betsey asked for comments before taking a vote on the proposed budget. Several thoughtful comments were entertained. In the end, Dennis reminded us that our goal for the future and our purpose remain as they have for almost 400 years – to keep people engaged with the Old North Church. To that end, taking the federal government’s PPP loan in 2020 and again in 2021 will enable us to continue to serve our congregation as well as our greater community in the most consistent manner. There was a motion to adopt the 2021 proposed budget as presented. It was

seconded and voted on with one “nay”, one “abstention” and the majority in favor so the motion to accept the proposed 2021 budget was passed.

Sally Sands spoke on behalf of the Prudential Board who have been working throughout the past year on the issues of air quality and cleaning of our church spaces on Washington Street. Also they have continued to explore ways that we, as a congregation, can begin to move forward with the Capital needs of our church property. In November we met with Rebecca Perrera, representing the UCC Cornerstone Fund. The Cornerstone Fund is an entity of the UCC Conference and provides loans to UCC churches who are in need of capital funds. Cornerstone Fund loans are often used by churches as a bridge loan to a capital campaign; but can be paid back over a period of 30 years. There is no pre-payment fee. The loan is considered a commercial loan with an estimated interest rate of between 4-5%. Cornerstone is an arm of the UCC. It has been in existence for 70 years. Their mission is to help UCC churches fund their goals. They have never had a foreclosure. This could be a way forward for Old North to get an early start on repairing the steeple (\$375,000.), funding needed organ repairs that are NOT in the current budget (\$12-15,000), and continuing to improve the air handling systems within our buildings (\$10-15,000). These three items are estimated at close to \$400,000. In January I presented this to the LB who has unanimously backed this proposal to secure the loan so we would have it in place when the time comes that we need to use it. Moving forward with a Cornerstone Fund loan would be contingent upon completing a feasibility study to determine if the congregation is willing and able to support a capital campaign. The study will be undertaken by UCC Capital Campaign consultant Jill White. She will interview 20-30 Old North members across our demographic and prepare a report of her findings and recommendations. From there we can refine our options.

There being no further business a motion for adjournment was made, seconded and approved. Lindsay Popperson led us in a closing prayer and we adjourned at 8:40pm.

Respectfully submitted, , Janet Doyle, Clerk

Old North Church Roster, 2021-2022

Notes: * = chair, ** = shared position, see church directory for contact information

Church Officers

Senior Minister	Dennis Calhoun
Associate Minister	Lindsay Popperson
Moderator	Betsey Halbert
Clerk	Janet Doyle
Treasurer	Blair Lord
Financial Secretary	Donna Weiner
Historian	Lesli Mead
Treasurer, Outreach	Michael Bruce

Outreach Ministry Board (3rd Tuesday)

1. Paul Hare*
2. Lynda Hare
3. Ginny VonRueden
4. Rick VonRueden
5. Dale Carder Bruce
6. Becky Burckmyer
7. Missey Donohoe
8. Maureen Kay

Leadership Board (2nd Thursday)

1. Betsey Halbert*
2. Janet Doyle
3. Stephanie Gates
4. Rhod Sharp
5. Meg Arbo
6. James Horgan
7. Roy Martin
8. Open
9. Dennis Calhoun
10. Lindsay Popperson
11. Lisa Nahatis
12. Maria VanKalken

Prudential Ministry Board (2nd Tuesday)

1. Sally Sands*
2. Scott Fillenworth
3. David Bennet
4. John Tatum
5. Mark Adams
6. Open
7. Open
8. Open

Christian Formation Ministry Board

1. Nicole Guerin*
 2. Margaret Hollister & Mark Hollister**
 3. Jim Hoppe
 4. Roy Martin & Heather Martin**
 5. Holly Jannell
 6. Else Wiersma
 7. Open
 8. Tina Rhodes
 9. Dee Burgett
- Karen Kilty, ex-officio

Worship Ministry Board of Deacons (1st Thursday)

1. Frank Arren*
2. Dave Cross
3. Rebecca Ehrhardt
4. Ed Jasaitis
5. Kathleen Jasaitis
6. Bonnie MacDonald
7. John Meakin
8. Katharine Redmond
9. Mark Roberge
10. Diane Thomas

Community Life Ministry Board (1st Tuesday)

1. Linda Duvel*
2. Lynda Hare*
3. Judy Conner & Kathy Angle **
4. Debby Stockdale
5. Laura Dignam
6. Christine Arren
7. Marcia Bennet
8. Judith Ainlay

Music Ministry Board

1. Ruth Ann Weidner*
2. Dee Burgett
3. Pattye Comfort
4. Nicole Eicker
5. Andrew Rodger
6. Open
7. Open
8. Open

Volunteer committees include Flowers, Nominating, Pastor-Parish Relations, Personnel, Investment, Children's Faith Formation Parents, Youth, Garden, Prayer Shawl Knitters, Men's Fellowship, Festival Chorus, and others. Thanks to all.

MINISTRY AND COMMITTEE REPORTS

Report of the Senior Minister

The Rev. Dr. Dennis B. Calhoun

It is always a challenge to convey in a few paragraphs my perspective on a year in the life of our church. And doing so now, six months into another year, makes it an even greater challenge. Still, remembering the richness of our shared past, I find myself short of words to express the joy of serving as your senior minister. In this, my 14th annual report at Old North Church, I am mindful of the risk of repeating themes from previous years. But that is unavoidable, since it is abundantly clear that God blesses our shared ministry year after year, even during pandemic years!

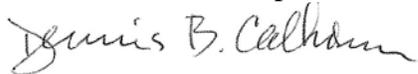
The reports that follow will give you some idea of what we did together in 2020, despite being unable to gather in-person since mid-March. Thanks to a surge of support from a host of members and friends, we were able to adjust quickly and improvise new ways to be the Body of Christ in a very challenging time. I continued to be impressed by the strength, enthusiasm and flexibility of this congregation. While it was certainly the most challenging year I've experienced in nearly 35 years of parish ministry, there is no question that we had much to celebrate, and I thank God for the deep faith and resilient spirit of this congregation.

As in past years, Old North Church continued to thrive while adapting to challenges facing churches in the Protestant mainline even before the coronavirus changed everything. We continued to worship together, to reach out in service to the wider community and to conduct the business of being a church. The reports of the various boards, committees and officers of the church bear witness to the spirit at work in and through this storied old congregation. After nearly 14 years serving alongside you, I have every confidence in the strength and spirit you have shown, not just in the past year, but through the many generations that have come and gone before.

As always it has been a joy to work alongside such a talented staff and the host of wonderful lay leaders at Old North Church; I feel blessed to be part of such a dedicated team. It is impossible to mention by name the many individuals who make my ministry here in Marblehead such a blessing. Thank you, one and all, for your faithful service, especially during these unprecedented times.

On balance, despite the challenges we faced, 2020 was a year of great blessings and growth for me personally. I continue to take great satisfaction in the routine responsibilities of pastoral ministry. Although finding ways to meet those responsibilities required some improvising in 2020, given the challenges we faced, the work was deeply rewarding. Together we learned to assess and adapt to a "new normal" that will continue to change as the pandemic passes. Once again, it has been a blessing to share the past year together as we've traced the hand of God at work in our midst. Thank you for the great honor and privilege of serving alongside you. May God continue to bless our efforts and keep us faithful as time moves like an ever-flowing stream.

Yours in faith and hope,



The Rev. Dr. Dennis B. Calhoun
Senior Minister

Report of the Associate Minister

The Rev. Lindsay Popperson

What a gift this church is. You are a gift to one another—a mooring for each other, a safe harbor throughout all the changes and trials of life. You are a gift to the wider community—you are a source of hope and stability, in addition to donating significant time and money to life-saving services that feed people, support folks leaving abusive relationship, resettle refugees, and so much more.

I never wanted to pastor a church during a pandemic (please remember that 2020 was my first full year of ordained ministry!)—but what has made it survivable for me is you, the people of this church. You have continued to be church, finding ways to reach out to God and to one another during a time of isolation. This annual report is a testament to the work you have poured into this place, these people, and our shared ministry—see in these pages all the acts of love that have been done during such a difficult time. I am grateful for all of our lay leaders and ministry boards, whose work you’ll read here. I’d like to especially lift up the efforts of Chris VanRemoortel and Rhod Sharp, who have provided invaluable technical support to our online and parking lot worship. And you—the people of this church—you have continued to worship, online, in your cars in the parking lot, and at our beloved lighthouse. You are what make this church a community. Thank you.

The staff of this church—Lisa, Donna, Karen, Maria, and Dennis—have been true anchors for me in this time. They—and their families, partners, and spouses—have made considerable sacrifices to enable the ministry that happens at this church. It is a gift to work with each of them. “Thank you” feels too small.

As your half-time associate minister, my ministry here is focused on supporting ministry boards (mainly the Community Life Ministry Board and the Christian Formation Ministry Board), leading worship, and working with the Leadership Board as they discern the future of the church. I have also climbed a steep technology learning curve this year, to facilitate the creation of online worship and enable our connection. Creating videos of hymns for our online worship services has been an unexpected delight! I serve the wider association of the UCC on the Committee on Formation, a group of lay and ordained members of churches in our area who support people who are discerning a call to ordained ministry.

I am delighted to report that following a period of mutual discernment involving myself, the Leadership Board, the Prudential Board, the Deacons, both my and Dennis’ Pastor/Parish Relations Committees, and the regional offices of the United Church of Christ, I have been offered and accepted a contract that will keep me as an Associate Minister at ONC for another two years. I look forward to seeing what God will do among us and through us in the years ahead, and I will continue to help this church in discerning what your ministry and staffing structure will look like going forward.

As you read through this report, notice the care, the commitment, the work, and the love that so many have put into this church. God is here among us, and our work and worship is a response to God’s loving presence.

With you in God’s love,
Lindsay

Church Moderator and Leadership Board Report

Dave Tips and Betsey Halbert, Moderators

Since the unprecedented times that began with the pandemic and quarantine in early 2020, we have continued to figure out how to live, worship, and be in community with one another in very different ways. We transitioned the Moderator role from David Tips to Betsey Halbert, and we have both been incredibly grateful to be able to serve Old North Church, as well as the Marblehead community and beyond. Thank you to David Tips for his hard work and we wish him the best. Our wonderful pastors, music and youth directors, deacons, soloists, lay leaders, office staff, ministry board members, and so many volunteers are all working hard to provide a religious experience and faithful support for so many, and Old North Church remains vital and healthy.

A big thank you to Stow Walker for his MANY years of service to the church as the Treasurer (and more!) and welcome to new Treasurer, Blair Lord.

The Leadership Board has been busy this year, even as our meetings have continued as monthly Zoom sessions. Each member is a liaison to one of the other ministry boards to ensure good communication across the church community.

We are so grateful to have Rev. Lindsay Popperson on our staff as our Designated Term Pastor, and she continues to make wonderful contributions to Old North. We are now happy to announce that she will be signing a new 2-year Designated Term contract as our part time Associate Pastor beginning July 1.

The Leadership Board will be working with the Personnel committee to put together a Personnel Policy as well as structured staff evaluations. We will also ensure that we have a Safe Church Advocate and Policy in place.

During the Annual Budget meeting in February, we welcomed 2 new members and approved an annual budget. Due to several Covid-related grants, our finances are in good shape this year, but we know this is an area we need to address to be able to meet the church's goals next year and beyond. Leadership is working with the Prudential Board on stewardship, a proposed Capital Campaign, and a loan from the UCC Cornerstone Fund to ensure our properties are well maintained and our programs can continue. They are also working on implementing air filtration and a cleaning contract that includes deep cleaning, so that we can return to meeting in the church buildings, hopefully this fall.

We have continued to evaluate the new organizational structure we all established over four years ago. As a result, the Worship Ministry Board has now been separated into a Music Ministry Board and a Board of Deacons so they can focus on the critical work they do to keep our services going and vibrant. The structure now consists of the Leadership Board as well as six ministerial boards, including Community Life, Christian Formation, Prudential, Outreach, Music, and Deacons. We will continue to make changes as needed as we move forward and learn along the way. We currently have an informal Worship committee that has been working really hard, focused on the short-term worship opportunities at Old North, such as the wonderful weekly YouTube services, services in the parking lot with radio transmission, and now a return to the lighthouse. We are expecting that this will transition into a longer-term assessment as we come out of the pandemic and more options to meet in person become available. Each board has reviewed the initial proposed by-laws to continue to change those that need changes as they work out what they will be focused on.

The Leadership Board has not yet held a retreat to discuss worship and membership but has plans to do that in the next year to reflect on the transitions we need to be thinking about as we consider the short- and medium-term future of ONC and what we need to be doing to position the church to serve the community going forward.

It has been so fulfilling that the business of Old North Church has been able to continue with such energy during these challenging times! Old North has and will continue to engage all ages of our congregation in Sunday church, the youth fellowship, a broad and benevolent outreach program, various music programs, and children's church. We continue to serve the Marblehead community as Old North Church has throughout its history. There continue to be many opportunities to get involved and to volunteer based on your interests. With your help, Old North will continue to thrive.

It has been a real joy to work and serve with the Congregation and the Leadership Board, which is comprised of our Senior Minister, Rev. Dr. Dennis Calhoun, our Associate Pastor, Lindsay Popperson, our Minister of Music, Maria vanKalken, our Office Manager, Lisa Nahatis, Director of Children's Ministries, Karen Kilty, the Moderator (Dave and then Betsey), and seven at-large members: Meg Arbo, Dee Burgett, Janet Doyle (Clerk extraordinaire thru several Moderators), Marpa Eager, Stephanie Gates, Rhod Sharp, and Chris VanRemoortel. We thank Dee, Marpa, and Chris for all their many contributions as they roll off the Leadership Board and continue to share their talents in multiple other ways, and we look forward to welcoming 3 new members. As always, we appreciate your feedback, ideas, and solutions as we conclude this program year, and look forward to the coming year where we hope to be able to return to a new normal way of life and when we can gather in person again.

Leadership Board Subcommittee Report Nominating Committee

Dave Hostetter

The Nominating Subcommittee exists to recruit volunteers to serve in ONC's formal organization structure and to maintain the "Church Roster".

Recall, the structure was changed five years ago from having officers, a governing "Church Council", and twelve or more committees, to a new structure having officers, a governing Leadership Board, and five Ministry Boards (Christian Formation, Community Life, Outreach, Prudential, and Worship). The new organization called for eight officers, eight Leadership Board members including two of the officers (Moderator & Clerk), and up to eight members on each of the ministry boards. Altogether the new structure needed up to 56 members, not counting church staff members, compared to approximately double that number for the old structure. Assuming a vote of approval by our congregation at the coming annual meeting, the on-going committees for Deacons and Music will replace the inactive Worship Ministry Board. This will increase our formal organization volunteer requirements to 64 or more.

In addition to this formal organization, there are subcommittees for flowers, pastor-parish relations, personnel, investments, gardens, and more; plus, choirs; children's church, confirmation and youth group volunteers; prayer shawl knitters; fellowship groups; and other interests. It takes a lot of volunteers to maintain a vital church with widespread interests. While the reorganization five years ago reduced the numbers of people needing to be recruited by Nominating, it didn't significantly reduce the numbers of people needed to maintain the church programs we know and love.

Looking back, of the original 56 members who volunteered to serve as officers or on boards in our new organization structure five years ago, 35 have stepped down or changed positions. Turnover by position is as follows: officers, 4; Leadership Board, 6; Christian Formation, 2; Community Life, 6; Outreach, 4; Prudential, 5; Worship 8

Leadership Board Subcommittee Report
Pastor-Parish Relations Committee for Rev. Dr. Dennis Calhoun
Susan Stone, Chair

The Pastor Parish Relations Committee (PPRC) is a standing committee that seeks to support and maintain an open and healthy relationship between the Pastors (ministers) and members of the congregation. The committee serves in two primary ways:

- To advise the ministers.
(To share ideas, dreams, hopes, expectations, and concerns of the congregation with the minister.)
- To support the ministers.
(To interpret roles, functions and needs of the minister to the congregation.)

Constructive and caring communication in an atmosphere of confidentiality and trust is essential to the work of the committee. The committee is the congregation's fundamental support group for the ministers. It provides for the growth and well-being of the ministers while promoting the mutual ministry of the ministers and the congregation. It also builds the framework in which conflict can be dealt with creatively.

The PPRC continued to meet most months via Zoom with Rev. Dennis Calhoun, Senior Minister to support him in his continued service to Old North Church and discuss ongoing priorities related to worship, leadership, stewardship, and planning as they relate to maintaining a vibrant church community and forwarding Old North Church's mission.

During this exceptionally difficult year of the Covid-19 pandemic and subsequent disruption in the way we pray, connect, celebrate, and grieve it has been our privilege to support Rev. Calhoun as he tirelessly and creatively found ways to keep the spirit, mission, and community of Old North flourishing.

Committee Members: Susan Stone (Chair), Rob Gorman, Lynda Hare, Holly Jannell

Leadership Board Subcommittee Report
Pastor-Parish Relations Committee for Rev. Lindsay Popperson
Frank Arren, Chair

The PPR Committee was formed in October 2019 with the purpose of offering support to our Associate Minister and open communication to and from the congregation. We agreed to meet monthly, although we were limited to two meetings prior to the arrival of COVID-19. In February however, Mimi Hollister and Else Wiersma accompanied Lindsay to her interview before the Massachusetts Conference of the UCC.

We hope to continue our monthly meetings as soon as practicable.

Committee Members: Frank Arren, Mimi Hollister, Else Wiersma

Report of the Church Clerk

Janet Doyle

Adjustments to the Church Roster in 2020 Calendar Year	
Received into Membership by Rite of Confirmation	0
Received into Membership by Reaffirmation of Faith	2
Removed from Active Membership by Death	6
Removed from Membership by Letter of Transfer	2

Life Rites in 2020 Calendar Year	
Baptisms	1
Weddings	1
Funerals/Memorials	9

IN MEMORIAM **denotes member*

Audrey Melanson	November 16, 2019
Elaine Bohner	December 19, 2019
* John Turner	January 23, 2020
* Jane Faulkner	April 24, 2020
* John Hooper Cutler	June 21, 2020
* Judith Jacobi	July 25, 2020
* Susan Kilgore	August 14, 2020
Elaine Arrington Miller	August 23, 2020
* Sylvia Bryce-Flynn	October 23, 2020

Historian

Lesli Mead

“May you feel a bond of unity with those who’ve gathered here”

May 2020 – April 2021

- Weddings: 1
- Funerals: 11
- Baptisms: 2

As we continue to worship virtually, Sunday Services are found on Old North Church, Marblehead YouTube channel and the Friends of Old North Church. Marblehead Facebook page. Coffee hour Zoom at 11:00 brought members of the ONC community for lively conversation and fellowship.

Sunday May 3rd Communion at home: Any type of bread or cracker, and drink (from the cup wine, juice, water, tea, etc.) Zoom Coffee Hour.

Wednesdays at 8:00 PM Join Lindsay Popperson on Zoom to reflect on the difficult days of covid-19, how we are coping, and get support.

Gordon Lothrop thoughtfully shared with us from the Marblehead Masonic Lodge a list of resources:

- Swampscott Council on Aging: 781-596-8866
- Marblehead Council on Aging: 781-631-6225
- Nahant Council on Aging: 781-581-7557
- The Nahant Veteran’s Food Bank operates the first Wednesday of the month for veterans living in Nahant.
- Marblehead Food Pantry: 781-631-5335
- Town of Marblehead: www.marblehead.org
- Town of Swampscott: www.swampscottma.gov

Sunday, May 10th Happy Mother’s Day YouTube: Treated to a beautiful rendition of Give Me Peace on Earth – George Harrison by Dara VanRemoortel and her children Anna and Craig.

Sunday, May 17th Jazz Sunday Old North Church, Marblehead YouTube: Not even Coronavirus can stop Jazz Sunday at Old North Church! A heartfelt thanks to Mark Shilansky, Dave Clark, Trent Austin, our soloists Holly Cameron, Stephanie Scarcella along with Matthew Arnold, and Luke Scott. “You Are My Sunshine” Trent Austin, trumpet; Dave Clark, bass; Mark Shilansky, piano.

Monday, May 18th Old North Church Marblehead Children’s Ministries 203rd Celebration. Kitty Kilty Director of Children’s Ministries presented to the 3rd graders their bibles. Poetry was read and a bit of trivia.

Sunday, May 24th The incredible Jacqueline Schwab gave the congregation her gift of music. Playing on her piano from home the prelude The Battle Cry of Freedom by G.F. Root. The postlude Wade in The Water – Traditional American Spiritual, arranged and performed by Jacqueline Schwab. Before the postlude “This is My Song” was performed, led by Holly Cameron and Stephanie Scarcella.

Monday, May 25th Memorial Day, was celebrated with social distancing, 6 feet apart, wearing masks. There were no parades, no gun salutes, no ceremonies at Waterside Cemetery, no speeches, no singing “My Country Tis of Thee”, but we did take a moment to remember and honor all the service members who gave the ultimate for our freedom.

Saturday, May 30th Boston Protest Peaceful for George Floyd turns violent with looting after 9:00pm in the State of Massachusetts.

Sunday, May 31st Pentecost Sunday, 50 days after Easter. “Morning Has Broken” Traditional Gaelic Melody, Anna VanRemoortel sang and played her guitar. Rev. Dr. Dennis Calhoun Sermon “Head into the Wind”.

Tuesday, June 2nd The Marblehead Racial Justice Team organized a walk and vigil for Black Lives Matter. The event was one of hundreds of rallies across the country protesting the death of George Floyd, a black man killed when a Minneapolis police officer kneeled on his neck for eight minutes and forty-six seconds. The walk began at the Clifton Lutheran Church to the vigil at St. Stephen’s, where over 1,000 gathered with masks, Black Lives Matter signs, and solidarity calling for change.

Wednesday, June 24th The 336th Annual Meeting was held via Zoom with eighty-six members joining in the conversation about church finances and maintenance needs as well as welcoming two new members, Rev. Lindsay Popperson, and Blair Lord. The officers and board members were elected and for a moment we thought we were adjourning to Parish Hall for Don Morgan’s homemade ice cream!

Sunday, August 9th First 8:00am Service was held at Chandler Hovey! Precautions taken for a safe service with prior sign up and check in. With a limit of fifty members, social distancing of six feet apart and masks worn what a wonderful feeling it was to listen to Rev. Dr. Dennis Calhoun.

Sunday, August 23rd 8:00am at Chandler Hovey and ONC YouTube.

Sunday, September 13th Along with Chandler Hovey and ONC YouTube, Zoom Coffee Hour is back at 11:00AM.

Sunday, October 4th Worldwide Communion Sunday. It was a bring-your-own-communion service at Chandler Hovey. It was a first with the Goldfish.

Wednesday, October 28th A moving evening of poetry readings with Clemens Carl Schoenbeck and Old North Festival Chorus on ONC YouTube channel. This was the first virtual event celebrating 40 years of Old North Festival Chorus.

Sunday, November 8th As we said goodbye to the ONC 8:00AM service at Chandler Hovey we felt blessed for the time worshipping with members outside.

Sunday, December 6th 2nd Sunday of Advent and the Virtual 40th Anniversary Celebration of the Festival Chorus on our YouTube Channel. There was no Christmas Walk, no Santa arriving by boat, no dancers; even though it poured rain on Saturday, nothing could stop people from coming out on Sunday all bundled up for some cheer. Ready for a warm fire we settled in and watched the beautiful, wonderful, uplifting retrospective of the past 40 years!

Sunday, December 20th included the annual children’s Christmas Pageant and the Longest Night service on December 21st a time of reflection on YouTube. Christmas Eve brought the ONC Lessons and Carols Service on YouTube.

Sunday, January 3rd Epiphany Sunday - it is a new year, what better way to start the year knowing that as turbulent as 2020 was we begin this year with renewed hope and determination. Virtual YouTube Service, and at 10:00 AM communion was served as you listened to the live broadcast FM channel 89.3 from your car!

Sunday, February 2nd 7:00PM Annual Budget Meeting with 60 members on Zoom a lively conversation on the budget needs, extending Rev. Lindsay Popperson’s ministry, and when the Sanctuary would be open for Sunday Services.

Virtual Winter Retreat February 5th – 7th Tending the Fire, Reconnecting and Rekindling was filled with activities, and worship. Karen Kilty truly made the virtual retreat fun.

We celebrated the Lenten Season with Rev. Lindsay Popperson “Come Light a Candle with Us”, Friday nights at 7:00PM. There was a spiritual practice, and a collective prayer. We gathered from home but felt stronger as a community.

Friday, March 12th Christian Ministry Board hosted a Labyrinth at 8 Stacey Street (Church Parking Lot). As you walked you took in the quiet and reflected on your life’s journey.

Palm Sunday, March 28th 10am at the church parking lot broadcast from FM station 89.3. A little chilly so worshipers remained in the cars. As the weather warms, people were invited to bring lawn chairs and enjoy the sunshine!

April 1st Maundy Thursday Service at 7pm with shared virtual communion crackers, cookies, water, and wine remembering the Last Supper.

Sunday, April 4th Easter was celebrated first with the 6:00am Sunrise Service at Old Burial Hill. 65 members joined together with masks listening to Rev. Lindsey Popperson and the Rev. Dr. Dennis Calhoun in remembrance of Jesus and the empty tomb. We stood quietly and watched the sun rise; “Hallelujah Christ has Risen.” 10:00 am Service at 8 Stacey St. parking lot with the sun shining had members out of their cars and rejoicing. The 2nd Annual Egg Hunt was the perfect way to enjoy the beautiful Easter day. As of April 6th, Stewardship has received 232 pledges for the current year, totaling \$413,607.

Sunday, April 18th Sacrament of Baptism for Benjamin and his father Orjon Pano on April 4th; officiated by Rev. Dr. Dennis Calhoun and recorded by Rhod Sharp for the congregation to watch.

Sunday, May 16th 8:00 am We gathered at Chandler Hovey Park and worshipped with the morning sun and 50 members, socially distanced. There is light on the horizon filled with hope.

Even though we are not meeting in person, Old North Church continues to flourish with the Men’s group hosting the Old North Book Discussion Group on preservation of our democracy and environment. The Community Life Ministry Board has been updating the Church Directory. A few people formed the Anti-Racism Accountability Group. Lectio Divina zooms on Tuesdays at 9am for prayer and scripture with Rev. Dr. Dennis Calhoun.

The darkness of Covid has changed to rejoicing with more people vaccinated, schools 5 days a week, weddings planned, and finally visiting with family.

Reflecting on this challenging year, one thing is clear: the importance of relationships. As we have negotiated these turbulent waters, the strength of our relationships has pulled us through at every step. Our relationships within ONC, our personal relationships with friends and family have all buoyed us and brought unexpected joys.

With gratitude and appreciation,

Lesli Mead

Christian Formation Ministry

Nicole Guerin, Chair

This board's mission spans infants to elders, to "lay the foundation for empowering all to share their journeys and grow in the understanding of their spiritual and religious life." We have been called to do this by "challenging all to live their faith beyond the walls of the church." Our lives became entirely outside the walls of church this year, and technology often brought us together in incredibly meaningful ways. However, we must also acknowledge that the threads that connect us virtually do not weave easily for all. Children and youth were burdened with the challenges of online learning, and have had need for technology respite. And so we moved ahead focusing on what we could do, while anxiously awaiting days when we can do more.

The Anti-Racism Accountability Group, the ONC Reading/Discussion Group, and Lectio Divina all have run throughout the entire past year on Zoom. Lectio Divina meets weekly and continues to demonstrate the strength of diversity in faith, with regular participants representing other places of worship. The ONC Reading/Discussion Group meets monthly, taking the discussion of democracy in America deeper, working to understand the deep divisions in politics and religion that have gotten us to where we are today. The Anti-Racism Accountability Group has met bi-weekly, creating space for sharing and commitment to what is often uncomfortable yet necessary and soulful work. These programs have exemplified what commitment to thoughtful personal and faith exploration in community can do to enrich our spiritual journey.

Children's Faith Formation has remained dedicated to responsiveness under the leadership of Karen Kilty. The year began with a summer Visio/Video Divina prayer practice of reflection, and the school year began with faithful family practices, making the everyday moments more sacred. Karen then moved her ministry door to door, dropping off packages every month to children and families, staying connected through activities, notes, and sharing items like prayer doves.

The annual ski weekend was turned into a virtual ski retreat with the theme of reconnecting and rekindling, giving church members an opportunity to share their stories and journeys, as well as fellowship in shared activities like storytelling and knitting.

And as the weariness of the times set in, the virtual Come Light a Candle with Us eight-week program began in late January. For two minutes every Friday night, Rev. Lindsay led us in lighting candles as an act of spiritual practice, ritual, and collective prayer. A multi-generational effort was put into a prayer Labyrinth in the church parking lot on the seventh week of this series, giving us a place to reflect on the changes in our lives and God's presence in them.

Lenten reflections were gathered and shared with the help of Dee Burgett and Rev. Lindsay, giving us an opportunity to be nourished by the shared stories, reflections, and meditations of our fellow church members. A virtual at home retreat was offered in preparation of Holy Week, affording us a time for rest, conversations, and contemplation. And the joy of Easter was brought to us in part through our second socially distanced Easter Egg Hunt around town, complete with hand painted wooden eggs and a map.

As restrictions continue to lift, we look forward to reaching those of us whom virtual meetings have struggled to reach. Confirmation classes are underway again, and we look forward to more opportunities to fulfill our board's mission, continuing to grow together in faith.

Members: Nicole Guerin, *Chair*, Mark Hollister, Margaret Hollister, Jim Hoppe, Holly Jannell, Roy Martin, Heather Martin, Tina Rhodes, Else Wiersma

Leadership Board Liaisons: Dee Burgett, Marpa Eager, Rhod Sharp Staff: Karen Kilty

Christian Formation Ministry Subcommittee Report

Karen Kilty, Director of Children's Ministries

Dear Friends,

What a year it has been. A year that has come with feelings of loss and pain, disappointments, and uncertainty. Yet I have spoken with many people who have had wonderful moments of reflection, actions taken and lessons learned. I will say for myself, it was a time to resume discerning ministry which has led me to Eden Theological Seminary this spring for my Masters in Divinity. It has been a wonderful experience. Within my role at Old North, I have been so inspired by the dedication of the ministry staff; Dennis, Lindsay, Maria and the Deacons, led by Frank Arren. They have stepped up and into ways of providing worship and connections that came with giant learning curves, weekly worship meetings, as well as recording themselves and having it ready before Saturday morning. I can attest to the initial discomfort and the many takes and mistakes trying to get a reading or prayers and sermons recorded. I can say for all of us that we are so grateful for Chris VanRemoortel, as he has pulled it all together and faithfully has worship ready to view each Sunday morning. Although I realize that so many are feeling "Zoomed Out", it was Zoom that was our hope for remaining connected over this time when person to person meeting was impossible and it was with hope that I prepared Moments with Children for weekly worship service, hoping for that connection.

Highlights:

- In late summer we began to deliver worship on Fire Tablets to folks that were not able join in by YouTube. It was a small group that received them, but they were happy for the connection. We did take a few months off when the Covid numbers went up, but we have resumed delivering.
- I have delivered several themed bags of activities over the year to be in touch and to offer children and families ideas for faith practices at home.
- Our youngest children received Fisher Price nativity scenes to be able to tell the Christmas story with their families this year.
- During the Advent Candle lighting for Sunday services, the Horgan, Schricker, Jackson and Tips families were able to use the Advent Candles that they created from the Advent bags.
- For many years in early February, ONC members and friends would head up North for a Winter Ski Retreat in Jackson, NH. This year came with wonderings of how this could happen, Marpa Eager asked the question, "Can we do it virtually", the answer was "yes we can". We managed to turn this annual gathering into a virtual retreat with a theme of "Tending the Fire, Reconnecting, Rekindling." It was a wonderful time to share and listen to each other's stories on Friday evening and on Saturday we began with morning worship, yoga, art, storytelling, and a knitting circle. A very special thank you to Rhod Sharp and Betsey Holbrook for your leadership and of course to those who attended. This also inspired a Saturday morning retreat for preparing for Holy Week in March.

I have continued to attend my Community of Practice group and NEAUCE's annual conference for Church Educators. All with conversations and programs for the time at hand, as well as what lies ahead for Children's Faith Formation and the role of Christian Educators as we move into a time of regathering. I look forward to taking time this summer for planning with great hopes for a joyful return to being in person this fall.

Blessings,

Karen Kilty

Christian Formation Ministry Subcommittee Report

Youth Committee

Maureen Kay, Chair

The Youth Group has been on hold since that pandemic started. We are hoping to reboot in September with a full calendar of service, fellowship, mission trips and fun! We can't wait to gather as a youth group once again!

Community Life Ministry

Lynda Hare and Linda Duvel, Co-Chairs

The mission of the Community Life Ministry Board (CLMB) is to develop and organize fellowship and events offered by ONC beyond Sunday morning services. This ministry endeavors to enrich community life through hospitality, shared caring, fellowship and special events. The CLMB also helps provide support in the areas of membership and coffee hour hosting.

CLMB membership includes Kathy Angle, Chris Arren, Marcia Bennet, Laura Dignam, Linda Duvel, Lynda Hare, and Debby Stockdale. Janet Doyle serves as our Leadership Board liaison and Rev. Lindsay Popperson is our ministerial liaison. We meet monthly on the first Tuesday. We normally meet in the Great Room, Stacey Street, but met on Zoom from September through June 2020-2021 due to Covid-19 meeting limitations.

Due to the state mandated restrictions limiting all in-person gatherings, CLMB was hampered in its mission to create socialization opportunities for the members of Old North. However, we did sponsor two informative walks through the Forest River (October) and Steer Swamp (May) conservation areas led by our well-versed, in-house guide, Don Morgan.

CLMB was able to respond to the pandemic in several creative ways. In October, we dropped off about 30 bags of treats and notes to Old North students to welcome them back to school. In December, we distributed holiday bags of homemade cookies and clementines to those needing a little bit of extra TLC. In January, we gave goody bags with homemade granola bars, candies, facial wipes, clementines and personal thank-you notes to 47 nurses, aides, and other personnel at North Shore Hospital, Salem to express our appreciation for their tireless efforts to combat the effects of the corona virus. In February, we sent Valentine cards to members of the congregation followed by Easter cards in April. During the pandemic, we have also been reaching out to members of the congregation by phone to encourage social contact and help with any specific needs.

CLMB is also in the process of updating the Old North Church directory and will have copies available when we return to in-person services, hopefully, in September.

ONC Men's Fellowship Group

The ONC Men's Fellowship or Men's Group exists to foster friendship and help the church. It functions, with little formal structure, under the broad umbrella of the Community Life Ministry. All men are welcome. There are about 40 names on the men's group email list. Most business is conducted by email. The men's group meets for breakfast in the Parish Hall starting at 7 am on the last Friday of every month except on long holiday weekends. Ten to twenty men typically come to breakfast, bringing food to share or a cash offering. During the past year of social distancing because of the Covid-19 pandemic, the group met for "coffee time" via "Zoom" every Friday morning from 8 to 8:30 or a little later. Invitations

to this meeting are posted in the weekly church email newsletter. I propose that we resume our monthly breakfasts starting on the last Friday in July. At that time, we can discuss whether to continue the zoom “coffee time” meetings.

In the “after vaccination” year ahead, the men’s group may resume the occasional “field trip” or “walk-about” to places of interest. It may be called on to help with projects for the Community Life Ministry Board and other elements of ONC. What gets done depends on the readiness of volunteer men with a willingness to make something. Most importantly, the men involved in the Men’s Fellowship try to look out for each other. The group has a church related checking account at the National Grand Bank for depositing breakfast offerings. The account balance typically ranges from \$300-\$500. The money is used for supplies or donated to church interests. Report submitted by Dave Hostetter.

Outreach Ministry

Paul Hare, Chair

The Outreach Ministry Board met on ZOOM from March to December 2020. Throughout those months our concern was to maintain regular contact with the organizations we support to discuss how we could best help them during the pandemic. Many faced unusual challenges, not only in ensuring the health of their clients and staff, but from loss of income from operations that generated income and the cancelation of fund-raising events. In April 2020 we made an early distribution of funds to attempt to alleviate some of the immediate problems they faced.

We were also able to adapt to the special conditions facing the Marblehead Food Pantry. They were not able to receive in-person donations of food and other items and advised us that direct monetary contributions would be the best way of helping them. In an outstanding demonstration of our congregation's generosity over \$11,000 was donated in the month of April 2020. In November we were advised that a different approach would be possible. So with the approximately \$5000 donated by congregants, a team of shoppers purchased the items most in need and delivered them to the Food Pantry.

We have also maintained contact with some overseas organizations we support such as the Pholela congregation in South Africa which used our funds to purchase masks, sanitizers and other equipment for their congregation. We were able in early 2021 to have our Ministers Dennis and Lindsay join us on a WhatsApp call with Minister Simon Mbanjwa and Treasurer Esther Ngcobo.

We wish to express our gratitude to all members of the congregation whose funds enable us to maintain existing relationships with organizations meeting critical needs in our community and overseas. A full list of how Outreach Ministry funds have been deployed is set out in the Outreach Treasurer’s Report.

I would also like to thank all members of the board for their enthusiastic participation and commitment.

Paul Hare

Prudential Ministry

Sally Sands, Chair

During the past year of sailing through the uncharted waters of a Covid19 pandemic, the Prudential Board continued to move forward with budgeted 2020-2021 buildings and grounds projects as well as the purchase of additional equipment to broadcast church services in the parking lot and provide pre-recorded worship services to members of our congregation not connected to the internet.

Installation of a Matterhorn airflow/purification system in the Parish Hall and the hiring of a new commercial cleaning services contractor has been completed in anticipation of reopening in September.

The predicted budget deficit for 2020 was mitigated by the receipt of a \$62,000. PPP grant to be applied to employee retention and some utility bills. While not all church members were in favor of the Prudential and Leadership Board decisions to accept this money, the grant allowed Old North to maintain our current program and staffing levels. Two additional grants have been awarded for 2021 which will allow us to balance our budget again this year. Recognizing that stability of clergy, staff and programs is essential for Old North's successful reopening and recovery once the pandemic subsides, the Prudential Board stepped out in faith and voted to extend our part-time Designated Term pastor's contract for two more years. In addition, organ repairs and replacement of all solenoids was also funded to ensure that our eagerly anticipated regathering for worship in the Sanctuary will be glorious.

The Prudential Board recognizes three challenges to Old North's fundraising efforts during the pandemic:

- the loss of very generous donors who passed away;
- an inability to host in-person fundraising activities (church fair; auction) that augment our Stewardship campaign;
- no formal Stewardship Committee for 2020/2021 campaign.

An ad-hoc group from Leadership and Prudential Boards came together in March to reach out directly to more than 30 people who regularly pledged to Old North; but had not responded to Stewardship letters in December and January. This effort resulted in additional pledges that have brought us closer to our targeted goal. The Prudential Board is currently recruiting volunteers to reestablish the Stewardship/Fundraising Committee in time for reopening in-person worship, committee meetings and church activities.

We are so very grateful to all who have been able to maintain or increase their pledge support during these uncertain times. We also extend our gratitude to the dedicated volunteers who tend the gardens on church grounds; as well as those who spent countless hours 'quarantined' in the flower room behind the pulpit, mitigating moisture problems and installing a more effective dehumidifier.

In March the Investment Committee provided an annual report of the Endowment Fund and church investments to the Prudential Board. Total investments are close to \$1,800,000. Sixty-five percent of the total equity investments are in ESG (Environmental, Social, Governance) focused instruments. It is anticipated that one hundred percent will be ESG within three to five years. The Prudential Board accepted the Investment Committee's recommendation that gifts of stocks be liquidated and reinvested to align with the endowment portfolio and avoid volatility.

The Prudential Board has continued to work on both short term and long term plans for funding the restoration of our buildings, the most critical being the Steeple Restoration Project. We have spent significant amounts of time consulting with UCC conference experts in funding strategies, resources and timing. We are prepared to ask the congregation for a vote at Annual Meeting to move forward with a loan (similar in nature to a bridge loan) from the UCC Cornerstone Fund, followed by a Capital Campaign to

restore the steeple and pay back the loan. We are excited about the opportunity to finally begin work that was interrupted last year and invite the congregation to share our enthusiasm as we chart the course for the future.

Prudential Ministry Board Members: David Bennet, Scott Fillenworth, John Tatum, Sally Sands

Diaconate

Frank Arren, Senior Deacon

The Diaconate is an on-going committee relating to the Worship Ministry Board, led by a Senior Deacon who is an officer of the church. During the past year the Deacons helped facilitate the worship services of the church, coordinating with the Ministers, Minister of Music and others. The Deacons offered welcome each Sunday, prepared and served communion, handled weekly and special offerings, led the reading of the scriptures and assisted in the coordination of special services.

This past year, the Deacons served at 10 baptisms and 14 memorial services, assisted in the work of Parish visitations and oversaw the Deacon's Fund.

The Deacons Fund

The purpose of the Deacons' Fund is to provide financial assistance to people in the Parish and the Marblehead community who have a limited short-term need. Referrals for assistance normally come directly to the Ministers but also sometimes through the Marblehead Counseling Center. During the past 10 years the Deacons Fund disbursed over \$32,000 in support of such situations. At the meeting on May 7th, the Board of Deacons unanimously approved donations to the COVID-19 Fund, the Welcome the Stranger Benefit Fund, the Mass Coalition for the Homeless A Bed For Every Child Fund and the Lynn Community Health Center. Thank you to all who continue to contribute to the Deacons Fund so that our work may continue.

The Diaconate meets monthly on the first Thursday of the month to review and plan for upcoming Sunday worship services and special services. During the past few months, we have been meeting weekly and working closely with the Ministers and Worship Committee to assist in the planning and production of the Old North Church videoed Sunday worship services.

The ONC Diaconate currently consists of twelve members with terms of, but not limited to 3 years:

Frank Arren, Jill Dearborn, Rebecca Ehrhardt, Ed Jasaitis, Kathleen Jasaitis, Bonnie MacDonald, George MacDonald, Melissa MacDonald, John Meakin, Katharine Redmond, Mark Roberge and Diane Thomas

(According to the phrase "once a deacon, always a deacon," the Diaconate also fosters a broad community of additional church members who participate in the duties above.)

I want to thank each of the members of the Diaconate for their dedication to Old North Church and their support during the past year.

Respectfully,

Frank Arren
Senior Deacon

Music Committee

Ruth Ann Weidner, Chair

2020-21 was a year like no other. The Music Committee continued to meet, albeit this year over Zoom, as the ONC committee responsible for planning and implementing a program for the performance of music in support of worship services, life rites, and community ministry.

The pandemic-induced church closing produced a quick programming response from our music professionals, led by Maria vanKalken, as we switched from in-person to online services starting in March 2020. Music was provided for every service since then without the typical summer break. Our soloists, Holly Cameron (soprano) and Stephanie Scarcella (alto) learned how to use a professional a cappella application that allowed them to lead weekly services virtually with hymn singing and anthems recorded at home. Piano and organ accompaniment was recorded by Maria in the sanctuary. Guest appearances by tenor Matthew Arnold and bass Luke Scott were also arranged when a quartet was necessary.

Service enhancements provided by music professionals included interpretive concert pianist Jacqueline Schwab, well-known for her work on Ken Burns documentaries, and singer/songwriter guitarist Raymond Gonzalez. We were also able to safely record (masked and distanced), live in our sanctuary, violinists Beth Welty and Lisa Brooke; renowned cellist Phoebe Carral; and jazz luminaries Marc Shilansky, Dave Clark, Doug Olson, and Austin McMahon. A phenomenal trombone quartet was both pre-recorded for our Easter online service and performed live outside on the patio for those attending the parking lot service that day.

We also continued a robust program of reaching out to volunteers and enjoyed beautiful vocal solos presented virtually by Claire Tips, Anna VanRemoortel, Annie Burgett, Fred Kraybill, Becca Kenneally and daughter Ila Bumagin, as well as a beautiful piano solo played by Eliot Piper.

There were several virtual presentations by our youth choir, led by Sarah Del Dotto and consisting of Ila Bumagin, Lily Walsh, Ivy Guo, Sydney McCoy, and Nina Johnson, who also played the violin. Two of our youth choir presentations were professionally produced for Christmas and Easter and others were produced in house by Sarah Del Dotto and Rev. Lindsay Popperson.

Bell Choir director Liz Smith and bell choir member Betsey Halbert were recorded playing masked and distanced for our traditional Bell Sunday service, with Maria providing organ accompaniment. Plans are underway to polish the bells this summer after the deep cleaning is finished.

The Senior Choir and friends participated in a fun project singing the Hallelujah Chorus for our Easter Service. Their faces were recorded on a Zoom get-together while singing along (on mute) to a recording from the Festival Chorus. The screen was filled with happy faces and even a few happy tears.

Also of note was purchase of a OneLicense which gives permission to use certain copyright material in our online services. A report needs to be made following every service, listing each piece of music that was posted. This will be necessary in perpetuity as long as we continue to post services online whether live or pre-recorded.

Many thanks to accompanists Dara VanRemoortel and Josh Del Dotto, and to friends and family who spent countless hours helping to make recordings for our virtual services. We also thank Rev. Lindsay Popperson for adding beautiful visuals and on-screen words to the hymns, as well as helping with final production of materials sent to her. We also want to recognize Chris VanRemoortel, who volunteered to post our services to our YouTube channel and has done so every Sunday since March 15, 2020.

We also thank donors to the Music Patrons Fund, whose support made it possible for us to enhance our online services and maintain our usual high musical standards and quality during challenging times. For details on the balance of the Patrons Fund as of December 31, 2020, please refer to the Treasurer's Report.

We hope that the Senior Choir, Youth Choir, and Bell Choir can resume in-person activities after Labor Day. The Music Committee will be consulting with the Re-Gathering Team and will also be seeking up-to-date recommendations from the UCC and Chorus America for safety guidelines. Once we can do that, we will look to hiring professional tenor and bass soloists/section leaders to replace Kevin Hayden and Jonathan Cole, who left in 2019. We also hope to bring back our concert programming, which is an important part of our community ministry.

The Committee is very appreciative of the leadership and hard work of Maria during the past year, as well as the efforts of Liz and Sarah, to ensure that our music program is ready to re-emerge stronger than ever later this year.

Committee members: Dee Burgett, Pattye Comfort, Nicole Eicker, Andrew Rodger, Ruth Ann Wallace

Festival Chorus Committee

Kathy Fay

For all of us who love attending live performances—concerts, dance, opera, and theatre—the impact of Covid-19 has been truly destabilizing. Even more disruptive have been the adjustments and modifications those with careers in the performing arts have had to make in order to endure such difficult times. Those who love to sing—amateur to professional, which defines who participates in Festival Chorus each season—have sorely missed rehearsing and performing together, and the fellowship and friendships that grow out of this unique program.

The Festival Chorus Committee is indebted to Maria vanKalken, Minister of Music at Old North, whom we believe has been consistently creative and flexible in her musical approach to the global pandemic. In consultation with the Festival Chorus Committee—an engaged, hard-working, and enthusiastic collection of individuals—Maria managed to maintain the same high standard of excellence for Old North’s virtual weekly services and the annual December holiday Festival Chorus Christmas Concert, that we have come to love and respect throughout her 33 years of leadership. Maria and the Festival Chorus Committee met periodically via Zoom throughout the season; our goal was to maintain visibility, but with a safe and responsible roster of activity.

Soon after Maria and the Festival Chorus Committee made the difficult—but responsible—decision in March 2020, to discontinue Festival Chorus rehearsals and preparations for the Lenten Choral Spring Concert (which was to feature *Requiem for the Living* by Dan Forrest), we began exploring ways to keep Festival Chorus alive: safe, inspiring, responsible, stimulating, and financially healthy! Needless to say, given that 2020 marked the 40th Anniversary of Old North’s Festival Chorus, this was a milestone that Maria—and so many of us—had hoped to celebrate in person.

The first initiative of our virtual 20-21 season of Festival Chorus offerings, was a beautifully-conceived Poetry Reading on Wednesday, October 28, 2020—offered free of charge to the public, via the Old North Church Marblehead YouTube Channel. This event featured Clemens Carl Schoenebeck, a widely acclaimed and respected poet, as well as a beloved member of the bass section of the Old North Festival Chorus. Clem recited five of his own evocative and inspiring poems, especially those which were motivated by his love for choral singing, alongside a backdrop of gorgeous Marblehead scenes, and excerpts from past Festival Chorus concerts. Claire Keyes, Professor Emerita at Salem State College and member of the Old North Festival Chorus, offered an illuminating introduction, and Rev. Lindsay Popperson and Rhod Sharp provided expert videography services; the Festival Chorus Committee is so grateful to Clem, Claire, Lindsay and Rhod.

The second event of our virtual 20-21 season—our 40th Anniversary Festival Chorus Celebration and traditional Holiday Concert—was also transformed into a virtual event, and offered free of charge to the public, via the Old North Church Marblehead YouTube Channel. The Holiday Concert was reconceived as a retrospective of 40 years of photos, musical excerpts featuring the Chorus, Orchestra, Bell Choir, and Youth Choirs, and a selection of testimonials from past soloists and guest artists. This important online milestone was premiered on Sunday, December 6, 2020, at 3pm, via the Old North Church Marblehead YouTube channel, and will remain on Old North’s YouTube channel in perpetuity. Special thanks to Rev. Lindsay Popperson for her skillful services, weaving myriad elements together to produce a visually and aurally stunning virtual documentary.

Throughout the season—beginning in the spring of 2020 through and including the spring of 2021—Maria selected excerpts from previous Festival Chorus archival recordings, both Holiday Concert and Lenten Evensong recordings, and interspersed them throughout weekly virtual Sunday services on YouTube. We believe this helped Festival Chorus participants, church members, and viewers from the general public, feel connected to one another and raise awareness of the fine work the Festival Chorus is doing.

Committed to maintaining our five (5) gifted professional musical staff throughout the entire Spring 2020 through Spring 2021 season of safe seclusion—Minister of Music Maria, soprano soloist Holly Cameron, mezzo-soprano soloist Stephanie Scarcella, Bell Choir Director Liz Smith, and Youth Choir Director Sarah Del Dotto, all of whom are paid from a portion of Festival Chorus funds as well as general church funds—the Festival Chorus Committee undertook a direct mail campaign with a goal of raising \$20,000 in order to make ends meet during this most unusual season. In addition to supporting our professional music staff, planning, preparing, and executing this Virtual Celebration required unbudgeted technical and marketing expertise as well.

Our Festival Chorus virtual events were resounding successes. The number of YouTube views both events received, combined with so many lovely notes of thanks and appreciation, was truly heartwarming. While preparing these events—our first-ever experiences using the internet as our concert stage—was no simple task, thanks to generous contributions from nearly 125 devoted friends and fans, we emerged just short of our goal, raising \$17,500 from a combination of individuals and a grant from the Marblehead Cultural Council, as administered through the Massachusetts Cultural Council.

One important lesson we have all learned throughout this unprecedented season, is just how much we cherish the opportunity to make beautiful music *together*. Simply put, we can’t wait until the day when we can gather together again—in person—as members of the Festival Chorus, Youth Choir, Bell Choir, and audience.

The Festival Chorus Committee

Nicole J. Eicker, Kathy Fay, Clive Higgins, Naoma Homan, Claire Keyes, Jane Kraybill, Ellen Nash, Marilyn Smith, Susan Stone, and Maria vanKalken

FINANCIAL REPORTS

Annual Report of the Treasurer

Stow Walker/Blair Lord

Discussion

Old North Church income exceeded expenses by \$6,118 in 2020; however, this favorable result was due to the receipt of \$62,400 from the Small Business Administration's Payroll Protection Program made available as a forgivable loan as part of federal assistance during the COVID pandemic. Without these forgivable loan funds, our expenses would have exceeded income yielding a deficit of \$56,282. Furthermore, without some expense reductions due to the limited use of Church facilities because of the pandemic, expenses would have exceeded income by an even larger sum. It is useful to note that the planned budget for 2020 technically included a deficit of \$64,669, although the congregation was advised at the annual meeting at the time that spending adjustments would be made during the year as needed to reduce this deficit as much as reasonably possible.

Total income in 2020 including the PPP forgivable loan was \$597,393 which was \$32,083 less than our income in 2019. Of this total, pledge income for the 2020 budget year was \$432,505. This compares to pledge income of \$471,600 in 2019 and the \$485,000 which had been budgeted for 2020. On the expense side, total expenses were \$591,275 compared to a budgeted total of 656,924 or 90% of the budgeted sum. The largest decrease in expenses was in property upkeep again caused by the limited use of Church facilities. It is worth repeating: even with the declines in non-PPP income lines and the decline in total expenses, the Church would have faced a \$56,282 shortfall without the PPP forgivable loan income.

For 2020, we drew our full \$60,000 of budgeted investment income from endowment during the year. This represents 4% of the trailing 5-year average of our endowment and Unrestricted Reserve Fund assets. As in previous years, the year-end operating surplus of \$6,118 was transferred into our Unrestricted Reserve Fund.

It goes without saying that 2020 was an unusual and difficult year for everyone in our Church community. Much of our traditional programming was altered or restricted because of pandemic constraints. As in prior years, however, some of our maintenance-related expenses were supported in part outside of our operating budget by our other designated funds that are separate from our formal endowment. Year-end balances for these funds are presented in a financial statement included in this annual report, along with a summary of their 2020 spending activity. Member and non-member donations actively support these various funds which are used according to their designated purposes. The various ONC Ministry Boards that have responsibility for particular funds have provided additional discussions of fund donations and spending in their respective sections of this annual report.

Old North Church's endowment and Unrestricted Reserve Fund are held in our Benefit Trust investment account. This account is managed by our ONC Investment Committee, comprised of three church members who are investment professionals. As of December 31, 2020, Old North Church's endowment available for church operations was \$1,606,552, and the Unrestricted Reserve Fund was \$162,975.

Old North Church continues to have a strong financial position, but the pressures of the COVID pandemic and some weakness in our pledging base indicate that we must remain vigilant. For Old North's financial and spiritual future to remain secure we must continue to achieve strong, consistent, broader-based annual giving, exercise spending discipline, and actively encourage and engage the energies of all this in our Old North Church community.

Financial Results

The following financial exhibits fairly represent the financial condition of Old North Church for the church's year ending December 31, 2020.

Statement of Activities vs Budget for the twelve months ending December 31, 2020

Statement of Financial Position on December 31, 2020

Statement of Fund Balances on December 31, 2020

Statement of Fund Activities for the twelve months ending December 31, 2020

Bequests and Gifts through December 31, 2020

Total income for the year totaled \$597,393 which included a non-continuing PPP forgivable loan. Pledges totaled \$432,505, a decrease of \$39,095 compared to 2019.

Operating expenses totaled \$591,275, a decrease of \$16,263 compared to 2019.

The Unrestricted Reserve totaled \$162,975, a decrease of \$16,849 compared to 2019.

Our endowment funds available for church operations were \$1,606,552

The accompanying financial statements were prepared from the books and records of the Church for 2020.

Respectfully submitted,

Stow Walker/Blair Lord

Treasurer(s)

Old North Church						
Statement of Activities vs. Budget						05/24/2021
January through December 2020						Accrual Basis
				Jan - Dec 20	Budget	% of Budget
Ordinary Income/Expense						
Income						
			Forgivable Loan Proceeds	62,400.00		
			OUTREACH INCOME	740.00		
			DONATIONS	31,078.97	22,045.00	140.98%
			FEES	35.00	650.00	5.39%
			FUNDRAISING (COMM. LIFE) (inc.)	2,233.63	4,000.00	55.84%
			INVESTMENT & LOAN INCOME	60,062.03	60,060.00	100.0%
			NON-PLEDGE INCOME	8,338.35	20,500.00	40.68%
			PLEDGES	432,505.29	485,000.00	89.18%
			Total Income	597,393.27	592,255.00	100.87%
			Gross Profit	597,393.27	592,255.00	100.87%
Expense						
			ADMIN. EXPENSE (PRUDENTIAL)	54,381.07	49,575.00	109.7%
			CONF.& ADULT ED (CHR. FORMAT'N)		300.00	
			CHR. ED.-CONFIRMAT'N (CHR FORM)		250.00	
			CHURCH SCHOOL (CHR FORMAT'N)	17,929.45	18,800.00	95.37%
			OUTREACH MINISTRY TITHE	55,539.96	53,500.00	103.81%
			DEACONS (WORSHIP)	9,298.84	9,800.00	94.89%
			FUNDRAISING (COMM LIFE) (exp.)	749.56	1,000.00	74.96%
			GENERAL	8,894.71	10,200.00	87.2%
			MEMBERSHIP (COMM. LIFE) (exp.)		1,000.00	
			MINISTERIAL SUPPORT	265,047.22	272,715.00	97.19%
			MUSIC (WORSHIP)	30,575.68	33,300.00	91.82%
			OFFICE EXPENSES (PRUDENTIAL)	85,084.84	88,984.00	95.62%
			PROPERTY UPKEEP (PRUDENTIAL)	63,528.13	107,400.00	59.15%
			STEWARDSHIP (PRUDENTIAL)	245.96	1,000.00	24.6%
			YOUTH FELLOWSHIP (CHR FORMAT'N)		9,100.00	
			69800 - Uncategorized Expenses	-0.12		
			Total Expense	591,275.30	656,924.00	90.01%
			Net Ordinary Income	6,117.97	-64,669.00	-9.46%

Old North Church		
Statement of Financial Position		05/24/2021
As of December 31, 2020		Accrual Basis
		Dec 31, 20
ASSETS		
Current Assets		
Checking/Savings		
	A NGB Checking Account	130,983.66
	Christian Service NGB	31,063.66
	CS- Reilly II Money Market Acct	16,278.47
	CS - Reilly II Account	7,970.74
	Deacons Fund - NGB	16,971.13
	Investment Account - UBS	104,999.84
	Men's Fellowship Account	364.58
	Money Market Account - NGB	5,844.21
	Petty Cash	200.00
	NPC Payroll Account	274.28
	Total Checking/Savings	314,950.57
Accounts Receivable		
	11000 - Accounts Receivable	12,600.00
	Total Accounts Receivable	12,600.00
Other Current Assets		
	Benefit Trust Investment Acct.	1,774,823.62
	CS - Reilly II CD 58647	109,000.00
	DWS Nichols-Gray ScholarshipAcc	519,799.82
	Temporary Gift Account - UBS	181,518.11
	Total Other Current Assets	2,585,141.55
	Total Current Assets	2,912,692.12
TOTAL ASSETS		<u>2,912,692.12</u>

Continued on next page

Old North Church		
Statement of Financial Position		05/24/2021
As of December 31, 2020		Accrual Basis
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
20000 · Accounts Payable		-19,527.87
Total Accounts Payable		-19,527.87
Credit Cards		
ONC Mastercard		0.10
Total Credit Cards		0.10
Other Current Liabilities		
24000 · Payroll Liabilities		
COVID-19 Expense Liability		1,849.15
Federal Withholding		-4.90
FICA/MC Withholding		-86.05
FSA		-0.12
MA Withholding		1,735.05
Retirement withheld		-51.83
24000 · Payroll Liabilities - Other		28.64
Total 24000 · Payroll Liabilities		3,469.94
Total Other Current Liabilities		3,469.94
Total Current Liabilities		-16,057.83
Total Liabilities		-16,057.83
Equity		
30000 · Opening Bal Equity		1,521,856.68
32000 · Unrestricted Net Assets		1,236,474.56
Net Income		170,418.71
Total Equity		2,928,749.95
TOTAL LIABILITIES & EQUITY		2,912,692.12

Old North Church		
Statement of Fund Balances		05/24/2021
As of December 31, 2020		Accrual Basis
		Dec 31, 20
Unrestricted		
Investment Fund		
	Legacy Inv Returns	112,211.79
	Reserve Fund	162,975.12
Unallocated Investment Return		
	Unallocated B-T Invest Return	-1,760.48
	Unallocated UBS Invest Return	59,196.44
	Total Unallocated Investment Return	57,435.96
	Total Investment Fund	332,622.87
	Total Unrestricted	332,622.87
Temporarily Restricted		
	Baptism Fund	15,600.03
	Capital Renovation Fund	2,920.12
	Christian Education Fund	3,476.44
	Total Outreach Ministry Funds	164,312.87
	Church School Outreach Fund	104.03
	Deacons Fund	15,443.34
	Festival Chorus Fund	7,384.35
	Flower Fund	467.46
	Legacy Fund	41,045.67
	Memorial Garden Fund	5,388.71
	Memorial Gift Fund	44,666.09
	Men's Fellowship Fund	364.58
	Music Patrons Fund	38,726.04
	Next Year Fund -(Pledges)	55,282.49
	Organ Preservation Fund	1.00
	Robert Whitman Campership Fund	1,029.40
	Stewardship Challenge Fund	38,962.88
	Tower Preservation Fund	5,673.78
	Youth Fellowship Gen'I Fund	-350.00
	Youth Trip Caswell Fund	14,251.48
	Total TempRest	454,750.76
Temp Restricted Endowment Funds		
	350th Endowment Gains	448,897.71
	Endowment (Income Only) Gains	50,073.23
	Nichols-Gray Scholarship Gains	465,574.39
	Parsonage Fund Gains	491,547.55
	Reed Fund Gains	134,435.99
	Total Temp Restricted Endowment Funds	1,590,528.87

Continued on next page

Old North Church		
Statement of Fund Balances		05/24/2021
As of December 31, 2020		Accrual Basis
		Dec 31, 20
Permanently Restricted-Orig Gft		
	350th Endowment Fund	286,610.36
	Edith Smith Flower Endowment	1,000.00
	Endowment (Income Only) Funds	66,405.00
	Nichols-Gray Scholarship Endow .	54,225.43
	Parsonage Fund	117,082.00
	Reed Fund	10,500.00
Total Permanently Restricted-Orig Gft		535,822.79
TOTAL		2,913,725.29

Old North Church					
Statement of Designated Fund Activities					
January through December 2020					
	Beginning Balance (01/01/2020)	Deposits	Expenditures	Ending Balance (12/31/2020)	Uses
Reserve Fund					
Baptism Fund	\$ 15,600	\$ -	-	\$ 15,600	
Capital Renovation Fund	\$ (1,312)	\$ 4,232	-	\$ 2,920	
Christian Education Fund	\$ 3,476	\$ -	-	\$ 3,476	
Christian Innovation Fund	\$ -	\$ 3,500	(478)	\$ 3,022	Rev. Popperson grant
Church School Outreach Fund	\$ 104	\$ -	-	\$ 104	
Deacons Fund	\$ 16,008	\$ 2,003	(2,500)	\$ 15,511	Contributions to local non-profits
Festival Chorus Fund	\$ 10,239	\$ 16,641	(19,496)	\$ 7,384	Professional musicians and Music Director
Flower Fund	\$ 641	\$ 690	(864)	\$ 467	Flowers for svcs.
Legacy Fund	\$ 54,262	\$ -	(13,216)	\$ 41,046	ONC Long Term Property Maintenance Assessment
Memorial Garden Fund	\$ 5,389	\$ -		\$ 5,389	
Memorial Gift Fund	\$ 42,645	\$ 6,000	(3,979)	\$ 44,666	Radio transmission equip., Parish Hall air purification equip.
Men's Fellowship Fund	\$ 481	\$ 84	(200)	\$ 365	Welcome the Stranger contribution
Music Patrons Fund	\$ 28,364	\$ 16,815	(6,453)	\$ 38,726	Professional musicians
Organ Preservation Fund	\$ 1	\$ -	-	\$ 1	
Robert Whitman Campership Fund	\$ 1,029	\$ -	-	\$ 1,029	
Stewardship Challenge Fund	\$ 38,963	\$ -	-	\$ 38,963	
Tower Preservation Fund	\$ 27,697	\$ -	(19,520)	\$ 8,177	Tower damage/renovation assessment report
Youth Fellowship Gen'l Fund	\$ (350)	\$ -	-	\$ (350)	
Youth Trip Fund	\$ 250	\$ -	-	\$ 250	
Youth Trip Caswell Fund	\$ 14,251	\$ -	-	\$ 14,251	
Totals	\$ 257,739	\$ 49,965	\$ (66,706)	\$ 240,998	

Bequests and Gifts

Name	Probate No. Date of Gift	Original Value
William & Hannah Reed (Mass. Fund Keystone)	51408	\$ 10,500.00
Hannah Reed	51408	500.00
Mary G. Frost	73961	500.00
David R. Lecraw		1,000.00
Hannah R. Lecraw	84520	500.00
Samuel E. Stacey	98651	500.00
Benjamin D. Dixey	99701	1,000.00
James J. H. Gregory	107700	500.00
Lizzie M. Knight	130481	500.00
J.G.C. Garney	135387	1,089.85
Girdler Stacey	138651	16,733.68
Sarah L. Gregory	141331	500.00
Charles A. Choate	148811	500.00
Charles H. Conway	154747	500.00
Wilhelmina Tindley Denning	154879	25,000.00
Mary L. Goldthwait	1929	1,000.00
Sarah J. Swett	162030	1,000.00
Hattie Proctor	164131	1,000.00
Samuel Knight Proctor	164131	5,581.39
Mary Knight Nutting	164492	500.00
Richard & Mary Tutt	1933	800.00
Maria L. Bates	174792	5,000.00
Francis L. Proctor		5,000.00
Abbie M. Breare	193037	12,829.12
Emily B. Lindsey	199936	500.00
Edward E. Baldwin		1,000.00
Barnard Club	1943	1,000.00
Edward D. Tutt	220694	500.00
Frank B. McQuesten	222340	5,000.00
Madeliene H. Soren		1,000.00
Leslie C. Greeley		2,000.00
Carrie M. Gregory	223129	3,000.00
George E. Nichols	255902	5,000.00
Edith Barbara Smith (Flower Fund)	257546	1,000.00
Agnes G. F. Shaw	261775	1,000.00

Bequests and Gifts continued: Name	Probate No. Date of Gift	Original Value
John G. Stevens	264073	1,000.00
F. Norris Osborne	271362	100.00
Annie G. LeMaster	273304	100.00
Mary W. Ireland	279214	500.00
Alice Reed Nicholson	283694	1,000.00
Ethel A. Chase	83127 N.H.	2,000.00
Dora Thompson Shirley		
Mary Endicott Glass & Hannah M. Endicott (Flower Fund)	294513	1,000.00
Eliza P.G. Hall	300380	1,000.00
Rena F. Bragdon	308414	1,000.00
Zuelette Potter	309600	1,000.00
Marquis S. Smith	311602	5,000.00
Rose E. Vose		2,000.00
Thomas E. & Jennie F. Ferguson	1973	3,000.00
Bertha A. Ramsdell	321009	200.00
N. Ellen Dee	324871	1,000.00
Olive P. Varney	325199	500.00
George E. McQuesten	328714	5,000.00
Everett K. Murphy	330595	775.14
Thomas Johnson Family	1976	900.00
James Jackson Storrow	338296	2,000.00
Edith W. Cole	340448	1,000.00
Mildred P. Reynolds	344587	598.00
Nichols-Gray Scholarship Fund	346111	4,225.43
Mary H. Ingalls	347806	5,000.00
Charles Richard Hamm	1983	1,000.00
Dorothy Clough	1984	5,000.00
Cedric Arnould	1984	200.00
Ernest Gregory	360927	5,000.00
Edna M. Knight	8490162-E1	500.00
Ruth E. Lancy	360893	19,116.92
Marion Saulpaugh Hamm	1986	1,000.00
Hilda Friend	1312529	1,000.00
Katherine Bacheller	2-17-87	1,000.00
Albert C. Rogers	4-16-87	3,000.00
Louis M. Plansoen Trust	1987	6,000.00
Robert & Elizabeth Hamson Fund	2130581	10,000.00
Gordon E. Peach, Sr.	10-15-88	5,000.00

Name	Bequests and Gifts continued:	Probate No. Date of Gift	Original Value
Brooks & Elizabeth Corl		12-25-90	8,340.00
Gilbert D. Sart		40-2946-00-8	1,000.00
Nichols-Gray Scholarship		86P2446-E1	50,000.00
William W. Peabody		86P1890-E1	17,311.58
Richard S. Saunders Family		11-13-92	5,000.00
Rev. Dr. George M. Hooten, Jr. Fund		7-20-92	5,000.00
Boston Foundation/Coolidge Family Trust		6-24-93	5,000.00
William F. Peach		12-27-93	9,000.00
Chadwick Family Trust		1-23-95	11,000.00
Jane T. Rogers		62559	2,580.26
Helen M. Gregory		94P0433-E1	1,000.00
Elizabeth L. Shattuck		96P3200-EP1	10,000.00
Pamela Barker Mace Fund		8-10-98	6043.02
Boston Foundation/Russell-Oliver Fund		10-31-98	3,000.00
Sophia J. Joseph		050802	9,500.00
Stephen & Sarah Morison Family		12-15-02	25,000.00
Dorothy B. Learoyd		04P4733EP1	1,000.00
Curtis S. Coffin		FL_8-10-04	20,000.00
Barbara & Ralph Magoon – 50 th		10-11-05	300.00
The Chadwick Family Fund		09-20-10	5,000.00
Lydia and Jeffrey Ross		09-28-11	10,000.00
Christian Service Committee			
Dorothy Gorman Fund		1987	2,000.00
S.O.S. Club			
A. Camille Baker		252428	6,740.50
Music Patrons Fund			
Estate of Nancy Taylor		2016	7,812.00
Estate of George MacDonald		2020	5000.00

Annual Report of the Memorial Gift Fund

Stow Walker/Blair Lord, Treasurer

FINANCIAL REPORT – MEMORIAL GIFT FUND

The Old North Church Memorial Gift Fund is an unrestricted fund established by the Church at the Annual Meeting on January 29, 1964. This fund holds the gifts and donations received by the church that are made as a lasting memory to loved ones and friends at the time of death, or in remembrance of certain anniversaries or thankful occasions. Per the By-Laws it is governed by the Gifts and Memorial Committee that consists of the relevant Minister, two (2) Deacons, one (1) Trustee, the Treasurer, and the Historian.

The fund may be drawn upon from time to time to make purchases of lasting value that will dignify and enhance the church and the service of worship, thus benefiting present and future generations at Old North Church.

In 2020, the Memorial Gift Fund received \$6,700 from 3 donors, honoring 2 individuals. This year the Fund paid for radio transmission equipment (for parking lot services), memorial tablets, and air purification equipment for the Parish Hall. The fund began the year with a balance of \$42,645 and after expenses ended the year with a balance of \$44,666.

Financial Secretary's Report

Betsey Halbert and Donna Weiner

As Financial Secretary, we have entered parishioners' pledge contributions (cash, check, and electronic) and other donations weekly into PowerChurch, made weekly deposits at National Grand Bank, sent out monthly and annual statements via email and snail mail, and updated electronic contributions online. We also regularly produced reports for the ONC Office, Music, Community Life, Deacons, Outreach, Stewardship, and other church ministries, answered questions for office staff and parishioners, and assisted with issues and made financial adjustments as needed. We have phased out offering envelopes entirely due to the pandemic and as more and more parishioners have moved to electronic forms of payment, either through Vanco or Bill Payment through their financial institution. Due to the pandemic, there were no activities with ticket sales this year.

Beginning in December 2020, we began the transition to Donna as the new Financial Secretary. After 10 rewarding years in the role, Betsey will continue to function as a backup for that position, and move on to Moderator at Old North Church. We are grateful for this opportunity to serve this church and the wonderful community here.

As in prior years, the Financial Secretary's detailed financial report has been consolidated with the Treasurer's Report.

			Outreach Ministry Board - 2020 Distributions
			Michael Bruce, Treasurer
<u>UCC Mission and Relief Programs</u>			2020
Our Church's Wider Mission			27820
<u>Community Based Programs & Disaster Relief</u>			
Providing Food and Support to Those in Need			
Lifebridge - Meals Teams			2263
Lifebridge - Homeless Support			3900
Marblehead Food Pantry			4825
A Bed for Every Child			300
Providing Family Care and Support			
HAWC			1500
Making Ends Meet			500
SPUR			500
The Haven Project			500
Magnolia			400
Learn to Cope			400
Lynn CHC			500
Real Program			300
Raw Art Works			300
Marblehead Counseling Center			2000
Council on Aging			500
Desaster Relief Programs			
All Hands & Hearts			
Maria's Fund			500

Team Rubicon Aus			500
UCC Relief Fund			1000
<u>International Programs</u>			
Mary's Meals			500
Intercultural Nursing			700
Midwives for Haiti			500
Pholela			1500
Hush Little Babies			500
Heifer International			500
Total			52708

Festival Chorus Fund and Music Patrons' Fund

Financial Reports

January through December 2020

Festival Chorus Fund

2020 Beginning Balance	\$ 10,239
Total Income	
Contributions	\$ 16,641
Expenses	
Total Professional Musician Fees	\$ (17,989)
Supplies	\$ (1,507)
Subtotal - Expenses	<u>\$ (19,496)</u>
2020 Year-end Balance	\$ 7,384

Music Patrons Fund

2020 Beginning Balance	\$ 28,364
Total Income	
Contributions	\$ 16,815
Expenses	
Total Professional Musician Fees	\$ (6,453)
2020 Year-end Balance	\$ 38,726