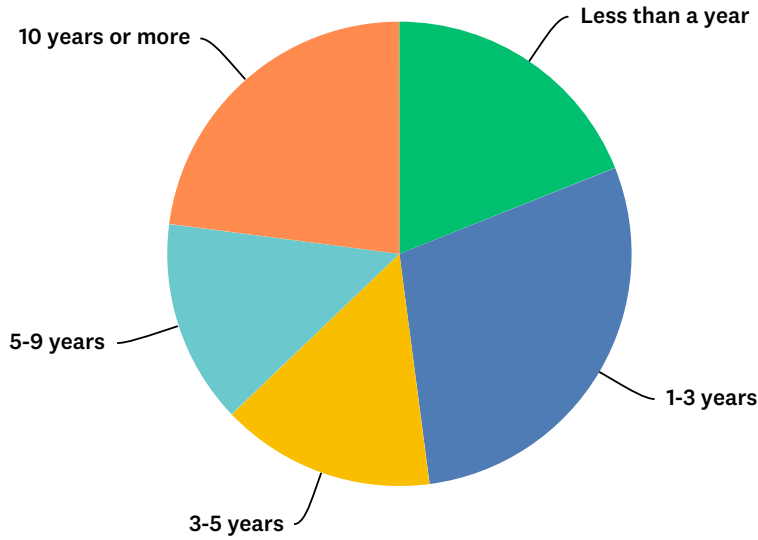


Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

### Q1 How long have you worked for your current disability service employer (If more than one span of employment, add together the time employed.)

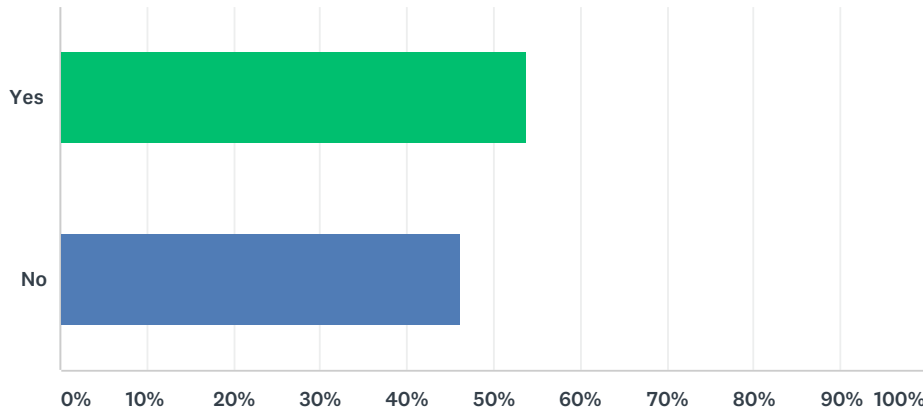
Answered: 5,576 Skipped: 23



Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q2 Do you rely on outside paid employment other than the disability service provider that gave you the survey (including self-employment)?

Answered: 5,560 Skipped: 39

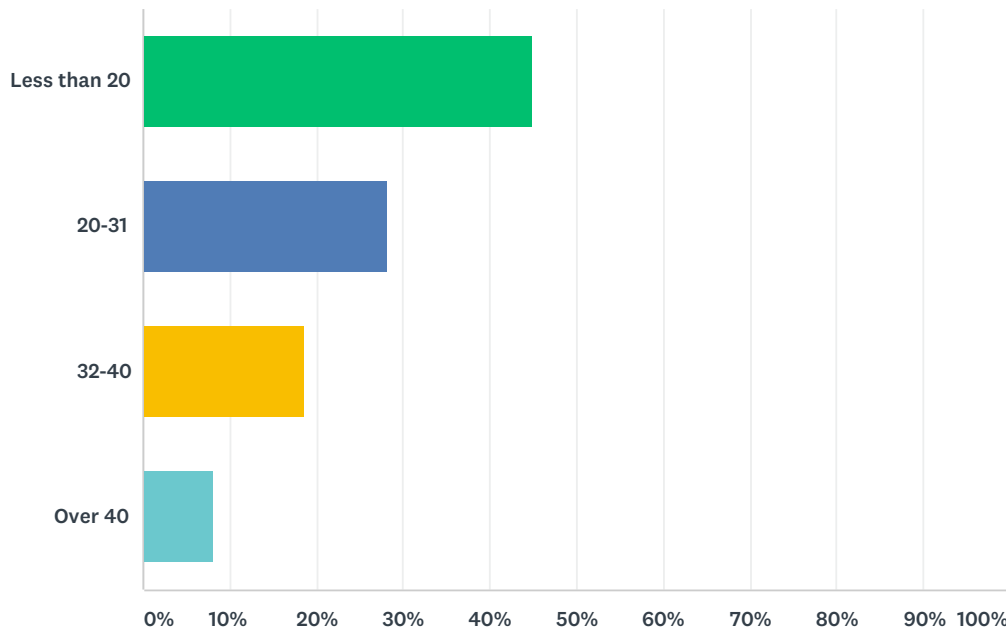


ANSWER CHOICES	RESPONSES
Yes	53.76% 2,989
No	46.24% 2,571
TOTAL	5,560

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

### Q3 If you answered "Yes" to question 2 then how many hours per week do you typically work for the outside work?

Answered: 3,461 Skipped: 2,138

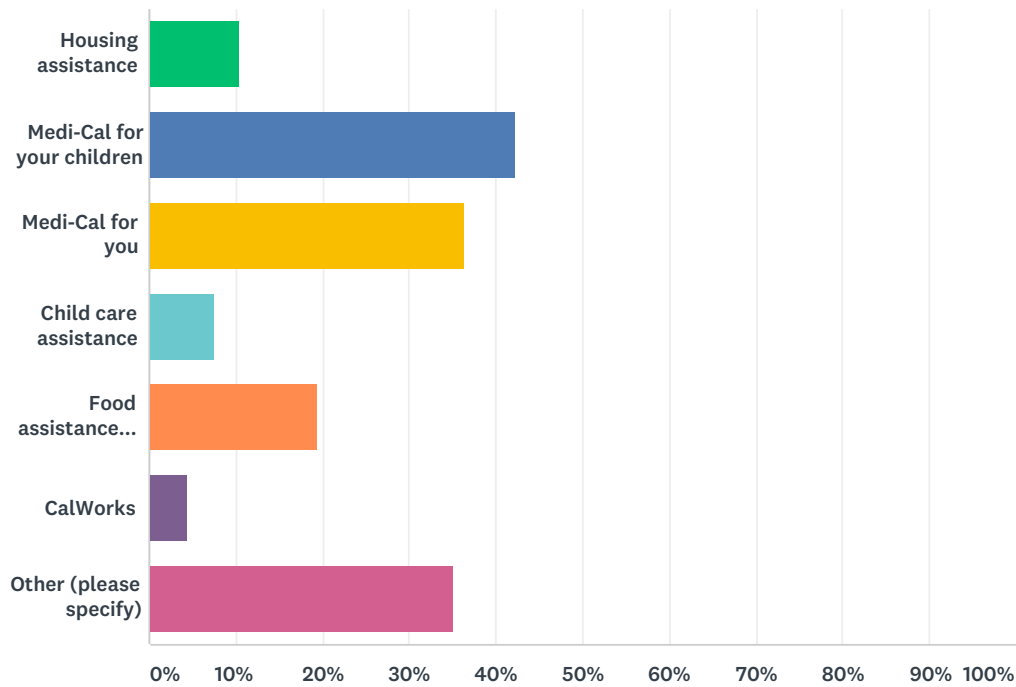


ANSWER CHOICES	RESPONSES	
Less than 20	44.90%	1,554
20-31	28.34%	981
32-40	18.64%	645
Over 40	8.12%	281
TOTAL		3,461

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q4 Do you or your children qualify for or receive any of the following public assistance programs (check all that apply)

Answered: 2,989 Skipped: 2,610

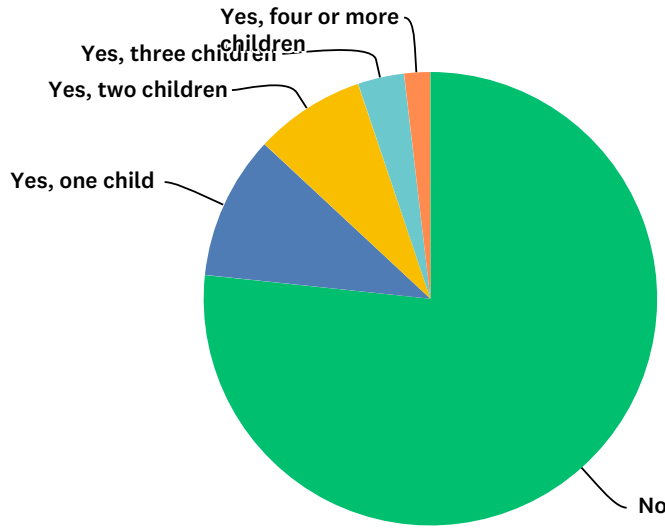


ANSWER CHOICES	RESPONSES	
Housing assistance	10.37%	310
Medi-Cal for your children	42.25%	1,263
Medi-Cal for you	36.40%	1,088
Child care assistance	7.63%	228
Food assistance (e.g. CalFresh)	19.50%	583
CalWorks	4.48%	134
Other (please specify)	35.23%	1,053
Total Respondents: 2,989		

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q5 Are you a single mother? If so, of how many dependent children?

Answered: 5,354 Skipped: 245

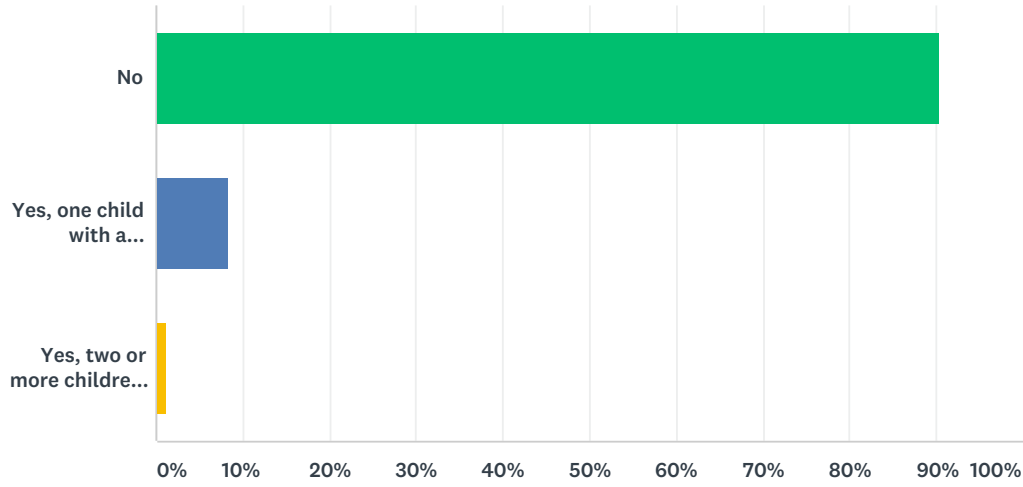


ANSWER CHOICES	RESPONSES	
No	76.67%	4,105
Yes, one child	10.27%	550
Yes, two children	7.90%	423
Yes, three children	3.31%	177
Yes, four or more children	1.85%	99
<b>TOTAL</b>		<b>5,354</b>

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q6 Do you have a child with a disability?

Answered: 5,480 Skipped: 119

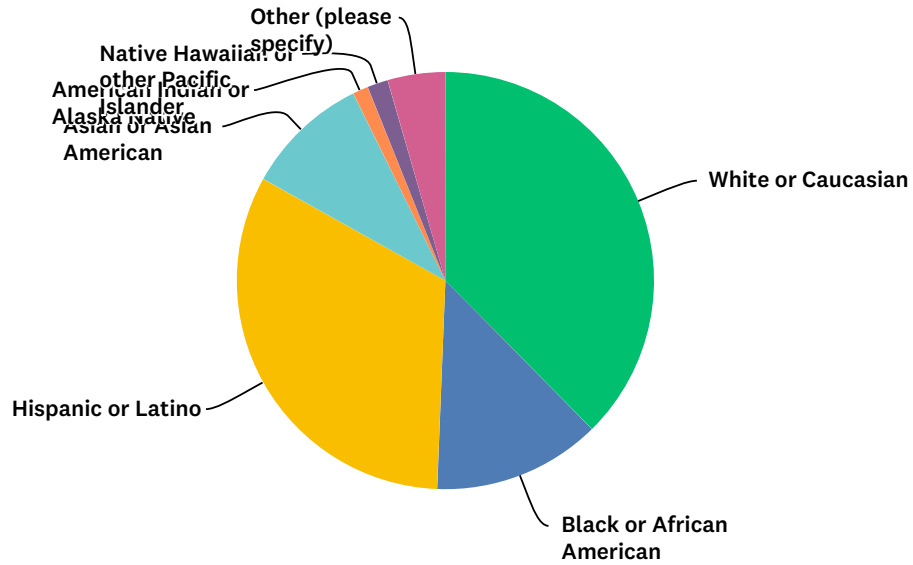


ANSWER CHOICES	RESPONSES	
No	90.33%	4,950
Yes, one child with a disability	8.47%	464
Yes, two or more children with a disability	1.20%	66
TOTAL		5,480

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q7 What ethnicity do you identify as?

Answered: 5,521 Skipped: 78

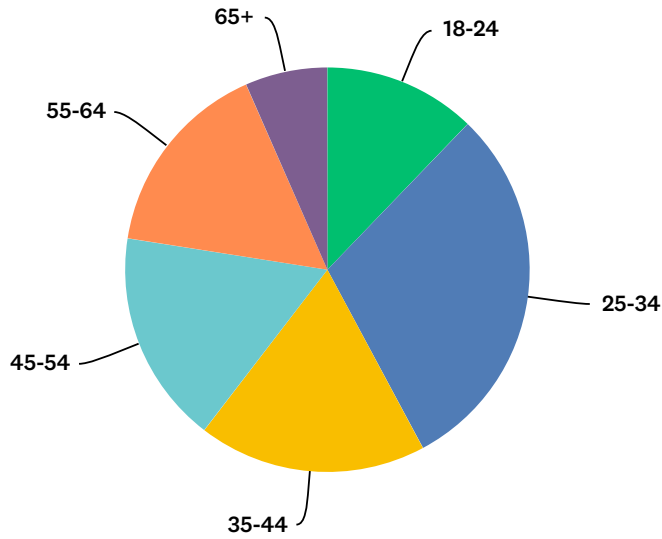


ANSWER CHOICES	RESPONSES	
White or Caucasian	37.60%	2,076
Black or African American	13.04%	720
Hispanic or Latino	32.46%	1,792
Asian or Asian American	9.62%	531
American Indian or Alaska Native	1.21%	67
Native Hawaiian or other Pacific Islander	1.61%	89
Other (please specify)	4.46%	246
<b>TOTAL</b>		<b>5,521</b>

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q8 What is your age?

Answered: 5,550 Skipped: 49



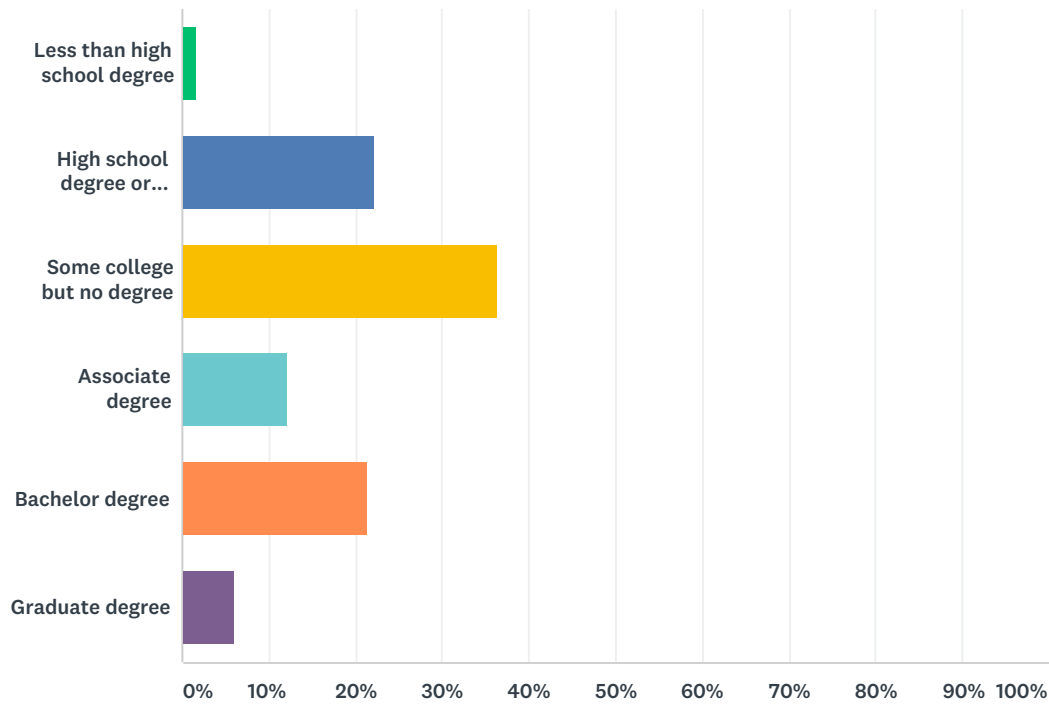
ANSWER CHOICES	RESPONSES	
18-24	12.20%	677
25-34	29.98%	1,664
35-44	18.25%	1,013
45-54	17.06%	947
55-64	15.93%	884
65+	6.58%	365
TOTAL		5,550



Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q9 What is the highest level of school you have completed or the highest degree you have received?

Answered: 5,543 Skipped: 56



ANSWER CHOICES	RESPONSES	
Less than high school degree	1.75%	97
High school degree or equivalent (e.g., GED)	22.12%	1,226
Some college but no degree	36.48%	2,022
Associate degree	12.23%	678
Bachelor degree	21.25%	1,178
Graduate degree	6.17%	342
<b>TOTAL</b>		<b>5,543</b>

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

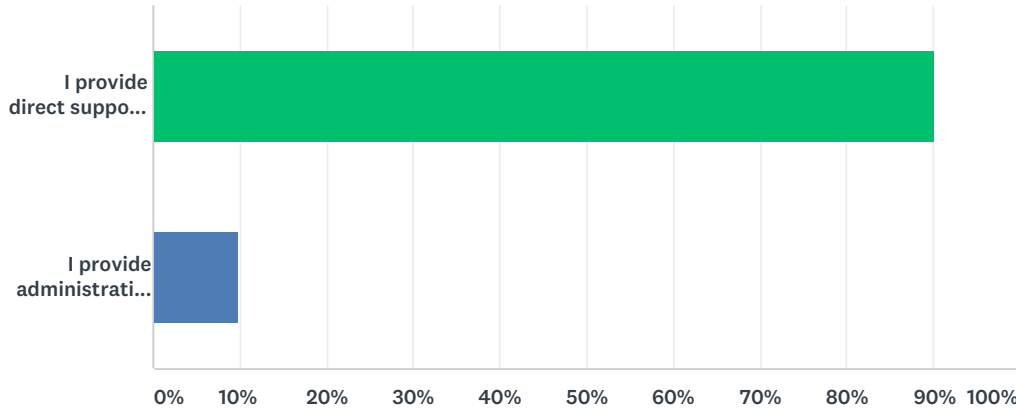
## Q10 What County Do You Live In? (we are asking for your county (example: Los Angeles, Fresno), not your country USA)

Answered: 5,504 Skipped: 95

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q11 What is your job function?

Answered: 4,811 Skipped: 788

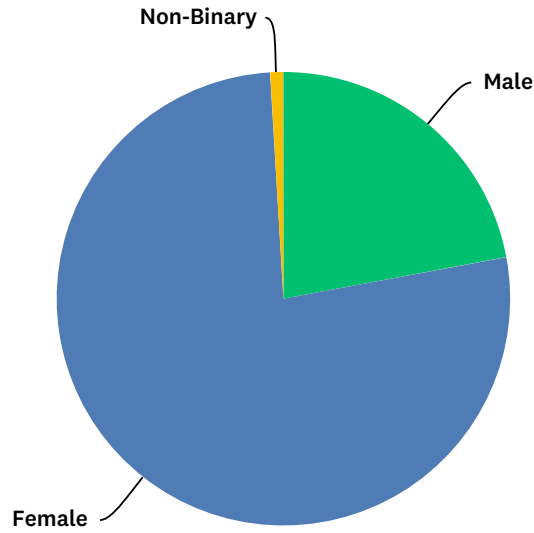


ANSWER CHOICES	RESPONSES	
I provide direct support to people with disabilities.	90.19%	4,339
I provide administrative support for the organization.	9.81%	472
TOTAL		4,811

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

## Q12 What gender do you identify as?

Answered: 3,792 Skipped: 1,807



ANSWER CHOICES	RESPONSES	
Male	22.07%	837
Female	77.00%	2,920
Non-Binary	0.92%	35
TOTAL		3,792

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**Q13 Would you like to make a suggestion or to share any personal story, experience, or information that you feel might be important to the organization and to the government regarding compensation?**

Answered: 2,935 Skipped: 2,664