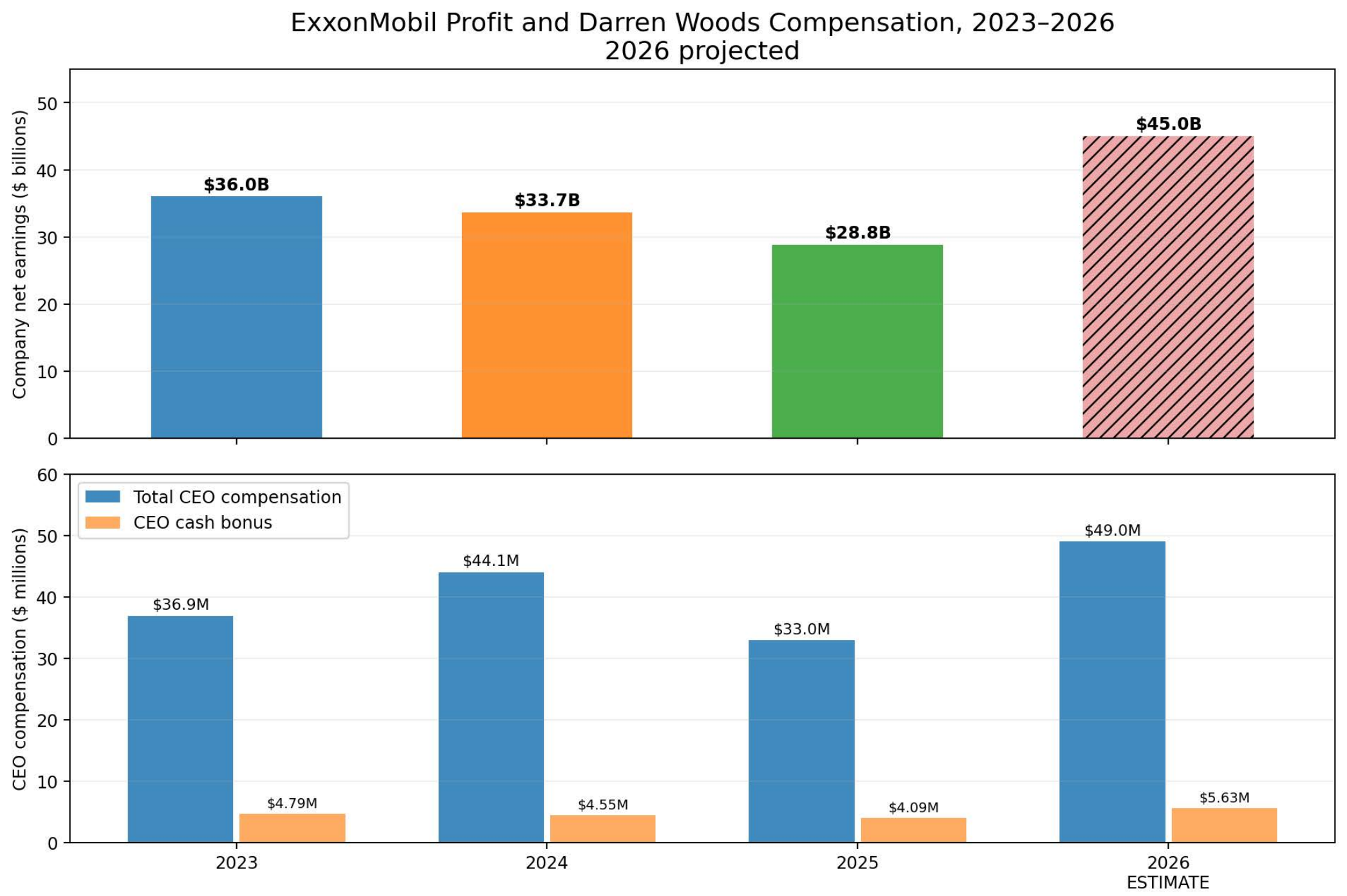


2026 scenario: $45B company earnings, $5.63M cash bonus, $49.0M total pay.
Historical company earnings: ExxonMobil reports; CEO pay: 2026 proxy statement. 2026 not yet reported.