

**Minutes Vestry Meeting,
St. Paul's Episcopal Church
January 16, 2021**

Present: Mother Barbara, Maureen (senior warden), Gretchen (junior warden), Donna, Terry, Lucinda, Marilyn, Rebecca (clerk)

Absent: none

Guests: Lorraine, Rick, Pat

Call to order at 2:07

Opening Prayer offered by Mother Barbara

Welcome Marilyn Cleland to the Vestry (Bill Cummings signed off leaving 2-years on his seat)

Review and approval of Financial Report for the month of December (Rick)
Motion passed to approve and for file Financial Report, motioned by Terry, 2nd by Maureen.

Consent & News Items

Rector's Activities Report:

- Conversations w/Susan about everyday operations, Sunday bulletins
- Meeting w/Derek McFall re new narthex closet door
- Pastoral phone conversations with members, calls regarding pledges
- Weekly spiritual direction w/parishioners
- Work on position descriptions, staff evaluations
- Planning conversations for music and liturgy
- Meetings with work committee, vendors for preparation for returning to the Sanctuary for worship
- Mindfulness Meditation certification coursework
- Spiritual Book Club prep and follow through

New and Carried Over Business

2021 Budget: Rick and Gretchen

Motion passed to approve 2021 annual budget for presentation to congregation, motioned by Gretchen, 2nd by Marilyn.

Motion passed Rick will expand budget narrative to accompany annual proposed 2021 budget for distribution to congregation, motioned by Donna, 2nd by Gretchen.

Let the minutes show Mother Barbara, Lorraine and Marilyn present additions to Rick's narrative regarding budget for programming by Tuesday January 19, 2021.

Let the minutes show Constant Contact will be used for parishioners who do not use Zoom to review and approve 2021 annual budget.

Motion passed to accept resolution for Mother Barbara's housing allowance as stated below, motioned by Maureen, 2nd by Gretchen.

Whereas the Rev. Barbara Wilson is employed as a minister of the Gospel by the Church of St. Paul in DeKalb, Illinois, which does provide a residence, I request that the Vestry resolve that of the total annual compensation to be paid to me in 2021, that \$27,000 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986. This Resolution is to be in effect for 2021 and future years unless otherwise provided.
Dated January 16th, 2021

Motion passed to Adjourn at 3:48 made by Donna.

- Anything else?

Adjourn

Respectfully submitted by Rebecca Smith, Clerk.

**Agenda Vestry Meeting,
St. Paul's Episcopal Church
January 16, 2021**

Opening Prayer

Welcome Marilyn Cleland to the Vestry (Bill Cummings signed off leaving 2-years on his seat)

Review and approval of December 2020 meeting minutes and other committee reports

Review and approval of Financial Report for the month of December (Rick)

Consent & News Items

Rector's Activities Report:

- Conversations w/Susan about everyday operations, Sunday bulletins
- Meeting w/Derek McFall re new narthex closet door
- Pastoral phone conversations with members, calls regarding pledges
- Weekly spiritual direction w/parishioners
- Work on position descriptions, staff evaluations
- Planning conversations for music and liturgy
- Meetings with work committee, vendors for preparation for returning to the Sanctuary for worship
- Mindfulness Meditation certification coursework
- Spiritual Book Club prep and follow through

New and Carried Over Business

- 2021 Budget: Rick and Gretchen
- Anything else?

Adjourn

Music Ministries Report

Vestry Meetings, Saturday, January 9, 2021

The Choirs

- The adult/youth and children's choirs made an appearance during our Christmas Eve worship service via zoom. We heard their joyful presence during the preservice Merry Christmas slide show with pictures of parishioners in fellowship and worship services, as well as pictures of the inside (Sanctuary) and outside of our beautiful church grounds.
- Our first choir rehearsal chat via zoom will be Thursday, January 14th at 7:00 PM. It is good fellowship to check in with each other. They have been very helpful in sharing feed-back with us about their zoom experiences during worship, including how the music is coming through over zoom connections, and what we might do to enhance the overall service.

Music Liturgy and Worship

- We continue to add music to our zoom services, like the sung *Creed* and now the *Gloria* or *Song of Praise*. Additionally, it is wonderful to have Lynne Jacobson join us in ensemble for services.
- Both Kathleen and Hannah continue to record music (preludes, postludes, hymns) every week to build our digital library, and so that we have the option to play pre-recorded music over zoom, in addition to streaming live from the Sanctuary. With Mthr. Barbara's okay, we moved the organ console out into the center-isle, giving Kathleen a chance to explore new settings on the organ, improving piano and choir ensemble, while hearing the same sound the congregation does during our worship services.

Administrative: I continue to

- Plan and prepare worship service music and music program schedules;
- Explore how other church choirs are dealing with covid and adapting to a virtual presence;
- Meet with the music staff before Sunday worship to review music and zoom technology;
- Work with Mthr. Barbara on job descriptions for the music staff; and
- Meet with Mthr. Barbara to discuss and plan our worship and the music program area.

The Music Budget (900-121 to 900-129) and the Music Fund (800-114) have no new expenditures.

Lorraine Langer, Director of Music, St. Paul's Episcopal, Vestry Meeting, Saturday, January 9, 2021

Communications and Technology Report
Vestry Meetings, Saturday, January 9, 2021

I continue to:

- look for ways to improve operating Zoom more effectively for worship services;
- monitor our new sanctuary wi-fi connection; work with the re-entry to worship workgroup;
- explore other communications equipment we might like to add for streaming in the sanctuary;
- assist parishioners in trouble shooting issues with zoom and their (computers, phones); and
- I assisted Mthr. Barbara with Dick and Peggy's Zoom wedding as I: drafted an Email wedding invitation; helped edit and print the bulletin; set up computers for zoom; reviewed bulletin share with co-host; recorded and edited the ceremony on both zoom gallery as well as on my iPhone; and created two slide shows for the Dowen's wedding.

Itemized volunteer hours are listed below for December.

December, 2020 Lorraine Langer (Music Hours not included)	
C1 assist (cohost tech) Mthr. Barbara 8:00/10:30 am Sunday worship 5hrs Sunx4	20
C2 edit and post Mthr. Barbara's videos to YouTube, Website, Facebook 3hrs Sunx4	12
C3 edit and update the current church website	06
C4 monitor/set up Zoom/computer tech issues with church/parishioners (Short)	08
C5 work on the new church website (using multiple applications)	12
C6 admin reports, webinars, training staff, trouble shoot hard/software	10
Total Hours for Communications and Technology	68

To my knowledge, there are no new expenditures for line items 900-261 and 900-262 in the budget.

Lorraine Langer, Director of Music, St. Paul's Episcopal, Vestry Meeting, Saturday, December 19, 2020

8:27 AM

01/04/21

Cash Basis

St Pauls Episcopal Church
Profit & Loss
January through December 2020

	Jan - Dec 20
Ordinary Income/Expense	
Income	
800-101 · Pledges	102,096.80
800-102 · ID Offerings	29,294.50
800-103 · Open Plate/Visitor	54.00
800-105 · Taize	204.00
800-107 · Other Inc	
800-900 · Rector's Purse	-25.00
800-901 · Student Parking Passes	80.00
800-990 · Pass Through Contributions	974.12
800-993 · Food Pantry	0.00
800-994 · Other Inc - Coffe/Food	23.00
800-995 · Other Inc - Misc	100.00
800-107 · Other Inc - Other	-17.99
Total 800-107 · Other Inc	1,134.13
800-108 · Endowment Fund Allocation	100,000.00
800-109 · Bishop's Fund	357.54
Total Income	233,140.97
Gross Profit	233,140.97
Expense	
900-101 · Seminary Supplement	250.00
900-102 · Grace Place Campus	1,800.00
900-103 · Payroll Tax	2,473.76
900-104 · Bank Fees	86.04
900-119 · Total Clergy	
900-111 · Clergy Salary	64,208.00
900-112 · Clergy Medical Ins	20,293.00
900-113 · Clergy Hospitality	686.11
900-114 · Clergy Pension	13,620.72
900-116 · Clergy Education and Retreat	1,416.57
900-117 · Rectory Utility	6,603.43
900-118 · Guest Clergy	600.00
900115b · Clergy Travel Expense	1,075.79
900115c · Clergy Organization Dues	245.00
Total 900-119 · Total Clergy	108,748.62
900-129 · Total Music	
900-122 · Sheet Music Expense	139.00
900-123 · Music Maintenance	
900123a · Organ Tuning & Maintenance	918.75
900123b · Piano Tuning & Maintenance	200.00
Total 900-123 · Music Maintenance	1,118.75
900121a · Music Director's Salary	14,375.00
900121b · Pianist	7,258.30
900121c · Organist	6,000.00
Total 900-129 · Total Music	28,891.05
900-151 · Activities/Program/Worship	
900-160 · Altar	468.07
900-190 · Worship-Pastoral Care	1,431.81
900-193 · Communications/Ads/Dues etc	1,879.00
900-194 · Outreach Expense/Charities	250.00
900-196 · Nursery	
900196a · Nursery Attendant	1,286.50
Total 900-196 · Nursery	1,286.50
900-197 · Diocesan Pledge	10,000.00
900-999 · Program Activities/Social	1,581.41
Total 900-151 · Activities/Program/Worship	16,896.79
900-165 · Taize Expense	2,275.62
900-262 · Comm/Tech Assist	1,166.70

8:27 AM
01/04/21
Cash Basis

**St Pauls Episcopal Church
Profit & Loss
January through December 2020**

	Jan - Dec 20
900-269 · Total Administration	
900-130 · Copying Services	941.93
900-131 · Admin Asst Salary	16,050.00
900-132 · Bookkeeping	3,765.00
900-133 · Cleaning Expense (Contract)	10,080.00
900-150 · Office/Cleaning/KitchenSupplies	2,166.40
900-170 · Equipment (Copier) Lease	1,642.80
900-261 · Computer and Website	1,795.15
900131a · Admin Pension	1,284.00
Total 900-269 · Total Administration	37,725.28
900-907 · Prop. & Workman Comp Ins	17,763.00
900-909 · Total Building & Grounds	
900-260 · Security Alarm	1,709.28
900-901 · Rectory Maintenance/Repair	2,375.70
900-902 · Church Maint. & Repair	2,747.16
900-904 · Lawn Care	2,040.00
900-905 · Snow Removal	1,430.00
900-908 · Church Utilities	15,917.05
Total 900-909 · Total Building & Grounds	26,219.19
900-910 · COVID Related Expenses	654.82
990-001 · Other(Financial Audit, Other)	15.00
Total Expense	244,965.87
Net Ordinary Income	-11,824.90
Other Income/Expense	
Other Income	
800-118 Designated Donations	30,650.00
800-111 · Building Fund Capital Campaign	500.00
800-114 · Music Capital Fund	-700.00
800-117 · Endowment Fund Contributions	733.11
900-106 · Flower	
800-106 · Flower Income	133.00
900-192 · Flower Expense	-396.53
Total 900-106 · Flower	-263.53
900-107 · Discretionary Fund	
800-198 · Discretionary Income	5,804.67
900-198 · Discretionary Expense	-6,585.77
900-107 · Discretionary Fund - Other	20.00
Total 900-107 · Discretionary Fund	-761.10
900-521 · Garden	-50.00
Total Other Income	30,108.48
Net Other Income	30,108.48
Net Income	18,283.58

St Pauls Episcopal Church
Balance Sheet
As of December 31, 2020

Dec 31, 20

ASSETS	
Current Assets	
Checking/Savings	
100-100 Heartland Bank & Trust	67,421.93
Total Checking/Savings	67,421.93
Other Current Assets	
200-100 · Building Fund	
200-105 · Edward Jones Money Market	16,434.77
Total 200-100 · Building Fund	16,434.77
300-101 · Endowment Fund	
300-102 · Edward Jones Endowment Fund	8,288.27
300-101 · Endowment Fund - Other	2,138,728.30
Total 300-101 · Endowment Fund	2,147,016.57
300-200 · Apache Stock	96.41
Total Other Current Assets	2,163,547.75
Total Current Assets	2,230,969.68
Fixed Assets	
500-000 · Property, Buildings, and Equip	895,789.32
Total Fixed Assets	895,789.32
TOTAL ASSETS	3,126,759.00
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
SBA Loan	27,000.00
Total Other Current Liabilities	27,000.00
Total Current Liabilities	27,000.00
Total Liabilities	27,000.00
Equity	
32000 · Unrestricted - Current Fund End	9,949.22
34000 · Property, Building, Equp Fund	895,789.32
700-101 · Restricted Funds Endowment Fund	
700-110 · Assets Added to account	8,288.27
700-120 · Assets withdrawn from account	-70,000.00
700-130 · Fees and charges	-13,719.14
700-140 · Change in value	55,143.11
700-101 · Restricted Funds Endowment Fund - Other	2,167,304.33
Total 700-101 · Restricted Funds Endowment Fund	2,147,016.57
700-102 · Temporarily Restricted	
700-301 · Building Fund in Checking	9,528.53
700-302 · Edward Jones Building Fund	16,434.77
700-303 · Stock Investment	96.41
Total 700-102 · Temporarily Restricted	26,059.71
700-103 · Restricted as to Purpose	
700-112 Columbarium	2,056.80
700-200 · Flower Fund	469.45
700-401 · Discretionary Fund	134.35
Total 700-103 · Restricted as to Purpose	2,660.60
Net Income	18,283.58
Total Equity	3,099,759.00
TOTAL LIABILITIES & EQUITY	3,126,759.00

2021 Budget workbook

Draft 2–Jan 10, 2021

Summary

	2020				2021 Proposed	
	Budgeted	Actual	over/(under) budget	% of budget	2021 proposed	% of 2020 budget
Total General Fund Receipts	\$209,924.00	\$290,230.30	\$80,306.30	138.3%	\$247,103.55	117.7%
Total General Fund Disbursements	\$257,851.00	\$245,579.89	\$12,271.11	95.2%	\$247,103.55	95.8%
Budget Surplus / (Budget Shortfall)	-\$47,927.00	\$44,650.41			\$0.00	

Receipts to General Fund

Fund	2020				2021 Proposed	
	Budgeted	Actual	over/(under) budget	% of budget	2021 proposed	% of 2020 budget
800-101 · Pledges	\$96,174.00	\$102,606.80	\$6,432.80	106.7%	\$102,982.00	107.1%
800-102 · ID Offerings	\$10,000.00	\$28,684.50	\$18,684.50	286.8%	\$15,000.00	150.0%
Leonard Memorial Fund	\$0.00	\$30,525.00			\$15,500.00	
800-103 · Open Plate/Visitor/Anonymous	\$1,000.00	\$54.00	(\$946.00)	5.4%	\$2,000.00	200.0%
800-105 · Taize Service Income	\$1,000.00	\$204.00	(\$796.00)	20.4%	\$100.00	10.0%
900-104a · Paypal Fees taken before deposit	\$0.00	-\$29.54	(\$29.54)		-\$80.00	
800-108 · Endowment Fund Allocation	\$100,000.00	\$100,000.00	\$0.00	100.0%	\$110,000.00	110.0%
800-104 · ECW /Lobster Boil Parish Support	\$500.00	\$0.00	(\$500.00)	0.0%	\$500.00	100.0%
800-109 · Bishop's Fund	\$350.00	\$357.54	\$7.54	102.2%	\$350.00	100.0%
800-901 · Student Parking Passes	\$500.00	\$80.00	(\$420.00)	16.0%	\$300.00	60.0%
800-907 · Parish Hall Rental	\$300.00	\$0.00	(\$300.00)	0.0%	\$360.00	120.0%
800-994 · Coffee Hour	\$50.00	\$23.00	(\$27.00)	46.0%	\$91.55	183.1%
800-995 · Other Receipts - Misc.	\$50.00	\$27,600.00	\$27,550.00	55200.0%	\$0.00	0.0%
Total General Fund receipts	\$209,924.00	\$290,230.30	\$80,306.30	138.3%	\$247,103.55	117.7%

Disbursements from General Fund

Clergy Expenses	2020				2021 Proposed	
	Budgeted	Actual	under/(over) budget	% of budget	2021 proposed	% of 2020 budget
900-111 · Clergy Salary	\$64,208.00	\$64,208.00	\$0.00	100.0%	\$59,800.00	93.1%
900-114 · Clergy Pension	\$18,000.00	\$13,620.72	\$4,379.28	75.7%	\$18,000.00	100.0%
900-112 · Clergy Medical Ins	\$20,196.00	\$20,293.00	(\$97.00)	100.5%	\$21,368.00	105.8%
900-116 · Clergy Education & Retreat	\$1,000.00	\$1,435.13	(\$435.13)	143.5%	\$1,000.00	100.0%
900-115c · Clergy Organization Dues	\$440.00	\$245.00	\$195.00	55.7%	\$300.00	68.2%
900-113 · Clergy Hospitality	\$1,000.00	\$686.11	\$313.89	68.6%	\$1,000.00	100.0%

900-115b Clergy Travel Expense	\$1,250.00	\$1,075.79	\$174.21	86.1%	\$1,200.00	96.0%
900-115a · Diocese Convention	\$500.00	\$0.00	\$500.00	0.0%	\$500.00	100.0%
900-118 · Guest Clergy	\$1,500.00	\$600.00	\$900.00	40.0%	\$1,000.00	66.7%
900-117 · Rectory Utility	\$5,000.00	\$6,661.03	(\$1,661.03)	133.2%	\$6,500.00	130.0%

Total Clergy Expenses	\$113,094.00	\$108,824.78	\$4,269.22	96.2%	\$110,668.00	97.9%
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Worship and Fellowship Expenses	2020					2021 Proposed
	Budgeted	Actual	under/(over) budget	% of budget	% of 2020 budget	
900-160 · Altar	\$1,000.00	\$468.07	\$531.93	46.8%	\$800.00	80.0%
900-165 -Taize Expenses	\$1,000.00	\$2,275.62	(\$1,275.62)	227.6%	\$500.00	50.0%
New progam development	\$0.00				\$500.00	
900-190 · Worship-Pastoral Care	\$800.00	\$1,431.81	(\$631.81)	179.0%	\$800.00	100.0%
900-999 Program Act/Fellowship/Social	\$2,600.00	\$1,581.41	\$1,018.59	60.8%	\$1,600.00	61.5%
900-180 Diocese Convention	\$320.00	\$0.00	\$320.00	0.0%	\$320.00	100.0%
900-193 · Communications/Ads/Dues	\$1,000.00	\$2,004.00	(\$1,004.00)	200.4%	\$1,650.00	165.0%
900-196a · Nursery Attendant	\$3,100.00	\$1,286.50	\$1,813.50	41.5%	\$0.00	0.0%
900-196b · Nursery Supplies	\$50.00	\$0.00	\$50.00	0.0%	\$0.00	0.0%
900-195a · Christian Educ/Adult	\$150.00	\$0.00	\$150.00	0.0%	\$100.00	66.7%
900-195b · Christian Educ/Youth	\$100.00	\$0.00	\$100.00	0.0%	\$0.00	0.0%
900-195c · Christian Educ/Children	\$300.00	\$0.00	\$300.00	0.0%	\$0.00	0.0%

Total Worship and Fellowship	\$10,420.00	\$9,047.41	\$1,372.59	86.8%	\$6,270.00	60.2%
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Music Expenses	2020					2021 Proposed
	Budgeted	Actual	under/(over) budget	% of budget	% of 2020 budget	
900-121a · Director of Music Salary	\$15,000.00	\$15,000.00	\$0.00	100.0%	\$15,150.00	101.0%
900-121b · Pianist	\$7,800.00	\$7,800.00	\$0.00	100.0%	\$7,800.00	100.0%
900-121c · Organist	\$6,000.00	\$6,000.00	\$0.00	100.0%	\$6,000.00	100.0%
900-121d · Substitute Organist/Pianist	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	
900-123a - Organ Tuning	\$1,000.00	\$918.75	\$81.25	91.9%	\$1,000.00	100.0%
900-123b - Piano Tuning	\$500.00	\$200.00	\$300.00	40.0%	\$500.00	100.0%
900-122 · Sheet Music Expense	\$139.00	\$139.00	\$0.00	100.0%	\$139.00	100.0%

Total Music	\$30,439.00	\$30,057.75	\$381.25	98.7%	\$30,589.00	100.5%
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Administrative Expenses	2020					2021 Proposed
	Budgeted	Actual	under/(over) budget	% of budget	% of 2020 budget	
900-131 · Admin Asst Salary	\$16,125.00	\$16,050.00	\$75.00	99.5%	\$16,286.00	101.0%
900-131a Admin Pension	\$1,291.00	\$1,284.00	\$7.00	99.5%	\$1,303.00	100.9%
900-130 · Copying Services	\$1,600.00	\$941.93	\$658.07	58.9%	\$1,000.00	62.5%
900-170 · Equipment (Copier Lease)	\$1,650.00	\$1,642.80	\$7.20	99.6%	\$1,650.00	100.0%
900-150 · Office/Kitchen/Cleaning Suppl	\$3,600.00	\$2,166.40	\$1,433.60	60.2%	\$2,500.00	69.4%
900-261 - Website, Computer Disbursements	\$1,500.00	\$1,795.15	(\$295.15)	119.7%	\$1,600.00	106.7%

900-262 - Computer/Tech Assist	\$1,000.00	\$0.00	\$1,000.00	0.0%	\$0.00	0.0%
900-132 - Bookkeeping	\$3,760.00	\$3,765.00	(\$5.00)	100.1%	\$3,765.00	100.1%
900-103 - Payroll Tax	\$2,700.00	\$2,473.76	\$226.24	91.6%	\$3,460.55	128.2%
900-104 - Bank Fees	\$150.00	\$56.50	\$93.50	37.7%	\$100.00	66.7%
900-907a - Workman Comp Ins	\$1,700.00	\$1,231.00	\$469.00	72.4%	\$1,500.00	88.2%
900-175 - Administration - Other/ Misc.	\$500.00	\$0.00	\$500.00	0.0%	\$0.00	0.0%
990-001 - Other-Misc/Fin Audit/Misc.	\$610.00	\$15.00	\$595.00	2.5%	\$0.00	0.0%

Total Administrative	\$36,186.00	\$31,421.54	\$4,764.46	86.8%	\$33,164.55	91.7%
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Building and Grounds Expenses	2020					2021 Proposed
	Budgeted	Actual	under/(over) budget	% of budget	% of 2020 budget	
900-901 - Rectory Maintenance/Repair	\$3,000.00	\$2,375.70	\$624.30	79.2%	\$2,500.00	83.3%
900-902 - Church Maint. & Repair	\$5,000.00	\$2,747.16	\$2,252.84	54.9%	\$3,000.00	60.0%
900-908 - Church Utilities	\$15,000.00	\$15,859.45	(\$859.45)	105.7%	\$16,000.00	106.7%
900-260 - Security Alarm	\$1,650.00	\$1,709.28	(\$59.28)	103.6%	\$1,700.00	103.0%
900-133 - Cleaning Costs (Contract)	\$10,080.00	\$10,080.00	\$0.00	100.0%	\$10,080.00	100.0%
900-904 - Lawn Care	\$3,100.00	\$2,270.00	\$830.00	73.2%	\$2,500.00	80.6%
900-905 - Snow Removal	\$800.00	\$1,200.00	(\$400.00)	150.0%	\$1,500.00	187.5%
900-910 - Covid-related expenses	\$0.00	\$1,154.82	(\$1,154.82)	#DIV/0!	\$300.00	
900-907b - Property Insurance	\$16,532.00	\$16,532.00	\$0.00	100.0%	\$16,532.00	100.0%

Total Building and Grounds	\$55,162.00	\$53,928.41	\$1,233.59	97.8%	\$54,112.00	98.1%
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Church Giving	2020					2021 Proposed
	Budgeted	Actual	under/(over) budget	% of budget	% of 2020 budget	
900-194 - Outreach Disbursements/Charities	\$500.00	\$250.00	\$250.00	50.0%	\$250.00	50.0%
900-101 - Seminary Supplement	\$250.00	\$250.00	\$0.00	100.0%	\$250.00	100.0%
900-102 - Grace PlaceCampus Ministry	\$1,800.00	\$1,800.00	\$0.00	100.0%	\$1,800.00	100.0%
900-197 - Diocesan Pledge	\$10,000.00	\$10,000.00	\$0.00	100.0%	\$10,000.00	100.0%

Total Church Giving	\$12,550.00	\$12,300.00	\$250.00	98.0%	\$12,300.00	98.0%
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Total General Fund Disbursements	\$257,851.00	\$245,579.89	\$12,271.11	95.2%	\$247,103.55	95.8%
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CHURCH NAME: ST. PAUL'S EPISCOPAL
2021 HOUSING ALLOWANCE

Whereas the Rev. Barbara Wilson is employed as a minister of the Gospel by the Church of St. Paul in DeKalb, Illinois, which **does** provide a residence, I request that the Vestry resolve that of the total annual compensation to be paid to me in 2021, that \$27,000 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986. This Resolution is to be in effect for 2021 and future years unless otherwise provided.

Date: January 16, 2021

Signed: _____

The Reverend Barbara A. T. Wilson _____

Print Name

Vestry: (signed by all vestry members)



