

**To register, go to [www.ecdistrictumc.org](http://www.ecdistrictumc.org).**

For the first time in history, we have four generations leading our churches and five in our congregations. How do we navigate our new setting? How do we develop fresh, new ways of reaching next generations while still honoring our traditions? How do we create worship experiences and programming that honors and serves all generations? Through Generational Intelligence. In this workshop, we will talk about the characteristics of each of the generations in our churches, as well as each of their strengths and what they have to offer all generations. We'll also discuss practical ways to bring the generations together through healthy communication and intergenerational programming.

## **Child Youth Protection Training – Session II**

### **Leader: LaNita Battles**

Our Christian faith calls us to offer both hospitality and protection to our precious children. The Social Principles of the United Methodist church state that "...children must be protected from economic, physical and sexual exploitation and abuse." This session will review the Conference's comprehensive strategy for providing a safe, nurturing environment for our children and youth.

## **Coaching For Success – Session II**

### **Leader: Marilyn Mollica**

"Coaching For Success" will encompass all aspects of performance management: the criticality of timely feedback and accurate documentation; how to message a tough conversation; tailoring your coaching to your audience; and conducting annual evaluations and Stay interviews.

## **Disaster Recovery – Session II**

### **Leader: Pam Garrison**

Unless you were directly impacted, most have forgotten that Florida had two hurricanes last fall. With twenty counties receiving a FEMA Declaration for Individual Assistance, the work of recovery is just beginning. And that recovery could take as much as three years -- or more -- in some of our harder hit communities. Come and learn how you and your church can be involved.

## **Donor-Driven Stewardship in a Competitive Market: A Challenge for the Institutional Church Session I**

### **Leader: Tom Wilkinson**

This workshop will focus on the generational and demographic shift in attitudes toward giving and giving practices from the so-called "Traditionalists", born before 1946, and the "New Philanthropists", people after 1946. Practical, easily implementable solutions are offered, with ample time for Q and A.

## **Endowment Funds and Planned Giving: Enhancing Long-Term Sustainability – Session II**

### **Leader: Tom Wilkinson**

All churches must consider enhancing their long-term sustainability. One way to do so is to create an endowment fund and planned giving program that will encourage members and friends to plan for the future as part of their life-long journey of comprehensive Christian stewardship. This workshop will describe the endowment process and how to go about establishing a planned giving program.

## **Exploring Being in Ministry with Persons in the LGBTQ Community – Session I or Session II**

### **Leader: Rev. Jad Denmark**

In this session we will explore how our local churches can be in ministry with LGBTQ persons and how to communicate/express, promote, and live in an affirming, welcoming ministry toward LGBTQ persons. There will be brainstorming on the use of language both - spoken and written - as well as a panel discussion from laypeople in local United Methodist Churches to give perspective on the Kingdom impact of an approach to ministry with this in mind.

## **Florida United Methodist Children's Home – Session I**

### **Leader: Trista Calvin**

**Representative Training - Children's Home** Representatives, come learn to tell the story! Hear about individuals who have received help directly through the FUMCH. The difference it has made in their lives will help you to share with your congregation why the church is involved in the ministry of the Children's Home. We'll explore the ways your church and the FUMCH can partner together. The Local Church Representative Handbook and LCR Packet will be distributed.

## **Going Deeper with Fresh Expressions – Session II**

### **Leaders: Rev. Ben Collins, Matt Harrell, & Rev. Sarah Miller**

This workshop is for those who attended the Fresh Expressions Workshop I or have been to a past Fresh Expressions event. We will begin to look a little deeper at the Fresh Expressions initiative and explore what it would look like to start a Fresh Expression of church in your community.

## **HERE, THERE, AND EVERYWHERE – Session II**

### **Leader: Greg Harford**

Where are we called? The Bible states in Acts 6:8 "...You will be my witness - in Jerusalem, in all of Judea, in Samaria, and in every part of the world." Let's explore different ideas on how we can reach others in our own communities, in the different parts of our state, our country, and across borders in the name of Christ.

## **Lay Leaders and New Church Leaders – Session I**

### **Leader: Alice Williams**

Lay Leaders and New Church Leaders:

- Overview of UMC and FLUMC structure and key initiatives
- 2016 GC and AC overview
- 2017 AC overview
- Laity Leadership role

## **Lay Servant Ministry - Session I or Session II**

### **Leaders: Lynn Campbell**

This overview session provides information on how our Lay Servant Ministry supports members of our local churches in their search to learn the next steps in how God is calling and preparing them to serve His Church. These men and women are provided tools and resources to equip them to better serve their local churches through their roles of faithful witness, servant leadership and selfless service. Lay Servants play vital roles in supporting Clergy and Lay Leaders in inspiring our laity to seek to live into a deeper personal commitment of helping others to become more effective disciples of Jesus Christ...and MUCH MORE! Join us to find out how God is calling you to serve in Christ's church.

## **Leadership and the SCARF Model – Session II**

### **Leader: Alice Williams**

Regardless of our role in the church you must be able to work with others effectively. Designed for anyone who interacts with others, the SCARF model is a leadership tool that will help ensure that others feel valued and remain engaged. This 60 minute session provides an easily applied tool that can help leaders get the most from those they lead

## **Leading through Changing Times – Session I or Session II**

### **Leader: Rev. Michele Van Son**

Leading through Changing Times

- What are the cultural changes that matter most to my church?
- What are ways I can explain those changes to my church?
- How do I communicate hope to my church when change feels like loss?

## **Local Church Historians – Session II**

### **Leaders: Anita Campbell & Nell Thrift**

Local church historians, come to learn about your job. You will learn how to manage your church's records: deciding what to keep and what to throw away and organizing those records. We will discuss techniques for preserving your records. You will receive suggestions for telling your church's story through celebrations, displays, oral history, and written history. A list of resources to help you with your work will be provided. Come with lots of questions!

## **Ministry Protection Focus for Trustees - Session I**

### **Leader: LaNita Battles**

Trustees: As servant leaders and the "Keepers of God's House" trustees are charged with a wide variety of responsibilities in managing church property. Join us for an interactive discussion about the top issues and responsibilities faced as you fulfill your call of leadership and provide support to the vision and mission of your church: Managing Local Church Property.

## **Missions in Cuba – Session I or Session II**

**Leaders: Rev. Chris Akers, Rev. Rusty Belcher, & Rev. Aldo Martin**

Fresh back from the EC District Clergy Trip to Cuba come learn about:

- The revival in Cuba and the relationship the Florida Conference formed in 1997 with the Cuba Conference of the United Methodist Church.
- How your church can establish a sister relationship with a church in Cuba.
- Ways to strengthen your existing relationship with your sister church.
- What you need to know about your church visiting your sister church.
- A district caravan to the Holguin/Las Tunas Districts in February of 2018.

## **Renewing the Church through Mission – Session I or Session II**

**Leader: Bishop Ken Carter**

In this workshop we will reflect on our DNA, as Methodist Christians, who see the world (and the immediate neighborhood where we are) as our parish. Some of the time will be allowing for Q & A in relation to the keynote, and some will be devoted to practical models of community and congregational engagement.

## **Sharing your Faith Story – Session I or Session II**

**Leader: Janet Earls**

Jesus was a storyteller. Taking His lead, we would bring new disciples to Christ simply by learning to share our faith story. Learn these simple verbal tools to share your love of God without being "that person." Listening for those opportunities, peppering in some seeds that will bear fruit when that person is ready to accept Christ and commit to learning more. Churches of all sizes could benefit from this and take it back to teach others how to share their faith story.

## **“SOUL-KEEPING” – A guide to creating a daily time with God – Session I or Session II**

**Leader: Rev. Brian James**

One of the critical questions that John Wesley would ask when he gathered people together was, "How is it with your soul?" Soul-Keeping is a tremendously important part of what it means to be a "follower" of Jesus Christ. We often think of worship as attending a public service of worship, small group, or a Bible Study, but we can overlook one of the most profound times and places where God invites us into fellowship with Him. We can find that in our set aside times of personal worship, attending to the altar of our hearts.

Jesus speaks to this opportunity to connect with God personally when He says: When you pray, go into your room, close the door and pray to your Father, who is unseen. Then your Father, who sees what is done in secret, will reward you." (Mt. 6:6) In our time together we will look at some methods and intentional behaviors to create prioritized personal worship as part of the daily rhythm of our lives.

## **Sound Financial Practices 101 – Session I**

**Leader: Craig Smelser**

This class will cover tax related regulations including issues such as W2, 941, 1099, Payroll and other accounting and finances issues relevant to those first-timers or for those wanting a refresher course.

## **Sound Financial Practices 201 – Session II**

**Leader: Craig Smelser**

This class will cover the following topics: Accounting Best Practices, Controls, Auditing Requirements, Apportionment Calculations and a time for Questions and Answers.

## **The Heart of Fresh Expressions – Session I**

**Leaders: Rev. Ben Collins, Matt Harrell, & Rev. Sarah Miller**

This workshop will be a great introduction for those that do not know anything or know very little about the Fresh Expressions initiative. We will define what Fresh Expressions is, learn about what is going on with Fresh Expressions around the conference, and take a look at the different roles of supporting a Fresh Expression of church.

## **The Church and the Preschool: Partners in Ministry – Session I**

### **Leader: Linda McGlashan**

We'll share some history of Childcare in the Methodist church, talk about how the preschool and the church can work together for common goals, how they can support and complement one another. You will learn about what UMAP is and how we can help your church and school.

Linda has spent 28 years as director of United Methodist Preschools, both full day and part time. She has been on the UMAP Board for over 20 years, is a trained UMAP Gold Seal Accreditation Validator, and has presented both local and national workshops on Church/Preschool Relationships, and other Christian Early Childhood Education subjects.

## **The World of the Bible and the World Today – Session I or Session II**

### **Leader: Rev. Bob Brown**

Bob has led some 40 study tours to such Biblical sites as Jerusalem, Bethlehem, Galilee, Ephesus and Corinth, giving hundreds of parishioners a first-hand experience of the lands from which the Bible came. You will learn how to lead or be part of a group that explores the roots of our faith and its implications today as "the world is our parish." We will discuss how this strengthens the local church, builds relationships, deepens faith and prepares us to prophetically address current events.

## **United Methodist Women – Session I**

### **Leader: Linda Gustafson**

Why is it so important to have a UMW group in your church? This session will also include a guided discussion with Linda and Ladye Cox, former Orlando District President, on how to keep our United Methodist Women a healthy, not a declining, organization.

## **Your New Front Door – Your Church Website and Social Presence – Session I or Session II**

### **Leader: Jensen Hendriks**

Why "New Front Door"? Because gone are the days of people going to the church campus to gather information. Gone are the days of people "church shopping" by visiting the church campus. Sure, this doesn't reflect on everyone however, a majority of your target audience will research you before they visit you. Therefore, your new front door is your churches online presence. Does it reflect your vision or mission? What exactly does your site and social media say? Jensen is a director of church communications and university instructor with focus on web design, user experience and digital media.

## **Youth Ministry Relationships - Session II**

### **Leader: Juan Flores**

From parents to students, staff members to trustees, establishing healthy relationships in youth ministry helps establish a team approach to ministry.

## **Youth Ministry Structures – Session I**

### **Leader: Juan Flores**

A basic understanding of policies, procedures, and a way forward in establishing a healthy youth ministry.

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