

**Alfa Health Plan (HB 477)**  
**Overview of Agreed-Upon Changes**

CONSUMER PROTECTION THROUGH REGULATION		NOTES
1	Financial Resiliency	Require Alfa Health Plans to have independent reinsurance
2	Annual Actuarial Report	Require submission of annual actuarial opinion to the Alabama Department of Insurance (ALDOI)
3	Complaint Procedure	Require Alfa Health Plans to have a customer complaint procedure materially similar to the ALDOI customer complaint procedure
4	Comment and Review - ALDOI	Authorize the ALDOI to comment and review complaints received by members
5	Transparency - ALDOI	Require the appointment of an ombudsman to establish a line of communication between the nonprofit agricultural organization and the ALDOI
6	Out-of-Network Rates Set for Emergency Services	Sets the rate for emergency services provided by out-of-network providers
CONSUMER PROTECTION THROUGH COMPLIANCE		NOTES
7	Alabama Prompt Pay Law	Compliance with AL Prompt Pay Law under § 27-1-17
8	Federal 'No Surprises Act'	Compliance with provisions of the Federal No Surprises Act
9	Network	Required to ensure all covered services are provided by in-network providers whenever possible
CONSUMER PROTECTION THROUGH REQUIRED BENEFITS		NOTES
10	Guaranteed Renewability	(1) Member shall not be canceled or non-renewed based on a medical condition; (2) Member's contract shall not be modified based on a medical condition; (3) Member's premiums shall not increase based on a medical condition; and (4) Member shall not undergo any post-claim underwriting while coverage is in effect.
11	Minimum Coverage Established	Require Alfa Health Plans to cover certain benefits : (1) Ambulatory services (2) hospitalization (3) Emergency Services (4) Laboratory Services; <i>These required benefits are the most specific coverages of any Farm Bureau Health Plan law in the country</i>
12	Mental Health & Prescription Drugs Added	Mental health and substance use disorder services including behavioral health treatment and prescription drugs added to codified list of required benefits for each plan
13	Annual Limits Restricted	Prevents annual limits of less than 2 million dollars from ever being added to plans
WHO MAY SELL		NOTES
14	Limit Third Party Brokers	Prohibit insurance brokerage agencies and other commercial health insurers from selling Alfa Health Plans
15	Must Be Sold by Licensed Insurance Agents	Health benefits may only be sold by a licensed insurance producer who is licensed to sell or solicit accident and health insurance in the state of Alabama
EMPLOYER SPONSORED PLANS		NOTES
16	Employer Sponsored Plans	Prohibits binding coverage for anyone with an option to participate in an employer sponsored health plan
TAXATION		NOTES
17	Tax	Require the levy of a <b>1.3%</b> tax
18	Tax Collection - ALDOI	Changes tax collection agency from the Alabama Department of Revenue to ALDOI