

# TALL OAKS

## Tall Oaks Vision Option-Additional Material

Key difference will be that (in addition to current operations that include summer camps, Camp Encourage, etc.) the programming Tall Oaks offers is varied and led by quality professionals.

- Spiritual/Wisdom Retreats: led by Pastors/Spiritual Directors/Coaches in our Region.
  - Inspired by Center for Action and Contemplation [www.cac.org](http://www.cac.org)
  - Enneagram, PRAR, Boundary Training, Centering Prayer, Justice and Anti-Racism Trainings & Retreats, Labyrinth
- Adult Camps: offering experiences and classes to Young Adults to have life-changing, heart-opening much-needed getaways.
  - Inspired by Camp Wildling [www.campwildling.com](http://www.campwildling.com)
- Personal Family Retreat Cabins (Sojourner and Milagro): This offers families a feasible outdoor experience without the hassle of tents/equipment. Invite families into time in nature by providing opportunities and supplies to enhance their experiences.

Recent studies have exposed the benefit—even necessity—of spending time outdoors, both for kids and adults. Most of the studies agree that kids who play outside are smarter, happier, more attentive, and less anxious than kids who spend more time indoors. While it's unclear exactly how the cognitive functioning and mood improvements occur, there are a few things we do know about why nature is good for kids' minds. (Danielle Cohen, Child Mind Institute)

1. Builds confidence
2. Promotes creativity and imagination
3. Provides different stimulation
4. Gets kids moving
5. Makes them think
6. Reduces stress and fatigue

- Retired Adults/RV-ing: offer opportunities for retired adults to gather for retreats, volunteering, and community.
  - Inspired by RV-ing with a Purpose [www.rvingwithapurpose.com](http://www.rvingwithapurpose.com)
  - Volunteer options would include: building Tiny Homes for Summer Staff and update office building and bathrooms in LLC.
- Eco-Justice Retreats: offering gatherings for youth and adults to be immersed in an experience of rest and acknowledgement of the emotional and physical effects of climate change. Then covenanting together on how to move forward.
  - Inspired by Christmount. [www.christmount.org](http://www.christmount.org) , Green Chalice [www.discipleshomemissions.org](http://www.discipleshomemissions.org) , and Blue Theology Mission Station [www.bluetheology.com](http://www.bluetheology.com).



TRANSITION TEAM: 2-3 year commitment to transitioning Tall Oaks into a Spiritual Retreat and Camp.

- Year 1 - UCCR/Tall Oaks/Region/Board/Camp and Conference (DOC)/DWM
- Year 2 - Tall Oaks/Region/Board
- Year 3 - Tall Oaks Staff/Board
- Key Tall Oaks Staffing Positions:
  1. Executive Director
  2. Marketing Administrator
  3. Programming Coordinator (Camp/Conference, Clergy, DWM, etc)
  4. Event Coordinator
  5. Volunteer Coordinator
  6. Interns
  7. Chaplain/Pastor Team (on call rotation)
  8. Chef
  9. Hospitality/Housekeeping Coordinator
  10. Grounds/Maintenance Coordinator
- Goals for Transition Team is commitment to helping in management, operations, and grounds in the two to three-year interim. Help hire staff. Establish a marketing, website and social media plan. Establish an Event protocol. Coordinate and publicize a volunteer program. Produce a Spiritual Retreat Manual. Organize a Leadership team for Spiritual/Wisdom retreats. Team works on forms/finances to secure a loan with DCEF.

## Finances

Estimated Annual Revenue (based on 2019 Tall Oaks Financials)

2023-\$ 750,000

2024-\$ 880,000

2025 \$ 985,000

2026 \$ 1,000,000(+)

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Estimated Annual Expenses (Based on 2019 Tall Oaks Financials)

2023-\$ 750,000

2024-\$ 845,000

2025-\$ 945,000

2026-\$ 1,000,000

## Funds:

- Spiritual/Wisdom Retreats: \$60,000 (3 three-day retreats for 40 guests)
- Adult Camp: \$60,000 (3 three-day events for 40 guests)
- Personal Family Retreat Cabins (Sojourner and Milagro): \$15,000 (\$140/night x 45 days for 2 adults, + for children)
- RVs/Camping: \$8,000 (April/May 15 days; September/October 15 days - \$40/night 6 spots)
- Eco-Justice Retreats: \$20,000 (3-day yearly event for 40 guests)
- Disciples Church Extension Fund Loan: New pool house to accommodate Tent Camping/Pool/Deck-Accessibility and Safe for All, Cabin Roof Replacement, Carpet update in LLC: \$500,000 (deferred expenses)
- Matching Donor Campaign (Greater Giving): \$30,000 (15,000+15,000) New-set aside for Capital Improvements
- Corporate Sponsors: \$15,000 (sponsor a child to go to camp)
- Gala (Greater Giving): \$25,000-\$30,000 (ongoing set aside for Capital Improvements)
- Christian Church Foundation: \$30,000 (existing-operational)
- Tall Oaks Supporters: \$50,000 (existing-operational)

## Other potential changes/activities to support operational costs:

- Regional Office Locates to Tall Oaks
- Church Groups Adopt Rooms/to reflect Spirituality Retreat Rooms-(one time donations)
- Tall Oaks Website Additions
  - Availability Calendar
  - Special Projects/Updates
  - Book from Website
  - Access to recorded Spiritual Practices/Events

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- Volunteer Program
  - Volunteer Calendar/Projects
  - Volunteer Opportunities
  - Volunteer Work Exchange
  - Dedicated Volunteer
  - Volunteer Training Videos
  - Youth Groups/Mission Trip
  - RV/with a Purpose
  - Volunteer Appreciation

## Tall Oaks Amenities:

Activities: Ropes Course, Zip Line, Archery, Fishing, Hiking, Labyrinth, Swimming, Prayer Garden, Yoga, Gardening, Outdoor Firepits, Wagon Rides, Sand Volley Ball, Basketball, Horseshoes, Group Games  
Sensory Boards, Chapel, Horses (by Contract) -- Add: Paddle Boards, Kayaks in the Enhanced Pond

Lodging: Cabins, Conference Center, Dining Hall, RV and Tent Sites – Add: Tiny Homes

Dining: Dining Hall, Pavilion, Picnic Tables (meals can be cooked indoors or outdoors)



Pool House Inspiration by Houzz.

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Inspirations and Research from:

[www.cac.org](http://www.cac.org)

[www.campwilding.com](http://www.campwilding.com)

[www.rvingwithapurpose.com](http://www.rvingwithapurpose.com)

[www.christmount.org](http://www.christmount.org)

[www.discipleshomemissions.org](http://www.discipleshomemissions.org)

[www.bluetheology.com](http://www.bluetheology.com)

<https://www.spiritrock.org/>

<https://www.wildchurchnetwork.com/>