Abbreviated Introduction to the Smithville First Christian Church (Disciples of Christ), a participating congregation in the Greater Kansas City Region.

Address: 201 North Bridge Street, Smithville, Missouri 64089

We are seeking an interim minister to serve approximately two days per week plus Sunday worship service beginning as soon as possible, by January 16, 2022.

Average In-Person Worship Attendance: 50 Average Online Worship Attendance: 28
Time(s) of weekend worship services: Sunday at 10:30 am

Within this congregation:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>&lt;10</td>
<td>8.42%</td>
</tr>
<tr>
<td>&gt;=10 &lt;20</td>
<td>7.98%</td>
</tr>
<tr>
<td>&gt;=20 &lt;30</td>
<td>1.48%</td>
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<td>11.55%</td>
</tr>
<tr>
<td>&gt;=50 &lt;60</td>
<td>7.07%</td>
</tr>
<tr>
<td>&gt;=60 &lt;70</td>
<td>14.13%</td>
</tr>
<tr>
<td>&gt;=70 &lt;80</td>
<td>34.20%</td>
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<tr>
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<td>8.69%</td>
</tr>
<tr>
<td>&gt;=90</td>
<td>0.50%</td>
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</tbody>
</table>

Our primary strengths include:
1. We are a multigenerational congregation; our older members are fully supportive of our youth activities.
2. We have weathered many storms, we are resilient.
3. We have various legacy members with strong community ties.
4. We are a welcoming congregation.

Our challenges include:
1. Trying to re-engage members in the life of the congregation, including youth and families.
2. Attracting younger members.
Our hopes for the interim ministry include:

1. Continue the momentum we have going now with more people returning to worship. Help to provide an engaging worship service, both in person and online.

Specific Expectations:

1. Prepare and deliver sermons and lead the congregation in regular worship services (one service per week at 10:30 am on Sunday which is also live-streamed).
2. Write and/or select weekly liturgy for Lay Reader, Pastoral Prayer, Invitation to Discipleship, Communion Meditation and Words of Institution, Benediction and daily readings for upcoming week.
3. Lead a weekly online bible study by Zoom (currently held on Tuesdays at 5:30 pm).
4. Establish and maintain regular office hours two days per week.
5. Provide pastoral care to members of the congregation, offering referrals as appropriate.
6. Conduct hospital, nursing home, and homebound visits (shared with Elders and Stephen Ministry Team).
7. Conduct weddings and funerals as needed and associated planning/counseling sessions.
8. Maintain prayer list with secretary.
9. Prepare weekly bulletin and newsletter with secretary.
10. Serve as an ex-officio member of all church committees and attend meetings as needed.
11. Coordinate and attend monthly staff meetings and other meetings as needed.
12. Work with Board Moderator to set agendas for monthly Board meetings and attend monthly Board meetings.
13. Submit a monthly minister’s report for Board meetings.
14. Maintain good ministerial standing within the Greater Kansas City Region.

Year to Date Income: $176,763 Expenses: $190,938 Indebtedness: -0-
Unrestricted Reserve Funds: $33,429

Local Outreach: Most of our local outreach is through our food pantry, which is run by volunteers and supported by donations. The current funds for the food pantry are: $22,212.
All Outreach: $18,654

We offer a compensation package of $800/week which can be divided as the interim minister chooses.

A QuickInsite demographic report of our service area is found at www.kcdisciples.org/ministry-opportunities.html

If you are interested in learning more, please contact Rev. Bill Rose-Heim, Regional Minister and President, 816.617.7020 or billrh@kcdisciples.org