

## Descriptions of positions in a newly reformed Regional Commission on the Order of the Ministry

### Terms:

- **Leaders of Committees/:** 5 years (?)
  - **Members:** 2 years, renewable once with staggered terms
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- **Ordination Committee** – works primarily with ordination candidates, oversees their preparation and assures the RCOM when candidates are ready for Ordination
    - 5-9 members, clergy and laity, diverse in ethnicity, gender, etc.
    - Ideally, members will have:
      - A robust spiritual discipline
      - Demonstrated commitment to the Christian Church (Disciples of Christ)
      - Openness to appreciate the gifts and callings of a diverse population of candidates
      - Have enjoyed positive relationships with faithful, effective clergy
      - Have the ability to listen deeply and ask open-ended questions
      - Willingness to share responsibility with candidates for discernment to a divine calling to a life of witness, service and leadership wherever the Church's need intersects with the candidates passion, equipping, and character
    - Specific skill sets desired for the makeup of the Ordination Committee
      - HR background
      - Accounting or financial management
      - Educators
      - Counselor
      - Lay leader of a congregation
      - Elder or Elder Emeritus
      - Seminary faculty and/or staff
      - Chaplain with experience in a clinical setting
      - Pastors - serving or retired
      - Newly ordained ministers
      - Facilitator
      - Note taker
      - Person with skills in digital communication
  - **Commissioning Committee** – works primarily with candidates for commissioning to serve in specific settings for a period of time
    - 5-9 members, clergy and laity, diverse in ethnicity, gender, etc.
    - Ideally, members will have:
      - A robust spiritual discipline
      - Demonstrated commitment to the Christian Church (Disciples of Christ)

- Openness to appreciate the gifts and callings of a diverse population of candidates
- Have enjoyed positive relationships with faithful, effective clergy
- Have the ability to listen deeply and ask open-ended questions
- Willingness to share responsibility with candidates for discernment to a divine calling to a life of witness, service and leadership wherever the Church's need intersects with the candidates passion, equipping, and character
- Specific skill sets desired for the makeup of the Commissioning Committee
  - HR background
  - Accounting or financial management
  - Educators
  - Counselor
  - Lay leader of a congregation
  - Elder or Elder Emeritus
  - Seminary faculty and/or staff
  - Chaplain with experience in a clinical setting
  - Pastors - serving or retired
  - Newly ordained ministers
  - Facilitator
  - Note taker
  - Person with skills in digital communication

○ **Standing Committee** – works on the administrative processes regarding recognition of ordination from another denomination with advice and consent of the Ordination Committee)/oversees standing renewal processes and requirements and makes recommendations to the RCOM which has the final say on all matters regarding standing

- 3-5 members, clergy and laity, diverse in ethnicity, gender, etc.
- Ideally, members will have:
  - A robust spiritual discipline
  - Demonstrated commitment to the Christian Church (Disciples of Christ)
  - Strong administrative skills and experience
  - Ability to read and understand the guidelines in TFPCOM and General Commission on the Ministry
  - Strong sense of fairness and equity
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- Specific skill sets desired for the makeup of the Standing Committee
  - Good written, phone and digital communications skills
  - HR background
  - Educators
  - Lay leader of a congregation
  - Elder or Elder Emeritus
  - Chaplain with experience in a clinical setting

- Pastors - serving or retired
- Experience giving direction and support to clerical staff who assist in the work
  
- **Disciples Ministers Association** – (or its successor name) and focus on encouraging clergy peer support, assimilating and supporting new clergy/chaplains, offering periodic continuing education opportunities, organizing times of retreat and reflection, with a goal of beginning an annual clergy retreat
  - 3-5 members, clergy and laity, diverse in ethnicity, gender, etc.
  - Ideally, members will have:
    - A robust spiritual discipline
    - Demonstrated commitment to the Christian Church (Disciples of Christ)
    - Strong administrative skills and experience
    - Strong pastoral care skills
  - Specific skill sets desired for the makeup of the DMA
    - Event Planning
    - Marketing
    - Elder or Elder Emeritus
    - Chaplain with experience in a clinical setting
    - Pastors - serving or retired
    - Experience giving direction and support to clerical staff who assist in the work
    - Experience in leading/organizing retreats

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○ **Council on Pastoral Ethics**

A group of no fewer than five and no more than seven, including a minimum of three current members of the RCOM and the Regional Minister and President may be called to convene in the event that a written complaint alleging a serious breach of pastoral ethics is received by the Regional Minister concerning a member of the clergy with standing in the Christian Church (Disciples of Christ) of Greater Kansas City (CCDOCGKC).

- This Council shall be chaired by a member of the RCOM with board certification as a chaplain.
- The Council will operate in accordance with the latest revision of the Council guidelines.
- The Council will be called together at least annually (whether in person or via video conference) to receive updates on best practices and to recertify members willingness to continue serving in this important capacity.

○ Scholarship Committee – oversees the process for applying for scholarships for ministerial formation and/or continuing education from funds held by our Region

● Ideally, members will have:

- A robust spiritual discipline
- Demonstrated commitment to the Christian Church (Disciples of Christ)
- Openness to appreciate the gifts and callings of a diverse population of candidates
- Have enjoyed positive relationships with faithful, effective clergy
- Have the ability to listen deeply and ask open-ended questions
- Deep sense of equity and fairness
- Strong pastoral and communication skills

● Specific skill sets desired for the makeup of the Pastoral Ethics Council

- HR background
- Accounting or financial management
- Legal background
- Educators
- Counselor
- Lay leader of a congregation
- Elder or Elder Emeritus
- S staff
- Chaplain with experience in a clinical setting
- Pastors - serving or retired
- Newly ordained ministers
- Facilitator
- Note taker
- Person with skills in written and digital communication

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○ **Seven at-large**-lay members

● Ideally, members will have:

- A robust spiritual discipline
- Demonstrated commitment to the Christian Church (Disciples of Christ)
- Openness to appreciate the gifts and callings of a diverse population of candidates
- Have enjoyed positive relationships with faithful, effective clergy
- Have the ability to listen deeply and ask open-ended questions
- Willingness and ability to become familiar with guidelines in TFPCOM and General Commission on the Ministry

- Have a passion for identifying, equipping, and affirming those who may be called to ministry in the Christian Church (Disciples of Christ)
- Specific skill sets desired for the makeup of the Lay Members of the RCOM
  - HR background
  - Accounting or financial management
  - Legal background
  - Educators
  - Counselor
  - Lay leader of a congregation
  - Elder or Elder Emeritus
  - S staff
  - Chaplain with experience in a clinical setting
  - Pastors - serving or retired
  - Newly ordained ministers
  - Facilitator
  - Note taker
  - Person with skills in written and digital communication
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