

## Awarding the Kansas Leadership Center Scholarships

Each of the thirty scholarships awarded to the Christian Church (Disciples of Christ) of Greater Kansas City by the Kansas Leadership Center is worth \$399 if used for the recommended first two-day course, ***Your Leadership Edge***. That amounts to a \$11,970 investment by the Kansas Health Foundation to better equip Disciples of Christ for adaptive leadership within and beyond the ministry of the Church.

The current core team to administer the scholarships includes, Moderator-elect Peggy Chandler, Office Manager Jessica Lopez, and Regional Minister Bill Rose-Heim. Ms. Chandler and Rev. Rose-Heim have completed the Kansas Leadership Path series of three courses.

The core team proposed the following to the Regional Executive Committee at its meeting on December 5, 2022:

- As a participant in the Tri-Regional Partnership Initiative, we allot six scholarships to the Nebraska Region (which cannot apply – being out of state but allowed to participate with a grant from a Kansas organization). We would ask the Region of Kansas to allot an equal number thus promoting the TRP goal of creating adaptive leadership cultures in the congregations and boards of all three Regions. (We have permission from the KLC to do this. They are very interested in the goals and outcomes of the Tri-Regional Partnership Initiative.)
- Of the remaining twenty-four scholarships:
  - Two members of the Regional staff (2 total)
  - Two members of the Regional Executive Committee and one leader or pastor from their respective congregations. (4 total)
    - Example of one “pair”: Rev. Jill Standley, Regional Secretary might go with Ms. Kathy Harris since both serve in the Fairview Christian Church (with the added advantage that both are members of a Regional Board that is practicing adaptive leadership)
  - Three other members of the Regional Board and one leader or pastor from their respective congregations. (6 total)
  - Six congregational pastors and a lay leader or a chaplain member of their congregation (12 total)
- We propose that our Region cover overnight lodging at an Air B&B in Wichita for those participating in the two-day, in-person Your Leadership Edge event and invite participants and/or their congregations to cover the cost of travel by carpool and meals. Lodging would be for the night before the workshop and the first night of the workshop. A main lunch meal is served as part of the workshop at the Kansas Leadership Center
- Our Region will cover the cost of purchasing forty of each of the two required course books so that participants may prepare well in advance.
- We further propose that our Region will apply for sixty scholarships for 2024 to allow new participants to be introduced and equipped and to afford 2023 participants the opportunity to advance in their training by taking one or two of the remaining series of workshops (Lead for Change and Equip to Lead)
- Our Regional Minister has purchased a subscription to the Your Leadership Edge video and print resource service to be able to offer and co-facilitate quarterly online gatherings of scholarship

recipients to refresh concepts learned and to encourage follow-through on goals set during the workshops. These communities of practice provide mutual support and encouragement for expanding adaptive leadership cultures in our congregations and our Regional Board.

Applications request the following information:

- Name
- Contact information
- Name of congregation
- Brief description of a significant challenge before your church or regional board for which there is no apparent solution
- Agreement to participate fully in the preparation for and taking part in the workshop or taking responsibility to find a replacement in the event of an emergency.

Applications will be made available and an information campaign announced soon having received approval from the Executive Committee meeting on December 5, 2022. Applications will be received until January 31, 2022 and recommendations made to the Executive Committee for approval at the February, 2023 meeting.

The first *Your Leadership Edge* online workshop will be February 22-23, 2023, and the first in-person workshop in Wichita, KS will be April 12-13.