## CONGREGATIONAL PROFILE

(For Revised October 3, 2017)

<table>
<thead>
<tr>
<th>Position Being Filled: Senior Pastor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of Congregation: Park Hill Christian Church</td>
</tr>
<tr>
<td>Street Address: 6601 NW 72nd Street</td>
</tr>
<tr>
<td>City: Kansas City</td>
</tr>
<tr>
<td>Search Committee Chair: Doug Doll</td>
</tr>
<tr>
<td>Address: 16040 N Winan Road</td>
</tr>
<tr>
<td>City: Platte City</td>
</tr>
<tr>
<td>Email Address: <a href="mailto:Doug.Doll@AmericasAutoAuction.com">Doug.Doll@AmericasAutoAuction.com</a></td>
</tr>
</tbody>
</table>

### II. MEMBERSHIP PROFILE

<table>
<thead>
<tr>
<th>1. Total Number of Members: 76</th>
<th>Number of Participating Members: 120</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number of Participating Non-Members: 33</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Number of Participants:</th>
<th>Are these figures -</th>
<th>Estimated</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ages 1-11: 0</td>
<td>Ages 25-34: 5</td>
<td>Ages 55-64: 30</td>
<td></td>
</tr>
<tr>
<td>Ages 12-17: 5</td>
<td>Ages 35-44: 10</td>
<td>Ages 65-79: 30</td>
<td></td>
</tr>
<tr>
<td>Ages 18-24: 5</td>
<td>Ages 45-54: 30</td>
<td>Above 80: 10</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Church Family Profile:</th>
<th>Are these figures -</th>
<th>Estimated</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Adults 18-35: 2 %</td>
<td>Single w/children at home: 1 %</td>
<td>Married: 85 %</td>
<td></td>
</tr>
<tr>
<td>Single Adults 36+: 1 %</td>
<td>Married w/children at home: 10 %</td>
<td>Blended Families: ? %</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4. Education Level of Adults:</th>
<th>Are these figures -</th>
<th>Estimated</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School: 25 %</td>
<td>College: 50 %</td>
<td>Graduate School: 25 %</td>
<td></td>
</tr>
<tr>
<td>Specialty Training: Click here to enter text: %</td>
<td>Other: Click here to enter text: %</td>
<td>Please Specify: Click here to enter text.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5. Occupations of Participants:</th>
<th>Are these figures -</th>
<th>Estimated</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business/Retail: 25 %</td>
<td>Service: Click here to enter text: %</td>
<td>Agriculture: 0 %</td>
<td></td>
</tr>
<tr>
<td>Construction: Click here to enter text: %</td>
<td>Education: 10%</td>
<td>Professional: 50 %</td>
<td></td>
</tr>
<tr>
<td>Military: 10 %</td>
<td>Technical: 20 %</td>
<td>Manufacturing: 10 %</td>
<td></td>
</tr>
<tr>
<td>Other (specify below): Click here to enter text: %</td>
<td>Homemaker: 20 %</td>
<td>Student: 2 %</td>
<td></td>
</tr>
</tbody>
</table>

Other Explanation: Click here to enter text. |

From Totals Above: Employed Full Time | Retired |
### III. ORGANIZATIONAL INFORMATION (Check those currently active)

1. **Worship**
   - How many worship services per week? **1**
     - Traditional  ☐
     - On Site  ☑
     - Off Site  ☐
     - Average Attendance:  
     - Contemporary  ☐
     - On Site  ☑
     - Off Site  ☐
     - Average Attendance:  
     - Other  ☑
     - Specify Mix of contemporary and traditional  
     - Average Attendance:  **35**

Total weekly average attendance from all services:  
35 in person 50 plus virtual

2. **Educational Ministries – Average Weekly Attendance**
   - Children’s Church School  **None**  
   - Adult’s Church School  **2 Classes**  
   - Weekly Children’s Program  **None**
   - (Name of Program)  
     - Click here to enter text.
   - Weekday Adult Groups  **None**
   - (Name of Program)  
     - Click here to enter text.
   - Total Average Weekly Education Attendance  **20**

3. **Administrative and Oversight Groups**
   - Board  ☑
   - Cabinet  ☐
   - Personnel  ☐
   - Pastoral Relations  ☑
   - Elders  ☑
   - Diaconate  ☐
   - Deacons  ☑
   - Deaconesses  ☐
   - Planning/Functional Committees  How many?  
     - Click here to enter text.
   - Other Groups  ☐
   - Specify other groups  
     - Click here to enter text.

4. **Ministries and Service Groups Within the Congregation (List all)**

List all active ministry and service groups and share information about their activities, focus and ministry.

Click here to enter text.
### IV. STAFF
(label those presently employed/serving as “FT”- full time; “PT”- part time; or “V” - Volunteer)

<table>
<thead>
<tr>
<th></th>
<th>FT</th>
<th>Choose an item</th>
<th>PT</th>
<th>Office Staff</th>
<th># FT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastor</td>
<td>Co-Pastor(s)</td>
<td># Click here to enter text.</td>
<td>Education Director</td>
<td>Other (Please Specify)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Associate Minister(s)</td>
<td># Click here to enter text.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Music Minister/ Director</td>
<td># Click here to enter text.</td>
<td>PT</td>
<td>Administrator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### V. PROPERTY

<table>
<thead>
<tr>
<th></th>
<th>Year Erected</th>
<th>Adequate?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Sanctuary</td>
<td>Seating Capacity</td>
<td>350 1973  Yes ☒ No ☐</td>
</tr>
<tr>
<td>2. Education Unit</td>
<td># of Classrooms</td>
<td>8 1963 Yes ☒ No ☐</td>
</tr>
<tr>
<td>3. Fellowship Facility</td>
<td>Seating Capacity/</td>
<td>300 1995 Yes ☒ No ☐</td>
</tr>
<tr>
<td></td>
<td>Tables</td>
<td>25 Yes ☒ No ☐</td>
</tr>
<tr>
<td>4. Administrative Facility</td>
<td># of Offices</td>
<td>3 1973 Yes ☒ No ☐</td>
</tr>
<tr>
<td>5. Off Street Parking</td>
<td># of Spaces</td>
<td>150 Yes ☒ No ☐</td>
</tr>
<tr>
<td>6. Building Program:</td>
<td>Yes ☐ No ☒</td>
<td>Projected? ☐</td>
</tr>
</tbody>
</table>

If Building Program is “Yes” or “Projected”, describe:
Click here to enter text.

7. Church Location *(check all which are applicable)*

- [ ] Downtown
- [ ] Inner City
- [x] Urban
- [x] Suburban
- [ ] County Seat
- [ ] Neighborhood
- [ ] Rural
- [ ] Bedroom Community
- [ ] Small Town

8. Parsonage:

- [ ] Yes ☒ No ☐

<table>
<thead>
<tr>
<th># of Bedrooms</th>
<th># of Bathrooms</th>
<th>Garage?</th>
<th>Age of Parsonage</th>
<th>Condition of Parsonage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Click here to enter text.</td>
<td>Click here to enter text.</td>
<td>☐</td>
<td>Yes ☒ No ☐</td>
<td>Click here to enter text.</td>
</tr>
</tbody>
</table>

9. Other Facilities: *(such as senior housing, pre-school, camp, etc.)*

Click here to enter text.
VI. COMMUNITY

1. Characteristics

☒ Industrial ☒ Commercial/Retail ☒ College/University ☐ Medical Center

☐ Agricultural ☐ Military ☐ Tourist/Recreational

2. Population Changes

☐ Rapid Growth ☐ Slow Growth ☒ Other (describe)

☐ Rapid Decline ☐ Slow Decline Grow moderately by 7.5% over next 5 years

3. Concerns

☒ Teen Needs ☒ Senior Citizen Needs ☐ Race Relations ☐ Alcohol/Drugs

☐ Crime ☒ Population Changes ☐ Unemployment

(☐ Seasonal or ☐ Chronic)

☐ Other (List other concerns here)

Click here to enter text.

4. Population Profile

Total Population

124,582 ☐ Estimated ☒ Actual

<table>
<thead>
<tr>
<th>Race/Origin</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian American</td>
<td>2.9%</td>
</tr>
<tr>
<td>African American</td>
<td>8.5%</td>
</tr>
<tr>
<td>Hispanic American</td>
<td>6.8%</td>
</tr>
<tr>
<td>Haitian</td>
<td>%</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>3.3%</td>
</tr>
<tr>
<td>Native American</td>
<td>%</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>%</td>
</tr>
<tr>
<td>Euro American</td>
<td>%</td>
</tr>
<tr>
<td>Other White (Non-Hispanic)</td>
<td>78.4%</td>
</tr>
</tbody>
</table>

5. Demographic Trends: Ethnic trends, Religious trends, Economic trends, Political/Issue Trends – Describe your perception in narrative form and how you've arrived at them. How has your locale changed over the last 6 months, 5 years and 10 years?

Click here to enter text.

VII. FINANCIAL INFORMATION

1. Income & Expenses for the last four years, beginning with the most recent year: (Year Book Information)

<table>
<thead>
<tr>
<th>Year</th>
<th>Operating Receipts</th>
<th>Capital Receipts</th>
<th>Total Outreach Paid (Include Disciples Outreach)</th>
<th>Total Disciples Outreach Paid (DMF, WOC, Reconciliation, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>2020</td>
<td>$271,550</td>
<td>$283,500</td>
<td>$41,373</td>
</tr>
<tr>
<td>B</td>
<td>2019</td>
<td>$234,634</td>
<td>$294,792</td>
<td>$45,077</td>
</tr>
<tr>
<td>C</td>
<td>2018</td>
<td>$367,336</td>
<td>$38,700</td>
<td>$35,934</td>
</tr>
<tr>
<td>D</td>
<td>2017</td>
<td>$342,852</td>
<td>$57,499</td>
<td>$41,227</td>
</tr>
</tbody>
</table>
2. Current Total Debt: $0
   Monthly Payment on this Debt: $0
   Click here to enter text.

3. Reserve/Restricted/Endowment Funds:
   Building - $Click here to enter text.
   Savings - $101,822
   Permanent - $266,407
   Memorial - $Click here to enter text.
   Other - $1,995
   (Specify) Receivables

VIII. CONGREGATIONAL OUTREACH MINISTRIES (please list)

1. Community Ministries Program (e.g. food pantry, tutoring, etc.)
   SPEAC Food Pantry, Micah Ministries, Hill Crest, Shepherd Center for Northland, Woodhaven Home, Fuller
   Center, Family Promise, Harvesters, and Restart

2. Participation in Christian Church (Disciples of Christ) (district/area, cluster, regional, general)
   Disciples Mission Fund, KC Church Development, Tall Oaks,

3. Ecumenical and Interfaith Activities (with other denominations, religious groups, local and regional)
   Three other churches meet at our facility 1. Evangelical Presbyterian 2. Ethiopian Christian 3.

IX. PREVIOUS PASTORAL LEADERSHIP HISTORY FOR PAST TWENTY YEARS

Beginning with most recent, provide a listing of all clergy (including installed and interim/transitional ministers,
whether in senior, co-, or associate positions) who have served your congregation during the past 20 years, and
the requested information about those persons.

<table>
<thead>
<tr>
<th>Name of Minister</th>
<th>Position</th>
<th>Date Began</th>
<th>Date Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chase Peeples</td>
<td>Interim Minister</td>
<td>2020</td>
<td>Present</td>
</tr>
<tr>
<td>Robert Fugarino</td>
<td>Senior Minister</td>
<td>2014</td>
<td>2020</td>
</tr>
<tr>
<td>Dale Walling</td>
<td>Interim Minister</td>
<td>2013</td>
<td>2014</td>
</tr>
<tr>
<td>Chris Franklin</td>
<td>Senior Minister</td>
<td>2009</td>
<td>2012</td>
</tr>
<tr>
<td>Tammy Eaton</td>
<td>Youth Minister</td>
<td>2010</td>
<td>2010</td>
</tr>
<tr>
<td>George Campbell</td>
<td>Interim Minister</td>
<td>2008</td>
<td>2008</td>
</tr>
<tr>
<td>Kimi Yokohama</td>
<td>Youth &amp; Music Minister</td>
<td>2008</td>
<td>2009</td>
</tr>
<tr>
<td>Larry Patterson</td>
<td>Senior Minister</td>
<td>1989</td>
<td>2007</td>
</tr>
<tr>
<td>Jeff Hon</td>
<td>Associate Minister</td>
<td>2003</td>
<td>2006</td>
</tr>
<tr>
<td>Greg Taylor</td>
<td>Youth Minister</td>
<td>2005</td>
<td>2005</td>
</tr>
<tr>
<td>Amanda Shrein</td>
<td>Youth Minister</td>
<td>2005</td>
<td>2005</td>
</tr>
<tr>
<td>Kyle Herron</td>
<td>Associate Minister</td>
<td>1999</td>
<td>2003</td>
</tr>
<tr>
<td>Dorothy Bolton</td>
<td>Interim Assoc. Minister</td>
<td>1998</td>
<td>1998</td>
</tr>
<tr>
<td>James Damon</td>
<td>PT Youth Director</td>
<td>1998</td>
<td>1998</td>
</tr>
<tr>
<td>Dick Weaver</td>
<td>Associate Minister</td>
<td>1992</td>
<td>1997</td>
</tr>
</tbody>
</table>

Click here to enter text.

Click here to enter text.

Click here to enter text.

Click here to enter text.
X. CONGREGATIONAL DYNAMICS/DEALING WITH CONFLICT

Many congregations experience conflict at various times. Characterize your congregation’s experience with conflict given the following possibilities. Indicate the extent to which each statement describes your congregation: **C** = closely, **S** = somewhat, **N** = not at all.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>S</td>
<td>As a church, we respect and listen to each other and work things through without generating divisiveness.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N</td>
<td>As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>S</td>
<td>Some have left our church because of conflict.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>S</td>
<td>Conflict hurts our sense of unity, but we tend not to talk about it.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N</td>
<td>We have had some painful experiences with conflict, and they linger in the background.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N</td>
<td>Open conflict is present, and we need a minister who can help us deal with it.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Choose an item. Other (*Specify*) Click here to enter text.

Comments: Click here to enter text.

XI. CONGREGATIONAL DISCERNMENT

The following questions are beneficial to a process of discernment that helps you look at yourself and also provide important information to your candidates. It is our hope that you’ll spend significant time in reflecting on these ten questions prior to providing the answers on this form. You may likely want to involve discussion of them in various congregational venues to provide the Search Committee with a breadth of input. Discuss with your Regional Minister how this might be accomplished. We are encouraging answers on the Congregational Profile that are both succinct and well thought through.

1. What has God uniquely called you to be and do as a congregation (both now, and looking to the future)? Outreach, sharing of facilities with other organizations. The congregation values commitment to support community ministries/services. A very loving community that wants and needs younger families.

2. Describe the processes you used to hear God’s unique call for your congregation.
   - World Café and 40 days or prayer

3. Describe the Spiritual Disciplines that are regularly practice throughout this congregation.
   - Praising, Loving and Serving
   - Openness, Acceptance

4. Describe your sense of God’s covenantal call to be a part of the Christian Church (Disciples of Christ) and broader ecumenical/interfaith ministries.
   - Compassion for others In financial support, service and providing a welcome for all

5. In what ways have members of the congregation been engaged in the Search and Call discernment process?
   - 40 days of prayer, Ministerial Blue Print and World Café
6. What are the ministry opportunities you see in your particular context? What are the resources and gifts you have within the congregation to respond to these opportunities (including particular talents represented by members of the congregation; financial and other resources you have; the traditions you have manifested over the years)?

The church has no debt, we have a building that is being remodeled and in a very good demographic community. Our congregation is very open to new families with children this is evident with the other churches that are currently using our facilities.

7. Describe the congregation’s strengths and growing edges.

Outreach driven, open to all, Serving mentality

8. Describe the ways you make decisions and carry them out as a congregation.

Executive Committee recommends as well as groups meeting and acting on their calling

9. How is this congregation relevant to the needs of (a) the local community, (b) Disciples mission, and (c) the world?

Please see all of the agencies above that we contribute time and money

10. How does this congregation bear witness in tangible ways to God’s healing, welcoming, reconciling presence in a broken world?

Park Hill Christian is a loving community to all

XII. GOALS OF THE CONGREGATION FOR THE NEXT FIVE YEARS

List four. Attach recent congregational mission statement and goals if available.

1. Continue Outreach

2. Hopefully become a younger congregation that is making an impact in younger families

3. Remodel of Sanctuary

4. Click here to enter text.

XIII. PERSONAL AND PROFESSIONAL QUALIFICATIONS

1. Name the personal/professional qualifications you desire in your pastor.

   A. High Energy
   B. Outgoing
   C. Willing to engage with members in a friendly way
   D. Living and Active in the community
   E. Involvement with Evangelism & recruiting SS teachers
   F. Click here to enter text.
   G. Click here to enter text.
   H. Click here to enter text.

2. Educational Level (check one)

   - High School
   - Undergraduate
   - Seminary
   - Doctoral
   - Other

   If other, please explain. Click here to enter text.
**XIV. COMPENSATION, HOUSING, BENEFITS, EXPENSES. OUR CONGREGATION WILL PROVIDE THE FOLLOWING:**

1. **Salary/Housing**
   We can provide a **cash salary** and **housing** (including utilities, furnishing, insurance, etc.) in the range checked below:
   - 15-$17,999
   - 18-$21,999
   - 22-$25,999
   - 26-$29,999
   - 30-$34,999
   - 35-$39,999
   - 40-$49,999
   - 50-$59,999
   - 60-$69,999
   - 70-$79,999
   - 80-$99,999
   - $100,000+
   - Negotiable

2. **Provided Housing**

   - Parsonage Fair Rental Value $ Click here to enter text. (per month)

3. **Pension**

   - Pension Fund (14% of combined value of cash salary and housing allowance/parsonage fair rental value) $Click here to enter text.

4. **Vacation**

   - Days 28 including 4 Sundays $Click here to enter text.

5. **Continuing Education:**

   - Days 7-10 including 1-2 Sundays $Click here to enter text.

6. **Sabbatical**

   - 3 Months after 5 years $Click here to enter text.

7. **Family/Medical Leave**

   - Click here to enter text. Weeks  Negotiable

8. **Health Insurance**

   - Taxable Stipend
   - Negotiated Plan
   - Other
   - Canada Supplemental Health Plan

9. **Reimbursable Professional Expenses**

   - Auto Allowance $Click here to enter text.
   - Assembly/Meeting Expenses $500-750
   - Books $250
   - Miscellaneous $500

10. **Reimbursement for cost of mandatory Criminal Background Check (CBC) $160**

    - Yes
    - No

11. **Moving Expenses**

    - The congregation will provide  all OR  up to $Click here to enter text. Negotiable

**XV. DISCERNING AREAS OF GREATEST NEED FOR MINISTERIAL LEADERSHIP**

The list below is based on the requirements found in *Theological Foundations and Policies and Criteria for the Ordering of Ministry of the Christian Church (Disciples of Christ)*. It is used for describing a minister’s areas of skill and expertise (which you will observe on the Ministerial Profiles you receive). It is expected that all ministers will demonstrate competency in each of these areas, but will excel in some more than others. Part of the Search & Call process is discerning a good match between the skills of the pastor and the needs of the congregation. In light of where growth is desired and God is calling you, please indicate the top 4 skills needed in your next pastor.
| ☑ | Biblical Knowledge  
Rooted and grounded in scripture and able to interpret and apply the scriptures in ways that are appropriate to original and contemporary contexts. |
| ☑ | Church Administration and Planning  
Able to practice the principles of good administration, planning and implementing short- and long-range goals to enhance Congregational life in collaboration with teams and committees. |
| ☑ | Communication  
Be an effective communicator and able to facilitate effective communication within and on behalf of the church. |
| ☑ | Cross Cultural and Anti-Racism Experience  
Sensitive to the different manifestations of racism and prejudice in the culture and committed to confronting and overcoming them. |
| ☑ | Ecumenism  
Exhibit a commitment to working with other Christians and denominations, and with other faiths, in programs of common witness and service – articulating the vision of the ecumenical and global church as a starting place for mission. |
| ☑ | Education and Leader Development  
Knows the foundations of Christian education and principles of leader development, and can demonstrate competency in teaching children, youth, and adults, including lay leaders and staff. |
| ☑ | Ethics  
Able to help parishioners think critically about the relationship of their faith to issues of justice, ethics and morality. |
| ☑ | Evangelism  
Able to motivate congregational members to share their faith through word and action. |
| ☑ | Mission of the Church in the World  
Understand and articulate the centrality of the call to mission given by Jesus Christ and the prophets, and can empower congregations to engage in mission from our doorsteps to the ends of the earth. |
| ☑ | Pastoral Care  
Able to engage other persons with empathy and assess situations and relationships with the compassion of Christ, with sensitivity to culture and context, and to convey the healing power of God to those who suffer. |
| ☑ | Proclamation of the Word  
Know the practice and theory of Christian preaching, and can proclaim the Word of God, share the Good News of Jesus Christ, and help congregational members apply their faith to daily life. |
| ☑ | Spiritual Development  
Establish and maintain spiritual disciplines that lead to personal growth and help others develop a rich spiritual life. |
| ☑ | Stewardship  
Able to develop and encourage healthy stewards who recognize and share generously God’s abundant gifts for all creation. |
| ☑ | Theology  
Able to articulate a coherent view of God’s nature and activity in relation to the Christian tradition, critically engage human situations from a perspective of faith, and help persons recognize theological issues in their daily lives. |
| ☑ | Understanding of Heritage  
Know and appreciate the history and thought of Christianity and the history, structure, practices, and ethos of the Christian Church (Disciples of Christ). |
| ☑ | Worship  
Know the purpose and elements of Christian worship, and can plan and lead meaningful worship by working with the worship team, musicians, and congregational members. |
Optional: Please include any comments regarding the 4 skills identified and/or how you identified them. Click here to enter text.

### XVI. CONGREGATIONAL CONDUCT

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Congregation has taken official Action to adopt and abide by the “Ethical Guidelines for Congregational Conduct”.</td>
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</table>

A PDF copy of the **ETHICAL GUIDELINES FOR CONGREGATIONAL CONDUCT** can be downloaded from the following website:


### XVII. ADDITIONAL INFORMATION

*(Please use space below or attach your documentation to this packet)*

Please see several attached documents