

Opening - What are you grateful for this Thanksgiving?

Regional Assembly feedback/debrief - no feedback

Tall Oaks update -

silent auction for Gala online

Working with insurance on water sensor system

Jeff Hon and Dale Herrick continuing to do work out at Tall oaks to help out

Finance -

Sept Financials reviewed - moved some of Tall Oaks funds to TO Operating to cover expenses and help with operating cash, continue to operate at deficit, projected to be this way until at least early 2021 - utilizing the \$80000 up front money to cover deficit now which is not what is what intended for,. When that money is exhausted we will need to provide additional funds, possibly another \$80000 - they have cut way back on staffing to help - but until Covid Crisis changes Region is carrying Tall oaks as they are not generating enough income.

We have been informed we have lost two large groups for next summer who could not book specific dates as they were already booked. These were groups that had been with us for several years, but they had to be able to secure those specific dates.

Possibility to approach Parr Family about additional land purchase, smaller northern piece of land we have no plans to use/develop.

Bill will send our conversation about repurposing existing funds to the board members so they can review and we can vote on repurposing in December Board Meeting

2021 Budget Update -

Looking at Regional deficit of \$30,000+ - many cuts were made, but Personnel has requested a small raise for Office manager who has been with us for three years (\$2400/yr)

Waiting for New/Transforming Church budget

Sabbatical

BRH will take sabbatical in fall of 2021 (Sept-Nov). Discussion on possibilities of providing some funds for Bill to use on sabbatical. Mar and Neil will share their sabbatical perspectives with Board in support of this idea. **Will revisit on November 30 exec meeting**

Next Meeting November 30 2020

Meeting Closed in Prayer

Submitted 11/9/20

Rev. Mark Willis, Secretary