

## Sample Version of the Ministerial Profile

For use by applicants for Ordination in the Greater Kansas City Region DO

**NOT CIRCULATE !**

### Personal Data

First Name/Middle Initial/Last Name/suffix

|                |            |
|----------------|------------|
| Preferred Name | Home Phone |
|                | Cell Phone |
|                | Email      |

Residential Address

*I am proficient in these languages*

### Professional Data

|                                   |                |               |
|-----------------------------------|----------------|---------------|
| Education –Institution & Location | Dates Attended | Degree Earned |
|-----------------------------------|----------------|---------------|

Commissioning or Ordination in another denomination

Specialized Training

| Type                                      | Dates | Certificate or Degree | Provider |
|---|-------|-----------------------|----------|
| Pro-reconciliation Training               |       |                       |          |
| Boundaries Training                       |       |                       |          |
| Disciples History, Organization, Theology |       |                       |          |
| Ministerial Code of Ethics Workshop       |       |                       |          |
| Other:                                    |       |                       |          |

## **Spiritual Discernment & Leadership Gifts**

*Please use the space below to give information which will help the Commission to know you and your understanding of church and ministry.*

*1. Describe your faith journey and call to ministry.*

*2. Reflect on your current practices of spiritual discipline in light of the [Qualifications for Ministry listed in Theological Foundations and Policies and Criteria for the Ordering of Ministry of the Christian Church \(Disciples of Christ\)](#).*

*3. Describe your sense of God's covenantal call to be a part of the Christian Church (Disciples of Christ) and broader ecumenical/interfaith ministries.*

*4. Why are you engaging in the Commissioning candidacy process?*

5. *Describe your gifts for ministry including skills, special interests and abilities*

6. *Describe your leadership strengths and methods, AND your growing edges.*

7 *How does the mission of the church impact the greatest challenges facing the world today?*



## Areas of Ministerial Practice

Within the document, entitled "Theological Foundations, and Policies and Criteria for the Ordering Of Ministry of the Christian Church (Disciples Of Christ)", 16 core ministry competencies are noted. All credentialed ministers of the Christian Church are expected to demonstrate competency in each of these 16 areas. Please consider the descriptions of these 16 competencies, noted below. Then, of the 16, please place a check mark next to the **four** competencies you believe are the **top four** demonstrated by you. Use the comment box below the list of competencies to briefly share reasons for your particular choices.

1. **Biblical Knowledge:** Be rooted and grounded in scripture and able to interpret and apply the scriptures in ways that are appropriate to original and contemporary contexts.
2. **Church Administration and Planning:** Be able to practice the principles of good administration, planning and implementing short- and long-range goals to enhance Congregational life in collaboration with teams and committees.
3. **Communication:** Be an effective communicator and be able to facilitate effective communication within and on behalf of the church.
4. **Cross-Cultural and Anti-Racism Experience:** Be sensitive to the different manifestations of racism and prejudice in the culture and be committed to confronting and overcoming them.
5. **Ecumenism:** Exhibit a commitment to working with other Christians and denominations and with other faiths in programs of common witness and service, and to articulating the vision of the ecumenical and global church as a starting place for mission.
6. **Education and Leader Development:** Know the foundations of Christian education and the principles of leader development. Show competency in teaching children, youth, and adults, including lay leaders and staff.
7. **Ethics:** Be able to help parishioners think critically about the relationship of their faith to issues of justice, ethics and morality.
8. **Evangelism:** Be able to motivate Congregational members to share their faith through word and action.
9. **Mission of the Church in the World:** Be able to understand and articulate the centrality of the call to mission given by Jesus Christ and the prophets. Be able to empower congregations to engage in mission from our doorsteps to the ends of the earth.
10. **Pastoral Care:** Be able to engage other persons with empathy and assess situations and relationships with the compassion of Christ, with sensitivity to culture and context. Be able to convey the healing power of God to those who suffer.
11. **Proclamation of the Word:** Know the practice and theory of Christian preaching. Be able to proclaim the Word of God, share the Good News of Jesus Christ, and help Congregational members apply their faith to daily life.
12. **Spiritual Development:** Establish and maintain spiritual disciplines that lead to personal growth and help others develop a rich spiritual life.
13. **Stewardship:** Be able to develop and encourage healthy stewards who recognize and share generously God's abundant gifts for all creation.
14. **Theology:** Be able to articulate a coherent view of God's nature and activity in relation to the Christian tradition, to critically engage human situations from a perspective of faith, and to help persons recognize theological issues in their daily lives.
15. **Understanding of Heritage:** Have knowledge of and appreciation for the history and thought of Christianity (the universal Church) and of the history, structure, practices, and ethos of the Christian Church (Disciples of Christ).
16. **Worship:** Know the purpose and elements of Christian worship. Have the ability to plan and lead meaningful worship by working with the worship team, musicians, and Congregational members.

## Comments about top four competencies:

**Please identify, and briefly explain, areas of needed improvement among the noted 16 areas of competency, if any:**

## **Ministerial & Vocational Service**

In the space below, please list ALL your vocational history beginning with your current or most recent compensated employment.

*Cong/Org Served,      Location & Accomplishments      Position Held      Date Began      Date Ended*

*Regional/General/Ecumenical/Interfaith Service with dates:*

*Community/Church/Organization Volunteer Service, with dates:*

## **References**

List your Regional/Area Minister in the Region in which you have Standing. List three other persons, all of whom have had opportunity to observe your ministry within the last five years, including at least two persons from your current or most recent setting.

*Name      Mailing Address      Email      Occupation      Phone*

## CHRISTIAN CHURCH (DISCIPLES OF CHRIST)

### DISCLOSURE AND RELEASE FORM

Name: *Name* Email *Email*

Address:

Home/Cell Phone:

*Ministers completing a Christian Church (Disciples of Christ) Ministerial Profile must make a conscientious assertion about their ethical performance and are given space for relevant commentary.*

- 1) In your response to the "Vocational History" question in the profile, did you omit any ecclesiastical employment?      Y      N**
- 2) Have you ever been the subject of an official disciplinary review for ministerial misconduct conducted by a Regional Commission on Ministry or the General Commission on Ministry in the Christian Church (Disciples of Christ) that resulted in any of the following?**
- Censure:      Y      N
- Suspension of Standing:      Y      N
- Termination of Standing:      Y      N
- Voluntary Release of Standing:      Y      N
- 3) Are there any official disciplinary proceeding pending against you at this time by any setting or entity of or affiliated with the Christian Church (Disciples of Christ)?      Y      N**
- 4) Have you ever been the subject of an official disciplinary proceeding by another denomination, professional association, credentialing body, guild or employer that resulted in disciplinary action?      Y      N**
- 5) Are there any official disciplinary proceedings pending against you at this time by another denomination, professional association, credentialing body, guild or employer?      Y      N**
- 6) Have you ever been the subject of a civil law suit alleging that you attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct; which has ever resulted in a judgment being entered against you, settled out of court, or dismissed because the statute of limitations had expired?      Y      N**
- 7) Have you had your driving license suspended or revoked within the last 5 years?      Y      N**

**8) Have you ever been found guilty of, pled guilty to, or pled no contest to criminal charges? (Exclude convictions that have been sealed, expunged or legally eradicated; any misdemeanor conviction for which probation was successfully completed; offenses about which inquiry is not permissible in the state in which you are seeking a position; acts of civil disobedience. With respect to driving record, only include matters of reckless driving, driving while intoxicated and/or driving under the influence of a controlled substance.)?**      Y      N

NO

**9) Has your employment, a volunteer position, or professional credentials, ever been terminated or revoked, or have you been asked not to return to employment or a volunteer position in the future because you attempted or actually engaged in?**

*Sexual discrimination, harassment, exploitation or misconduct*      Y      N

*Physical abuse:*      Y      N

*Child Abuse:*      Y      N

*Financial misconduct:*      Y      N

*Violation of Ministerial Code of Ethics*      Y      N

**10) Have you ever terminated your employment, a volunteer position, or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted?**

*Sexual discrimination, harassment, exploitation or misconduct*      Y      N

*Physical abuse:*      Y      N

*Child Abuse:*      Y      N

*Financial misconduct:*      Y      N

*Violation of Ministerial Code of Ethics*      Y      N

**11) Are there any facts or circumstances involving you or your background that should be disclosed and/or further reviewed before you are entrusted with the responsibilities of ministry on behalf of a calling body of the Christian Church (Disciples of Christ)?**      Y      N

*If you answered yes to any of the above questions, please provide detailed explanation for all such affirmative answers in space below. In addition to providing other relevant material, be sure to include dates and information for related official decisions, actions, reviews, etc. (by you and/or other parties) that affected your employment and/or ministerial standing and/or professional credentials:*

By initialing the box below that I accept these terms, I certify that the above is true and accurate and that in my judgment there are no other facts or circumstances involving me or any background related to my being entrusted with the responsibilities of ministry in the Christian Church (Disciples of Christ).

I further acknowledge that the information contained in this Disclosure and Release Form is true and complete. Any misrepresentation and/or omission may be grounds for rejection of consideration for a ministry position or for termination of a ministry position or of my standing as a minister in the Christian Church (Disciples of Christ). I authorize the Commissioned Ministers Commission, and its members, to make any inquiries to any person or entity regarding me and all statements contained in this document. This authorization includes, but is not limited to, permission for such persons/agents to review any and all social media/Internet sites and sources of information (e.g., Facebook, Blogs, Twitter and other internet postings, etc.) regarding me and my background/experience.

I also authorize all persons, entities, former employers, courts, law enforcement and other public agencies to respond to inquiries concerning me, to supply verification of the information provided in this form, and to comment and state opinions regarding my background and character.

I authorize all persons who receive Disclosure and Release Form and my Criminal Background Check, and their agents, to circulate, distribute, and otherwise share information collected in connection with these forms with others as they in their sole discretion see fit. I hereby release all entities and individuals to whom I have provided these authorizations (including but not limited to the Christian Church (Disciples of Christ)) from any and all liability arising from their actions that I have authorized in this document and from any omissions, including liability arising from their own negligence in connection with any action authorized herein.

Furthermore, I recognize my responsibility to update this personal disclosure form in a timely manner should there be a change in status in or related circumstances.

Signature

Date