RECONCILIATION MINISTRY AND THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
WHAT DOES IT MEAN TO BE A PRO-RECONCILIATION / ANTI-RACISM TRAINER?
CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
ANTI-RACISM/ANTI-OPPRESSION

Three legs to the stool
CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
ANTI-RACISM/ANTI-OPPRESSION

The DOC contribution to our nation’s work around race
OUR WORKING DEFINITION OF RACISM

RACE PREJUDICE
+
MISUSE OF POWER BY SYSTEMS AND INSTITUTIONS
CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
ANTI-RACISM/ANTI-OPPRESSION

The DOC contribution to our nation’s work around race
SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?
SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism

Are you able to remain calm and nonreactive during emotionally heightened moments without backing down from the important issue at hand?
SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism
Calm yet strong
Are you engaged in multicultural work that prioritizes the voices of people of color in your day-to-day life?
SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism
Calm yet strong
Multicultural experience
Do you have experience working with someone across racial lines as co-equals, supporting and challenging each other and helping each other grow in your work?
SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism
Calm yet strong
Multicultural experience
Comfort with mutually supportive co-trainer role
Do you enjoy facilitating educational trainings?
SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism
Calm yet strong
Multicultural experience
Comfort with mutually supportive co-trainer role
Are you okay with the balance of this being urgent work that is also generational work?
OTHER WAYS TO ENGAGE THE WORK
RACIAL JUSTICE
CULTURAL COMPETENCY
RECONCILIATION MINISTRY AND THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)