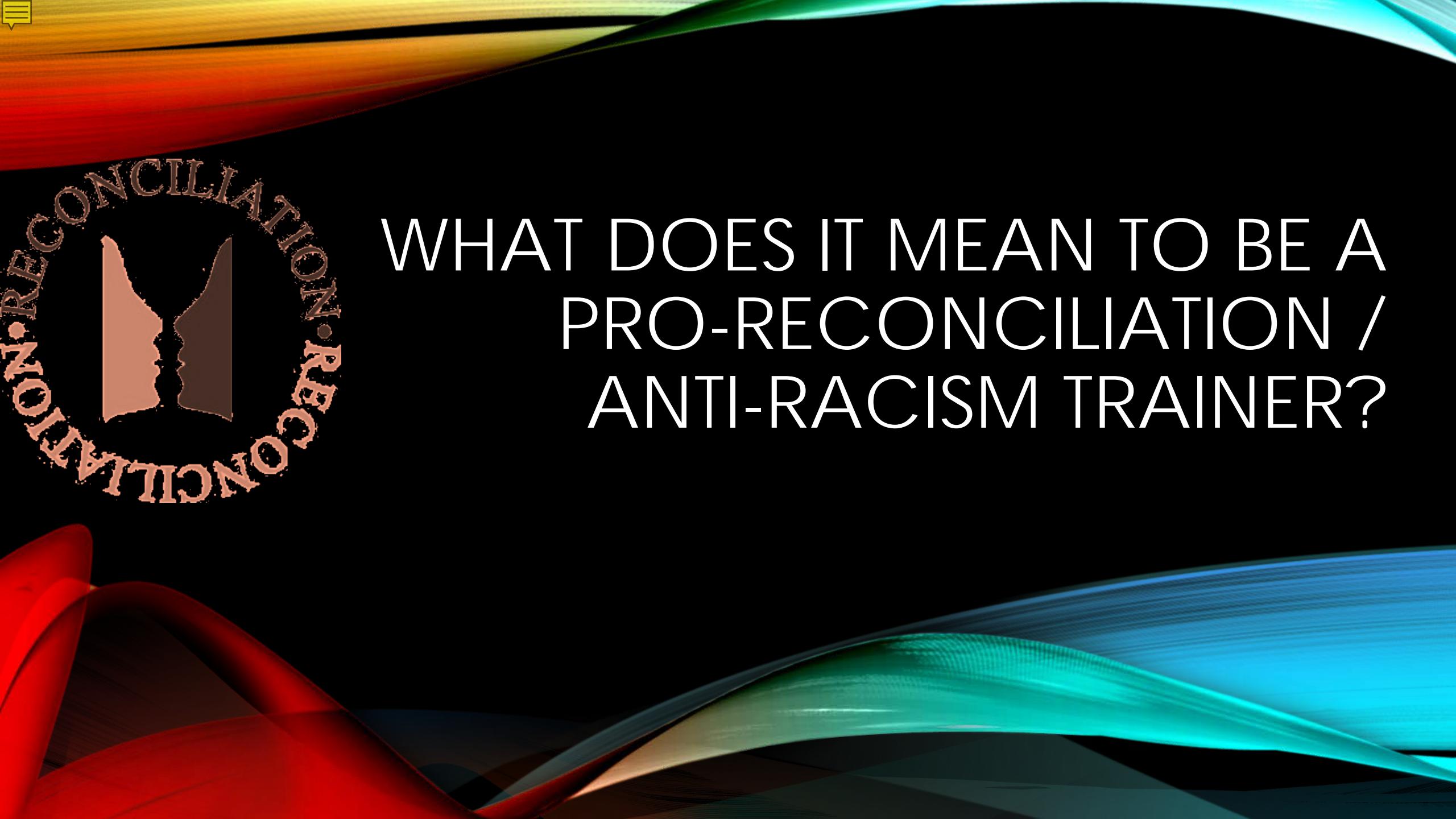


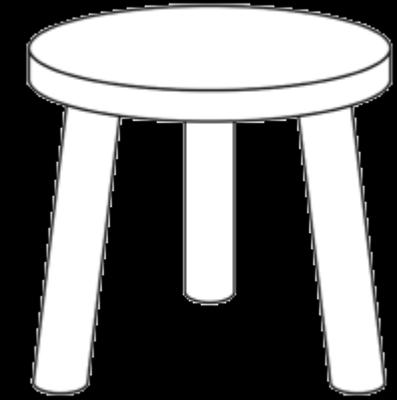
RECONCILIATION MINISTRY AND THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)



WHAT DOES IT MEAN TO BE A
PRO-RECONCILIATION /
ANTI-RACISM TRAINER?



Three legs to the stool



CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
ANTI-RACISM/ANTI-OPPRESSION



The DOC contribution
to our nation's work around race



CULTURAL COMPETENCY (HUMILITY) RACIAL JUSTICE ANTI-RACISM/ANTI-OPPRESSION



OUR WORKING DEFINITION OF
RACISM

RACE PREJUDICE

+

MISUSE OF POWER BY SYSTEMS AND
INSTITUTIONS



The DOC contribution
to our nation's work around race



CULTURAL COMPETENCY (HUMILITY) RACIAL JUSTICE ANTI-RACISM/ANTI-OPPRESSION



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism

Are you able to remain calm and nonreactive
during emotionally heightened moments without
backing down from the important issue at hand?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Are you engaged in multicultural work that prioritizes the voices of people of color in your day-to-day life?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Multicultural experience

Do you have experience working with someone across racial lines as co-equals, supporting and challenging each other and helping each other grow in your work?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Multicultural experience

Comfort with mutually supportive co-trainer role

Do you enjoy facilitating educational trainings?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Multicultural experience

Comfort with mutually supportive co-trainer role

Are you okay with the balance of this being urgent
work that is also generational work?



OTHER WAYS TO ENGAGE THE WORK



RACIAL JUSTICE



CULTURAL COMPETENCY



RECONCILIATION MINISTRY AND THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)