



RECONCILIATION MINISTRY AND THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)



WHAT DOES IT MEAN TO BE A
PRO-RECONCILIATION /
ANTI-RACISM TRAINER?

Three legs to the stool

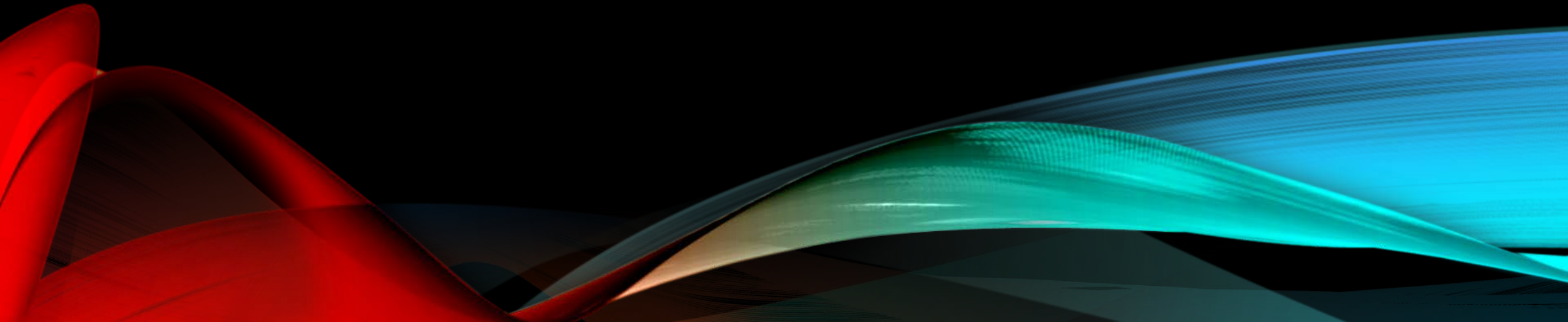


CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
ANTI-RACISM/ANTI-OPPRESSION

The DOC contribution
to our nation's work around race



CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
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OUR WORKING DEFINITION OF
RACISM

RACE PREJUDICE

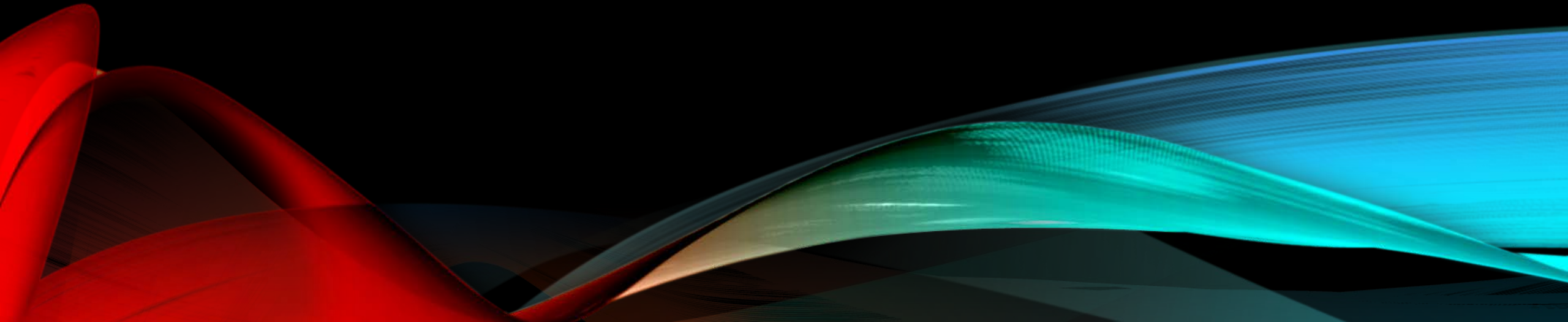
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MISUSE OF POWER BY SYSTEMS AND
INSTITUTIONS

The DOC contribution
to our nation's work around race



CULTURAL COMPETENCY (HUMILITY)
RACIAL JUSTICE
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SO WHAT MAKES FOR A GOOD
ANTI-RACISM TRAINER?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice + Power = Racism

Are you able to remain calm and nonreactive during emotionally heightened moments without backing down from the important issue at hand?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Are you engaged in multicultural work that
prioritizes the voices of people of color in your day-
to-day life?

SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Multicultural experience

Do you have experience working with someone across racial lines as co-equals, supporting and challenging each other and helping each other grow in your work?



SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Multicultural experience

Comfort with mutually supportive co-trainer role

Do you enjoy facilitating educational trainings?

SO WHAT MAKES FOR A GOOD ANTI-RACISM TRAINER?

Race Prejudice+Power=Racism

Calm yet strong

Multicultural experience

Comfort with mutually supportive co-trainer role

Are you okay with the balance of this being urgent work that is also generational work?



OTHER WAYS TO
ENGAGE THE WORK



RACIAL JUSTICE





CULTURAL COMPETENCY



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