

Anti-Racism/Pro-Reconciliation Training

Learning Objectives for Ministers

Introduction

In an effort to define the criteria for identifying acceptable Anti-Racism/Pro-Reconciliation training opportunities, the following learning objectives have been developed. These learning objectives also describe the learning continuum that we hope the ministers in our region will follow as they move from basic understanding to agents of change in our congregations and in the world around us. The learning objectives fall under three major categories - Knowledge, Application, and Transformation.

Learning Objectives

KNOWLEDGE

- Baseline - Reconciliation Ministry anti racism workshop - minimum 4 hours
- Advanced - grounding in the foundations of racism and white supremacy and their effects on the founders of the Christian Church (Disciples of Christ) and the United States and Canada
- Advanced - Power analysis - how racism can show up in the ways that power/authority are employed in ministry
- Advanced - Anti-racism in a multi-cultural community and a multi-racial congregation
- Advanced - A History of Racism Where We Live and Serve
- Advanced - Understanding and identifying systemic/structural racism within our community, our congregations, our denomination, and our nation

APPLICATION

- Becoming an Anti-Racist
- Becoming an Ally
- Faith-Rooted Community Organizing
- Effective Advocacy for Systemic Change
- Preparation for Leading a Congregation to Becoming Anti-racist
- Dealing with Immunity to Change When Racist Attitudes and Practices Are Entrenched
- Leading and/or engaging in civil discourse with those we disagree with
- Read and interpret Scripture and the sociopolitical world through the lens of racial justice and equity
- Creating or extending the circle of interracial relationships

TRANSFORMATION

- Personal, Congregational, and Regional Participation in Restorative Justice
- An Anti-racist Theology of Creator, Christ, and Spirit
- An Anti-racist Ecclesiology and Missiology

Reflection Paper Criteria

If a minister elects to do a self-directed or group study to meet their ARPR training requirements, they will need to meet the following criteria:

1. The self-directed or book study must be based on an approved book. A list of the previously approved books can be found on the Region's website (<https://www.kcdisciples.org/arpr.html>). If the minister or group wishes to use another book it must first be approved by the Commission on Ministerial Standing.
2. After reading and reflecting on the book the minister must prepare a short paper that answers - at a minimum - the following questions:
 1. What will I remember?
 2. Why is this important to me?
 3. What will I do with this information and its impact on me that will make a positive difference in correcting racism and oppression in my area of influence?
3. Once completed the minister must submit the paper to the Commission on Ministerial Standing for review. If the commission feels that there are unmet requirements, the paper must be updated by the minister in a timely fashion.