

Board report from Personnel Committee

With Rev. Rose-Heim's 6 year term set to expire in Nov. 2021, this summer the Personnel Committee was asked to put together a 360 degree Planning and Performance Review. We patterned a survey from one used by the Ohio Region of the CC(DOC) and modified it to fit our use. We contacted 27 potential participants from the General Church, College of Regional Ministers, our GKC Regional Board, GKC Region ministers and our Region staff (including Bill). We received 19 responses of people willing to participate in the process and then received 14 completed responses (1 from General Church, 2 from College of Reg Min, 4 from our Reg. Board, 4 from our Reg. ministers and 3 from our Reg. staff (Bill is included in our staff count)). There were 29 multiple choice rated questions and 1 open response for comments - the question response choices were as follows: 5 - Outstanding, 4 - Very good, 3 - Good, 2 - Needs improvement and 1 - Unsatisfactory. The Total Average score for this review survey was 4.3 or Very Good! A summary of the surveys and a listing of the comments was provided to and discussed with the Executive Committee, and with Bill, in October.

We are now working with the Camps and Conference Committee to put together a similar review form for Shandra Yost-Soltani, the Camps and Conference Coordinator.

This month we welcomed Kathy Harris of Fairview CC to the Personnel Committee. Kathy has agreed to take on the role of chair for a two year term beginning in January. I will remain as a member on the committee so you may still occasionally see me in attendance to represent Personnel matters.

Thank you
David Arnold
Personnel Committee chair