

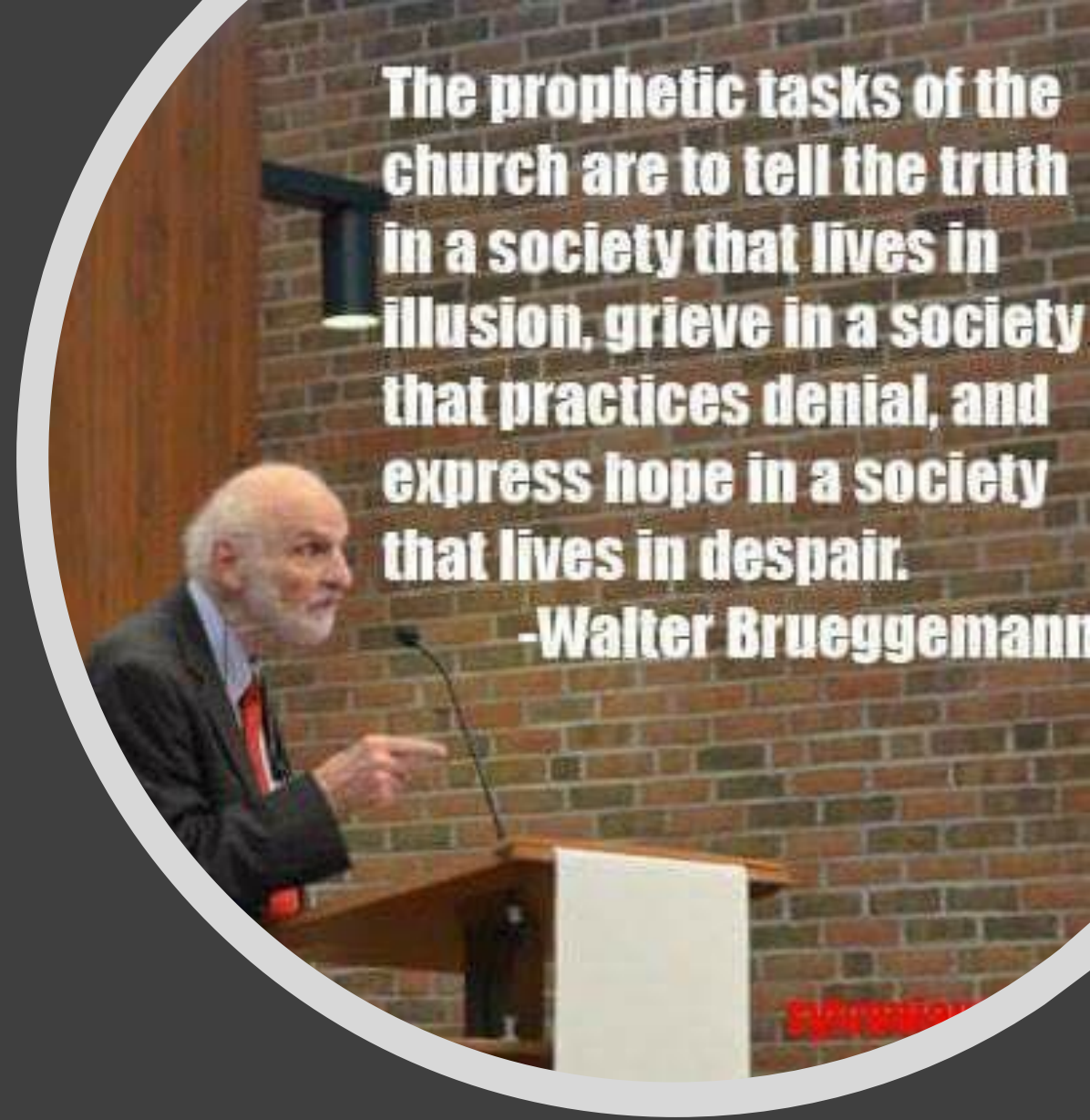
Where Do We Go From Here?

(AS AN ANTI-RACIST/PRO-RECONCILING REGION)

Questions, thoughts, information and requests for collaboration
following recent workshops and meetings

Start with Prayer

- We thank you, God; for your good Creation, for our lives, and for the callings extended to us through Christ Jesus and the Church. Please give us courage, commitment, and colleagues to become a greater force for racial equity and justice – collaborating faithfully with all who seek the same.
- Transform us from within; our own minds and hearts, congregations, Regions and your whole Church until we become more like Christ in all we say and do. To your glory, Amen!





Why Become an Anti-Racist Regional Church?

- Racism is a malignant cancer that has metastasized over time throughout the Body of Christ and affects all economic, social, and government systems in the United States
- We intentionally or unwittingly perpetuate it even to this day
- The gospel of Jesus commands us to love one another
- Anti-Racism is a high priority mission for Disciples of Christ
- We have under-developed capacity to make positive change
- Prospective disciples of Jesus are waiting for us to inspire them

Assets

- Access to the power of the Holy Spirit
- Growing core group of interested and invested Greater Kansas City Disciples – 20+ have completed the Intro to Analysis of Racism.
- More Disciples have completed N'tosake Women's Leadership Training or National Leadership Training with the Gamaliel Foundation
- Disciples Reconciliation Ministry
- MORE2, KC CARE and over a dozen partner organizations with resources to help us build capacity





Needs

- Clarity about what our Anti-Racism efforts will accomplish (To what will we hold ourselves accountable that is meaningful, memorable and measurable?)
- Strong Anti-Racism Team to develop and oversee a strategic plan in collaboration with our Ordination and Standing Commission, our Regional Board, Reconciliation Ministry and Community Partner Organizations

Needs continued

- Co-Curators of this part of our Movement for wholeness – key leaders to lead a team effort from their passion, gifts, and calling – ideally ethnically diverse, available and willing to oversee a Region-wide movement for impact
- Strong Regional Anti-Racism Team
- Short-term volunteer Task Groups to help an Anti-Racism Team with:
 - Hosting future workshops
 - Recruiting and supporting instructors
 - Relations with Partner Organizations
 - Facilitating small group work





What Next?

- Hear back from those who wish to serve as:
 - Anti-Racism instructors
 - Members of a Regional Anti-Racism Team as
 - Co-Curator
 - Scribe
 - Reporter
 - Treasurer
 - Event Co-Coordinator
 - Chaplain
 - Liaison with a Community Organization
 - Instructor

A group of people are gathered around a table in a meeting room. A woman in a green sweater is pointing at a document on the table. Other people are seated around the table, some looking at the document. The room has a whiteboard and a window with blinds in the background.

Co-Curators

- Provide leadership and oversight for creating and implementing a Region-wide strategy to build capacity for Anti-Racism work
- Call and facilitate planning meetings of the Anti-Racism Team
- Coordinate with the Chair of the Community Engagement Commission

Scribe

- Record notes from meetings
- Send notices and meeting notes to:
 - Regional Anti-Racism Team
 - Regional Minister/Office Administrator





Reporter

- Prepare brief report of activities and opportunities for:
 - Regional Board
 - Regional E-Connect newsletter
- Prepare and send press releases to media and partner organizations
- Speak on behalf of the Anti-Racism Team



Grants

Treasurer

- Keeps track of and reports income and expense in our Region's Reconciliation Fund
- Assists with financial input for grant applications and the annual Reconciliation Special Day Offering

Event Co-Coordinator

- Assist Anti-Racism Team with planning and organizing capacity building events, workshops
- Help Regional staff with making arrangements for event leaders
- Recruit volunteers to assist as needed





Chaplain

- Lead prayer at meetings and gatherings
- Help keep Anti-Racism worshipful work
- Be vigilant for conflicts and opportunities for trauma-informed interventions
- Offer care for the Anti-Racism team in its work

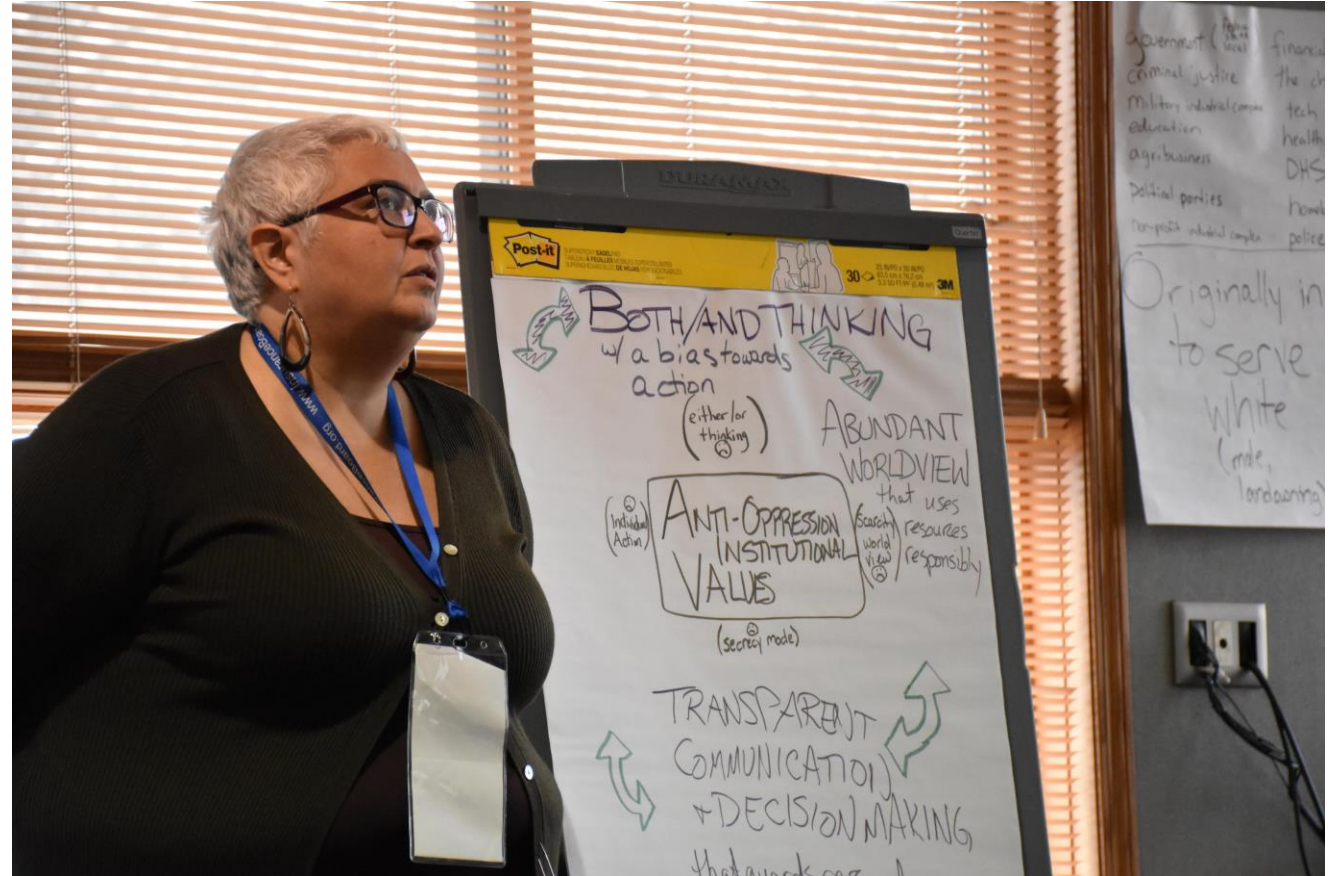


Liaison with Community Organizations

- Participate in the work of that community organization
- Be alert to opportunities for collaboration
- Help Disciples who are ready, prepared and willing to take part in the work of that community organization
- Report activities and opportunities to the Anti-Racism Team

Instructor

- Obtain certification as an Instructor in one or more areas:
 - Anti-Racism
 - Faith Rooted Community Organizing
 - Trauma-Informed Collaboration
 - Training Trainers
- Organize and team-teach at least three times per year





Other Possibilities

- Assist people who want to be engaged to match passion, gifts, and work style with opportunities for capacity building and engagement
- Be an Anti-Racism story teller and take stories to congregations and small groups



How are YOU called to serve?

- Complete the 3 Question Survey
- Questions? Contact Bill Rose-Heim
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 - 816.617.7020