

**AMENDED LETTER OF CALL FOR
REGIONAL MINISTER for NEW and TRANSFORMING CHURCH
dated April 6, 2020**

The Christian Church(Disciples of Christ) of Greater Kansas City (CCGKC) determining [a) funding for the position is available and b) both the CCGKC Regional Board and the Regional Minister for New and Transforming Church (RMNTC) determine that the ministry God is leading us toward is still one that fits the gifts, skills and passion of the RMNTC] is again calling **Rev. Dr. Delesslyn A. Kennebrew**, to serve with us as the Regional Minister for New and Transforming Church for an additional term of 3 (three) years, with the option of renewal following appropriate review of Region finances and RMNTC performance. The roles and responsibilities will be as outlined in the Job Description used in the search process, and in accordance with the CCGKC Constitution and By-Laws.

Role and Responsibilities:

These items are unchanged from the original Letter of Call with exception of Goals that will be modified annually and/or as needed to accommodate changing environment of the Church.

COMPENSATION:

Total Compensation Package: \$87,550. (Prior to first pay period, RMNTC will determine how package will be divided into Salary, Housing Allowance, Health Insurance, Pension Dues, and other Business Expense Reimbursements not specifically identified below.) This package value will be reviewed annually following a performance review to determine if adjustment is needed/deserved.

Pension: Required to be 14% of total selected Salary and Housing Allowance

Health Insurance: CCGKC does not currently offer group health insurance, RMNTC will arrange for and purchase own health insurance policy.

Continuing Education: (Entire CCGKC Staff shares an annual allowance of \$1,000 for Continuing Education).

Business Expense Reimbursements:

Transportation: Mileage (at IRS approved mileage rate), travel and meals not more than \$6,000 annually

Cell Phone: Allowance of \$50 per month to cover cell phone plan

PAID TIME OFF:

These items are unchanged from the original Letter of Call

FEMA DEPLOYMENT:

The Regional Board appreciates the importance of the FEMA Reservist Program and will support Rev. Dr. Kennebrew's continued participation in the FEMA Reservist Program by allowing unpaid time off for one deployment per calendar year, not to exceed 30 days. We will also allow training required to maintain status for potential deployment to be considered as Continuing Education days for paid time off.

This Amended Letter of Call, when signed by both parties, shall serve as a contract between CCGKC and RMNTC. The agreement may be terminated by either party in accordance with the CCGKC By-Laws, provided that 60 days written notice is provided to the other party, unless modified by mutual agreement.

Rev. Dr. Delesslyn A. Kennebrew Date
Regional Minister for New and Transforming Church
and Vice-President Christian Church (Disciples of Christ) of Greater Kansas City

Mary Lou Kegler Date
Moderator
Christian Church (Disciples of Christ) of Greater Kansas City