

CONGREGATIONAL PROFILE - SEPTEMBER, 2022

Position Being Filled: Interim / Transitional Minister

Name of Congregation: First Christian Church North Kansas City

Street Address: 2018 Gentry

Phone: 816-842-2341

City: North Kansas City

State: MO Zip: 64116

Search Committee Chair: Debbie Matteson

Address: 4719 N College Ave

City: Kansas City

State: MO Zip: 64117

Email: dmatteson2@peoplepc.com

Preferred Phone Number: 816-345-0471

II. Membership Profile

1. Total number of members: _____ Number of participating members:
Total number of participating non-members: _____

2. Number of participants: 87 estimated Ages 1-11: 2 ages 23-17: 1 ages 28-24: 4 ages 25-34: 2 ages 35-44: 7
Ages 45-54: 1 ages 55-64: 19 ages 65-79: 31 above 80: 20

3. Church Family Profile: estimated
Single adults 18-35: 7% Single with children at home: 9% Married: 29%
Single adults 36+: 33% Married with children at home: 7% Blended families: _____

4. Education level: estimated
High School: 20% College: 48% Graduate School 18% Specialty Training: 20% Other: 0

5. Occupations of participants estimated
Business/retail: 14% Service: 13% Agriculture: 1% Military: 5%
Construction: 14% Education: 16% Professional: 17% Technical: 13%
Manufacturing: 10% Homemaker: 7% Student: 6% Other: _____
Employed full time: 37% Retired: 63%

III. Organizational Information:

1. Worship 1 service/week
Combined traditional / contemporary on-site plus Facebook Avg attendance: 45 onsite / 20 FB
Weekly average attendance from all services: 65

2. Educational Ministries - Average weekly attendance
Children's Church School: 0 Adult Church School: 2 classes - attendance: 16
Weekly children's program: 0 Youth group: 6
Weekly adult groups: Bible study: 9
Total weekly education attendance: 31

3. Administrative and oversight groups
Board X Cabinet X Personnel X Pastoral relations X Elders X Deacon(esses) X
Planning/Functional Committees X 3 Spiritual Growth, Community Ministries, Congregational Care

4. Ministries and Service Groups:

Team Compassion - sewing group makes sanitary kits for young girls in Africa, Jamaica, Haiti. They also make dresses and shorts for the children

Provide cookies for Micah

Support Northland Assistance Center with food and location

Operation Christmas Child - fill Christmas shoeboxes for children around the world - Samaritan's Purse
Assist Hillside Christian Church filling food bags for students and families at 9 schools - Hopewrx

Tall Oaks

Christmas gifts for Foster Adopt program

IV. Staff

FT	Pastor
PT	Office staff
PT	Custodian
PT	Organist/Accompanist
PT	Music Director
PT	Praise Band Leader
PT	Administrator / Treasurer

V. Property

1. Sanctuary Seating: 220 Built: 1967 Adequate: Yes
2. Education Unit Classrooms: 9 Built: 1924/1967 Adequate: Yes
3. Fellowship Facility Seating: 300 Tables: 53 Built: 1967 Adequate: Yes Adequate: Yes
4. Admin Facility Offices: 4 Built: 1967 Adequate: Yes
5. Parking Spaces: 70 Paved: Yes
6. Building Program: No
7. Church Location:
Suburban Neighborhood
8. Parsonage: No
9. Other Facilities: own adjoining property and building

VI. Community

1. Characteristics:

Industrial Commercial/Retail Medical Center Tourist/Recreational

2. Population Changes:

Slow Growth

Other: 1) several new construction sites of apartments currently in progress
2) nearby park regularly filled with young families
3) within a short walk - restaurants, the Y, pickleball facility, movie theater, large park with walking trail, tennis courts, baseball fields

3. Concerns: Senior citizen needs

4. Population Profile

Total Population: 14,658 Actual: X
Asian American: 4.4% African American: 10.3% Hispanic American: 8.7%
Middle Eastern: Euro American: 72.7% Other:

5. Demographic Trends:

Aging baby boomers Decline in birthrate Increase in married couples from Insight reports

VIII. Congregational Outreach Ministries

1. Community Ministries Program: We support the Northland Assistance Center food pantry housed in our building

2. Participation in area/regional/general: Micah, Tall Oaks camps, Week of Compassion, volunteer with Hopewrx at Hillside Christian Church

3. Ecumenical/Interfaith Activities: Samaritan's Purse Christmas shoeboxes, Christmas gifts for FosterAdopt

IX. Pastoral History

Trish Winters	Installed Senior Minister	1/2017	11/2022
Carla Hillyer	Installed Senior Minister	3/2011	12/2016
Donna Rose-Heim	Interim	10/2009	2/2011
Kent Dorsey	Interim	5/2009	9/2009
Matt Broxterman	Installed Senior Minister	9/2003	4/2009
Benny Yount	Interim	8/2002	8/2003

X. Congregational Dynamics / Dealing with Conflict

C=closely S=somewhat N=not at all

C As a church, we respect and listen to each other

C We try to respect and listen to each other

C Some have left our church because of conflict

S Conflict hurts our sense of unity

S Painful experience with conflict has been present and we have learned from it

N Painful experience with conflict lingers in the background

N Open conflict is present

XI. Congregational Discernment

1. What has God uniquely called you to be and do as a congregation?
To be a friendly oasis amid the world's chaos by providing a place to worship together, pray together, learn together, and serve together.
2. Processes used to hear God's unique call?
Regional minister, prayer, World Café
3. Spiritual disciplines regularly practiced by this congregation?
Prayer groups, Bible study, stewardship, congregational care, outreach
4. Sense of God's covenantal call to be a part of DOC and broader ecumenical/interfaith ministries?
Regional Assembly, Jamaica Medical Mission,
Tall Oaks, Team Compassion, Operation Christmas Child (shoeboxes)
5. In what ways has the congregation been engaged in the search and call process?
Prayer, World Café
6. What ministry opportunities do we have? Resources and gifts available within the congregation?
young families in the area, volunteer with the YMCA two blocks away.
very pedestrian- and bike-friendly neighborhoods, very close to schools, parks, the Y, brand-new apartment complexes, "new urban" housing, senior-living facilities.
 - space is provided for the Northland Assistance Center (NAC) food pantry, the community 5-Star Jazz Band, a Boy Scout troop, the International Baccalaureate program from the High School, plus additional property and building owned adjacent to the church for potential future mission possibilities.
7. Strengths and Growing Edges
S - congregation members work well together. G - aging congregation.
8. Ways we make decisions and carry them out.
congregational meetings, board meetings
9. Relevance
NAC, Tall Oaks, annual Jamaica Medical Mission
often help with local homeless persons, school supply drives, volunteers with other churches, including Micah, and Hopewrx, Team Compassion.
10. Bear witness to God's healing, welcoming presence?
Prayer services, support of NAC food pantry, support Foster Adopt families.

XII. Congregational Goals for the next 5 years:

- 1) Increase young adult attendance and programs
- 2) Reinstate the Elder/Diaconate/Junior Diaconate programs.
- 3) First Sundays - young adult-led mission projects, including a new (picnic) table ministry
- 4) Enact an Adopt-a-Block project
- 5) Develop music programs for all ages
- 6) Enhance Christian Education offerings
- 7) Determine improved use of building space

XIII. Personal and Professional Qualifications

1. A. Preaching is Scripture-based, belief that all of Scripture is God-breathed
B. Pastoral Care
C. Communicate well
D. Promote stewardship
E. Weekly altar call
F. Model evangelism to the congregation
G. Promote mission work near and across the globe
H. Comfortable with both traditional- and contemporary- style services

2. Educational Level: Seminary

XIV. Compensation

1. Salary: \$70,000-\$79,999 (total, including benefits)

Our church offers to our full-time pastor, a salary package including benefits. In this way, the pastor determines how the total package is distributed. For example the following items are often included in pastors' choices:

salary
Pension Fund
healthcare insurance
housing allowance
Social Security offset
professional expenses
mileage expense.

Several considerations are aside from the package of salary, including benefits, and may be negotiated separately. For example, such items may include:

moving expenses
family health leave
vacation
sabbatical
reimbursement for background check.

XV. Discerning Areas of Greatest Need for Ministerial Leadership

Spiritual Development
Proclamation of the Word
Pastoral Care
Evangelism
Mission of the Church in the World

XVI. Ethical Guidelines for Congregational Conduct: adopted with past ministers