



Join Meeting with Personnel and Executive Committees

1 message

Mark Willis <markswillis@gmail.com>

Mon, Mar 29, 2021 at 12:46 PM

To: Bill Rose-Heim <billrh@kcdisciples.org>, Greater Kansas City Christian Church <office@kcdisciples.org>, Mary Kegler <mlkeg51@aol.com>, John Steinmetz <johnsteinmetz@yahoo.com>, James Vertreese <james.vertreese@gmail.com>, Neil Engle <neil@hcckc.org>

March 29 2021
11:30 AM

In Attendance: MLK, BRH, Neil Engle, Kathy Harris, Mark Willis, James Vertreese, John Steingmetz, Dave Arnold,

Moderator MLK called the meeting to order

Opening Devotion/Prayer - Neil Engle

Personnel Committee - Proposed Sabbatical for BRH in 2021

Kathy stated the PC and BRH have gone over a draft of the proposal for the Regional Minister Sabbatical, addressing needs and coverage for this fall.

BRH presented the draft of the Sabbatical Proposal for Region (Listed below)

MLK asked about possible personnel to fill temporary position - BRH mentioned several possible candidates he is aware of that we could contact about interest. BRH also recommended if we are moving forward with proposal to have a conversation with General Minister about candidates as well.

We could go through GMP and the President of the College of Regional Ministers to find qualified candidates in search.

MLK asked about funding for this proposal - James mentioned assigning funds from our resources to provide for this

Kathy suggested a meeting with Personnel and Exec Comm with GMP and Pres of College of RM - BRH will seek a time and date we can meet - possibly April 5th - approved by consensus

Group discussed BRH's plans for sabbatical - Neil cautioned BRH to not overplan, and make sure there is time for rest

BRH left conversation

Group discussed amount Region could offer to fund sabbatical - group felt \$15000 could be offered by Region to underwrite sabbatical. James also mentioned offering opportunities to Regional churches to contribute to the amount.

With addition of \$15000 to provide interim coverage in BRH absence

Neil motioned/John seconded we provide \$30,000 for BRH's sabbatical (\$15000 for BRH expenses, and \$15000 to provide interim regional coverage in his absence. Approved

Kathy asked for future help from Exec Comm in drafting goals for BRH in his renewal letter which comes in November. These goals should match Region's goals for the next six years. This will need to be a future collaboration between the two groups.

BRH closed in prayer

Personnel left meeting at this point.

Exec Committee continued

John spoke on house in Lee's Summit - the tenant is preparing to vacate in May. John and the tenant will conduct a walk through in May to assess repairs needed. Hope to have house on market by summer

John also noted Blue Valley Christian Church made a gift to the Region from sale of the building for \$82,000.

John also also noted - spoke with lawyers about sale of TO parcel (30 acres) - they are working out the deal for us to review

Neil closed meeting in prayer

March 26, 2021

TO: Executive Committee of the Christian Church (Disciples of Christ) of Greater Kansas City

FROM: Regional Personnel Committee

REGARDING: Recommendations regarding the Sabbatical leave September 1 – November 30, for our Regional Minister and care for our Region in his absence.

HOLDING THE CENTER: How our Regional Operations could be supported during the Sabbatical time.

Call a part-time (15-20 hours a week), qualified Sabbatical Regional Pastor to

- Provide oversight of the most essential services:
 - Support and oversee work of the Regional staff.
 - Support the Executive Committee, and Regional Board
 - Assure that functioning Commissions, Committees, and Constituency groups have the administrative support necessary to continue their work.
 - Support KC Disciples congregations and clergy in Search and Call
 - Participate in online meetings of the College of Regional Ministers and the Tri-Regional Partnership

DISCERNING A BETTER FUTURE: How the Sabbatical Regional Minister could help our Region become a better covenant partner with congregations, their lay leaders, and clergy.

- Assist with refining discernment processes already underway (Covenant Education, outcomes from the Regional Board retreat, etc.) and offer fresh perspective and counsel.

The Sabbatical Regional Pastor would work remotely, online, as much as possible. Compensation would be negotiated between \$10,000 – \$15,000 (1/8 of the current salary and benefits of the RM). A Regional staff travel budget is already in place and would be sufficient to cover any needed travel.

INVITING EXISTING LEADERS TO ASSIST: Making use of the gifts of current staff and volunteers.

- Rev. Dr. Delesslyn Kennebrew, Regional Minister for Ministry Innovation and Vice President, would assume responsibility as signatory on any legal documentation required during the sabbatical leave. (Although not anticipated, if this duty required a significant amount of extra time, the Personnel Committee would recommend additional compensation for Dr. Kennebrew.)
- The newly formed Clergy Support group (Rev. Rob Carr, chair) and the Standing team (Rev. Mark Harmon, chair) – parts of the reforming Regional Commission on the Order of the Ministry will be active during this time providing additional assistance to and opportunities for clergy support and help with issues related to standing.-----

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Mark Willis
816-616-9746