

New and Transforming Church Commission
Christian Church DOC Greater KC
Meeting 12-11-18
At Foundry Coffee Lenexa, KS

Present: Sharon Cantrell, Delesslyn Kennebrew, Tim Mabbott, Carl Starkey, Casey Sigmon, Lois Kelley, Bill Rose-Heim, Travis Smith-McKee (via conference call)

Absent: Johnny Lewis

Opening prayer- Carl Starkey

NTCC Website Update- Delesslyn

It is working and live now, able to make edits and so be streamlined to serve the commission and our strategic plans.

2019 New Church Conferences

Sharon compiled a list for us to consider (attached to end of agenda). Delesslyn walked us through the schedule and shared a bit of information for us. LARN in particular is a possibility for the members of NTCC. She also shared a variety of online sources that we can pay for and have access to materials, webinars, etc.

Having spoke with Christian Coon of the UMC and in light of our strategic priorities, Delesslyn also suggested community organizing training, Crossroads Anti-Racism. Bill lifted up the Train the Trainer event for the region in February and in May, an anti-racism training for pastors and area leaders.

Delesslyn will circle back with us to schedule conferences that fit our mission, budgets, schedule.

Follow Up Affiliate Process- Tim Mabbott

Sharon and Casey will proofread and suggest edits prior to the next meeting.

Broadway Church Update- Casey Sigmon

Pastor Amy Shoemaker and her leadership met and responded to our inquiring questions sent in early November. See end of agenda for formal responses.

What stage are we in? All approve of moving forward to formation of Alignment Task Force:

Step 6. When the NTCC decides to continue the steps of the affiliation process, and assuming there is a continuing desire from the inquiring congregation, the

NTCC and Regional Staff will initiate the formation of an Alignment Task Force to work with the inquiring congregation. Members of that Task Force will include 1) a Regional Staff person, 2) at least one current member of the NTCC, 3) a member of the Ministry of Clergy Oversight.

The NTCC makes the following nominations:

1. Regional Staff-Delesslyn Kennebrew (confirmed)
2. NTCC-Sharon Cantrell (confirmed)
3. Ministry of Clergy of Oversight-Rob Carr (Casey will confirm)

Barry Shade at Saint Andrew as a potential consultant in financing stage

Step 7. The Alignment Task Force (ATF) will seek a face to face meeting with the inquiring church's pastoral and leadership team preferably at the location where the inquiring congregation gathers.

These face to face conversations are designed to,

- Give an "in the shoes of" feel for the church's gathering place and surrounding community
- Address issues of a Safe Sanctuary policy and Financial norms,
- Discuss issues of standing for pastoral leadership, including the issue of background checks.
- Develop ways the NTCC can facilitate the inquiring congregation's understanding of that nature, mission and practices of the Christian Church (Disciples of Christ)

Application Questions Review

Keep your eye on the google docs:

New Church Planters App:

https://docs.google.com/document/d/1J719J3pgyOa5dt_8MvKUa6aRwMP7xs3qFiRvhYqzes/edit

Transforming Church App:

<https://docs.google.com/document/d/19VGS1BoblZcTMEg5m9hLYp-DhWrlHRyH2r1xDU2nxWs/edit>

Tim suggested for our reading *Immunity to Change: How to Overcome It and Unlock Your Potential in Your Organization (Leadership for the Common Good)* Robert Kegan and Lisa Laskow Lahey

Bill lifted up also for our conversation Erik Erikson's 7h Question, Generativity vs. Stagnation

Review Strategic Plans – Delesslyn

- Cohort Proposal

Greater Kansas City Church Planters Cohort
Proposal Draft

PURPOSE

The purpose of this cohort is to create a church planters support network for men and women who will plant churches in the Greater Kansas City Region of the CCDOC.

PLAN [Refer to Strategy for Planting New Churches and Infographic]

PERSON and POSTURES

APPLICATION

Potential church planters will complete an application provided by the GKCR in order to discern their commitment to church planting as well as the assessment from the New Church Minister of the CCDOC in order to determine their aptitude for church planting.

Once selected, church planters must sign the memorandum of understanding found in the New church strategic plan and commit to the process of training and development of themselves as a church planter with the intent to plant a church within 6 months to one year in order to receive up to 5 years of support. Each church should be self sustaining at year 5.

FOLLOW STEPS IN STRATEGIC PLAN [Page 2 – Identify/Recruit, Discern/Application and Assessment, Disciple/Training Send/ Launch]

CURRICULUM

1. Personality – Getting to Know Yourself and Your Leadership Style
2. Spiritual Disciplines
3. Passion - Vision and Mission
4. Polity PLUS... GKC goals; Standing;
5. Place – What does your church look like? Where is it located?
Neighborhood Analysis, Planting Models
6. Capacity Building – Launch Team and Planting Calendar
7. Capacity Building – Fundraising, Stewardship, Budgeting
8. Capacity Building – Community Partnerships
9. Preaching and Pastoral Care
10. Administrative Process – 501c3, Bank Accounts, Post Office Box,
11. Conflict Resolution
12. Anti-Racism Training
13. Open and Affirming Congregation Training
14. Public Relations – Marketing, Social Media

MENTORSHIP

Each church planter will be partnered with an established pastor in the GKC Region for mentoring around church administration, Worship planning, Personnel, and Pastoral Care.

New Church Collective is another resource for mentoring and sharing ideas. Bi-weekly zoom call led by New Church Minister CCDOC. Church Hacks.

The Cohort will meet at least one to two times per month as a group in person or via Zoom unless traveling together for Conferences.

There will be reading assignments [books and articles] and written assignments throughout the training and development.

We will sponsor church planters attendance to one church planting or leadership conference in person that we will do together and one online of their choosing.

Other Notes:

- instead of selecting one church planter/year, creating a cohort that we walk through the process toward launching a church together
- all go through the same application process and capacity assessment for church planting
- Main difference from previous Strategic Plan: modeling community from the start
- Identify, Discern, Train Planters (personality, leadership style, spiritual disciplines, passion, mission & vision, polity plus our goals of anti-racist/pro-reconciling, place assessment, planting calendars, fundraising, community partnerships, preaching & pastoral care, administrative process, etc.)
- What is unique about our cohort? All local, all in touch, all in this city and area living and learning together
- Gift of cohort? Modeling shared leadership in the training itself

2019 Resolution-NTCC will circulate meeting materials by 5pm the Monday prior to the Wednesday meeting.

Schedule Next Meeting- Wednesday January 9th, 1-3pm, The Foundry in Lenexa

-Minutes humbly submitted by Casey Sigmon-

Appendix A- NTCC Conference Calendar

CONFERENCE CALENDAR 2019

JANUARY	***Development Conference – DAK ***Executive Leadership Conference – DAK/Region	\$125 Registration \$490 Registration includes Hotel
FEBRUARY	***Fresh Expressions FUMC Topeka-Saturday the 9th Creative Church Conference – Dallas Leadership, Vision. Inspiration; Evangelical	\$40 \$159
MARCH	Exponential Conference – Orlando Church Planters Conference Stadia/Exponential Conference – Orlando New Thing – LARN Launching a Reproducing Network	\$149/Individual; \$649/5 \$79 Contact
APRIL	***Inhabit Conference – Seattle Practice, Presence, Place – only event page	\$99 plus fees/tshirt
JULY	CCDOC General Assembly – Des Moines	
AUGUST	Church Planter Bootcamp – Plano, TX www.griffithcoaching.com	
NOVEMBER	Capacity Building – Ed Stetzer - Nashville	
NOVEMBER	***Exponential Conference – Chicago/Regional Church Planters Conference	\$89/Individual; \$349/5
YEAR-ROUND	www.churchinnovationlab.com Missional Communities , primarily online training Missional Community Starter Kit – License to “All”	\$53/month \$497/year
YEAR-ROUND	Inhabit Conference 2017, 2018	\$25
YEAR-ROUND	www.NewChurches.com - Webinars	
YEAR-ROUND	Crossroads Anti-Racism Organizing and Training www.crossroadsantiracism.org	
???	Community Organizing Training – Industrial Areas Foundation www.industrialareasfoundation.org	

Appendix B- Broadway Church-DOC Affiliation Questions

Broadway Church Affiliation Answers

1.) Please clarify your congregation's views on communion. Please share your practices (such as frequency, method, etc.) and theology of communion. The practice of most of our congregations is to take communion with every worship gathering. If this is not your current practice, would you be open to a transition towards weekly communion?

We practice an open table, with no restrictions about who can participate in any role of the communion ritual. We currently take communion every third Sunday, are open to doing it more often - would need to recruit people to prepare it.

2.) Our Region has committed to work towards being an Anti-Racist and Pro-Reconciling church. The efforts are never easy and take commitment. In what ways has your church worked towards racial justice or how would you be interested in joining with this work?

We are working toward racial and economic justice in our congregation and through the Metro Organization for Racial and Economic Equity. We are very involved in the Education Task Force of MORE2. Our Pastor is a regular attendee of the Clergy Caucus. Beyond MORE2, we are working to diversify our worship and structure to be more inclusive of non-heteronormative folk and people of color. While we can't say we're a beacon of racial diversity, there is a diversity of sexual orientation and gender expression in our congregation presently. Our members understand straight, white, cisgender privilege and do as much as we can to use our privilege to shape legislation and community practices to support the underrepresented.

3.) In 2013, the General/National expression of the church passed a resolution that called on the church to ***“recognize itself as striving to become a people of grace and welcome to all God's children though differing in race, gender, age, sexual orientation, gender identity, nationality, ethnicity, marital status, physical or mental ability, political stance or theological perspective”*** and called on our church ***“to affirm the faith, baptism and spiritual gifts of all Christians regardless of their sexual orientation or gender identity, and that neither is grounds for exclusion from fellowship or service within the church, but we celebrate that all are part of God's good creation”*** (GA-1327, BECOMING A PEOPLE OF GRACE AND WELCOME TO ALL) How does your congregation understand affirming all persons the call to ministry and the practice of extending welcome to all?

It is our primary purpose to love one another without condition. We are accustomed to disagreeing with each other about a variety of things. One thing we agree on whole-heartedly is the sacredness of every person. We practice mindful dialogue about subjects where disagreement is present, without the disagreement becoming conflict. This fundamental respect of an individual's right to their own beliefs is present at every level of the organization. In worship, we provide more experiences for transformation and growth than dogma or doctrine. We also practice an open table, so no one is separated from the community practices.

4.) A helpful image for understanding the relationship of General/National Ministries, Regional Ministries, and Congregational Ministries is to think of the image to the right. Each expression of the church has independent functions as well as shared functions. Each are autonomous but rely on each other for support and shared mission. How do you view your congregation's relationship within the denominational structure and what gifts would you bring to the affiliation with the Christian Church (Disciples Of Christ)?

Broadway Church has 136 years of ministry experience in Midtown Kansas City, Missouri. Since selling our building in 2017, we have stepped farther into the urban core, attempting to meet the needs of the community. We have been Open and Affirming for two decades. Through all of our challenges, we are still here, and we are growing. We can help other churches work through conflict, sharing our wisdom with them. We can contribute to regional ministries like Camp and Conference.

At the same time, we would benefit from the guidance and accountability of a denomination. We have struggled slightly to create standards of ministry, aligning with the Christian Church (Disciples of Christ) would prevent us from generating those on our own. While we have plenty of ministry expertise, there are some practical and mechanical pieces of congregational life that could be supported in a denomination.