



**First Unitarian Church of Rochester
Board of Trustees Meeting
Monday, October 11, 2021
6:30 by Zoom**

Attendance: Ken Buckle, Barbara Gawinski, Jon Horne, Lynn Kinsman, Robert Lyubomirsky, Courtney Miller, Gregory North, Anne Perry, Cathy Reda-Cheplowitz, EJ Santos, Paul Suwijn, Kyle Williams, Rev. Shari Halliday-Quan.

Guests: Jenny Gaul, Chair, Greater Good Committee

Absent:

1. Establish a Quorum and Call Meeting to Order at 6:34 pm — by Vice President Lynn Kinsman as President Gregory North had to resolve technical issues.
2. Chalice lighting – Rev. Shari Halliday-Quan
Centering Reading: The words that come before all else. An ancient supplication of the indigenous Haudenosaunee peoples of Northeastern North America, the Mohawks, Onondaga, Oneida, Cayuga, Seneca, and Tuscarora.
3. Consent Agenda [*Note: consent agenda includes items that are distributed before the Board meeting and are voted on without discussion. Any Board member can request that an item be removed so that it can be discussed.*]
 - o September 13, 2021, Board minutesApproved
4. Approve Greater Good Organizations – Jenny Gaul
(*Note: President Gregory North took over chairing the meeting during this item.*)
MOTION: To approve the following organizations recommended by the Greater Good Committee: Keeping Our Promise, Inc. – Driving for Change and Friends of Ganondagan – Edge of the Woods.
Moved: Anne Perry Seconded: Kyle Williams
Approved

During discussion, a question was raised regarding whether the RiverFlow soccer program welcomed girls. Following the meeting, the president of RiverFlow confirmed that they do have a girls' program. The Board added RiverFlow to the approved organizations by an email vote.

5. Board Welcome Reception for Rev. AJ van Tine and Florence Jessup
 - a. Sunday, October 31 at noon (following service) following Youth Group led intergenerational discussion event.
 - b. In the tent with food. Fallback is in Williams Gallery without food.

6. Minister Evaluation / Staff Survey Next Steps

- a. Staff survey
 - i. will go out following next week's staff meeting
 - ii. the staff will be assured that it's anonymous
 - iii. Jon Horne & Gregory North will do the analysis
- b. Minister Evaluation
 - i. Get feedback in this week.
 - ii. Cathy Reda-Cheplowitz and Gregory North will combine into one document.
 - iii. Board discussion next week, October 21, 6:30-8.
 - iv. Result will go in writing to Rev. Shari and will be submitted to UUA. *Note: during the period when Rev. Shari is in the process of advancing into full fellowship status, the Board's evaluation goes to the UUA. It's a 3-year process and this is the second year.*
 - v. The Board and Rev. Shari will have full discussion in November

7. Building for our Future Next Steps

- a. Appoint two members from congregation - full discussion resulted in clarity for Kyle Williams and EJ Santos who will approach potential candidates.

BREAK

8. Minister's Report – Rev. Shari

- a. Staff updates.
- b. WiFi issues – building needs to be rewired for internet
- c. Pastoral Care associate part time position is working well and would like to have commitment into the future.
- d. November meeting shifted to November 15 so that Rev. Shari can attend a workshop to work on a chapter of a book.
- e. UU World had a piece on creative worship that included our outside worship service that had congregants moving through a series of experiences in the church parking lot. <https://www.uuworld.org/articles/congregations-adapt-delta>
- f. Rochester Business Journal had a piece on the joint outside under the tent services with First Unitarian and First Universalist (Winton & Clinton).

9. Progress on End 4

- a. Preparing to review in November

10. Treasurer's Report – Robert Lyubomirsky

Discussion:

MOTION: To authorize First Unitarian Church of Rochester Sr Minister (Shari Halliday-Quan) to determine how Richard & Nancy Fitts Funds for Social Justice account income is distributed to support "peace and Justice programs in Greater Rochester Community."

Moved: Robert Lyubomirsky Seconded: Paul Suwijn

Discussion: Professional courtesy / transparency means that Rev. Shari will inform the Board of

projects that this is used for. This motion authorizes the use of the full amount . . . the policy requiring Board pre-authorization for spending >\$10,000 is covered by this motion.
Motion passed.

MOTION: To authorize First Unitarian Church of Rochester Sr Minister (Shari Halliday-Quan) to determine how the Richard Fitts IRA distribution bequest in the Memorial Garden Landscaping account income is used considering long-range sustainability.

Moved: Robert Lyubomirsky Seconded: Paul Suwijn
Motion passed.

11. Board Self-Evaluation. Board members commented on how the meeting went.
12. Adjourn. With no objection, meeting adjourned at 8:58 pm.
13. Closing and Extinguishing the Chalice.

FINAL